

This is a Contract between \_\_\_\_\_ (hereafter 'Coach') and the Vernon Area Fencers club (hereafter VAF).

In consideration of the fees paid by VAF to Coach, the Coach shall:

1. Provide Fencing training to the best of your ability to the students
2. Show up on time, spend about 15 minutes before and after class helping set up and clean up (you CAN get students to help!)
3. Be responsible for the care and protection of the equipment that you use, both for yourself and that of the students (eg, rental stuff).
4. Advise VAF of any health, safety or other concerns of the Students, Equipment, or other aspects of club operation.
5. Will not engage in the use of any illegal substances (e.g., drugs) during your tenure with VAF. Also, you will not appear for class or in any VAF capacity with any visible indications of intoxication, nor use any alcohol or tobacco products in a VAF capacity. Outside of VAF activity you can smoke and drink all you want, but the students will not see this.
6. Be responsible for all taxes and related issues of your compensation below. You will be paid as 1099 independent contractor, and will not receive employee benefits such as Workman's Comp, Health Insurance, FICA contributions, Vacation pay, etc.
7. Reimburse VAF if you do not show up for class and teach as expected. The fee shall be limited to 100% of the daily fee for the 2nd occurrence, and 150% for further absences.
8. Teach classes for up to 2 hrs per class.
9. Must maintain USFA membership, at their own expense
10. Release VAF from any and all legal claims from action that may result in the course of your tenure.
11. Recognize that the VAF may terminate this Contract unilaterally, at any time.
12. This contract covers the duration of the classes, usually 8-10 weeks, and is automatically renewed. That is, we don't need another one of these for the next session – this one will automatically still be in force.

In consideration of services provided by Coach, the VAF shall:

1. Pay you the amount of \$4 per class per registered student, with a minimum of 15 students. If we are forced to refund money to the Student/Parent, then this reduces your fee, but if they just stop coming without a refund then you get fully paid just as if they were there.
2. There will be a minimum of 15 paid students per class, and a maximum of 24
3. 50% of payment will be made before the 2<sup>nd</sup> week of class, and the balance will be paid just after the middle of the class session (e.g., by week 5 in an 8 wk class) to allow for refunds.
4. Provide Liability Insurance through the USFA at no charge to Coach.

Agreed:

Coach: \_\_\_\_\_

VAF: Henry G. Fiorentini, President

Signed: \_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_ / \_\_\_ / \_\_\_\_\_

Date: \_\_\_ / \_\_\_ / \_\_\_\_\_