

PEGASUS SLOWPITCH SOFTBALL ASSOCIATION

League By-Laws



As amended by League Membership

3 - 6 - 11



PEGASUS SLOWPITCH SOFTBALL ASSOCIATION BY-LAWS

ARTICLE I Name of the Organization

Section 1.01 Name. The name of the organization shall be Pegasus Slowpitch Softball Association, Inc., hereinafter referred to as PSSA, a non-profit organization.

ARTICLE II Mission Statement

Section 2.01 Mission Statement. The mission of PSSA is dedicated to the promotion of quality amateur softball at all levels of play for persons of any race, creed, religion, sex or national origin, without prejudice and with special emphasis placed on the participation of members of the gay community.

Section 2.02 Goal. The goal of PSSA is to provide a sports outlet for individuals to meet like-minded people, improve their athletic abilities, promote good sportsmanship and organize and promote participation of its members in social, cultural or charitable activities as may serve our community.

ARTICLE III League

Section 3.01 League Affiliation. PSSA is a member in good standing of North American Gay Amateur Athletic Alliance, hereinafter referred to as NAGAAA and the Amateur Softball Association, hereinafter called ASA, and as such subscribes to their policies and goals for athletics, unless specifically amended under the PSSA By-laws or PSSA League Rules and Regulations.

Section 3.02 League Rules. Rules of play shall be those adopted by NAGAAA and ASA unless specifically amended under the PSSA League Rules and Regulations. The Board reserves the right to review and make modifications, decisions, rulings and interpretation of matters regarding the Rules and Regulations of PSSA.

ARTICLE IV

Members

Section 4.01 Term. Membership will be for duration of one (1) year, the date being on or about the first day of March of the current year, changing from time to time to coincide with the beginning of each spring season as set forth by the Board or to coincide with the Spring League meeting as set forth by the Board.

Section 4.02 Qualifications. Membership is open to all individuals who:

1. Are eighteen (18) years of age on or before the first day of the current spring season. Upon request, proof of age shall be furnished to the Board of Directors.
2. Have paid all required annual dues and submitted required documents to the Board.
3. Live within the North Central Texas region as set forth by these By-laws and approved as stated at NAGAAA 2005 winter meetings in San Diego. The Dallas territory shall include:
 - a. Counties that are included and border on the west are:
Hardeman, Foard, Knox, Haskell, Jones, Taylor and Runnels
 - b. Counties that are included and border on the north along the Texas state line are: Hardeman, Wilbarger, Wichita, Clay, Montague, Cooke, Grayson, Fannin, Lamar, Red River and Bowie
 - c. Counties that are included and border on the east along the Louisiana state line are: Bowie, Cass, Marion, Harrison and Panola
 - d. Counties that are included and border on the south are:
Panola, Rusk, Cherokee, Anderson, Freestone, Limestone, McLennan, Bosque, Hamilton, Comanche, Brown, Coleman and Runnels.

And, shall include all the counties located within these boundaries.

Dallas and Houston will share territory for all divisions in Panola, Rusk, Cherokee and Anderson counties.

As previously approved by NAGAAA at the 2004 winter meeting in Dallas, Dallas and Houston will share territory in all counties for the A division only. The PSSA Board may review the continued participation in sharing of territories annually.

Section 4.03 Membership Rights. Members in good standing may have reasonable access to all official records and information including, but not limited to, minutes from Board meetings, Coaches/Managers' Council meetings, special meetings and League membership meetings. Members can expect equal and fair treatment in all League affairs and to have representation as set forth in Article IX, Section 9.06 of these By-laws.

Section 4.04 Voting Rights. Members in good standing with the League shall be entitled to one (1) vote on each matter submitted to the general membership. Honorary members are not granted voting privileges.

Section 4.05 Honorary Members. Any PSSA member may recommend a non-playing person who is deemed an exemplary friend of the League for consideration. A majority vote of the current PSSA Board will be required to bestow honorary membership.

1. Lifetime honorary members will:
 - a. Have no voting privileges
 - b. Pay no league fees
 - c. Be invited to all activities as a guest of PSSA
2. Lifetime honorary members may:
 - a. Suspend honorary status to become a playing member, with the understanding that honorary status will be reinstated when the member ceases to be an active player.
 - b. Have their membership rescinded in accordance with Article IV, Section 4.09 of these By-laws.

Section 4:06 Certificate of Membership. The name and address of each member and date of issuance shall be maintained on an annual membership list. This list will be retained for legal purposes in accordance with State and Federal laws and shall not be considered available for public information.

Section 4.07 Transfer of Membership. Membership in the League is not transferable nor is it assignable. Should a membership be terminated, the annual dues are nonrefundable.

Section 4.08 Member Participation. Members are encouraged to support and participate in League activities.

1. Funds collected from League dues, team fees and any additionally designated League fund raising events (i.e. raffles, etc.) will allow for day-to-day operations of the League and other business matters including, but not limited to, awards, banquet and any additional events as determined by the Board.
2. Funds raised from three (3) annual League fundraisers, (i.e. Uniform Night, Switch-hitters and Miss. PSSA) will be used for, but not limited to, assisting qualifying teams to attend the NAGAAA hosted Gay Softball World Series, hereinafter referred to as GSWS, or tournaments so designated and determined within the boundaries of the League Rules and Regulations.

Section 4.09 Membership/Team Dues. The Board shall set individual membership dues and team fees. Participation in League play will be restricted to those members in good standing of PSSA.

Section 4.10 Termination of Membership. The Board may, by a three-fourth (3/4th) vote of the current Board, rescind a player's membership at any time for conduct in violation of the By-laws, the League rules or for improper or prejudicial conduct not in the best interest of the League.

ARTICLE V Governance

Section 5.01 Rules of Conduct. General membership meetings of the League and of the Board shall be conducted under the currently adopted revision of Roberts' Rules of Order, as interpreted by the Board.

Section 5.02 Meetings. PSSA meetings are subject to section 551.074 of the Texas Open Meetings Act Government Code.

1. **League Membership Meetings.** The League membership will meet a minimum of two (2) times per year on dates and locations as designated by the Board. PSSA League meetings will be held within the boundaries of the League as set forth in Section 4.02 of these By-laws. The order of business may include, but not be limited to:
 - a. Minutes from the last annual meeting and from any special meeting(s) of the members held subsequent thereto
 - b. Board of Officers Reports
 - c. Committee Reports
 - d. Election Results
 - e. Old Business
 - f. New Business
 - g. Announcements
 - h. Awards
 - i. Adjourn

3. **Special League Membership Meetings.** Special Called meetings of the general League membership may, by petition to the Secretary, be called by:
 - a. The Commissioner
 - b. A majority vote of the Board of Directors
 - c. Not less than one-fourth (1/4th) of the total membership in good standing.

3. **Board Meetings.** Regular meetings of the Board shall be open to the general membership and held monthly at a time and place to be determined by the Board.

4. **Special Board Meetings** may be called by the:
 - a. Commissioner, with two (2) days notice to each Board member in person, by phone, telegram, electronically via e-mail with response.
 - b. Secretary, upon the written request of any three (3) Board members with similar notice

Section 5.03 Notice. Written or printed notice stating the place, day and hour of any meeting of the membership shall be:

1. Delivered personally by mail, telegram or electronically via e-mail with response to the Coach/Manager of each team at their last known address, not less than ten (10) nor more than thirty (30) days prior to the date of such meeting.
2. Each Coach/Manager will assume full responsibility for contacting players on their current roster of said meeting.
3. Secretary of the League will give like notice to all known non-playing/non-roster League members in good standing.
4. In the event of extenuating emergency circumstances, this provision may be waived.
5. In the case of a Special Meeting, the purpose(s) for the meeting shall be stated in the notice.

Section 5.04 Cancellation. Any meetings may be cancelled by a majority vote, in the same manner by which they were created in Sections 5.02, .03 and .04 with like notice. Board members will be given 72-hour prior notice and all other membership concerned will be given 48-hour prior notice. In the case of extenuating circumstances, the Commissioner may waive this notice.

Section 5.05 Quorum. The members in good standing present at any duly called meeting of the League membership constitutes a quorum for said meeting. A majority of current Board members at any called meeting being present constitutes a quorum.

ARTICLE VI Board of Officers

Section 6.01 General Powers. The Board will manage the affairs and funds of the League and shall act on all questions relating in any manner whatsoever thereto making all contracts necessary for the proper transaction of League business. Upon completion of due process as set forth in these By-laws, if a satisfactory decision has not been rendered, the Board with a majority vote, will make final rulings regarding, but not limited to, changes, conduct, ethics, grievances, financial matters, ratings or League Rules and Regulations.

Section 6.02 Designated Officers. The Board shall consist of members selected by and from the League membership as hereinafter provided and shall include four (4) Executive Officers and five (5) designated Coordinators as named in these By-laws.

1. The Executive Officers consisting of the Commissioner, Assistant Commissioner, Secretary and Treasurer shall:
 - a. Serve as the contractual obligatory on all legal matters.
 - b. Serve as authorized signatures on League checking account(s) and on any funds managed by the League
 - c. From time-to-time, meet separately and beyond the regular scheduled Board meetings to discuss personnel and/or legal actions as may be deemed necessary.
2. The five (5) Coordinators shall be designated as:
 - a. Activities Coordinator
 - b. Competition Coordinator
 - c. Public Relations Coordinator
 - d. Recruitment Coordinator
 - e. Sponsorship Coordinator

Section 6.03 Eligibility. Candidates for the Board of Directors of PSSA must:

1. Have been a active member of PSSA for a minimum of one (1) year as set forth in Article IV, Section 4.01
2. Be a current PSSA League member in good standing as set forth in Article IV, Section 4.02 of these By-laws.
3. For the Executive Officer positions of Commissioner, Assistant Commissioner and Treasurer, the candidate must meet the minimum qualifications:
 - a. Commissioner - must have served one full fiscal year as an Executive Officer on the PSSA Board of Directors
 - b. Assistant Commissioner - Must have served on PSSA Board for a minimum of six months and have previous experience related to contract negotiation and administration
 - c. Treasurer: Previous verifiable accounting and/or bookkeeping experience (including budget development and knowledge of building & maintaining spreadsheets)

In the event a current Board member chooses to seek an office other than their present position, the Board member shall resign their current position in order to submit their name for candidacy. The resulting vacancy will then be placed on the ballot for election of a candidate to fulfill the remaining term left on the vacated position.

Section 6.04 Nominations. Candidates for the Board of Directors of PSSA may:

1. Submit their name for consideration
2. Be nominated by other League members in good standing
3. Be written in on the ballot at the time of election.

Candidate names shall be made public by the Elections committee upon completion of nominee review period, which shall include verification of nominee's membership status and analysis of qualifications

Section 6.05 Elections. Votes will be cast via secret ballot of all PSSA members in good standing in attendance at a time and location as directed by the Board. The Election Committee shall oversee the election process. Candidates who receive a majority of the vote cast shall be determined the winner.

In the event no candidate obtains a majority of the votes cast, a run-off election will be held at a date so named by the Board between the two (2) candidates who obtained the largest number of votes.

Section 6.06 Terms. The term of each office shall coincide with the League's fiscal calendar. Officers shall serve for a term of two (2) consecutive years on an alternating basis, herein provided, until the appropriate date as previously prescribed and until successors are qualified and elected, unless such Officer shall sooner resign or be removed. Elections will be held in:

1. Odd years for:
 - a. Commissioner
 - b. Secretary
 - d. Competition Coordinator
 - e. Public Relations Coordinator
2. Even years for:
 - a. Assistant Commissioner
 - b. Treasurer
 - c. Activities Coordinator
 - d. Recruitment Coordinator
 - e. Sponsorship Coordinator

Section 6.07 Compensation. The Board shall serve without compensation. Following the completion of their elected terms of office, all officers who have fulfilled the tenure of their office will be exempt from paying annual League fees for the immediate following seasons equal to their completed term of office. In the event a Board member for any reason fails to complete the entire fiscal year in office, this privilege is relinquished.

Section 6.08 Vacancy. An office may be vacated for any one of the following reasons:

1. **Resignation.** Any member of the Board may resign at any time

2. **Removal.** Any Board member may be removed from office by a three fourth (3/4) vote of the current Board:
 - a. Who fails to notify a member of the Executive Board before any regularly scheduled meeting, and has done so on two (2) consecutive occasions
 - b. Who have two (2) absences that have been deemed as unexcused
 - c. For reasons of conduct deemed not to be in the best interest of the League or for failure, refusal or inability to perform the duties of the office.

3. **Replacement.** In the event an office is vacated before the conclusion of their term:
 - a. With six (6) months or more remaining on the term, the Board shall hold a Special Election following all the criteria set forth as designated for a regular election.
 - b. With six (6) months or less remaining on the term, or after a reasonable amount of time to be determined by the Board, if there are no candidates for the position, the Commissioner, upon approval of the Board, shall appoint a replacement to complete the term of office.
 - c. If the vacancy occurs during the off-season period and it is deemed infeasible to hold a Special Election by majority vote of the current Board, the Commissioner with Board approval, may appoint a non-voting volunteer to assist with the duties of the vacated position until such a time that a Special Election may be held.

Upon leaving their position, or upon completion of their term, whichever may occur first, any member of the Board, shall return all documents and/or items that are the property of the League to the Commissioner. Failure to comply with this directive within thirty (30) days of vacating their position may result in the member being suspended from PSSA League membership. Suspension may be rescinded upon the return of all League property.

ARTICLE VII

Officers

The Officers of the League shall be as previously designated in Article VI, Section 6.02 of these By-laws.

Section 7.01 Commissioner. The Commissioner shall serve as a non-voting member of the Board with the exception of breaking a tied vote. The general duties of the Commissioner include, but are not limited to:

1. Presiding at all formal meetings of the Board or the general membership, appointing a Parliamentarian to serve at all formal meetings and making final rulings on procedure, as necessary
2. Submitting final ruling on interpretation and intent of PSSA By-laws and the League Rules and Regulations, if necessary, after following PSSA grievance process as set forth in Article IX, Section 9.06.03 of these By-laws
3. Overseeing all day-to-day functions of the League
4. Serving as non-voting Board liaison to the Ethics Committee.
5. Appointing, with Board approval, the Chair and committee members of the Ratings Committee. The Commissioner will serve as a non-voting Board liaison to the committee. In the event no recommended appointee is approved or is willing to assume the responsibility of Chair, the Commissioner may serve as Chair of the committee and would only vote in the event of a tie.

6. Serving as Chair for the Coaches/Managers' Council or appointing a Chair, with Board approval, if deemed appropriate
7. Serving as the official NAGAAA representative for PSSA and providing all documents necessary to maintain membership in good standing with that organization.
8. Being responsible for maintaining PSSA non-profit status with the State of Texas

Section 7.02 Assistant Commissioner. The general duties of the Assistant Commissioner include, but are not limited to:

1. Performing all duties and exercising all powers of the Commissioner during the Commissioner's absence or in the event the Commissioner should become unable to perform his duties
2. Becoming the acting Commissioner should the Commissioner resign or be removed from office
3. Securing game balls and playing fields, setting the League playing schedule and coordinating the scheduling of umpires and scorekeepers for League and tournament play.
4. Overseeing all aspects of any tournaments / tournament committees authorized by the Board including, but not limited to, Beat the Heat and End of Season Tournament.
5. Obtaining and coordinating awards for League/tournament teams as designated by the Board

Section 7.03 Secretary. The general duties of the Secretary include, but are not limited to:

1. Maintaining minutes of all meetings of the Board and the League membership, as well as attending and maintaining minutes for the Coaches/Managers' Council as a non-voting member. In the event the Secretary is serving as representative to the Coaches/Managers Council for their team, they would be allowed one (1) vote.
2. Maintaining current updated PSSA By-laws and League Rules and Regulations
3. Maintaining a current list of League members, their contact information and membership status
4. Serving as non-voting Board liaison to the Election Committee. Serving as, or appointing with Board approval, an Election Chair and furnishing all necessary documents for voting /elections
5. Maintaining records of membership participation at league games to substantiate eligibility to play in the End of League tournament and the GSWS.
6. Maintaining records of team/membership participation in designated fundraising events to substantiate eligibility to receive any funds distributed by the League to those teams that have been allotted berths to participate in the GSWS
7. Serving as non-voting Board liaison to the History Committee and assisting maintaining information needed to record the ongoing history of the league, the Memorial plaque and the website.
8. Serving as Board liaison to the Hall of Fame Committee and verifying information needed to process applications submitted to the Hall of Fame Committee to consider for induction.

Section 7.04 Treasurer. The general duties of the Treasurer include, but are not limited to:

1. Accounting monthly for all dues and moneys collected and disbursed by the League
2. Maintaining the day-to-day financial operations of the League; maintaining custody of all League checkbook(s), making deposits, disbursing funds to pay contractual obligations and expenses of the League and having charge over all general financial affairs of the League

3. Collecting and rectifying all money that is paid to the League including, but not limited to, team and individual membership fees
4. Assuring the League has submitted all documentation and fees necessary to maintain League affiliations and memberships, League insurance policies as well as any federal and state required tax filings.
5. Developing an annual budget to present for approval to the Board and League membership

Section 7.05 Activities Coordinator. The general duties of the Activities Coordinator shall include, but are not limited to,

1. Organizing and overseeing all League fundraising events, including, but not limited to, Uniform Night, Miss PSSA Pageant and PSSA Switch-Hitter's Ball including, but not limited to, obtaining event venues, judges, Master of Ceremonies, advertising, awards and participants as well as developing and distributing guidelines for each event.
2. Serving as Board liaison and serving, or appointing with Board approval, as Chair for all Ad Hoc Standing Committees formed regarding additional League activities scheduled including, but not limited to, any other social, fundraiser or charity events.
3. Overseeing and obtaining venue and food service for the Annual EOS League Meeting and Awards Banquet as well as any other applicable needs required for the event.
4. Serving as chair of the Gay Pride Parade Committee, ensuring entry and overseeing PSSA participation.

Section 7.06 Competition Coordinator. The general duties of the Competition Coordinator shall include, but are not limited to:

1. Obtaining playing equipment and field supplies including, but not limited to, field information boxes, banners, line-up cards, scorebooks, first aid supplies, etc., if necessary, and assuring supplies are available at the fields for all scheduled play.
2. Obtaining game scores at the end of play, determining team standings and providing them to the designated parties by their respective deadlines
3. Organizing and scheduling player clinics working with all parties involved including but not limited to, the Recruitment Coordinator, Ratings Chair and all facilitators for the clinics.
4. Being responsible for obtaining a current set of By-laws, PSSA Rules & Regulations, blank required league forms including, but not limited to, rosters and accompanying documents and insurance claims and ensuring they are at the fields during all scheduled play.
5. Serving on the Beat the Heat Committee.
6. Serving as Chair for the Fall Ball Committee and overseeing and organizing Fall Ball competition including, but not limited to, recruiting and registering players, obtaining fields, umpires and scorekeepers, awards and jerseys as deemed necessary.

Section 7.07 Public Relations Coordinator. The general duties of the Public Relations Coordinator shall include, but are not limited to:

1. Collecting information for publishing the League's newsletter, web site, advertising, etc., as necessary
2. Maintaining and updating web site information
3. Overseeing and working with web master, as needed

Section 7.08 Recruitment Coordinator. The general duties of the Recruitment Coordinator shall include, but are not limited to:

1. Overseeing and organizing player recruitment events and clinics to assist in the placement of new players and players with no team affiliation

2. Assisting in recruiting players for PSSA at all levels of play
3. Participating as a member of Standing Committee for, but not limited to, the Beat the Heat Classic as well as assisting Asst. Commissioner in coordinating any competition with non-member teams, leagues or organizations interested in tournament or competitive play.
4. Serving on Gay Pride Parade Committee and effectively using the parade as a recruitment tool.

Section 7.09 Sponsorship Coordinator. The general duties of the Sponsorship Coordinator shall include, but are not limited to:

1. Developing a sponsorship package for presentation to potential League sponsors
2. Contacting potential sponsors and soliciting funding for League expenses or sponsorship of designated activities
3. Developing and maintaining relations with existing sponsors and fulfilling commitments to sponsors granted by their chosen sponsorship level including, but not limited to, scheduling Extra Innings, banners or advertising.

Section 7.10 Exclusive Powers. The Board shall have the following exclusive powers:

1. Enforcing penalties for violation of League rules as deemed necessary by the Ethics Committee.
2. Jurisdiction over the Articles of Incorporation and any changes pertaining thereof
3. Prescribing additional responsibilities for any member of the Board other than those set forth in these By-laws
4. Setting membership dues and team fees at its discretion

ARTICLE VIII Committees

Section 8.01 Committees. Committees with a minimum of three (3) members each may be created by resolution of the Board and adopted by a majority vote of the Board. Unless otherwise provided in such resolution, members of the committees created will be members in good standing of the League. The Commissioner, with Board approval, will decide the maximum number necessary for each committee

Section 8.02 Standing Committees. The League shall have Standing Committees that are presided over as set forth in these By-laws. The committees will meet throughout the fiscal year and will serve as annual committees. These Committees shall include, but are not limited to:

1. Beat the Heat Classic Tournament Committee
2. Ratings Committee
3. Elections Committee
4. Hall of Fame Committee - to be separately maintained by adopted Committee guide lines as overseen by the PSSA Board
5. History / Memorial Committee
6. Fall Ball Committee
7. Gay Pride Parade Committee
8. Ethics Committee
9. Ad Hoc Committees as may be deemed necessary and so named by the Board

Section 8.03 Ad Hoc Committees. The Board may create Ad Hoc Committees to address tasks and/or issues at hand. Ad Hoc Committees will be dissolved once their purpose is achieved. However, an Ad Hoc Committee may be recreated should a similar issue arise.

Section 8.04 Committee Membership. The terms of membership on a committee shall be for one (1) year, coinciding with the fiscal year of the League, unless such committee shall sooner be terminated, member shall resign from their duties or the member is removed from the committee by the Board.

Section 8.05 Committee Chairman. The Chair of each committee shall be as designated in these By-laws.

The Committee Chairmen shall serve without compensation. Following the completion of their appointment of office, all past Chairmen who fulfilled the tenure of their appointment will be exempt from paying annual League fees for the following season.

Section 8.06 Committee Vacancy. Any vacancy in the membership may be filled as provided in Section 8.01 of these By-laws. The terms of vacancies on a committee are as follows:

1. Committee members may resign from their duties at any time.
2. Any committee member who shall absent themselves from two (2) consecutive meetings of the committee, unless previously excused by the Chair, may be deemed to have resigned as a member of the committee
3. Committee members may be removed by a majority vote of the total Board membership for not fulfilling their responsibilities.

Section 8.07 Committee Governance. Committees may adopt governing rules consistent with the PSSA By-laws and Rules as adopted by the Board. Following any committee meeting, written minutes/reports shall be provided to the Secretary to be placed on the agenda and presented for action at the following monthly Board meeting.

ARTICLE IX Coaches/Managers Council

Section 9.01 Coaches/Managers' Council. The Coaches/Managers' Council, hereinafter referred to as Council, shall:

1. Consist of the coach/manager, or a designated representative, from each team deemed as an active team in good standing of the League.
2. Be allotted one (1) vote per team on each issue brought forth for vote.

Section 9.02 Council Meetings. Meetings of the Council shall be held from time to time in conjunction with meetings of the Board.

1. The Commissioner or the Assistant Commissioner may call meetings with at least three (3) days prior notice given to each member of the Board and Council.
2. The Commissioner, Assistant Commissioner or any three (3) members of the Board, may call a Special Meeting of the Council upon two (2) days notice to each member of the Council and the Board as set forth in Article V, Section 5.04a of these By-laws.
3. Special Meetings may be held with, or without, the Board members present.

Section 9.03 Compensation. Council members shall serve without compensation.

Section 9.04 Quorum. A majority of the Council members shall constitute a quorum for the transaction of business at any Council meeting. If less than a majority of the members is

present at said meeting, a majority of the members present may adjourn the meeting from time to time without further notice.

Section 9.05 Council Governance. The act of a majority of the Council members present at a meeting at which a quorum is present shall constitute the act of the Council.

Section 9.06 Council Responsibilities. The Council's responsibilities shall include, but not be limited to:

1. Serving as the voice to represent their teams' opinions regarding items pertinent to the League
2. Serving as the governing body to receive grievances from members regarding players or teams in possible violation of League rules or ratings and presenting a recommendation for action to the Board
3. Serving as the governing body to reevaluate the reinstatement of any member that has been dismissed for disciplinary reasons after a one (1) years absence from the League and submit a recommendation to the Board for approval
4. Reviewing and making recommendations for action to the Board for the method of determining the method of determining League divisional championship teams and the allotment of GSWS berths
5. Suggesting a proposal to the Board for an Open Roster All Star team roster in the event it is decided to send one to the GSWS.
6. Performing any other duties that the Board may from time to time assign to the Council and making appropriate recommendations to the Board for approval

All Council recommendations require a majority vote of the Board to determine the action to be taken.

ARTICLE X Finances

Section 10.01 Fiscal Year. The fiscal year of PSSA shall begin on the first day of September and conclude the last day of August of each calendar year.

Section 10.02 Disbursement of Funds. After seed money in an amount to be no less than \$2,000, is set aside, the annual accrued funds of PSSA, shall be used for, but not limited to:

1. Funding the day-to-day operations of the League
2. Funding annual expenses as set forth in the approved current year's budget
3. Funding travel, hotel and car expenses for designated dates of NAGAAA meetings for the Commissioner and one additional Board member to be named by the Board to represent the League. The Commissioner would serve as the voting member of NAGAAA. The additional attendee would serve as proxy in the absence of the Commissioner as well as attending Committee meetings to represent the league's wishes as directed by the Board of Directors. Funding for hotel, travel and rental car only would be reimbursed. These same guidelines will apply for any replacement for elected representative.
4. Funding for travel, hotel, and car expenses for the designated dates of the NAGAAA GSWS for the Commissioner. In the event the Commissioner cannot attend the GSWS, a proxy will be named by the Commissioner and will receive the same funding allocated for the Commissioner.
5. Written bids and Request for Purchase (RFP) for expenditures in the amount of \$250 and above must be presented to the Board for approval prior to any purchase or commitment to do so.

Section 10.03 Reimbursement. Budgeted items necessary for performing League business will be reimbursed upon the submission of:

1. Completed reimbursement request
2. Original store receipt / invoice / purchase order of purchase including total price plus added expenses like shipping, taxes, etc.
3. List of item(s) purchased
4. Purpose of purchase

Section 10.04 Penalties/Fines/Citations. Fines incurred by any PSSA member who has violated, or allegedly, violated federal, state or local law will not be paid by PSSA under any circumstance. Payment of penalties, fines or citations is the sole responsibility of the individual. PSSA does not advocate or condone violations of any existing law, nor does it encourage any of its members to violate such law.

ARTICLE XI Records and Confidentiality

Section 11.01 Records and Confidentiality. PSSA will maintain minutes of all proceedings as may be necessary for properly conducting League business and affairs. Any information of a personal nature regarding League members will be kept confidential, unless otherwise required by law.

ARTICLE XII Amendments

Section 12.01 Amendments. The PSSA By-laws may be amended, modified or repealed at any regular or Special League meeting called in accordance with Article V, Section 5.02 and 5.03 of these By-laws. Notification to the League membership may be done in accordance with Article V, Section 5.02.05 of these By-laws. Acceptance of such amendment(s) shall require a majority vote of the membership in good standing present at said meeting.

ARTICLE XIII Publication

Section 13.01 Publications. A copy of the Articles of Incorporation, PSSA By-laws and the League Rules and Regulations shall be published annually before the first scheduled game of each spring season. A copy of each document shall be provided to Board members and each representative to the Coaches/Managers' Council. Publication of these documents may be distributed by electronic means when acceptable in lieu of paper copies. Copies shall be made available to any League member for a minimal fee upon submitting a written request to the League Secretary with seven (7) days prior notice.

ARTICLE XIV Ratification

Section 14.01 Ratification. These By-laws will become effective upon a majority vote of the membership in good standing of the League present at PSSA League membership meetings as set by the Board of Directors.

ARTICLE XV Dissolution

Section 15.01 Dissolution. Upon adoption of a resolution to dissolve PSSA, the assets of PSSA shall be distributed as follows:

1. The Executive Board of Directors shall adopt a resolution recommending that PSSA be dissolved and directing that the question of dissolution be submitted to a vote at a meeting of the general membership of PSSA, which may be either an annual or Special Called meeting with notice as designated in Article V, Section 5.04 of these By-laws. A resolution to dissolve PSSA shall be adopted upon receiving at least two-thirds of the votes cast by members in good standing present at the meeting.
2. Assets of PSSA shall be disbursed to satisfy and discharge all liabilities and obligations of PSSA or adequate provision shall be made therefore.
3. Assets held by PSSA on a condition requiring return, transfer, or conveyance which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements
4. Assets received and held by PSSA subject to limitations, permitting their use only for charitable, benevolent, educational, or similar purposes, but not held upon a condition requiring return, transfer, or conveyance by reason of the dissolution, shall be transferred or conveyed to one or more domestic or foreign corporations, societies or organizations engaged in activities similar to those of PSSA under a plan of distribution adopted by PSSA.

Any remaining assets shall be distributed in accordance with a plan of distribution adopted by PSSA.

Adopted by PSSA League Membership as amended by League vote 3-6-2011.