



## BOARD OF DIRECTORS MEETING MINUTES

January 9, 2012

President Terry Ruff called the Palatine Celtic Soccer Club General Meeting to order at 7:32 PM.

**Attendance:** 16 voting and 1 non-voting member

Officers:			Directors:		
		Present			Present
President	Terry Ruff	Y	Girls Travel	Dan Reynolds	Y
1st VP - House	Bill Havansek	Y	Boys Travel	Joe Soltykiewicz	Y
2nd VP - Travel	Larry Marturano		Match Secretary	Kelly Carroll	Y
Secretary	Tony Mulert	Y	Referees	Mike Conklin	Y
Treasurer	Shawna Brauer	Y	Fields	Jim Burke	Y
House Directors:			Director of Special Projects	Dee Kohring	Y
U 8 Girls	Josh Langell	Y	Immediate Past President	Terry Ellis	Y
U 8 Boys	Rob Rogers	Y	Non-Voting:		
U 10 Girls	Matt Roberts	Y	Park District Liaison	Donelda Danz	Y
U 10 Boys	Brett Soukup	Y			
U 12 Girls	Chris Gattuso	Y			
U 12 Boys	Rob Nota				
U 14 Girls	Jim Ehr				
U 14 Boys	Alan Burton				

Also in Attendance:		Present
Director of Coaching	Derek Niepomnik	Y
Celtic Cup Director	Laurie White	
Asst. Celtic Cup Dir.	Karen Plager	
Travel Business Mgr	Pam Dubinski	Y

Guests: Mark Fink

*Motion was made by Chris G. to approve the NOVEMBER Board meeting minutes, seconded by Joe S.*

*No discussion.*

*13 Ayes, 0 Nays, 0 Abstained*

*Motion passed.*

### Treasurer's Report – Shawna Brauer:

*Motion was made by Chris G. to approve the SEPTEMBER, OCTOBER, and NOVEMBER financial statements, seconded by Matt R.*

*No discussion.*

*14 Ayes, 0 Nays, 1 Abstained – Shawna Brauer*

*Motion passed.*

1. In late December, the club settled up with the Park District for money we owed them for 2011.
2. Knutte and Associates will be performing our 2011 audit again this year. We are targeting April 23.



3. The club is issuing a handful of 1099's by the end of the month.

## **HOUSE**

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### **1st Vice President – Bill Havansek:**

1. Review of Fall Season – close to 1,000 players, 37 boys teams, 38 girls teams, 156 total coaches
2. Spring tournament is 5/14-5/20.

### **Division Director Reports**

#### **U8 Girls – Josh Langell**

1. Nothing to report

#### **U8 Boys – Rob Rogers**

1. Nothing to report

#### **U10 Girls – Matt Roberts**

1. Nothing to report

#### **U10 Boys – Brett Soukup**

1. Nothing to report

#### **U12 Girls – Chris Gattuso**

1. Nothing to report

#### **U12 Boys – Rob Nota**

1. Nothing to report

#### **U14 Girls – Jim Ehr**

1. Nothing to report

#### **U14 Boys – Alan Burton**

1. No report

## **TRAVEL**

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### **Director of Coaching – Derek Niepomnik**

1. Staff Meetings
  - 2 completed to date
  - November 2 and just last week, Jan 5
  - Trying to get staff all on the same page
2. HS Boys Supplemental Tryouts – Success
  - Added 3 players to the u15 age group and also the u17 age group
  - Good numbers now for all 5 HS Boys teams
3. Uniform Vendor Selected (European Sports, Schaumburg)
  - I decided to stay with Nike for one more cycle (2 more years)
  - European Sports will be working with us
  - Already put in a pre-order for Nike stock items
  - Looking to work on the Nike Custom jersey pre-order in March



- I have been compiling player sizes from team managers
- 4. Tournaments
  - All set for indoor events
  - All spring events also set for teams
  - Rockford Raptors Event
  - WI Rush
  - Sockers Nike Cup
  - Kalamazoo KISS
- 5. College Assistance Program ~ 1st annual meeting
  - We have a CAP meeting this week – Jan 11th 7:00 to 8:30 pm Community
  - This is to assist with any high school Celtic players with the search
  - Special guest speaker, TR Bell – Lake Forest College women's soccer coach
  - This will hopefully start the process of keeping some of our older players within the program
- 6. Player Development Academy Program through the PPD (Spring) @ Falcon Park
  - Tuesday night class (ages 3-6)
  - Friday night classes offered (ages 7-14)
- 7. Summer Camps – 2012
  - Dates being finalized
  - Footskill Camps, Full Day Competitive Player Camp, Recreational level camp
- 8. IYSA Coaches Clinic
  - Free to clubs affiliated with the IYSA. Need to submit an application to have one for our House coaches
  - Particular date range that has been done in the past is needed.

**2nd Vice President, Travel – Larry Marturano**

- 1. Nothing to report

**Girls Travel Director – Dan Reynolds**

- 1. Girls IWSL steps:
  - Jan1 thru Deadline Feb1 spring registration for girls teams must be submitted,
  - needed is Team Div Seeding, Home fld assignment and playing times, new players
  - Derek has provided Division seedings for the U9-U14G spring session
  - Park District Field openings and home game times Derek is working to address.

**Boys Travel Director – Joe Soltykiewicz**

- 1.

**Park District – Donelda Danz**

- 1. Nothing to report

**Referee Director – Mike Conklin**

- 1. I would like to slightly increase the referee fees starting this Spring, in order to attract better coverage of games.  
HOUSE (Note, little issue getting ARs, hard to get centers):
  - U7/U8-Current \$12.50, stays the same at \$12.50 for each ref, this is training level, no need to increase
  - U9/U10-Current \$15.00 for CR, \$15.00 for AR Increase CR to \$17.50, AR stays the same at \$15
  - U12-Current \$22.50 for CR, \$20.00 for AR Increase CR to \$25, AR stays the same at \$20



- U14-Current \$27.50 for CR, \$22.50 for AR      Increase CR to \$30, Increase AR to \$25

Impact on HOUSE:

Each team has 12 season games, and at least 3 tournament games. (Total 15 games)

U7/U8-no change

U9/U10-increase of \$1.25 per team per game, or \$18.75 per team/year (about \$1.50 per house player per year)

U12-increase of \$1.25 per team per game, or \$18.75 per team/year (about \$1.50 per house player per year)

U14-increase of \$3.75 per team per game, or \$56.25 per team/year (about \$3.50 per house player per year)

Impact on TRAVEL:

(Note: we pay fines to leagues for missing ARs)

U11-Current \$17.50, stays the same at \$17.50 for each ref, this is training level, no need to increase

U12-Current \$22.50, Increase to \$25.00, Clubs around us pay \$25 or more

U13-Current \$22.50, Increase to \$30.00, Leagues increased game play time to 80 minutes, same as U14, Clubs around us pay \$30 or more

U14-Current \$27.50, Increase to \$30.00, League play time is 80 minutes, Clubs around us pay \$35 or more

U15/U19-Current \$27.50, increase to \$35, these are all 90 minute games, \$35+ is the common rate at surrounding clubs for high school age games, some clubs pay \$40.

Impact on TRAVEL players:

On average each U11-U14 team has 9 home games per year, U15-U19 only have 4.

U11 - no change

U12 – increase of \$2.50 per game, 2 ARs x \$2.50 x 9 games = increase of \$45 per team/year, (about \$4 per travel player)

U13 – increase of \$7.50 per game, 2 ARs x \$7.50 x 9 games = increase of \$67.50 per team/year, (about \$4.50 per travel player)

U14 - increase of \$45 per team/year (about \$3 per travel player)

U15-U19, increase of \$60 per team/year (about \$4 per travel player)

*Motion was made by Chris G. to approve the increase in referees fees outlined above, seconded by Rob R.*

*No discussion.*

*11 Ayes, 0 Nays, 5 Abstained – Tony M., Terry E., Bill H., Mike C., Kelly C.*

*Motion passed.*

2. New referee clinic scheduled for February 4/5, Still room available.
3. Referee Re-cert clinic scheduled for February 12th, This clinic is Full. (30+ local refs are registered)

**Match Secretary – Kelly Carroll**

1. Nothing to report

**Field Crew Director – Jim Burke**

2. Nothing to report

**Special Projects Director – Dee Kohring**

1. Where IS our spiritwear store??? Unfortunately, Waist Up encountered some major computer problems close to Christmas which delayed the launching of our new on-line spirit wear store. They expect to have things up and running soon. We thank you for your patience.

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**COMMITTEE REPORTS**

**Planning Committee – Terry Ruff:**



1. Nothing to report

**Rules Committee – Bill Havansek:**

1. Nothing to report

**Palatine Celtic Cup Committee – Laurie White / Karen Plager**

1. No report

**Website Committee –Chris Gattuso**

1. Web Site
  - Put signup in Blue Sombrero and had people sign up and test.
  - Received good feedback and are implementing the changes recommended.
  - Continue testing next week, then work on the finance portion.

**Slate Committee – Bill Havansek**

1. Update on Returning Members

**Old Business:**

1. -

**New Business:**

1. Terry R. initiated a discussion on whether or not coaches should be part of the board. No changes were recommended.
2. Dan R. initiated a discussion about our procurement policy. It was also suggested that we should at this policy to our by-laws. It was noted that we are to follow the procurement policy for affiliates found in the Affiliate Guide. The Affiliate Guide will be sent out. No other changes were recommended
3. Dan R. initiated a discussion on expenses. In effort to control expenses, is a financial budget presentation for each scope of the clubs program; Travel (DOC), House (?) and the Celtic Cup (?) planned for April for board review & approve? This would include the procurement steps taken? Can the budget plan be included in the by-laws for those positions responsible to address these important issues and target dates? The budgets will be sent out for review. No other changes were recommended.
4. Terry R. initiated a discussion for new equipment. We will to purchase a set of 7v7 and 9v9 goals for the Spring season. We plan to have a 7v7 and 9v9 field on Celtic 2 in the Spring. This will give us one of each field size on the turf, except U8 which should help with weather issues. How will the fields be striped?

*Motion was made by Jim B. to approve that the club spend up to \$8,700 for goals and related equipment, seconded by Chris G.*

*No discussion.*

*14 Ayes, 0 Nays, 1 Abstained – Shawna Brauer*

*Motion passed.*

5. Terry R. initiated a discussion about St Viator's Lacrosse rentals. As has been mentioned in the past the Park District is working with St Viator's for rentals of both turf fields in the Spring for Lacrosse. Monday thru Thursday 3:30 to 5:30 and some Friday and Saturday games. Additional striping of the fields will be done with temporary paint. This additional striping was a concern of several board members.
6. Terry R. noted the club has received a letter of apology regarding a streaking incident at Fremd High School. The young man appeared before the peer jury and part of his punishment was to apologize to everyone who may have been present.



7. Terry R. noted discussion from the PALS meeting. At the last PALS meeting PAFA asked if we would be willing to use a different field at Hamilton so they could use one of the outfields for practices. I explained some of the history behind Hamilton and the fact that there would be push back as PAFA did not want to participate in the expenses when the park was established. They were also unaware of the maximum 3-field-light rule, which would have given them a field but no lights. After some discussion it was decided to look into temporary lights at Falcon for the couple of weeks they need them. In my opinion this would be a good solution for all involved.
8. Volunteer of the year luncheon will be Saturday February 4th from noon to 2:30pm. We will need to know who plans on attending. This year's nominees are Lee & Kathy Weir for the Celtic Cup committee and the executive board voted when I wasn't present to create an awkward moment where I have to announce that I will receive the clubs award. Thank you!
9. Each of you will be asked to state if you will be returning to the board next year.
10. Terry R. solicited input regarding the Voting size of the board. He only heard from one person in regards to this discussion since our November meeting. No changes have been recommended.
11. There has been some very preliminary discussion about combining the travel directors' positions into the business managers duties. This may require a pay and travel fee increase, but would allow for someone of the work to be done during the day when the league offices are open without taking time from a volunteer's job. So it will be brought up as a topic of discussion.

A motion was made by Jim B. to adjourn and seconded Matt R.

It was unanimously approved and the meeting was adjourned at 9:29 pm.

The next Board meeting will be **Monday, February 7, 7:30 PM** at the Community Center, Room 2A.

Tony Mulert, Secretary