

HUSKIES HOCKEY CLUB ZERO TOLERANCE POLICY

The Huskies Hockey Club continues to vigorously strive for the highest standards of sportsmanship in ice hockey. Every participant, whether player, coach, referee, official, administrator, parent or spectator has responsibility to comply with and respect Zero Tolerance and to behave in a respectable manner. Listed below is the Huskies Hockey Club Zero Tolerance Policy for the 2009-2010 season.

Zero Tolerance essentially means that everyone involved in ice hockey shall act in a respectful and sportsmanship like manner so that ice hockey will be a strongly desirable and rewarding experience and that disrespectful and/or unsportsmanlike conduct will not be tolerated. Loss of self-control is NEVER acceptable.

1. Zero Tolerance Classifications

(Including but not limited to the following examples)

- a. Class 1 - Inappropriate verbal or non-verbal abuse not covered in Class 2 or Class 3 during NIHL/CSDHL/NWHL/SWSL/SSHL/Huskies Hockey Club-related functions and activities
- b. Class 2 - Confrontation or reaction to specific events or triggers during NIHL/CSDHL/NWHL/SWSL/SSHL/Huskies Hockey Club-related functions and activities.
 - i. Open disputing or arguing with the decision of an official, coach, administrator, spectator or player whether on or off the ice;
 - ii. Obscene or vulgar language or the use of a physical act which is vulgar or obscene, racial or swearing;
 - iii. Encouraging abusive or unsportsmanlike behavior in any player, coach, official, administrator or spectator;
 - iv. Taunting or ridiculing of officials, coaches, players, administrators or spectators;
 - v. Throwing or any object directed in the spectator's viewing area, at a person in the playing area (including bench area) on the ice or as to create the potential of a safety hazard or issue;
 - vi. Intentional physical contact using the body or stick after the whistle is blown or the buzzer has sounded
 - vii. Not stopping Zero Tolerance conduct once advised to do so;
 - viii. Not voluntarily leaving a facility once advised to do so by any official, administrator or security personnel;
 - ix. Off-ice physical violence or fighting or abusive physical contact.
- c. Class 3 - Complete loss of self-control during NIHL/CSDHL/NWHL/SWSL/SSHL/Huskies Hockey Club-related functions and activities
 - i. Off-ice excessive physical violence or fighting, or abusive physical contact;
 - ii. Threats of any nature;
 - iii. Returning to facility after being ejected;
 - iv. Any actions that require the use of third parties to control conduct or situation such as rink personnel, league personnel or security personnel.

2. Violations

a. General

- i. Penalties listed are minimum and may be more severe, as in the case of aggravating circumstances or multiple offenses, or may remain at minimum if there are mitigating circumstances;
- ii. Suspensions and any appeals must comply with USA Hockey By-law 10 and AHAI By-laws, Rules and Regulations. Each organization should review these items and specifically the Affiliate Guidelines and AHAI Rule Articles IX and X.

b. Classifications

i. Class 1 Violations

Minimum probation and up to 30 day suspension with right of appeal

ii. Class 2 Violation

Minimum probation and up to 60 day suspension with right of appeal

iii. Class 3 Violation

Up to one (1) year suspension and must re-apply to the Board of Directors for re-entry into the Huskies Hockey Club.

APPEALS OF ANY HUSKIES HOCKEY CLUB COMMITTEE DECISION MAY BE MADE TO THE BOARD OF DIRECTORS. THE APPEAL MUST BE SUBMITTED TO THE PRESIDENT OF THE HUSKIES HOCKEY CLUB, INC. IN WRITING WITHIN FOURTEEN (14) CALENDAR DAYS OF THE COMMITTEE DECISIONS.

3. Individual Responsibilities

a. General

- i. All individuals must comply with the Zero Tolerance Policies, By-laws, rules, regulations and policies of all governing bodies;
- ii. In addition, the following are some specific areas of responsibilities

b. Coaches

- i. On-ice tolerance issues
- ii. Mutual respect of officials, coaches and opposition
- iii. Strict control of players both on and off ice

c. Player

- i. Strict and complete self-control both on and off ice at all club functions;
 - ii. Mutual respect of officials, coaches and opposition
- d. Parent
- i. Mutual respect of officials, coaches, players, opposition, parents and spectators;
 - ii. Absolute self-control;
 - iii. Work with officials, coaches and league and organization personnel to assure a positive experience for all;
 - iv. Remember that minor officials (e.g. timekeepers, penalty box monitors) are to be professional, impartial, respectful and sportsmanlike.

**HUSKIES HOCKEY CLUB ZERO TOLERANCE
CLASSIFICATIONS AND PENALTIES**

	Examples of Behavior	Penalties
Class 1	Inappropriate verbal or non-verbal disrespectful behavior not covered in Class 2 or Class 3	Minimum probation and up to 30 day suspension
Class 2	<p>Open disputing or arguing with the decision of an official, coach, administrator, spectator or player whether on or off ice</p> <p>Obscene or vulgar language or the use of a physical act which is vulgar or obscene or racial or swearing</p> <p>Visual or verbal sign(s) of dissatisfaction with any official, coach or administrator's decisions</p> <p>Encouraging disrespectful or unsportsmanlike behavior in any player, coach, official, administrator or spectator</p> <p>Taunting or ridiculing of officials, coaches, players, administrators or spectators</p> <p>Throwing of any object directed in the spectator's viewing area, at a person, in the playing area (including bench area) the ice or as to create the potential of a safety hazard or issue</p> <p>Physical contact using the body or stick after the whistle is blown or the buzzer has sounded</p> <p>Not stopping Zero Tolerance conduct once advised to do so</p>	Minimum probation and up to 60 day suspension

	Not voluntarily leaving a facility once advised to do so by any official, administrator or security personnel	
Class 3	<p>Complete loss of self control</p> <p>Extreme Physical violence, fighting or physical contact</p> <p>Threats of any nature</p> <p>Intimidation</p> <p>Returning to facility after being ejected</p> <p>Any actions that require the use of third parties to control the conduct or situation, such as rink personnel, league or Club personnel or security personnel</p> <p>Any other loss of self-control</p>	Up to one (1) year suspension and must re-apply with the Huskies Hockey Club Board of Directors for re-entry into the club

4. Discipline/Drug and Alcohol Policy. Players may be suspended up to one (1) game by their coach.

- a. A participant may be suspended by the coach for violation of rules or display of poor sportsmanship. The Huskies Hockey Rules and Ethics Board may suspend of participant from a team for violating the policy. During the suspension the player is not eligible to attend any games of practices.
- b. Players must refrain from:
 - i. Possession, consumption, purchase or sale of tobacco products
 - ii. Possession, consumption, purchase or sale of alcohol
 - iii. Possession, consumption, purchase or sale of steroids
 - iv. Possession, consumption, purchase or sale of drugs, look-a-like drugs, or drug paraphernalia
 - v. Vandalism, theft, or possession of stolen property

5. "24 Hour Rule" Policy

To all coaches and members of the Huskies Hockey Club

The Huskies Hockey Club subscribes to the following "24 Hour Rule" policy with regard to the reporting of a complaint or issue of concern.

1. There shall be no contact with any member of the coaching staff regarding an issue of concern before, during or after a hockey game for a 24 hour period following the occurrence of an issue of concern.

2. Should there be an issue of concern after the 24 hour period has passed, the parent shall contact the TEAM MANAGER and schedule a meeting which shall be documented and attended by the manager and coaching staff. The meeting shall be confidential and should the coaching staff feel the manager's attendance improper, they shall utilize the assistant coaches to document the meeting. These documents shall be maintained by the coach for future reference should the need arise.

3. Should satisfaction not be accomplished by the meeting, a Huskies Hockey Director shall be notified and meet with the parties and reporting to the coaching committee or board of directors based on the need.

4. Should the matter be unresolved after the coach and directors meetings, the board of directors shall be notified and will schedule a meeting or respond in writing based on the complaint content.

Should this rule be violated, the suspension under the ZERO TOLERANCE policy is 30 days.

ACKNOWLEDGEMENT OF RECEIPT OF ZERO TOLERANCE POLICY

The undersigned, being the Player, Parents or Legal Guardians of the player, or Coach hereby acknowledge receipt of the Huskies Hockey Club Zero Tolerance Policy and agree to be bound by the terms of the policy and the penalties imposed for violation of the policy. Violation of policy will not result in a credit or refund of season fees.

Player:

Print Name

Signature

Date

Parents or

Legal Guardian: Print Name _____

Print Name

Signature

Signature

Date

Date