

Safety Guidelines for Manhattan Soccer Club

The following guidelines are the policies of Manhattan Soccer Club, Inc. and Manhattan Soccer Academy, Inc. (together, the “Manhattan Soccer Club”) with regard to awareness and prevention of abuse within the Club.

- **Manhattan Soccer Club** is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- **Manhattan Soccer Club** is committed to undertake reasonable efforts to ensure that every person involved in coaching or team and/or club management, including the Club’s Executive Director, coaches, assistant coaches, trainers, bus chaperones and other employees or independent contractors, will abide by these guidelines.
- **Manhattan Soccer Club** is a member of The Eastern New York Youth Soccer Association (ENYYSA). ENYYSA has adopted a “Risk Management Program” to assist the Club in providing a safe experience for our children. This program includes risk management registration and background checks for coaches, managers, employees and independent contractors of the Club. All coaches, managers, employees and independent contractors of the Club must register with the ENYYSA Risk Management Program and complete an on-line disclosure statement which is used to conduct a background check.
- **Manhattan Soccer Club** will take appropriate actions regarding all concerns or allegations of child abuse and/or sexual misconduct. All concerns or allegations should be reported immediately to the President or a Vice President of the Club. The Club will take appropriate actions as soon as practicable based on the Club’s review of the circumstances and its findings. Allegations or concerns may be reported promptly to authorities for investigation.

The following represents certain preventive policies of the Club with regard to abuse:

- Physical, mental or verbal abuse of any player, employee, participant or referee involved in the Club’s activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- The Club requires that more than one adult be present at any Club activity involving players under U-15. At Club activities involving players U-15 or older, to the extent reasonably practical, the Club strongly suggests that more than one adult be present. If a player under U-15 needs special attention (for example, one-on-one training or an individual meeting), that activity or meeting should be conducted in the presence of another adult.
- Non-parent coaches should avoid any appearance of impropriety and should not socialize with players except at Club activities or social gatherings where parents are present.
- Non-parent coaches should never transport a player in a car or other vehicle except (i) in an emergency or other necessary circumstances or (ii) unless the player’s parent or guardian has granted permission. Beginning with the Fall 2012-Spring 2013 season, permission to travel with a non-parent coach may be granted on the Club’s registration or medical forms.
- Non-parent coaches are not permitted to share a room overnight with a player(s).
- Use or possession of illegal drugs or underage drinking at any Club activity is prohibited.
- Parents are encouraged to attend all Club activities.

Adopted by the Board of Directors on October 12, 2011