



## **Non-Fencer Code of Conduct**

The following rules of conduct will be applied to all USA Fencing personnel who are members of the cadre at any international or domestic World Cup, World Championship, Pan American Games, World University Games, Youth Olympics, Olympic Games or Paralympic Games competition. Any failure to adhere to this code of conduct may result in disciplinary action.

The following shall be considered violations of the US Fencing Code of Conduct for Non-Fencing personnel:

- Violation of the Amateur Sports Act, which requires that USA Fencing must provide an equal opportunity to amateur fencers, coaches, trainers, administrators and officials to participate in amateur athlete competition without discrimination on the basis of race, color, religion, age, sex or national origin.
- Any inappropriate sexual contact or advance or any other inappropriate sexual oriented behavior or action directed towards a fencer by a cadre member, including violation of any sexual misconduct or harassment policy of USA Fencing that may be in effect.
- The sale or distribution of illegal drugs or the illegal sale or distribution of any substance on the World Anti-Doping Agency's (WADA) recognized list of banned substances.
- The illegal possession or use of illegal drugs in the presence of a fencer by a cadre member.
- Engaging in any activity that contravenes the stricter laws of the United States of America (USA) or the host country in which the activity is taking place.
- Providing alcohol to a fencer by a cadre member when the fencer is under the legal age and therefore prohibited from purchasing or consuming alcohol.
- The act or the appearance of intoxication from the use of alcohol or illegal drugs in the presence of a fencer or cadre member.
- Any non-consensual physical contact with or abuse (including verbal abuse) of any person by a cadre member.
- Any intentional act of dishonesty in connection with any USA Fencing related activity.
- Any non-consensual physical contact, obscene language or gesture or other threatening language or conduct directed toward any official, which is related to any decision made by such official in conjunction with a USA Fencing related event.

- Violation of any team rule of conduct as established by the United States Olympic Committee (USOC), USA Fencing, the Federation International d'Esime (FIE), or person in authority leading an international team, including but not limited to the deportment, curfew, practice, team meeting attendance, and prompt attendance at competitions.
- Any other act, conduct or omission not provided in this code which is detrimental to the image or reputation of USA Fencing, the USA or sport of fencing, or which violates a rule established by the USOC, FIE, International Olympic Committee (IOC) or other governing body.

All members of any traveling party, including personal coaches are expected to adhere to and reinforce the rules and regulations listed above.

AFFIRMATION: I have read and accept this Code of Conduct, including the USA Fencing Grievance Procedure contained in the USA Fencing Athlete Handbook. I agree to the rules, guidelines, jurisdiction and procedures stated in this document as a condition of being authorized to participate as a member of the cadre or to coach any USA Fencing athletes at any international or domestic World Cup, World Championship, Pan American Games, World University Games, Youth Olympics, Olympic Games, or Paralympic Games competition, camp or other fencing activity.

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Signature

Date