



## Baseball Calgary Code of Conduct

### Appendix A

Baseball Calgary is committed to providing an environment in which all individuals are treated with respect. Furthermore, Baseball Calgary supports equal opportunity and prohibits discriminatory practices. Members are expected to conduct themselves at all times in a manner consistent with the values of Baseball Calgary. Members may be subject to sanctions according to Baseball Calgary's Discipline Policy for engaging in any of the following behaviour:

- a) Failure to comply with the rules, regulations or policies of Baseball Calgary, as adopted and amended from time to time;
- b) Deliberately disregarding the Rules of Baseball as amended from time to time;
- c) Verbally or physically abusing an opponent, officials, umpires, spectators or sponsors;
- d) Showing disrespect to officials, including the use of foul language and obscene or offensive gestures; abusing player equipment or playing area;
- e) Failing to comply with the conditions of entry of an event including any rules with regard to eligibility or advertising;
- f) Failing to be available to meet reasonable requests for interviews by the media;
- g) Using tobacco products on-field at any Baseball Calgary sanctioned event;
- h) Any other unreasonable conduct which brings the game into disrepute, including but not limited to, abusive use of alcohol, non-medical use of drugs, and use of alcohol by minors.
- i) Consumption of alcohol beverages and non-prescription drugs is prohibited at all Baseball Calgary facilities and events, unless there is a liquor license in place.
- j) Hazing is strictly prohibited.

The Baseball Calgary Code of conduct shall govern all disciplinary matters to the extent that it conflicts with or augments the Code of Conduct of any Provincial/Territorial Baseball Association. (Instructions on how to submit an official complaint are contained in the Incident Report, Appendix C.)



## Baseball Calgary Code of Conduct

### Appendix B

#### Examples of minor infractions:

- a) A single incident of disrespectful, offensive, abusive, racist or sexist comments or behaviour directed towards others, including but not limited to, peers, opponents, athletes, coaches, officials, administrators, spectators and sponsors;
- b) Unsportsmanlike conduct such as angry outbursts or arguing;
- c) A single incident of being late for or absent from Baseball Calgary events and activities at which attendance is expected or required;
- d) Non-compliance with the rules and regulations under which Baseball Calgary events are conducted, whether at the local, provincial or national level.

#### Examples of major infractions:

- a) Repeated incidents of disrespectful, offensive, abusive, racist or sexist comments or behaviour directed towards others, including but not limited to, peers, opponents, athletes, coaches, officials, administrators, spectators and sponsors
- b) Playing under an assumed name, falsifying an affidavit or roster, or giving false information to tournament officials;
- c) Knowingly participating while ineligible;
- d) Knowingly competing with or against players who have been disqualified;
- e) Repeated unsportsmanlike conduct such as angry outbursts or arguing;
- f) Repeated incidents of being late for or absent from Baseball Calgary events and activities at which attendance is expected or required;
- g) Activities or behaviour which interfere with a competition or with any athlete's preparation for a competition;
- h) Pranks, jokes or other activities which endanger the safety of others;



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### Appendix B (cont'd)

- i) Deliberate disregard for the rules and regulations under which Baseball Calgary events are conducted, whether at the local, provincial or national level;
- j) Abusive use of alcohol where abuse means a level of consumption which impairs the individual's ability to speak, walk or drive; causes the individual to behave in a disruptive manner, or interferes with the individual's ability to perform effectively and safely;
- k) Any use of alcohol by minors;
- l) Use of illicit drugs or narcotics
- m) Use of banned performance enhancing drugs or methods.