

Waconia Hockey Association – Parent Agreement

Parents' Code of Conduct:

- I will remember that the game is for the children and not for the adults.
- I will encourage respect for the participants of the sport of hockey.
- I will be positive and supportive of each child's efforts, recognizing that each child is an individual and each possesses different skills and abilities.
- I will encourage good sportsmanship by demonstrating positive support and behavior toward all players, coaches, officials, and other parents/spectators at every game or practice, whether it's my child's team event or another youth athletic event.
- I will remember that the development of hockey skills through practice and perseverance is more important than winning hockey games.
- I will remember that winning of hockey games is less important than developing skills and attitudes that may serve our children throughout their lives.
- I will stay out of the locker room before and after practices and games. This time is the team's and the coaches'. Dress them and leave.
- I will demand that my child participate in a safe and healthy environment.
- I will demand that my child's coaches be trained and certified by USA Hockey, and that the coaches meet the standards of behavior set forth by USA Hockey.
- I agree to pay all fees and expenses when due, to timely transport or arrange for transportation to all team events, to communicate with the appropriate parties any problems or requirements that may arise, and to help the team in any manner that I am asked or able to provide.
- I agree to abide by the policies of USA Hockey, Minnesota Hockey and the WHA regarding sexual and physical abuse; anti-discrimination; and alcohol, drugs and tobacco usage. I will demand compliance by my child as a condition of participation.
- I agree that I will support the emotional and physical well-being of all the participants on my child's team, ahead of any personal desire to win games or any desire for personal reflected glory.
- Most important, I pledge to commit my efforts to my child and his/her team members, coaches, team officials, and team member parents to make the hockey experience a positive, fun experience, one that will generate a lifelong love for the game of hockey.

Grievance Procedure:

Procedures to be followed for discussion and resolution of all problems, concerns and formal grievance after a **24-hour cool-down period**:

Step 1 – Problems or concerns that have to do with coaching or the team (e.g., playing time, position, practice, code of conduct, etc.) should be taken to the team manager of the respective team who will attempt to resolve the problem with the coach.

Step 2 – If the player/parent does not consider the coach's answer adequate or if the nature of the problem is such that the player/parent prefers not to discuss it with the coach or team manager, the matter can be taken directly to the ACE coordinator, IP coordinator or the Girls' Program coordinator.

Step 3 – If satisfaction is not obtained in Step 2, a written grievance should be filed with the WHA president or vice president. The written grievance should outline the specifics of the incident or issue, including factual events, the names of parties involved and witnesses. Once the letter is received, an investigation will be conducted and appropriate action taken per the Grievance Procedure process discussed above.

Parent's Signature

Parent's Signature

Printed Name

Printed Name

Date _____

Date _____