

HYSA REFEREE QUOTA POLICY (Revised March 2012)

In August 2002, HYSA adopted a Referee Quota Policy which was designed to (1) ensure adequate coverage for all HYSA assigned games, (2) encourage referee development by HYSA's member clubs and (3) equitably share the referee coverage requirements among its member clubs. In addition, HYSA believes that its referee quota policy helps achieve its goal of providing neutral referees for all center referee assignments beginning at playing age U-11 and for all assistant referee assignments beginning at playing age U-15. Since the fall playing season in 2002, HYSA has seen its membership both in number of players and member clubs grow. While keeping true to the objectives of the original quota policy which HYSA firmly believes adds value to quality of its league, certain modifications and/or clarifications to the original policy were needed to bring the policy up to date with current policies and standards. As a result, HYSA has amended and restated its 2002 HYSA Referee Quota Policy in its entirety, as shown below.

Each HYSA member club's refereeing quota for each, separate seasonal play session (fall league and spring league) will be equal to 40% of the refereeing assignments necessary to cover all HYSA games in which each club has teams with scheduled games. Each U-15 and older team requires three HYSA assigned referees each game for which it is scheduled (whether played or not). If that single team is given a 10 game schedule, its associated quota would, therefore, be 40% of the 30 referee assignments, or 12 quota assignments. A U-11 thru U-14 playing age team requires only one HYSA assigned referee and its quota for a 10 game season would correspondingly be 4 quota assignments. U-10 and younger teams do have an impact on a club's quota as all of the referees for those games are assigned in-house by the home club. However, failure to provide USSF certified referees for those in-house games can result in fines and/or other sanctions against a club.

Only assignments made at the direction of the HYSA Referee Assignor will count toward quota fulfillment. There may, however, be instances where a HYSA assigned referee is unable to complete an assignment. In that case, at the discretion of the HYSA Referee Assignor, so long as the assignment is filled by a current USSF certified referee, that assignment may count toward quota fulfillment for the club for whom the replacement referee is associated.

Each member club is fully responsible for ensuring that its referee quota is fulfilled during any current playing season. This means, among other things, that referees working on behalf of a club have the responsibility to actively seek out referee assignments from the HYSA Referee Assignor. The HYSA Referee Assignor will ensure that each member club receives ample opportunity to fulfill its quota. It is strongly encouraged that clubs seek to fulfill their weekly average required quota assignments regularly throughout the season as it may not be possible to ensure adequate opportunity to fulfill quota if the entire quota is attempted to be completed in only the last few weeks of any seasonal schedule.

Club assignors and presidents will be notified regularly of their progress with respect to quota fulfillment as well any individual assignment issues such as a referee refusing an assignment. Referee assignments completed by a club which exceeds its required quota will be placed in an "overage pool". These excess assignments will be credited, at the end of the season, to all member clubs who have met their "good faith" assignment, as defined below, proportional to the number of member clubs.

Thus, the overage pool could assist a club who has met the good faith effort to meet their quota get to 100% of quota.

Each club must make a “good faith” effort to complete their assignment quota, and if they do not, their teams will be subject to a penalty, as defined below. Good Faith is defined as a club’s designated referees completing 90% of that club’s assignment quota without assistance from the overage pool.

If a HYSA member club does not fulfill its required referee quota (good faith or full assignment), it will be fined \$25 for each game, or portion thereof, which it is below its quota. In addition, if a club does not fulfill its assignment quota its teams will not be allowed to participate in post-season championship tournaments. A club may use the good faith effort once in any three (3) year period to fulfill the referee assignment quota for purposes of allowing its teams to advance to post-season championship tournaments, but it will still be subject to the fines, above.

Any member club that believes it will be subject to the referee quota penalty may request a review by the HYSA Board of Directors, provided however that such request is received at least two (2) weeks prior to the STYSA deadline for submitting post season teams for championship tournament consideration.