



## **VIKINGS VOLLEYBALL BOARD MEETING –July 28, 2014**

Board Members attending: Jon Siseman, Micki Husnik, Maureen Fourre, Rick Weispfennig, Jen Hedberg, Karen Johnson, Mandi Bombard, Jan Bernier, Mike Selbitschka; Pam Gladitsch

**Program Director**-Jon Siseman

### **Board Member review sheet and new/old business info**

- 1. Need discussion and more information on electronic registration for athletes next year. May make less work for club and allow families more payment options but at what cost to us? Pam please check into this over the course of the next few months.**
- 2. Discussion on board member recruitment and retention. How are we going to make sure this program continues when we move on?**
- 3. Instead of purchasing new vertical check machine the old one at the HS can be rebuilt for much lower cost. Parts have been purchased and fabrication is in progress. This will be ready for HS season.**
- 4. Community ED Volleyball program is a go. Shirts have been ordered and season is set. Look for info in Fall community ED catalog. When it is published we will link on our website. Jenny and Jan each coaching a team. Still need two more coaches. Need to work with Mike on a day the CE kids can come to a Vikings home game.**
- 5. Most of our equipment needs for 2014/15 have been purchased already. Balls, Carts, Spiking trainer for both HS/MS. Thanks to Mike. There may be a few more misc. things in the works but the large expense is over.**
- 6. Scott Lundquist is on board to coach for 2014/15 at 16's or 17's level. He is searching for an assistant coach and will get back to us in the next month.**
- 7. Made contact with the C team coach for Rush City schools. Charlotte lives in North Branch and is willing to coach 13's to 15's. She has already spoken with her husband about the season and wants to move forward. We will set up a meeting with Jan and Mike in the next couple weeks to make sure she fits our program.**
- 8. I'd like to donate money to the coaches Golf tournament. Volleyball knows we support them but I would like all coaches to know at the HS to know we appreciate their work.**
- 9. Gustavus skills clinic info soon to come out to families. Please spread the word through your kids and their social media.**
- 10. Meningitis vaccination now required for schools and Medical professionals are concerned with shared Water Bottles at sporting events. Do we need to address this in our system.**

11. Make sure Sept 9<sup>th</sup> is in your calendar. 6:30pm. Show of force for Gym sign up with CE.
12. Goals for 2014/15 Season.
- A. Work toward a banking goal of having a minimum balance of \$8000 at any given time. We need to separate ourselves from the NBCA as Carol Baumann will be retiring shortly. \$8000 is necessary to write a check for uniforms before all payments have been made by athletes.
  - B. Proper insurance for 2104/15 season. We haven't had this correct since our inception and have been lucky so far.
  - C. Successful youth Community Ed Program
  - D. Purchase of equipment for the better of our club and the partnership with the HS program.
  - E. Pay coaches more while keeping tuition low.
  - F. Recruitment and retention of coaches for club stability and long term success.
  - G. Strong fundraiser and tournament program to keep tuition low while recruiting better coaches for the program.
  - H. Schedule younger teams at earlier times during season.
  - I. Uniforms for MS Teams
  - J. Work toward electronic registration for 2015 season
13. We need a new tri-fold flyer. Anyone know a graphic designer that works cheap. Brought up last month. Need update.
14. We need to revise our window sticker for next year. Anyone know a graphic designer with Vinyl experience that works cheap? Old business. Need update.
15. We need to have a pin made with our Logo. Anyone up for the challenge. Present the board with some choices and quotes.

**Volleyball Advisor** – Mike Selbitschka

**Coaches:**

7<sup>th</sup> Diane Jones

7<sup>th</sup> Chad Carlson new teacher

8<sup>th</sup> Ann Husfelt new teacher

8<sup>th</sup> Sara Johnson

Josh Reistad – specialized in 7th and 8th. Mike will meet with coaches about skilled training, wants to be consistent with high school and jo.

Some players may stay and scrimmage and some players travel to other schools.

Sign ups are tomorrow for 8<sup>th</sup> grade and up.

Rick asked if coaches needed help can parents help. There is no policy that says parent can't help. If the coach approves, parents can help.

**Treasurer**-Micki Husnik

Micki shared the books to date.

Micki is checking on our own insurance policy Nov-April

**Sports Director** Rick Weispfennig

Rick is checking on background checks

### **Sports Director** Jan Bernier

Jan had emailed the board a draft of the contract for parents/players. She wanted to layout dollars involved, our expectations, and accountability. She thinks we need to specify salary, and whether head coach or assistant. Put player/coach handbook text in the contract. Include bylaws in packets. Addressed what we should do with private information we have incorporated. We could return after season ends, or we could shred.

For coach/assistant coach payments, have to send 1099 tax forms on the salary amounts.

Should we add a step that if there any coach issues, parents/players meet with Jan and Rick first.

Micki – add language as to whether coach/assistant salary goes to their child’s tuition. Jan will add.

Jon – add requirements to coach’s contract regarding the requirement of NCR impact and other training.

Karen – Do we need more definition on the amount of time, and our expectations. Jan will add.

Privacy Policy- Jon will email forms to Jen. Jen wants to incorporate that we have volunteer checks, etc.

Jon questioned should we save books for 7 years?

Karen, should board members sign privacy agreement.

Jan said it would be easier to shred records that are private.

Jan will modify contract and send to board.

Jon wants to work on board member recruiting and retention. Micki suggested having someone shadow to see what the position involves.

Maureen suggested reimbursement of dues for serving on the board.

Karen – pay end term, or each year?

Jen suggested we could make more of a presence, wear the same tshirts. Karen will look into ordering shirts.

Micki motioned to spend up to \$300 for board shirts to promote, Jen seconded, all voted. Motion passed.

Possible recruiting bonus \$50 if you find replacement for your position. Micki made a motion, Rick seconded it, voted, motion passed.

Mike – Again stated that the Director puts in so many hours that are all volunteer, he/she should get paid.

Micki motioned to pay director \$500, Rick seconded, voted, motion passed. Jon asked to keep confidential until he can speak to it at the parent meeting. We will need to amend bylaws.

### **Volunteer/Fundraising** – Mandi Bombard

Mandi will email me her notes page for this meeting.

Shared that soccer sends out letters asking for sponsors of the teams. Would we want to do that.

Dibs – registration system, tracks registration, and credits people have.

Could put tournaments on line too, for teams to go in and sign up. Program keeps track of players. Cost is \$500

Could be used as a tournament tool. The more that register, the cheaper.

Jon asked if it is worth it to Mandi as she handles volunteering

Jen said to keep in mind there will be a learning curve.

Mandi said it would make things a lot easier.

Jon said the NBAAA uses Dibs. Rick will check to see if we can use through them so we don’t have to buy.

Micki motioned that we use the Dibs program if needed, Maureen seconded, voted, all approved.

**Uniform/Merchandise**-Karen Johnson

Will have eflyer for middle school by 8-15. 10 days ahead of practice. She'll limit it to 6 items, and will email what items she selected to the board. She said the color flyers are expensive. Mike suggested black and white flyers with website name so they can go look online for the colors.

Karen is checking into volleyball pins.

**Scheduling**-Jen Hedberg

September 9<sup>th</sup> is gym sign-up, would like as many of us can be there to show our presence.

**Website Coordinator**-Pam Gladitsch

Pam has done some updating. She will update positions and titles on the website. She would like pictures of the Board as well as of the players. We can send pictures to her if we want.

Asked who does the calendar her or Jen.

Jen said she does most of it.

Jen asked if we should keep twitter, not many users. All agreed to remove from website.

Will approve June 23<sup>rd</sup> minutes at next meeting..

Next meeting August 25<sup>th</sup> 6:30 location to be determined.

Meeting adjourned.