

EWSC Board meeting

June 30, 2011

Attendees:

Mike M	Mark F	Bruce	Mark L	Brent
Terri A	Tris	Sonja	Skip	Colleen
Mike A	Mary	Ward		

Guest: Bill Douglas

Bill is bringing Eagan soccer training issues to our board. Several parents from multiple age groups are concerned with our training programs. Parents are concerned with the afternoon times and that it is difficult to get kids to the afternoon sessions with Haley. Some are also concerned we are not coaching the coaches enough. More coaches training and practice plans are needed for some of our teams and less experienced coaches.

Ideas or Thoughts on training:

- Begin training earlier in the year.
- Help younger coaches develop a practice plan.
- Perception is RecPlus is getting extra training compared to U9-10.
- It is good to have the free training but we need to provide more lead time and notification of training sessions and consider transportation issues.
- Who are we prioritizing: kid, coaches or parents? We made changes last year because coaches wanted more time to team train. Now the parents want to go back to last year's model for age group training. We should be more careful about making changes without first confirming the situation. We have been guilty of making changes based on assumptions and rushed our decision making process.
- Explain the facts of training. We are subsidizing boot camp. Winter and early spring boot camp is the time to coach players and then Colleen will coach the coaches in the spring.
- We need to be careful about putting out something at the last minute. What can we do about teams that are already done this year and will not be looking at anymore training for the season?
- Should we send out session recap telling everyone: "here's what we did, here's what we plan for next year." Get in front of the situation and what we will do moving forward.
- Colleen will provide a calendar of all training dates and sessions to be handed out at tryouts. This way parents and teams will know with plenty of advance.
- Bring back age group training. We need to get buy in from our coaches. Skip's coaching meeting will help us spread the message of age group training is beneficial to our younger players rather than technical training.
- We should acknowledge we have a parent and perception issue. We need to address this at the U9-U12 age groups. If we wait until U13 we will never be able to change their behavior. Even Craig Lange gets ripped and abused by parents and he is a perennial top 5% coach every year.
- Should we have paid coaches at U9-U12? These are the most crucial times for our kid's skill development.

To Do:

Communication will be sent to the entire club. Colleen will send Mark L a list of our training schedules, sessions and dates. This communication will be distributed prior to the parent meeting.

We will plan to bring back age group training and may begin with some indoor sessions. Times and sessions will be finalized once our new winter domes sessions have been contracted.

Recruiting Violations

A Director of Coaching (DOC) from another club and an EWSC U11 coach have been accused of recruiting kids to begin a new select program. Several parents confirmed this was happening. MYSA rules clearly indicate this is not allowed during the season and cannot do any recruiting before the state tournament. We should pull the coaches passes right now. We need to address this immediately. MYSA is clear on this rule. We need to protect our club, our teams and our players from any potential violation.

We should make sure the U11 coach has an opportunity to stand up and tell his side of the story. Allegations were made and he has a right to confront and answer to these allegations.

The outside party is a current club DOC, has been a DOC at another club and should know the rules well enough to be aware this is not acceptable by MYSA rules.

Mark F motioned to pull U11 coach's pass effective immediately for reported recruitment violations. Skip's seconded the motion. It was accepted unanimously to pull his pass.

MYSA rules have been violated. We need to send multiple board members to this practice, pull pass immediately and talk to parents at the same time. It is important that we deal with toxic effects that this is having on this group of kids and parents.

Next board meeting Sunday, July 10 at 7:30 PM.

Mark F moved to adjourn. Skip 2nd the motion. Motion passes unanimously. Meeting adjourned.