

FISHERS-HSE YOUTH BASEBALL BOARD OF DIRECTORS

Southeastern Program of Recreational Team Sports (SPORTS)
 12690 Promise Road
 Fishers, IN 46038
 Phone (317) 845-5582 Fax (317) 845-5687 info@hsesports.org

MEETING MINUTES

<u>Billericay Park 2nd Story Concession Bldg.</u>	<u>2011/2012-002</u>
MEETING LOCATION	MEETING NUMBER
<u>Beau Brunnermer (President)</u>	<u>11/03/11 at 7:00 pm</u>
MEETING CHAIRPERSON	MEETING DATE
<u>John Brown (Secretary)</u>	<u>12/08/11</u>
ISSUED BY	ISSUED DATE

<p>PRESENT</p> <ul style="list-style-type: none"> Baseball Board (see attached list) Softball Board (see attached list) Cindy Stewart (SPORTS) Todd Kalesperis (Visitor) 	<p>DISTRIBUTION</p> <ul style="list-style-type: none"> Baseball Board (see attached list) Lynda Carlino (SPORTS Exec. Dir.) Coach Matt Cherry (Fishers) Coach Scott Johnson (Southeastern) Dan Henke (Legal Consultant) Greg George (Insurance Consultant)
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* Part-time participant

Notice to all present: If any of the following items are incorrect or fail to record discussions at the meeting, please contact the writer of these minutes immediately.

Item No.	Subject	Action By (If applicable)	Due Date (If applicable)
1.	Beau called the meeting to order at 7:04pm. The minutes were recorded by John Brown. This meeting is a joint meeting with Baseball and Softball Boards.	None	NA
2.	The attendance sheet was passed around the room. Introductions were made.	None	NA
3.	<p><u>JOINT BASEBALL and SOFTBALL Meeting</u></p> <ul style="list-style-type: none"> A. Jr. Midwest Games - Baseball will be hosting large USSSA tournament next August. What are lessons learned from Softball through hosting their NSA World Series event last season? • Recommend Title Sponsor (Ex: Dick's Sporting Goods) and developing a Program • Opening Day Ceremonies: Spent too much money on Fireworks and Port-O-Pots • Had \$150 gate fee added to tournament cost • Need to get more signage (ie. Sponsors) • NSA did not allow Softball to do many different things 	<p style="text-align: center;">Information</p> <p style="text-align: center;">Information</p> <p style="text-align: center;">Information</p> <p style="text-align: center;">Information</p> <p style="text-align: center;">Information</p>	<p>NA</p> <p>NA</p> <p>NA</p> <p>NA</p> <p>NA</p>

MEETING MINUTES

Item No.	Subject	Action By (If applicable)	Due Date (If applicable)
	<ul style="list-style-type: none"> • Concessions was biggest source of revenue. • Did have about 20,000 people which translated into about \$2,000,000 in town revenue • Hamilton Sports Authority was involved and also provided manpower help • Did not have a committee, but would have helped a lot. Areas needing leads: Sponsorships, Events, Fields. Town also available to help. • Recommend establishing a budget up front and get estimates. Jared Darlington - will forward information to Baseball Committee with cash flow history. <p>[Aside: Jr. Midwest Baseball Committee: Derek Garwood (chairman), Tony Schneider, Frank Runion, Lynda Carlino, Bill O'Patterson]</p> <p>B. Website (Jared Darlington)</p> <ul style="list-style-type: none"> • Wants to incorporate softball ideas on website and will coordinate with Scott Berkel <p>C. SPORTS Update (Lynda Carlino)</p> <ul style="list-style-type: none"> • Haunted Woods: Baseball and Softball were 2 of the best scenes. We had 720 people go through this year (compared to 300 in 2011). Made \$6,000 profit (had \$7,200 income and \$1,200 expenses). Maybe include other groups next year such as: Sororities, Girl Scouts, etc. • Registration: starting Dec. 1 send in costs to play baseball/softball. Walk-In registration is Jan. 1 thru Jan. 31 (M-F in the office). Opening Day is April 21st. • Community North sponsorship money received: Baseball \$10,000 and Softball \$6,000 <p>[Aside: Southeastern Varsity Baseball Coach Scott Johnson is having his winter camp on Jan. 2 and Jan. 3. Walk-ins are welcome. Registration is due by December 19. There will be max. 30 kids per session. Can we help advertise? Scott Berkel will add to front page of website and we will send out mass email distribution.]</p>	<p>Information</p> <p>Information</p> <p>Information</p> <p>Information</p> <p>Jared Darlington</p> <p>Information</p> <p>Jared Darlington</p> <p>Information</p> <p>Information</p> <p>Information</p> <p>Information</p> <p>Scott Berkel</p>	<p>NA</p> <p>NA</p> <p>NA</p> <p>NA</p> <p>Dec./Jan.</p> <p>NA</p> <p>Dec./Jan.</p> <p>NA</p> <p>NA</p> <p>NA</p> <p>NA</p> <p>Nov./Dec.</p>
	<p><u>BASEBALL ONLY MEETING</u></p> <p><u>OLD BUSINESS</u></p> <p>A. Motion to approve minutes from October 6 meeting by</p>		

MEETING MINUTES

Item No.	Subject	Action By (If applicable)	Due Date (If applicable)
5.	<u>OTHER DISCUSSION</u> A. Bill O'Patterson (Fall Baseball) → Great job umpires during fall baseball season! Need to create a committee to discuss improvements for next season including a way to better evaluate the players. Committee Members: Bill, Keith Bucklew, John Hoffman B. What is the requirement for attending meetings? <ul style="list-style-type: none"> • Maintain 70% attendance per term (reference Attendance Policy from January 8, 2008 minutes and By-Laws, attached) 	Information	NA
6.	Derek Garwood made a motion to adjourn at 9:34 and it was seconded by Jim Gruver.	Information	NA

ATTENDANCE

Present
overall

		6-Oct	3-Nov	8-Dec	5-Jan	2-Feb	1-Mar	5-Apr	3-May	7-Jun	5-Jul	2-Aug	6-Sep	after
BASEBALL	EXEC BOARD	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	2
President	Beau Brunnermer	x	*x											2
Secretary	John Brown	x	x											2
Treasurer	Steve Pfansteil	x	x											2
Player Agent	Wes Shealey	x	No											1
	COMMISSIONERS													
8th - 12th Grade	Scott Hullinger	x	No											1
5th/6th Grade NLB & 7th Grade	Bill Demumbrum	x	*x											2
5th/6th Grade NLW	Jim Gruver	No	*x											1
5th/6th Grade AL	Keith Bucklew	x	x											2
3rd/4th Grade NLB	Charles DeLong	x	x											2
3rd/4th Grade NLW	Todd Bantz	x	No											1
3rd/4th Grade AL	Mike Blackburn	x	*x											2
1st/2nd National Blue	Aaron Brattain	x	x											2
1st/2nd NLW	Frank Runion	No	x											1
1st/2nd American	Scott Berkel	x	x											2
6yr PeeWee	Chris Reardon	x	No											1
5yr PeeWee	Jeff Garrett	No	x											1
Travel	Ed Woolwine	*x	No											1
Tournaments	Jeanette Payne	x	x											2
7-8 Year Old Travel Comm.	Tim McCoy	No	*x											1
9-10 year Old Travel Comm.	Derrick Johnston	No	No											0
11-12 year Old Travel Comm.	Rhys Helt	x	x											2
7th-8th Grade Travel Comm.	Derek Garwood	No	*x											1
Fishers Stars Comm.	Aaron Jones	No	No											0
	STAFF													
Co-Equipment	Todd Jamieson	x	No											1
Co-Equipment	Greg Dewald	No	No											0
Fields		NA	NA											0
Field Equipment Maintenance	Jeff Pearson	x	No											1
Facilities, Scoreboards, Sound	Rick Sherman	No	No											0
Uniforms	Jeremy Guler	x	x											2
Umpires	Tom Quakenbush	x	No											1
Marketing	Rick Jacobs	*x	No											1
Co-Sponsorships	John Hoffman	No	x											1
Co-Sponsorships	Chad Hightower	No	No											0
Registrations	Phil Anton	No	x											1
Trophies/Pictures	Greg Morlen	No	x											1
Scheduling	Mike Linnick	x	*x											2
Player Development	Matt Morrow	x	*x											2
Concessions	Tony Schneider	x	*x											2
Fall Baseball	Bill O'Patterson	x	x											2
Auxiliary	Jason Acquisto	x	x											2
	SPORTS													
Lynda Carlino		No	x											1
	GUEST:													
Coach Cherry		No	No											0
Coach Johnson		x	x											2

* Part-time participant

Softball Board Attendance (Joint Meeting with Baseball on 11/3/11)

1. Mark Pierson
2. Jesse Aguilar
3. Joe Ford
4. Brad Rogers
5. Scott Goodwin
6. Jared Darlington
7. Danie Leever
8. Cathi White
9. Deana Gausepoh
10. Leigh Ann McCoy
11. Steve Drye
12. Dave DeSplinter
13. Michael Johnson
14. Scott Paris
15. Ken Olivich *

* Part-time participant

false

FYI



AMATEUR BASEBALL REPORT



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USSSA National Teams International Competition USSSA All-American Games USSSA World Championships USSSA Jr. Midwest Games

Home / USSSA Jr. All-State Games

USSSA Jr. All-State Games

USSSA and ABR are working together to expand in 2012. Next year's event will be called the USSSA Jr. All-State Games and will include teams from 12-16 states. Current states that are committed are IL, IN, IA, KY, MI, OH, PA, TX, and WI. Also, next year's event will include a 13u division, making it 9u-13u.

Check back in late November for full details on the event.



SPONSORS

Baseball America

ABR & USSSA join forces with Baseball America. Baseball America is now offering 4 trial issues for \$4.00

Baden named "Official Ball of ABR"

Baden has been named the official ball of ABR

USSSA Baseball

USSSA Baseball continues to be the leading sanctioning body in youth baseball, with over 52,000



2011 Recap

USSSA Jr. Midwest Games Recap (link to story)

All-Tournament Team

9u All-Tournament Team	
Player	State
Alex Thurston	IN
Briar Stinson	IL
Cam Kissel	IL
Dustin Solomon	MI
Jack Crowder	IL
Jake Lukach	WI
Justin McGuigan	IL
Ryan Steinhauer	MI
Trey Morris	IA

10u All-Tournament Team	
Player	State
AJ Killion	IA
Alex Hemenway	IN
Chase Bennett	IN
CJ Weins	IL
Eric Nordoff	IN
Hunter Darnell	IL
Jacob Kovelesky	MI
Lucas McNew	IN
Richard Byhre	WI

John H. Brown

From: Lynda Carlino [Lynda@hsesports.org]
Sent: Thursday, October 13, 2011 10:49 AM
To: John H. Brown; dhenke@henkelaw.com
Cc: Rodney S. Retzner
Subject: RE: Policy?

SPORTS POLICY
WEBSITE,
ETC.

John

This has come up many times in the past.

Several years ago SPORTS added #6 to the back side of the SPORTS registration form Waiver and Release of Liability.

It states:

I hereby acknowledge and grant SPORTS, its member leagues and each of their respective officers, directors, employees, agents and contractors, the right to photograph me and/or my child and use our name and/or still photographs, video images and any other reproductions of our physical likenesses in, and in connections with, exhibitions, advertisements, websites, on television or otherwise, in connection with promotion, advertising, and/or publicizing SPORTS and it's member organizations. I hereby waive any and all rights to compensation in connection with the utilization of any such photographic or video media.

This was obviously (sorry Dan!) written by an attorney. They viewed other programs and felt this was the best way to word it.

On the front of the registration form we require ALL parents to sign (we actually contact them if they forget) and it states that they have read, understand and agree to the waiver on the back side.

I think this should cover what you are looking for!

Lynda Carlino
 Executive Director - S.P.O.R.T.S.
 845-5582

From: John H. Brown [mailto:jbrown@ded-inc.com]
Sent: Thursday, October 13, 2011 7:39 AM
To: Lynda Carlino; dhenke@henkelaw.com
Subject: Policy?

Lynda,

A question came up at the baseball board meeting last Thursday night. The new website has alot of bells and whistles and we are trying to take advantage of some of them. The question was, 'How do we handle ... or what should our baseball policy be in regards to putting players names and pictures on the website?'

What is the SPORTS policy?

Dan - what kind of liability would we have? Is there some wording that we can add to the

11/3/2011

Fishers-HSE Youth Baseball and OSSSA Presents

2012 PROPOSED Travel Baseball Tournament Dates

These dates still need to receive final approval



OSSSA Tri-State Invitational-World Series Qualifier

May 25-27 - 80, 90, 100, 110 & 120

The World Series Qualifier is a qualifying tournament to the OSSSA World Series event. This tournament is designed for the top teams throughout Indiana and outlying states.

OSSSA Midwest Baseball Championships

June 27-July 1 70, 9B & 11B

July 4-8 - 90, 110 & 130

July 11-15- 80, 12B, 10B & 140*

July 18-22 100 & 120

The "0" tournaments are considered OPEN tournaments while the "B" tournaments are designed for "B" level travel teams and Recreational All-Star teams

OSSSA Indiana State Championships

June 20-24 110 & 130 Divisions

We are proud to be selected as hosts for the 2011 OSSSA Indiana State Championships. The 110 and 130 tournaments will be split by division, AA and AAA/Major. No Pre-Qualification required to play.

OSSSA "A" Rec. All-Star State Championships-THIS TOURNAMENT WILL EITHER MOVE TO OTHER FISHERS FACILITIES OR POTENTIALLY HAVE THE DATE ADJUSTED DUE TO A CONFLICT- We hope to have this resolved shortly.

July 25-29 90, 100, 110 & 120

This tournament is designed for recreational all-star teams. These teams are made of all-stars players selected from community based baseball leagues.

New Bat Policies Affect Youth Baseball: New policies being enacted for college, high school and national youth baseball organizations are placing limitations on bats that are allowed to be used in competition. These policies are primarily designed to increase safety in the game by limiting the speed of the ball as it comes off the bat (exit velocity). The following table is meant to summarize how new policies affect players in the Fishers-HSE Youth Baseball League at various age groups and across various levels of play. If you have questions about this topic that are not covered by the table, or need further clarification, please contact your coach or commissioner.

Recreational League		Travel (including Stars)	
Grade/Age Group	Policy/Rule/Comments	Recommendation	Policy/Rule/Comments
General Comments	Rec League follows Fishers-HSE rules and not other sanctioning bodies. No new bat restrictions are in place for the upcoming 2012 season for rec league. However, rec players who currently play, or may consider playing, Travel ball (including Fishers Stars) should be mindful of the Travel-related restrictions.		Many of our home tournaments are USSSA sanctioned and USSSA does have new strict policies effective for 2012. Other (away) tournaments may or may not have their own bat restrictions, based on the policies of their home league or associated sanctioning body.
2nd Grade and below (7U/8U)	No league restrictions	Big barrel bats prohibited for rec play	If buying a new bat, best option is to buy a bat with "new" USSSA stamp. Players using a big barrel bat should consider buying a USSSA-stamped bat; those using a small barrel bat likely will not need to worry about restrictions
3rd/4th (9U/10U)	Big barrel bats are permitted and used by some players; no league restrictions apply	Players should consider using USSSA-stamped bats	Bats with "new" USSSA are strongly recommended
5th/6th (11U/12U)	Most players using big barrel bats; no league restrictions but for player development, players should be using bats that meet travel restrictions	For player development and safety, it is recommended that players use USSSA-stamped bats for non drop-3 bats or BBCOR (drop-3) bats should, if possible	Bats with "new" USSSA stamp are likely to be mandated for many tournaments and are thus very strongly recommended for non drop-3 bats. BBCOR (drop-3) bats should be used if possible
7th/8th (13U/14U)	Most players using drop-3 big barrel bats; no league restrictions.	For player development and safety, BBCOR (drop-3) bats strongly recommended, based on high school requirements.	Players required to use BBCOR (drop-3) bats, based on high school requirements.
9th-12th (15U and up)			

For Reference: A) Photo of "new" USSSA stamp B) Link to USSSA website: <http://www.ussa.com/ussa-general/BaseballBatPerformance.htm>



John H. Brown

From: jeff [jeff@trinityballpark.com]
Sent: Thursday, November 03, 2011 10:01 AM
To: jeff@trinityballpark.com
Subject: BBCOR BAT DEMO AT TRINITY BALLPARK

**BBCOR BAT
INFO.**

BAT WAR
AT TRINITY BALLPARK'S INDOOR TRAINING FACILITY

FREE BBCOR BAT DEMO DAY

Trinity Ballpark would like to invite Indiana high school baseball coaches, players of all age groups, and travel team coaches to attend Trinity Ballpark's Bat War.

Saturday, November 19th 10 a.m. till 1 p.m. at Trinity Ballpark, 6835 E. 161st Street, Noblesville, IN. 46062.

In attendance to answer questions will be representatives from Rawlings, Louisville Slugger, Mattingly, and ZC Bats.

Coaches, players, and parents in attendance will have the opportunity to demo; free of charge, BBCOR certified bats from the Nation's leading bat manufacturers... Easton, Louisville Slugger, Demarini, and Rawlings. Trinity Ballpark will provide live pitchers during the demonstration.

This event may be your only opportunity in the Indy Metro area, prior to the school season, to demo free of charge, BBCOR certified bats from each of the major bat manufacturers before buying them for the upcoming season.

Beginning with the 2012 Indiana high school baseball season the IHSAA will require all high school players to use BBCOR certified bats.

Middle schools / junior highs that conduct baseball programs typically follow IHSAA requirements and this bat restriction is expected to be required at the middle school level as well.

Travel team coaches are now seeing BBCOR certified bats required for many of the upcoming 2012 summer tournaments.

Don't miss out on this very important and informative opportunity.

Players, coaches and parents may arrive at anytime during the 10 a.m. till 1 p.m. time frame to demo bats and speak with representatives from the Nation's largest bat manufacturers.

In an effort to assist bat manufacturer representatives we ask that if you plan to attend this event that you please reply to this email.

Jeff Jellison
Trinity Ballpark

BBCOR Baseball bats during 2011 season

Head Coach Greg Beals, Ohio State University: Keith, good to hear from you - I trust all is well with you and your family. We just got released from our Nike bat contract which allowed me to test all the different bats over the past month. We chose Easton. We really like the balance and feel of their black 2 piece model - they also have a composite barrel which is supposed to be hot. I can tell you that we found no significant performance difference between most of the bats. If you have any specific questions please let me know. Please give Kory my best. Take good care! Greg

Head Coach Rick Heller, Indiana State University: Keith, We use Louisville only because of a contract. They are good bats. I have heard from some of the JC coaches that the Nike bat and the Rawlings bat are very good this year as well. Rip It makes a bat that was the hottest last season, but the NCAA banned it right before the Regional's. I haven't heard anything about this year's model.

I had a guy tell me just the other day that the new Easton's are better than they were last year as well. I hope this helps! Take care, Rick Heller

Head Coach Doug Schreiber, Purdue University: Keith, We are under contract with Louisville Slugger so that is all we used last year. We hit .309 as a team (2nd in Big Ten) and had 121 doubles (1st in Big Ten), 18 triples (2nd in Big Ten), and 30 home runs (3rd in Big Ten). The .309 was the 6th highest total in school history, the doubles were 2nd highest total, and triples were 4th highest total in school history. The only area that I saw a major drop off was in home runs.

Your bigger, stronger players will still get the ball to the wall, but your smaller guys will suffer some as far as driving the ball. We liked the Louisville Sluggers and most of our players used the Omaha bat. Take care and good luck. Doug Schreiber

Head Coach Rich Maloney, University of Michigan: Keith, good to hear from you and glad you are still active in baseball. I was in contact with Kory just a few days ago about a possible recruit. We were under contract last season with Nike. Our players liked those bats, but some had also used Easton in the off season and liked them. It appears it's just a matter of personal preference. Bat makers will be making some changes in 2012 from last year, so we'll see what this year brings. Best, Rich

Head Coach Tracy Smith, Indiana University: Keith, We are using Reebok this year. Last year we used a bit of everything. Our players seemed to like Demarini and Reebok. Good luck, Tracy

Head Coach Tracy Archuleta, University of Southern Indiana: Keith, glad you guys are thinking ahead. We liked Easton Surge and plan to stick with them. Tracy

Head Coach Alex Marconi, Ball State University: Keith, always good to hear from you. Jeremy visited your program last spring in Fishers and spoke highly of it. As you know Reebok is our sponsor. Those bats worked well for us. We'll reevaluate bats this winter. I need to contact Kory about working with one of my prospects this winter. Alex

MINUTES ON WEBSITE

Fishers HSE Baseball & Softball Board of Directors Meeting

January 8, 2008 7:00 pm

Billericay Concessions Building

- Beau called the meeting to order at 7:03 p.m.
- Beau had everyone introduce themselves.
- Dave Wheeler took attendance.
- The minutes from the December 4th meeting were approved unanimously.
- Beau passed around the Attendance Policy proposal. Jim Burge made a motion to approve the Attendance policy as proposed with the exception of having the first year begin with the January meeting and run through the September meeting, while having all subsequent years be October - September to coincide with a term of office. Barry Garwood seconded the motion. It was voted on and passed 30-0. It is as follows:

Fishers HSE Youth Baseball & Softball Board of Directors Attendance Policy

Board of Directors Attendance Requirement

- Maintain at least 70% attendance in the annual league season. The annual season runs from October - September. Board member terms are for 2 consecutive annual seasons.
- Upon dropping below this level within an annual season, a board member may be brought up for review.
- The Board member will be contacted to inquire whether they wish to continue to serve and whether their time commitments permit them to serve.
- Should they indicate they cannot, they will be offered the opportunity to resign

ATTENDANCE POLICY

- If they choose to continue to serve and fail to meet the attendance requirements, they may be removed from the board as outlined by the By-Laws of the League.
- The opportunity to serve as a Fishers HSE Youth Baseball & Softball Board Member is a privilege.
- Leagues should recruit new perspective Board members on an ongoing basis to ensure that transitions in Board leadership occur as needed in as effective and efficient manner possible.

- Jim Burge wanted to ensure all Board members that if they had family members interested in umpiring positions to let him know.
- Lynda announced the SPORTS office is now open in its new location at Billericay. The Open House is next Wednesday from 5:30 – 7:00. Food will be served. All Board Members are encouraged to attend. The Town would like to have a Ribbon cutting Grand Opening during Opening Day for Billericay Phase II. Registration will be held at the SPORTS office. Registrations will be held there January 17th (9-12) and January 25th (1-4).
- Registration Packets will be online soon. Phil is looking for volunteers to work Registration. He passed around a sign up sheet.
- Kyle will get Lynda a Financials Pie Chart. Kyle will e-mail the budget to everyone for review to discuss and vote on at the February meeting.
- Aaron asked Wes if Sponsorship letters would be sent out again this year. Wes said they would. Kyle asked Wes for a list of last years sponsors.

BY LAWS ON WEBSITE

Section 3: Membership in the League shall be open to all youth within the authorized boundaries of the League, which are defined as the boundaries of the Hamilton Southeastern School District. No player candidate shall be discriminated against in any fashion for reason of race, religion, or ethnic origin.

Section 4: The Board shall determine appropriate Age Groups in the organization of recreational leagues. The age groups shall be determined by birth date. Baseball players shall be determined by the birth date on the 31st day of July in the year of play, and softball by the 31st day of December of the year of play. No player shall be permitted to play outside his/her league age group without the consent of the Player Agent and the approval of the President of Baseball or Softball.

ARTICLE IV Board of Directors

Section 1. The Board of Directors membership number shall be established and reviewed by the Board. The number of board positions may be changed by majority vote at any regular meeting effective at the next election, and the Board may determine the creation or elimination of Board positions as necessary to carry out the purposes of the League.

Section 2. Term. A term shall consist of two consecutive years on the Board.

Section 3. Eligibility. The Board shall be selected from parents of players participating in the League, or any adult actively interested in promoting the interests of the League. A nominee must be eligible for the full term.

Section 4. Election. The Nominating Committee shall draw up a single slate of candidates to be published on or before Labor Day. The election shall be held at a meeting to be held by September 30.

Section 5. Voting. Voting shall be by secret ballot. Additional nominations may be written in by the membership. Any parent who has a child playing in the League during the previous season or who is currently on the Board of Directors is eligible to vote for Board Membership.

Section 6. Duties. The Board has the power to make, alter, amend, or repeal the bylaws of the League. The affairs and operations of this League shall be vested in the Board. The responsibility for the day to day management and operation of the program currently being conducted by the League shall be vested in the Board.

Section 7. Quorum. A majority of the Board must be present at each meeting to constitute a quorum.

Section 8. Removal. Any elected member of the Board may be removed at any time by a two thirds vote of a quorum of the Board present. A Board Member subject to removal must have two days notice that their removal is on the agenda. The Board Member sought to be removed shall have the right to appear in person and address the Board prior to a vote for removal.

Section 9. Vacancies. When a vacancy is created in a Board Position during the term of the position, the Board may select an appointee to fill out the term of the vacant position. The position will be filled from the Board by nominations from the floor and a secret ballot vote by the entire Board.

Section 10. Duties of Board Members: Duties of Board Members shall be defined by the Board. The League shall maintain a written policy/procedure manual outlining the duties and job functions of each Board Member.

Section 11. No Board Member shall place his personal interests above the interests of the League, show favoritism or prejudice in the conduct of his duties as a Board member, or create an appearance of impropriety and unfairness by his/her conduct.

ARTICLE V Powers and Duties of Officers

BY-LAWS ... AS RELATED TO ATTENDANCE POLICY