



## BOARD OF DIRECTORS MEETING MINUTES

July 9, 2012

Terry Ruff called the Palatine Celtic Soccer Club General Meeting to order at 7:30 PM.

**Attendance:** 15 voting and 1 non-voting member

<b>Officers:</b>		Present	<b>Directors:</b>		Present
President	Terry Ruff	<b>Y</b>	Girls Travel	Chris Gattuso	<b>Y</b>
1st VP - House	Matt Roberts	<b>Y</b>	Boys Travel	Joe Soltykiewicz	<b>Y</b>
2nd VP - Travel	Tony Mulert	<b>Y</b>	Match Secretary	Kelly Carroll	<b>Y</b>
Secretary	Larry Marturano	<b>Y</b>	Referees	Mike Conklin	<b>Y</b>
Treasurer	Shawna Brauer	<b>Y</b>	Fields	Jim Burke	<b>Y</b>
<b>House Directors:</b>			Director of Special Projects	Dee Kohring	<b>N</b>
U 8 Girls	Josh Langell	<b>N</b>	Immediate Past President	Terry Ellis	<b>Y</b>
U 8 Boys	Rob Rogers	<b>Y</b>	<b>Non-Voting:</b>		
U 10 Girls	Sara Kasanders	<b>N</b>	Park District Liaison	Donelda Danz	<b>Y</b>
U 10 Boys	Brett Soukup	<b>Y</b>			
U 12 Girls	Jen DeFranco	<b>N</b>			
U 12 Boys	Bob Haas	<b>N</b>			
U 14 Girls	Jim Ehr	<b>Y</b>			
U 14 Boys	Alan Burton	<b>Y</b>			

<b>Also in Attendance:</b>		Present
Director of Coaching	Derek Niepomnik	<b>N</b>
Celtic Cup Director	Laurie White	<b>N</b>
Asst. Celtic Cup Dir.	Karen Plager	<b>Y</b>
Travel Business Mgr	Pam Dubinski	<b>Y</b>

Guests: Paul Reynolds, Dan Reynolds, Jenny Castelli, Dan Hirshfeld, and John Miller

*Motion was made by Joe Soltykiewicz to approve the **June** Board meeting minutes, seconded by Jim Burke.*

*No discussion.*

*15 Ayes, 0 Nays, 0 Abstained*

*Motion passed.*

### **Treasurer's Report – Shawna Brauer:**

1. Review of May Financials
2. Update on status of 2011 audit/tax prep



*Motion was made by Kelly Carroll to approve the **May** financial statements, seconded by Chris Gattuso.*

*13 Ayes, 1 Nay, 1 Abstained – Shawna Brauer*

*Motion passed.*

## **HOUSE**

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### **1st Vice President – Matt Roberts:**

1. Ratings night for new House players is July 19. U8 Divisions at 5:30 PM and all others at 6:30 PM.
2. House Draft Night is scheduled for August 7 (Girls Divisions) and August 9 (Boys Divisions) from 7:00 PM to 9:00 PM in Rooms 2A and 2B. The division schedule is:

Aug. 7

U8G 7:00 PM Room 2A  
U10G 7:00 PM Room 2B  
U12G 8:00 PM Room 2A  
U14G 8:00 PM Room 2B

Aug. 9

U8B 7:00 PM Room 2A  
U10B 7:00 PM Room 2B  
U12B 8:00 PM Room 2A  
U14B 8:00 PM Room 2B

3. Equipment Night is scheduled for August 23 beginning at 5:00 PM in the Birchwood Gym. The division schedule is:

U8 5:00 PM  
U10 6:15 PM  
U12 7:00 PM  
U14 7:45 PM

On the night before, August 23, we can begin assembling the coaching kits at 6:30 PM at Birchwood.

### **Division Director Reports**

#### **U8 Girls – Josh Langell**

1. Latest spreadsheet shows enrollment of only 67, but I am still counting on 12 teams based on late enrollment over the last 2 years. At this point it does not look like I will be able to split the division, but I will wait until the last minute to make the decision. I have 5 teams with coaches, and I will be sending an email this week to registrants looking to fill the remaining coaching slots.



**U8 Boys – Rob Rogers**

1. Nothing *special* to report

**U10 Girls – Sara Kasanders**

1. No report

**U10 Boys – Brett Soukup**

1. Nothing to report

**U12 Girls – Jen DeFranco**

1. In Wisconsin until Thursday and can't make the meeting. I have been looking over potential rosters, etc. Looks like 10 teams for u12G as they stand, but I anticipate more registrants which may bring it to 11 or 12 teams.

**U12 Boys – Bob Haas**

1. Nothing to report

**U14 Girls – Jim Ehr**

1. Finalizing the coaching teams, have enough coaches to cover anticipated 6 teams.

**U14 Boys – Alan Burton**

1. Nothing to report



## **TRAVEL**

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### **Director of Coaching – Derek Niepomnik**

1. Player Registration night
  - 1.1. Went well for my first year. Lots of players in and out those 3 nights. The use of Falcon was very nice.
2. Chicago Fire Night #2 – Saturday; September 15 versus Montreal Impact
  - 2.1. June 23 versus Columbus Crew had 89 tickets sold, so I decided to add another Fire game opportunity.
  - 2.2. 100 tickets on hold for Celtic members to register. Online registration link will be set up soon. Section 104 on west side of the stadium, good seats ~ \$20 per ticket
3. Staff coaching agreements have been submitted to coaches, awaiting return by July 15 so all staff would be set. 15 coaches this coming soccer year for 40 Celtic SC teams.
4. Celtic Summer camps
  - 4.1. First session of Footskills Camp went well – over 50 players attended
  - 4.2. Next camps are the following:
    - 4.2.1. **Palatine Soccer Academy** (Run by 5 Star Soccer Inc.)
      - 4.2.1.1. July 16 – 20 8:00am to 11:00am
    - 4.2.2. **Nike Elite Player Camp**
      - 4.2.2.1. July 23 – 26 9:00am to 2:00pm
    - 4.2.3. **Celtic Recreational Player Camp**
      - 4.2.3.1. July 23 – 26 6:00pm to 7:30pm
    - 4.2.4. **Nike Elite Goalkeeper/Striker Camp**
      - 4.2.4.1. July 30 – August 2 9:00am to 11:00am

Celtic team preseason training will begin July 30<sup>th</sup> for the High School Girls and all the other teams will begin the week of August 6<sup>th</sup>.

New training day matrix has been well received to date, for all u14 and below teams. Even age groups train Monday/Wednesday. Odd age groups training Tuesday/Thursday.

### **2nd Vice President, Travel – Tony Mulert**

1. 2012 tryouts and registration are complete; 40 teams, 570 players (202 HS, 368 other), excluding Jr Celtics.
2. In 2011 we had 40 teams and 545 players, excluding Jr. Celtics
3. Registrations and payments being completed using Blue Sombrero, still in process.
4. We will try to have next year's registration at Falcon for 2 nights instead of 3.
5. Celtic Cup Reps are set for 36 of 40 teams, Team Managers are set for 10 of 40 teams.

### **Girls Travel Director – Chris Gattuso**

1. 13 teams registered in IWSL. All coaches assigned. Still need to put in rosters. Still need to update fields of play.
2. Waiting to discuss NISL teams with Derek. Need to update coaches and field of play. Registration deadline is Aug 1st.



**Boys Travel Director – Joe Soltykiewicz**

1. No report.

**Park District – Donelda Danz**

2. Nothing special to report

**Referee Director – Mike Conklin**

1. Nothing to report

**Match Secretary – Kelly Carroll**

1. Nothing to report

**Field Crew Director – Jim Burke**

1. Tony and Jim are trying to get enough fields to accommodate all of the teams for Celtic Cup.

**Special Projects Director – Dee Kohring**

1. CPR CERTIFICATION CLASS FOR TRAVEL COACHES- Friday August 17th 6:00-9:00 p.m. at the Senior Center. The instructors will be from Acute Care Education Systems located in Hoffman Estates.\$55 per coach. Will need count on how many will be taking the class two weeks prior to date. All CPR certifications are valid for two years. At that point, a renewal class must be taken to keep certification valid. There is no limit on the number of people who wish to attain the certification, minimum is 8. I did contact other sources for this instruction and they were twice the \$\$ and also charged a large fee to come to our site.
2. TRAVEL AND HOUSE PICTURE DAYS- Final arrangements for travel and house picture day has been made. Both travel and house will be held at the community center. Fair weather outdoors, behind the gymnastics center,(same location as last year for travel) in the event of rain, indoors in the gym. Last year, travel went from 7:00-a.m. till about 11:00a.m. House went from 7:00 a.m.- about noon. Travel pictures Saturday Sept 8th, house Saturday Sept 15th.
3. HOUSE LEAGUE TEAMS 2012-2013/TEAM SHIRTS - Division Directors, please let me know how many teams you will have in your division BEFORE your draft and I will give you your shirt color choices for your teams. Do not need the number of players on a team at this time. Thank you!

**COMMITTEE REPORTS**

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**Planning Committee – Terry Ruff:**

1. There was a discussion about PAFA using Hamilton 8. PAFA will be responsible for any damage to the field and associated cost incurred in repairing.

**Rules Committee – Matt Roberts:**

1. Nothing to report

**Palatine Celtic Cup Committee – Laurie White / Karen Plager:**

1. Nothing to report



**Website Committee –Chris Gattuso:**

1. Almost done with initial stages of Blue Sombrero. I have documented the changes we need for next year.
2. Proposal from Blue Sombrero to move website over to include house...as we have it today. No logins needed and everything will look like one website. Plus, we would save \$300+ a year.
  - 2.1. We can change templates based on the season
  - 2.2. We can develop the new website and test it BEFORE going live
3. Options for the future: hook the Celtic Cup (Got Soccer module) into the site and allow logins for the House league.

*A motion was made by Chris Gattuso to move our website to Blue Sombrero, seconded by Brett Soukup.*

*14 Ayes, 0 Nays, 0 Abstained.*

*Motion passed.*

**Slate Committee – Terry Ruff:**

1. Nothing to report

**Old Business:**

1. Nothing to report

**New Business:**

1. John Miller presented several points to the board:
  - a. Rundown of the history of the board/coach relationship regarding the 1099 switch
  - b. Three main points:
    - i. Financial impact of the switch re: FICA.
    - ii. Requirement for general liability insurance coverage in section 9 of contract.
    - iii. Requirement for employer's liability insurance.

Discussion was held on this issue. Relative to the first point, the Board agreed to consider the issue. Relative to the second point, Celtic has a certificate of insurance from IYSA. The PD says it will suffice. Coaches will request their certificates and can add them to the contracts. Relative to the third point, this is workman's compensation in lay terms. If the coaches don't hire employees there should be no exposure.

2. A written request has been submitted by Shawna Brauer for a By-Law change to form a Finance Committee. The proposal will be considered at the August meeting.

Discussion was held on this issue.

*A motion was made by Chris Gattuso to approve the By-Law change as proposed below, seconded by Rob Rogers.*

*Under "Section 2.E." (Treasurer responsibilities):*

*- Add "Chair the Finance Committee" as Item #10.*



*Under "Section 3. Committees" add:*

*D. The Finance Committee shall:*

- 1. Be chaired by the Treasurer;*
- 2. Include at least one other member of the Board of Directors, as well as up to 5 outside members;*
- 3. Consist of members with Accounting or Financial backgrounds;*
- 4. Meet periodically to discuss financial matters and projections related to the Club.*
- 5. Propose process changes based on industry best practices.*

*We will vote next month as per By-Laws.*

**Announcements:**

1. N/A

*A motion was made by Chris Gattuso to adjourn the meeting, seconded by Joe Soltykiewicz.*

*It was unanimously approved and the meeting was adjourned at 9:20 pm.*

The next Board meeting will be **Monday, August 6, 7:30PM** at the Community Center, Room 2A.

Larry Marturano, Secretary