



Love. Transform. Serve.

trinity
Lutheran Church

CONGREGATIONAL COUNCIL MEETING MINUTES

Monday, August 24, 2015

4:00-9:30 p.m.

Present: Gail Olson, Doug Johnson, Eric Olsen, Dana Miller, Tom Olsen, Bob Eiselt, Pastor Paul Svingen
Guests: Arba-Della Beck (5:30) Renae Oswald-Anderson (5:45) Kristin Klemetsrud, Gerry Grandquist, Donna Dielentheis (7:15)

1. The meeting started with Dana Miller providing a devotional centered around, John 15:16, "I gave you this work: to go and produce fruit, fruit that will last."
2. Report from Senior Pastor: Pastor Paul has only been around for a few weeks but has had some good meetings already with staff and congregation members. Paul plans to create a plan with the pastoral team to define their responsibilities during the interim period.
3. Staffing
 - a. Pastor Stephanie Vos's departure, Trinity staff will be having a staff farewell party on Wednesday, August 26th, 2015. There will be a reception after each Sunday service on August 30, 2015. Council approved providing Stephanie a parting gift to be presented the end of the Litany of Farewell.
 - b. Bob Eiselt provided a copy of the most current staff organization chart. Council had early discussion regarding investigating appropriate paths for communication between Council and other staff members besides the Senior Pastor.
 - c. Council interviewed candidates for an Interim Pastoral Associate position on Monday, August 17th. Following discussion, a motion was made to invite Stefanie Fauth to take the Interim Pastoral Associate role. We will follow synod guidelines. This will not preclude her from being considered for a future call as Associate Pastor, and we will request that the synod authorize Stefanie to consecrate the communion gifts. Council authorizes Pastor Paul and Gail to negotiate terms with Stefanie and the synod. M/S/P
4. Teams and committees—discussion with chairs
 - a. Senior Pastor Call Committee, Arba-Della Beck joined the meeting for discussion regarding her role as committee chair as it relates to Pastor Paul's Transition Team system.
 - b. Missions Board, Renae Oswald-Anderson. On Tuesday, August 25, 2015 the Mission Board will be meeting for the third time. They are working on compiling a comprehensive list of all of the work being done by the church. With that information they are sorting the mission efforts into categories (i.e. local, global, hunger). They are also beginning to talk overall strategy, of where the church is now, and how do we grow.
 - c. Stewardship, Chris Johnson was unable to attend due to a previous commitment.
5. Transition Process
 - a. A Charter draft was circulated to the council members and discussed. Pastor Paul shared examples of transition materials, including a report completed by one of his former congregations and survey. Council discussed the language of the charter, made changes. The changes will be combined into an updated document and circulated for email approval.
6. Budget

- a. Council discussed the 8/23 information meeting and congregation response. Based on the results of the meeting, the strong response to Respond to God's Love, no changes will be made at this time, until the congregational adoption of a 2016 budget at the annual meeting.
 - b. 2015 budget, *Respond to God's Love* update. As of 8/14/2015 we have achieved \$252,000 of the \$260,000 goal.
 - c. Opening Doors, closure: There are four donors that have not responded to Doug's request for a designation of the funds. Three have now passed and one is completely out of contact. Their remaining donations will be applied to the facilities needs identified by the Facilities Team.
 - d. The Finance Committee will take up identified issues to present at the meeting.
7. Overview of property issues
 8. Miscellaneous
 - a. Kristin Klemetsrud, Gerry Grandquist, and Donna Dielentheis presented their written brochure to present to families having a funeral at Trinity
 - i. Communication ideas
 1. Purchase, install suggestion box (tabled)
 2. Nominations Committee to start advertising for council interest
 - ii. Monthly "ask/tell the council" meetings? When? (tabled)
 - b. Worship team to discuss Trinity participation in the synods request to host a Mother Emanuel prayer vigils.
 - c. Removal of statement about role of council on council minutes
 9. Closing prayer, adjournment 9:30

NEXT MEETING: Monday, September 21, 4PM