CLHA BOARD MEETING MINUTES

**December 11, 2011**

# ROLL CALL:

\_x\_ Mike Klun \_x\_ Chris Bodell \_\_\_ Jennifer Caudill \_\_\_ Laura Boudreau \_x\_ Cathy Trelstad \_x\_ Carmen Woeltge \_\_\_ Howard Immel \_x\_Mandy Novak

\_x\_ Amber Hill \_\_\_ Brian Hill \_x\_ Dave Burgen \_x\_ Shannon Hejny

\_\_\_ Scott Thompson \_x\_ Julie Melser \_x\_ Matt Cottingham \_\_\_Jason Mahlen \_x\_Josh Liebenow \_x\_Todd Phillips \_\_\_Tom Bachmeier

Others present: Parents of the Bantam B1 team-Terri Cook-Melloy, Evan Melloy, Bruce Olson, Chris Schneider, Kelli Jo Olson, Tom Lindsey, Wendy Lindsey, Toni Oja, Stacy Koesters, Brian Koesters, Mark Oja, Joe Olson, and Greg Trelstad

* Call to Order – Meeting called to order at 7:02 pm by Mike Klun.

### Review of Agenda –Bantam B1 Assistant Coach Compensation was removed per Laura Boudreau as this was discussed with the Bantam B1 Head Coach and the By-Law Change Request of Non-Board Members on the Board of Directors was removed as Laura Boudreau was not in attendance. Motion to approve the agenda with the above deletions by Mandy Novak, seconded by Chris Bodell; unanimously approved.

* Review/approval of last meeting minutes – Motion to approve the November meeting minutes by Chris Bodell, seconded by Mandy Novak; unanimously approved.
* Treasurer’s Report – Laura Boudreau-was not present but provided the report to Mike Klun to pass out. Todd Phillips inquired about a restricted funds category. Motion to approve the report by Chris Bodell, seconded by Mandy Novak; unanimously approved.

**NEW BUSINESS:**

1. By-Law Change Request-Article 3, section 2 statement “of that no Director shall be eligible to vote for his or her own re-election as Director”. Chris Bodell made a motion to allow Director to vote for him or herself; seconded by Dave Burgen; unanimously approved.

# OLD BUSINESS:

1. President – Mike Klun-Teams are being challenged and there are no current disciplinary issues. Managers need to ensure all players and parents have signed the code of conduct. Todd Phillips will work on a revised code of conduct which will include repercussions for breaking the code of conduct. When the outdoor ice is available there should be a Rink Rat League for the players at each level.
2. Vice President – Chris Bodell-There always need to be 2 approved adults in the locker rooms at all times. There have been a few complaints on the amount of ice the Squirt and Pee Wee teams are receiving. Shannon explained the guidelines that were set up for each level receiving the correct ice hours for the season based on the budget and fees. There are additional funds available to purchase ice hours but there is a shortage of ice in the area. Mike asked Shannon to send the spreadsheet out to the board members.
3. Secretary – Jennifer Caudill-not present
4. Treasurer- Laura Boudreau-not present
5. Coach in Chief –Todd Phillips-there was formal complaint from the Bantam B1 parents to remove the head coach, Steve Bakken. Dave Burgen met with the parents. Mike, Dave and Todd discussed the issue and stood behind the coach. Dave and Todd have observed practices and a game. Greg Trelstad was added as an assistant coach. Dick Anderson has resigned as the assistant coach due to the situation. Gary Hogl has remained an assistant coach. Todd will continue to monitor the situation and work with team. Mike contacted the District 10 Coach in Chief for advisement. Todd has contacted the Minnesota Coach in Chief as well. Mike asked for Josh to watch a few practices and provide any feedback. Todd will work on the development model that was started by Pete to assist coaches with what is expected of them.
6. Tournament Director – Julie Melser-The Turkey Tournament went well. The Pee Wee tournament will start on January 13th. The final profits from the Turkey Tourney are not known yet.
7. Registration – Carmen Woeltge-Final Roster sign-off is December 31st. Carmen will not be available starting December 23rd so she is asking for any changes be sent to her within the next week. Coaching certification and modules need to be completed by December 31st. If a person is stepping on the ice to assist a team, that person needs to be registered with USA Hockey and complete the module. Brian, Julie and Carmen are working on Dibs.
8. Director of Competition - Dave Burgen-Dave is attempting to make at least 3 games for each team to ensure teams are playing at the correct level. The A/AA split will be applied to the Pee Wee level next year in District 10.
9. Mite Director - Matt Cottingham-D Mites are doing well.
10. Director of Operations / Equipment – Howard Immel-not present-Mike wants him to order pucks and Chris would like decent goalie sticks ordered.
11. Director of Girls Hockey – Amber Hill-The U14 team is doing ok.
12. Outdoor Facilities – Brian Hill-not present-Carmen reported Brian will be sending out a schedule soon.
13. Director of Business Operations/Fundraising – Mandy Novak-Raffle tickets are due on December 15th. There were around 4500 tickets dispersed. Mandy is working with Josh on a date for Fill ‘Er Up Night. Mike inquired about selling tickets for a chance to shoot from center ice for a cash prize. Mandy will inquire.
14. Ice Scheduling – Shannon Hejny-has purchased ice in Forest Lake. Grantsburg has inquired on scheduling scrimmages with the B1 Pee Wee and B1 Squirt teams. Shannon will receive approval from Tim Timm.
15. Advisor – Scott Thompson-not present-Mike notified the board of Scott’s injury.
16. Assistant Treasurer- Cathy Trelstad-Reiterated that raffle tickets are due by December 15th.
17. Boys High School Head Coach-Josh Liebenow-nothing to report.
18. Girls High School Head Coach-Jason Mahlen-not present
19. Goalie Coordinator – Tom Bachmeier-not present

Open Forum (maximum of 30 minutes): Cathy inquired to the time limit for Open Forum. Mike stated that under Robert’s Rules of Order, there can be a time limit as long as it was published prior to the meeting. Mike assured the parents that each parent would be given the opportunity to speak.

The feedback from the parents is as follows:

1. There is no feedback provided from the head coach.
2. The players are bored with hockey and there is concern as some players are moving to the High School level next year.
3. There is no respect for the Head Coach.
4. The players feel like they are not developing.
5. There is no instruction provided during practice and only 2 drills are being utilized at practices.
6. No conditioning is taking place and injuries are starting to occur.
7. It takes 10 to 15 minutes to get practices started.
8. The parents feel Steve is better suited for a C team.
9. Greg offered to run dryland at the beginning of the year and Steve declined his offer.
10. Steve did not respond well to the feedback provided from the parents.
11. The parents would like to see Greg as a co-head coach in order for a connection between dryland instruction and the ice instruction. Greg is able to gain the respect of the players, provides instruction on the ice and communicates well with the players.

Dave asked the parents if there has been in a change in Steve’s coaching as there were no negative comments on the end of the year coach survey regarding Steve Bakken.

Greg feels there is a philosophy difference, the parents have high expectations and it is a difficult situation for the players. Greg has coached with several different coaches and the common theme is organization. There needs to be structure and expectations in place in order to move forward.

The first step is for Dave and Todd to validate the points brought up by the parents. Then they will work with Steve Bakken on a practice plan to use and be shared with the assistant coaches from this point on. They will go from there and assess the situation. Mike will have District 10 Coach in Chief and Josh assess practices.

Motion to adjourn the meeting at 9:21 pm by Carmen Woeltge, seconded by Chris Bodell; unanimously approved.