



BOARD OF DIRECTORS MEETING MINUTES

March 4, 2012

Terry Ruff called the Palatine Celtic Soccer Club General Meeting to order at 7:33 PM.

Attendance: 15 voting and 3 non-voting members

Officers:		Present	Directors:		Present
President	Terry Ruff	Y	Girls Travel	Chris Gattuso	Y
1st VP – House	Matt Roberts	Y	Boys Travel	Joe Soltykiewicz	Y
2nd VP – Travel	Tony Mulert	Y	Match Secretary	Kelly Carroll	Y
Secretary	Larry Marturano	Y	Referees	Mike Conklin	Y (7:40)
Treasurer	Shawna Brauer	Y	Fields	Jim Burke	N
House Directors:			Director of Special Projects	Dee Kohring	Y
U 8 Girls	Josh Langell	Y	Immediate Past President	Terry Ellis	Y
U 8 Boys	Rob Rogers	Y	Non-Voting:		
U 10 Girls	Sara Kasanders	Y	Park District Liaison	Donelda Danz	Y
U 10 Boys	Brett Soukup	N			
U 12 Girls	Jen DeFranco	Y			
U 12 Boys	Bob Haas	N			
U 14 Girls	Mark Fink	N			
U 14 Boys	Alan Burton	N			

Also in Attendance:		Present
Director of Coaching	Derek Niepomnik	N
Celtic Cup Director	Laurie White	Y
Asst. Celtic Cup Dir.	Karen Plager	N
Controller	Christine Donahue	Y

*Motion was made by Chris Gattuso to approve the **February** Board meeting minutes, seconded by Josh Langell.*

No discussion.

14 Ayes, 0 Nays, 0 Abstained.

Motion passed.

Mike Conklin arrived at 7:40pm, making it 15 voting members at this point.



Treasurer's Report – Shawna Brauer

1. December and January financials.

*Motion was made by Kelly Carroll to approve the **December and January** financials, seconded by Rob Rogers.*

No discussion.

13 Ayes, 0 Nays, 2 Abstained.

Motion passed

2. Report on new auditing firm.

Shawna and the Finance Committee have investigated four auditing firms for our next contract. They have gone through the four proposals in detail and recommend Cukierski & Kowal LLC.

Motion was made by Shawna Brauer to recommend Cukierski & Kowal LLC to audit the Club's statements of financial positions as of December 31, 2012 and the related statements of activities and cash flows for 2012, as well as prepare the club's federal and state tax returns for 2012, seconded by Rob Rogers.

No discussion.

14 Ayes, 0 Nays, 1 Abstained.

Motion passed

HOUSE

1st Vice President – Matt Roberts

1. The Celtic Shop Day at Dick's Sporting Goods is Saturday, March 9 from 12PM-4PM at the Arlington Heights store. An announcement to club members went out a few weeks ago.
2. Early registration for House coaches is Saturday, March 9, 10AM-12PM. Division Directors, please attend if you can, to meet coaches and answer questions.
3. I would like to thank Debbie Keenan and the Park District staff for updating the Celtic Soccer Registration Form. The layout changes they made will hopefully be less confusing for parents and improve the accuracy of the information the Park District needs.
4. Jen DeFranco has selected the trophy styles for the House Tournament. She will need the largest roster size in each division in order to place the order. An email will be sent out this week asking for that information.
5. Work continues on scheduling scrimmages between U14 House teams and Quest Academy. House teams will be contacted this week to sign up for games.



Division Director Reports

U8 Girls – Josh Langell

1. Nothing to report.

U8 Boys – Rob Rogers

1. No report.

U10 Girls – Sara Kasanders

1. Nothing to report.

U10 Boys – Brett Soukup

1. Nothing to report.

U12 Girls – Jen DeFranco

1. Nothing to report.

U12 Boys – Bob Haas

1. No report.

U14 Girls – Mark Fink

1. No report.

U14 Boys – Alan Burton

1. No report.

TRAVEL

Director of Coaching – Derek Niepomnik

1. **Chicago Fire Night**, set for Sunday; April 7th versus New York RedBulls. Ticket information sent to families through Blue Sombrero, on Celtic Facebook page and on Celtic website.
2. **Chicago Red Stars dates (2 are set)**, Sunday; April 14th & Saturday; August 10th

Can someone send this info to all the house coaches/families as well?

3. All travel coaches have completed their parent/player meetings.
4. Indoor training set to end in a couple weeks – LAST official session set for March 17th.
5. Spring training schedules are posted on the Celtic website.
6. U14 Girls Select Win the Blues City Blowout in Memphis, TN this past weekend going 4-0 ~ scoring 16 goals and conceding only 1. Job well done.



Thank you again for the time I have had at Celtic and to those of you that have supported me during my time here. It's been a pleasure getting to know you all.

2nd Vice President, Travel – Tony Mulert

1. One girls' HS team wants to play in the Spring rather than HS – so he is working with Mike Keller to work out the details of a Spring session for them.

Girls Travel Director – Chris Gattuso

1. Working on rosters with Chris with Blue Sombrero and GotSoccer and preparing for tryouts in the Spring.

Boys Travel Director – Joe Soltykiewicz

1. The fields assignments for Spring are done.
2. Seeding meeting with YSSL last week. Feedback is that the organization was poor, so we want to monitor what the situation is with that league.

Park District – Donelda Danz

1. Nothing to report.

Referee Director – Mike Conklin

1. Completed two referee clinics with good numbers.

Match Secretary – Kelly Carroll

1. House schedule and tournament schedule are in draft form, should be finalized in a week.

Field Crew Director – Jim Burke

1. There is still snow on the fields. Nothing further to report.

Special Projects Director – Dee Kohring

1. Vendors for the house tournament set up.

COMMITTEE REPORTS

Planning Committee – Terry Ruff

1. Park board approved has approved the shelters at Celtic. It will be a \$50,000, and Celtic will be asked to pay half. There will be a small shelter between Fields 1 and 2, at the south end of the fields by the trees. A larger shelter will also be placed between the swale and Field 6, as close to lot as they can get it.

Motion was made by Chris Gattuso to approve up to \$25,000 for shelters as proposed, seconded by Larry Marturano.

Discussion: The shelters will be lightning proof, and there will be easy access to avoid the swale. The roofs can be made green. We can put some netting in the back of the shelter so balls from 1 and 2 don't hit it. A question was asked about the size.

Motion amended to make sure the roofs are green.



Motion as voted on: "Approve up to \$25,000 for shelters as proposed, with the additional requirement that they have green colored roofs."

15 Ayes, 0 Nays, 0 Abstained.

Motion passed.

Rules Committee – Matt Roberts

1. Request volunteers interested in meeting this month to review the Club rules. Dee Kohring, Tony Mulert, Terry Ellis, and Joe Soltykiewicz volunteered.

Palatine Celtic Cup Committee – Laurie White / Karen Plager

1. No report.

Website Committee –Chris Gattuso

1. No report.

Slate Committee – Matt Roberts

1. Slate should be ready for voting in time for April board meeting.

Old Business:

- 1.

New Business:

1. Assistant DOC By-Law Change

The Board addressed the proposed By-Law change circulated on February 17.

SECTION 1. ASSISTANT DIRECTOR OF COACHING

A. The Assistant Director of Coaching for the Palatine Celtic Soccer Club will be a club representative for soccer matters. The Assistant Director of Coaching will be a contract employee of the Palatine Celtic Soccer Club, whose position will be funded by the Club. The Assistant Director of Coaching will be accountable to the Officers of the Club as a whole (not individually). Primary broad responsibilities of the Assistant Director of Coaching include assisting the Director of Coaching with the oversight of the Club's Soccer program. Specific duties within this responsibility are defined in the Assistant Director of Coaching Job Description and include, but are not limited to:

1. Travel Program

- (a) Assist the Director of Coaching in developing and maintaining a staff of qualified soccer coaches to coach the Club's Travel soccer teams: this includes recruiting, hiring, team assignment and termination of all Travel team coaches;
- (b) Assist the Director of Coaching in conducting regularly scheduled evaluations of Travel team coaches, including review of parent and player evaluations of the coaches;
- (c) Assist the Director of Coaching in conducting Travel program player tryouts, including the coordination of qualified independent evaluators of said tryouts;



- (d) Assist the Director of Coaching in developing and maintaining a Palatine Celtic Soccer Club Travel Handbook, specifying the expectations for all Travel coaches and defining the Club's approach to player development; and
 - (e) Assist the Director of Coaching in developing and maintaining a Palatine Celtic Soccer Club Travel Curriculum for Travel coaches.
2. House Program
- (a) Assist the Director of Coaching in developing and maintaining a Palatine Celtic Soccer Club House Curriculum for House coaches.
 - (b) Assist the Director of Coaching in conducting House coaches clinics to advance the latest and most effective coaching practices for recreational soccer;
 - (c) Assist the Director of Coaching in conducting House player clinics to provide additional training opportunities for recreational players who seek higher skill development; and
 - (d) Assist the Director of Coaching with the annual review the House program from the perspective of the player's "soccer experience" and make appropriate recommendations to the 1st Vice President regarding possible improvements to the recreational program.
3. Represent Palatine Celtic Soccer in the Soccer Community
- (a) Establish productive relationships within the Chicagoland soccer community and beyond;
 - (b) Be a member of the Palatine Celtic Cup Tournament Committee in support of the Tournament Director regarding soccer-related issues;
 - (c) Act as liaison for the Club with the Illinois Youth Soccer Association State Director of Coaching; and
 - (d) Assist the Director of Coaching in developing support structure for Club members seeking additional soccer opportunities, such as Olympic Development Program (ODP) and college playing opportunities.
4. Qualifications
- (a) Minimum technical qualifications for the Assistant Director of Coaching will be a USSF "C" coaching license or an NSCAA National Diploma, as well as a USSF National Youth License; and
 - (b) Ability to develop and maintain productive relationships with coaches, Board members and the local and regional soccer community.
5. Assistant Director of Coaching Selection Committee
- (a) A Selection Committee will be formed to solicit applications for the Assistant Director of Coaching position, interview and assess qualified candidates, and determine the candidate to be offered the position. The Selection Committee will include the Club President, Director of Coaching, and at least two other participants to be selected by the Club President.

A discussion was held on an assistant DOC. This position would be there to serve as interim DOC if DOC leaves. This position could also be used for succession planning. This position could either be paid or unpaid, depending on the position and person filling the role.

Changes made to text circulated:

Item (4a) Qualifications: Minimum technical qualifications for the Assistant Director of Coaching will be a USSF "C" coaching license or equivalent; and



Motion was made by Chris Gattuso to approve the assistant DOC By-Law change as circulated, subject to the Item 4a change, seconded by Josh Langell.

No discussion.

15 Ayes, 0 Nays, 0 Abstained.

Motion passed.

2. DOC Hiring Committee

Sara Kasanders left at this point, making it 14 voting members at this point.

Motion was made by Chris Gattuso to authorize the Hiring Committee to interview candidates for Assistant DOC and negotiate a new DOC and Assistant DOC contract, seconded by Josh Langell.

No discussion.

13 Ayes, 0 Nays, 1 Abstained.

Motion passed.

Announcements:

1. None.

A motion was made by Chris Gattuso to adjourn the meeting, seconded by Kelly Carroll.

It was unanimously approved and the meeting was adjourned at 8:55 pm.

The next Board meeting will be **Monday, April 1 at 7:30PM** at Community Center, 2A.

Larry Marturano, Secretary