

FISHERS-HSE YOUTH BASEBALL BOARD OF DIRECTORS

Southeastern Program of Recreational Team Sports (SPORTS)
 12690 Promise Road
 Fishers, IN 46038
 Phone (317) 845-5582 Fax (317) 845-5687 info@hsesports.org

MEETING MINUTES

<u>Billericay Park 2nd Story Concession Bldg.</u>	<u>2010/2011-001</u>
MEETING LOCATION	MEETING NUMBER
<u>Beau Brunnermer (President)</u>	<u>10/14/10 at 7:00 pm</u>
MEETING CHAIRPERSON	MEETING DATE
<u>John Brown (Secretary)</u>	<u>10/27/10</u>
ISSUED BY	ISSUED DATE

<p>PRESENT</p> <ul style="list-style-type: none"> Baseball Board (see attached list) *Darrell Harris *Tim McCoy 	<p>DISTRIBUTION</p> <ul style="list-style-type: none"> Baseball Board (see attached list) Lynda Carlino (SPORTS Exec. Dir.) Coach Matt Cherry (Fishers) Coach Scott Johnson (Southeastern) Dan Henke (Legal Consultant) Mark Westlake (Website Developer)
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* Part time participant
 Notice to all present: If any of the following items are incorrect or fail to record discussions at the meeting, please contact the writer of these minutes immediately.

Item No.	Subject	Action By (If applicable)	Due Date (If applicable)
1.	Beau opened the meeting at 8:12 pm.	None	NA
2.	The attendance sheet was passed around the room.	None	NA
3.	<u>Minutes</u> Steve Pfanstiel made the motion to approve the minutes from the previous meeting dated (9/9/10). Dave Gibbs seconded the motion.	Information	NA
4.	<u>SPORTS</u> The Spooky Sports (haunted woods) is scheduled for Oct. 22 from 10:00-12:00pm and Oct. 23 5:00-7:00 (fright free) and 7:00-11:00pm. This is a fundraiser for SPORTS. The cost is \$10pp. The baseball committee has met twice and will gather for a short meeting immediately following this meeting.	Scott Berkel, John Brown, Rick Sherman, Jason Acquisto, Rhys Helt, Chris Reardon	10/22 10/23
5.	<u>TREASURER</u> (Kyle Small) The baseball cost will stay the same, but we anticipate that the SPORTS cost will increase slightly. Need all budgets for next season including but not limited to umpire (Tom), equipment (Dave), and concession (Sharon).	Tom Quakenbush, Dave Gibbs, Sharon Baker, Others?	11/2

MEETING MINUTES

Item No.	Subject	Action By (If applicable)	Due Date (If applicable)
6.	<p><u>FALL BASEBALL</u> (Adam Houseman)</p> <p>We had 470 players for fall baseball. We facilitated 3 baseball clinics for these players. There was a problem when the town locked the fields for maintenance, but we worked through it and it did not have an adverse effect on the season. The season turned out really well.</p>	Information	NA
7.	<p><u>PLAYER DEVELOPMENT</u> (Matt Morrow)</p> <p>Matt plans to administrate a coaching clinic in the fall.</p>	Information	NA
8.	<p><u>FIELDS</u> (Deb Boggs to speak in Gary Boggs absence)</p> <p>The town is working hard on the fields this fall. The pitching mounds and homeplate areas at Billericay Park material to get changed over to match Harrison Park.</p> <p>Field Day for fall clean-up is Saturday Oct. 30 from 1:00-3:00 (meet at Billericay Park).</p> <p>Derek Garwood → We talked about this last year and would be fun to have a 'board member' baseball game before field day. More information to come.</p> <p>Rick Jacobs → Holland #1 has old fence post holes that need filled in. It is really bad in areas.</p>	Information All Derek Garwood	NA 10/30 10/30
9.	<p><u>CONCESSIONS</u> (Sharon Baker)</p> <p>Kyle Small is working with Beth Watrous to determine what we can do better - it seems that concession profit was down last year.</p> <p>Kyle → What can we do better? Different foods? Ideas?</p> <p>Sharon → She will keep in mind upstairs cleaning problem and look to help out keeping clean with rest of board (using staff).</p>	Information All Sharon	NA NA NA
10.	<p><u>FACILITIES</u> (Rick Sherman)</p> <p>There is a roof damage concern with the concession stand. Deb/Gary to discuss with Sean O'Grady (Parks Department).</p> <p>Derek Garwood → we need to better oversee the 2nd story area during spring/summer/fall.</p> <p>Rick Jacobs → maybe once per month, we coordinate a group to clean the upstairs areas.</p>	Deb/Gary Boggs All Information	11/2 NA
11.	<p>Aside: Scott Berkel → there is an athletic field Town of Fishers Ordinance (96.20?) that describes the pecking order of fields for town use. This is a contract with the town. Scott to send to John Brown.</p>	Scott Berkel	11/2

MEETING MINUTES

Item No.	Subject	Action By (If applicable)	Due Date (If applicable)
	<p>rec. season).</p> <p>Softball liked how last year's Opening Day went and would like to do similarly again this year. Pictures together and then split off to softball fields.</p> <p>Kyle → We need to try hard to have a Golf Outing fundraiser. This should maybe be in the late summer/early fall.</p>	Information	NA
17.	<p><u>NEW BUSINESS</u></p> <p style="padding-left: 40px;">A. Proposal to amend By-Laws (Scott Berkel). These were not all seen previously by the board and will be sent out again for review a minimum 1 week prior to discussion per Article XIII (see attachment). Please come to November meeting prepared to discuss.</p> <p style="padding-left: 40px;">B. Equipment Proposal (Dave Gibbs). This proposal will be discussed at the November meeting (see attachment).</p>	All	11/2
18.	<p>Derek Garwood made a motion to adjourn (8:48pm). The motion was seconded by Derek Johnston.</p>	Information	NA

09/29/2010 04:40 PM

Please respond to <scott.berkel@comcast.net>

<beau.brunnemer@wired-comm.com>, "Steven Pfanstiel"
 <PFANSTIEL_STEVEN@LILLY.COM>, "Kyle Small"
 <ksmall@crowehorwath.com>, "Kyle Small" <k.small@sbcglobal.net>,
 "Brad Baumgartner" <brad.baumgartner@gmail.com>, "Rick Mager"
 <rmager@walkerfoodsinc.com>

CC <dmwhe8740@comcast.net>

Subject Upcoming Board meeting agenda items: Proposed Amendments to the By-Laws for HSEYBSL, 2 additional proposals and a petition

NEW BUSINESS A.

Gentlemen –

I am sending this to the executive board for distribution to the entire Board for our League as required by our By-Laws. I have included Dave Wheeler as I am unclear as to the state of transition between Dave and JB on the executive board and for communication to the board at large. (No offense to you intended, JB.)

Pursuant to Article IV, Section 6, stating that League Bylaws may be changed, and Article XIII, Section 1 dictating such process for amendment and modification, I have drawn up a list of recommendations for amendment for presentation and review. According to Article XIII, Section 1, the board must be notified of proposed changes to the bylaws in writing at minimum one (1) week prior to a board meeting, then voted and passed by 2/3rds of the attending quorum of board members in two subsequent meetings.

* Attached you will find 3 numbered* proposal documents, each of which are technically old business as they have been brought up and consideration has been postponed to the October meeting at the request of the Board to expedite the Election process in previous meetings.

1. **Attachment 1: Proposal 20100901-16-1 through 20100901-16-8, Bylaw Amendments – Final Revision.docx:** Amendments to the by-laws, which are 8 different amendments in a single document. Each amendment is labeled individually in case the proposed changed are to be considered separately.
2. **Attachment 2: Proposal 20100908-16-1, Coach Player Evaluations.docx** for evaluation modifications. This is not subject to the written notice requirement, and is a simply new business to propose. We may wish it to be referred to the player agents before floor consideration.
3. **Attachment 3: Proposal 20100906-16-1, Committee on Rules of Order.docx** for committee creation for the establishment of common rules of order for board meetings and minimum requirements for proposals to be considered. This is also not subject to the written notice requirement, and is simply new business to propose.
4. As a fourth agenda item for the meeting, I also have a petition in front of the board to use the travel and recreation league logos for promotional materials (window stickers and magnets). I will show sample artwork at the meeting and describe the process I have been using with the high schools as well as the fundraising potential for the league and some of our travel teams.

It should also be noted that there are no provisions for Proxy votes in any of our by-laws and barely a reference to absentee voting in Robert's rules. This item should be addressed in the future in the committee potentially established in Proposal 20100906-16-1. However, whether we believe that proxy votes are valid for other minor motions or even elections, at this time proxy voting is NOT valid for voting on amendments to the Bylaws because the Bylaws specifically state that "2/3rds of the Quorum present must vote and pass the amendments." Once we establish the committee on the Rules of Order, the two TOP issues to address are Quorums and Proxys. Technically, no individual meeting of softball (16 positions, including the new treasurer), and only a handful of baseball meetings (44 positions total, 30 needed for quorum) even meet a quorum able to vote on anything specifically requiring a quorum since a majority of the board must be present and currently softball does not have a majority of the joint board by itself. This needs to be addressed as soon as possible, or documented in the bylaws if such an amendment was passed previously.

10/27/2010

With respect to the specific requirement that board members receive notice of amendments in writing, and the fact that we have so many new board members for whom I have no e-mail address, I ask that the executive board send the first document "Proposal 20100901-16-1 through 20100901-16-8" to the entire (baseball and softball) board before Thursday of this week along with reminders and invitations to everyone as we will need a minimum 30 attendees at the meeting in order to vote.

**For reference only: My numbering scheme is an example of what I think should come out of the 3rd proposal. Numbering Key: YYYYMMDD-[BOARD MEMBER NUMBER]-[PROPOSAL # WRITTEN ON THAT DAY]. BOARD MEMBER NUMBER is simply my numbered list of the contact sheet. I am the 16th person in the Board contact list. This numbering scheme is not final, but I needed a way to refer to these proposals separately, so this is what I used until a standard can be approved.*

Thank you.

Scott Berkel

1st/2nd Grade American League Commissioner

scott.berkel@comcast.net

SPORTS Youth Baseball

<http://www.fishershseyouthbaseball.com>

<http://www.hsesports.org>

Proposal Reference(s):

20100901-16-1, Bylaw Amendment #1 IV.3
20100901-16-2, Bylaw Amendment #2 IV.3
20100901-16-3, Bylaw Amendment II.10
20100901-16-4, Bylaw Amendment V.1 & VI.3
20100901-16-5, Bylaw Amendment V.7
20100901-16-6, Bylaw Amendment VII.1
20100901-16-7, Bylaw Amendment VII.2 & VII.3
20100901-16-8, Bylaw Amendment IX.5

Date: September 1st, 2010

Written by: Scott Berkel, 1st/2nd American Commissioner

Proposed Amendments to the Bylaws of Hamilton Southeastern Youth Baseball and Softball League

Pursuant to Article IV, Section 6, stating that League Bylaws may be changed, and Article XIII, Section 1 dictating such process for amendment and modification, I have drawn up a list of recommendations for amendment for presentation and review. According to Article XIII, Section 1, the board must be notified of proposed changes to the bylaws in writing, then voted and passed by 2/3rds of the attending board members in two subsequent meetings.

20100901-16-1. Amend Article IV, Section 3:

Modify the eligibility requirements for Officers of the Board positions only. The amendment should specify that Officers (executive committee) positions may only be nominated from the pool of current board members.

Current verbiage for this section:

"The Board shall be selected from parents of players participating in the League, or any adult actively interested in promoting the interests of the League. A nominee must be eligible for the full term."

Proposed verbiage for this section:

"With the exception of positions as Officers of the Board, the Board shall be selected from parents of players participating in the League, or any adult actively interested in promoting the interests of the League. Officers of the Board shall be selected from present or former Board members with no current membership in a competing baseball or softball program, excepting that a nomination is accepted by a 2/3rds majority of the Board. A nominee must be eligible for the full term."

This should address both baseball and softball executive board nominations, allowing for a nominating committee to bypass this intent with a 2/3rds majority of the respective board.

20100901-16-2. Amend Article IV, Section 3:

Modify the eligibility requirements for Board positions overall. The amendment should specify that no board member may have a substantial and conflicting interest in a competing Baseball or Softball program. For example, a member of our board may not be a member of a competing board or coach for a competing baseball or softball recreational or travel league.

Current verbiage for this section:

"The Board shall be selected from parents of players participating in the League, or any adult actively interested in promoting the interests of the League. A nominee must be eligible for the full term."

Proposed verbiage for this section:

"The Board shall be selected from parents of players participating in the League, or any adult actively interested in promoting the interests of the League; and not actively interested in promoting the interests of a competing baseball or softball program. A nominee must be eligible for the full term."

20100901-16-3. Amend Article II:

Add a purpose for travel baseball and softball to Article II, creating a new Article II, Section 10.

Current verbiage for this section:

None

Proposed verbiage for this section:

"Adjunct to the purposes of the League, the purpose of the Travel Baseball and Softball programs shall be the competitive development of players in preparation for, and conjunction with, high school sports and sports programs in the Hamilton Southeastern school district. Members of the Travel Program must bear in mind that while the Recreational League is the face of our programs to our local community and our League members and participants, the Travel Program is the face of our community to other Leagues, Entities, and Programs throughout the state of Indiana and beyond."

20100901-16-4. Amend Article V, Section 1 and Article VI, Section 1:

Add a travel executive to the Executive Committee for the following purposes:

1. establishing an odd number of executive board members for any Executive Board decisions and voting requirements
2. creating a unified position for travel programs to establish communication with the town and tourism bureaus
3. guiding communication with High School AD and High School Coaches in a common manner from a common source and shielding the AD and HS Coaches from an overabundance of league participate communication.
4. developing guidelines for, and communication about, travel issues including but not limited to: player eligibility, player selection, high school program integration, and coach selection.
5. Chair the travel committee, comprised of the baseball and softball travel commissioners at each age group, the all-star commissioners, the tournament directors, and player agents
6. Establish uniformity between the six travel commissioners and generally making our travel program better by increasing capability, efficiency and timeliness.

Current verbiage for Article V, Section 1:

"The Officers of the Board shall consist of a President (President of Baseball), Vice President (President of Softball), Treasurer, Secretary, Player Agent/Baseball and Player Agent/Softball. The Officers shall also constitute the Executive Committee for the League."

Proposed verbiage for Article V, Section 1:

*"The Officers of the Board shall consist of a President (President of Baseball), Vice President (President of Softball), Treasurer, Secretary, Player Agent/Baseball, Player Agent/Softball **and Travel Executive**. The Officers shall also constitute the Executive Committee for the League."*

Current verbiage for Article VI, Section 1:

"The Executive Committee shall consist of the President, Vice President, Secretary, Treasurer, and Player Agents for Baseball and Softball."

Proposed verbiage for Article VI, Section 1:

*"The Executive Committee shall consist of the President, Vice President, Secretary, Treasurer, Player Agents for Baseball and Softball **and Travel Executive**."*

20100901-16-5. Amend Article V, adding a new Section 7:

Define the purpose of the position and the Travel Executive responsibilities created above.

Current verbiage for this section:

None

Proposed verbiage for this section:

"Travel Executive. The Travel Executive shall:

- a) Chair the Travel Committee, comprised of Travel and All-Star Commissioners for Baseball and Softball, Tournament Directors for Baseball and Softball, and Player Agents for Baseball and Softball.
- b) Provide a single position for the unified establishment and management of communication with outside entities and affiliations for travel baseball and softball related concerns.
- c) Interact with High School Athletic Directors and Coaches and guide communication in a common manner between the Travel Committee and the High School programs.
- d) Establish and enforce uniformity of guidelines for, and communication about, travel issues including but not limited to: player eligibility, player selection, high school program integration, coach selection.
- e) Endeavor to bring regional and national competitions to the area for local economy and program achievement and accolades.
- f) In conjunction with the President and Player Agents as necessary, complete and sign travel rosters and perform other administrative duties as required by travel teams, sanctioning bodies, and competitive tournaments.
- g) Facilitate a joint Travel Coaches meeting for all selected Coaches and Assistant coaches each Fall once travel teams are selected. This should be repeated in the late Spring for 7u and Fishers All-Stars.

20100901-16-6. Amend Article VII, Section 1:

Essentially this states that although the full community has the right to vote in the election, the board must ratify or veto candidates before they ever make the election slate. However, this committee was not formed this year, relying solely on the secretary and open board requests to the general public. The purpose of this committee is to establish a list of interested parties and vet out their eligibility and commitment, and subsequently present this list to the board to vote on the acceptance of the nominated parties as eligible. I suggest that we add definition to the bylaws to dictate this committee's establishment during the July meeting, in order to establish a list of nominees to be ratified by the board in the August and publish an election slate by Labor Day.

Current verbiage for this section:

"The Nominating Committee shall be appointed by the Executive Committee and shall draw up a list of candidates. All candidates must be qualified to serve according to Article IV, Section 3. The list shall be presented to the Board for their approval prior to securing the consent of the candidates. The slate of nominees shall be presented to the current board as defined in Article IV, Section 4, for voting as defined in Article IV, Section 5.

Proposed verbiage for this section:

*"The Nominating Committee shall be appointed by the Executive Committee consisting of members of both Baseball and Softball board members **during the July Meeting and shall be required** to draw up a list of candidates. All candidates must be qualified to serve according to Article IV, Section 3. The list shall be presented to the Board for their approval **during the August meeting and** prior to securing the consent of the candidates. The slate of nominees shall be presented to the current board as defined in Article IV, Section 4, for voting as defined in Article IV, Section 5.*

20100901-16-7. Amend Article VII, Add new Section 2 and 3:

Article VIII, Section 1 currently states: *"The Board shall appoint Committees as necessary to carry out the purposes of the League."* however, no official committees are established by these Bylaws other than the Executive Committee and the Nominating Committee. I propose we officially add two permanent committees, one old and one new as new Section 2 and Section 3.

Current verbiage

None

Proposed verbiage for Article VII, Section 2:

"Rules Committee. The Rules Committee shall be appointed annually by the Executive Committee to review baseball rule requests and further refine any rules to meet these requests while maintaining age/skill appropriate uniformity between league seasons, league divisions, and age groups. New requests can be submitted by any League member, including coach, parent, or official via the League Commissioner in their respective division and age group. Rule recommendations shall be reviewed and voted on by the Board as indicated in Article X, Section 1."

Proposed verbiage for Article VII, Section 3:

"Travel Committee. Members of the Travel Program must bear in mind that while the Recreational League is the face of our program to our local community and our League members, the Travel Program is the face of our community to other Leagues, Entities, and Programs throughout the state of Indiana and beyond. The Travel Committee shall be a standing committee formed from the Baseball

and Softball Travel Commissioners, All-Star Commissioners, Tournament Directors, and Player Agents, chaired by the Travel Executive. The purpose of the Travel Committee is to create uniformity of travel offerings and establish continual improvement of our travel programs, as perceived both in our community and beyond."

20100901-16-8. Amend Article IX, Section 5:

We are in constant violation of this bylaw due to the unfortunate logistics and the size to which our board has grown. These are good problems to have, however, it has made joint sessions of the Baseball and Softball Boards less productive. To resolve this, the Boards each meet at their respective signature parks, Billerica Park and Olio Park. This amendment proposal is nothing more than a modification to the bylaws to fit what we have been doing for over a year. Unless we are committed to holding joint sessions with breakout rooms in the SPORTS office facilities, the changes below would reflect our current method of business as usual. Either an initiative to rejoin the boards, or the amendment below should be undertaken.

Current verbiage for Article IX, Section 5:

"Common issues to Baseball and Softball shall be discussed in joint sessions of the entire Board. After common issues have been discussed, Baseball and Softball may break out into separate meetings to discuss and resolve issues pertaining solely to each entity."

Proposed verbiage for Article IX, Section 5:

"Common issues to Baseball and Softball shall be discussed in sessions of the Executive Committee on a monthly basis. Joint sessions for the entire Board shall at minimum occur annually in October for the induction of the new Board and State of the Organization. After common issues have been discussed at these joint sessions, Baseball and Softball may break out into separate meetings to discuss and resolve issues pertaining solely to each entity."

Although I believe that there should be quarterly joint meetings and joint election nominations if not fully joint elections, I understand that longstanding logistical issues make this problematic. Therefore, I have only added the October joint annual meeting clause specifically to address items of interest to the entire board at induction time. Further, I believe that the October meeting should be a "Lame Duck" session in which the retiring board members also are required to attend for turnover of duties. I believe the following should be on a permanent agenda for the October meeting, but this can be addressed in a policy manual, rather than specifically in the by-laws, or added to the by-laws after further discussion if necessary.

Possible October Joint Session Agenda:

1. Introductions
2. State of the Board Address by the President and Vice President to discuss each year's annual goals and initiatives
3. Board Member Responsibility, Authority, and Access
4. Handoff of duties from retiring Board Members to new inductees
5. Meeting Process and Guidelines
6. Annual Calendar review
7. Other purposes as defined by the board

Proposal Reference(s):

20100906-16-1, Proposal for Rules of Order Committee

Date: September 6th, 2010

Written by: Scott Berkel, 1st/2nd American Commissioner

Proposed Committee to Define the Rules of Order for Monthly Meetings

Pursuant to Article IX, Section 4, stating "*Meetings and actions of the board will be conducted following standard accepted practices; Robert's Rules of Order may be consulted for guidance.*" I propose to have a Committee appointed to consider our "standard accepted practices" and to create a list of recommendations to adopt to improve meeting efficacy without the onerous task of going to the full extreme of Robert's Rules and specific Parliamentary Procedure.

20100906-16-1. Establish a Temporary Committee on our Rules of Order for the following purposes:

Find middle ground between the stringent process of Robert's Rules and the oft-encountered circular arguments in our meetings in a manner that allows open and honest discussion while maintaining order.

1. Establish definitions for proper and improper form for proposals and motions
2. Establish proper procedures for verbal amendments, discussion, and calling for a vote
3. Establish proper forms for objections and dissent as well as tabling or postponing motions and discussions
4. Establish time guidelines for proposal discussions and for discussions that expand beyond these timelines, refer to committee
5. Establish much better use of committees and time-saving calls to refer to committee.
6. Document these forms and processes
7. Put together a plan to educate members on the process
8. Present the recommendations for an adoption vote

This committee should be chaired by the Secretary as he is currently responsible for the cadence of our meetings and established with at least 4 additional volunteers from the floor, or as appointees by the Executive Committee.

Proposal Reference(s):

20100908-16-1, Proposal to Gather Player-Evaluation Data from Coaches

Date: September 8th, 2010

Written by: Scott Berkel, 1st/2nd American Commissioner

Proposed Initiative to Gather Player-Evaluation Data from Coaches

Article V, Section 6, Subsection (d) states it is the duty of the Player Agent to "Prepare the Player Agent's list." and Subsection (g) stating it is the duty of the Player Agent to "*Maintain records of player evaluations and tryouts.*" However, no process is set forth in the Bylaws dictating the method by which this is accomplished. I believe our current system has its merits, and also its issues. It is my intent to help reduce issues while retaining merits.

Issue #1: *The skills evaluated are only physical skills in an indoor gymnasium* - Physical evaluations cannot test a significant portion of baseball skills. Baseball is a highly complex sport requiring individual knowledge and proper mental preparation and attitude to play correctly, in addition to physical skill. Testing baseball physical skills in a non-baseball environment are also difficult to analyze.

Issue #2: *The period of evaluations are too narrow* - Any child can have a bad day. A single day of evaluations cannot do justice.

I submit that, no one has seen the players more than the previous season's coach. In addition, the first issue of evaluating intangible skills can never be resolved by physical evaluations. Only the coach from the previous season can evaluate the player's intangible qualities like baseball/softball knowledge, attitude, and hustle.

Example: After 11u and 12u Fishers All-Star Teams lost to the Edgewood All-Stars in every tournament this year, including our own Billerica USSSA tournament and finding out that 4 different age groups of Edgewood All-Stars won their age divisions at a tournament, I researched how they form teams. Edgewood inputs ALL pitching/hitting game stats for all players in the recreation league into an online system. This is a requirement for coaching/managing a team. They do not have any physical evaluations at all, instead using the previous seasons statistics exclusively. They then recruit the best players for All-Star teams, giving the best candidates the travel experience necessary to grow into better players in a systematic way. They do not hold try outs to select from just the kids whose parents are willing to give up a summer and happen to show up to tryouts, but rather actively recruit as they believe that the All-Star program of today is the feeder system into the Travel program tomorrow which feeds into the High School program in a few short years.

I am not suggesting that we eliminate our physical evaluations, nor am I suggesting a full scale baseball statistics class be taught to our coaches and team parents. I am merely suggesting that we include some basic information from the previous year's coach in addition to our evaluation process.

Proposal #20100908-16-1:

I propose that we form a committee made up of a subset of commissioners from multiple divisions and age groups, chaired by the Player Agent to standardize, cause to be created, gather, and review a coach's player-evaluation from each player's 2011 season.

Ultimately, I believe this should be gathered and weighted in consideration prior to seasonal drafts, but at this initial phase, we should begin with piloting the evaluation process with the coaches and gathering the data prior to determining how we are going to use it.

Process for gathering data in a useful and structured form with as much objectivity as possible:

1. **In each of 10 categories, each coach ranks all players on his team from 1-Max# of Players (example=12).** There are no arbitrary ratings numbers as these are all stack rankings - i.e. no two players can be ranked the same number in a particular category.
2. **The categories can be modified if needed, but these are the categories I would recommend:**
 - Pitching
 - Catching
 - Throwing
 - Hitting
 - Fielding
 - Base Running
 - Hustle
 - Endurance
 - Attitude
 - Knowledge
3. **After ranking each category, average the ranking points for each player** excluding Pitching and Catching (tracked separately) and stack rank the player overall.
4. **Until such time as a rank increase system can be determined to account for the differences between the leagues (For example, National Blue = 0, National White = +10, American = +20) rankings should only be used in comparison to same-league rankings**

What we do with the data at that point is up to us. I'd like to see an analysis of the data as compared to the physical evaluation process to determine if we have anything worth continuing. At minimum, we should ask each coach to provide the top 2-3 players in each team to allow the All-Star commissioners and All-Star Coaches to begin scouting and recruiting players as early as May 1st.

Thank you for your consideration of this proposal.

NEW BUSINESS B.

2011 Fishers-HSEYBSL Baseball Equipment policies

1) EQUIPMENT BAG DISTRIBUTION: will be held on March **th, immediately after the Coaches Clinic at FHS, at the Community Room of the SPORTS Office.

- If you cannot attend, you must have an Assistant Coach pick up the bag for you.

2) INSPECT YOUR EQUIPMENT BAG IMMEDIATELY.

Inspect your equipment bag at your earliest convenience.

- Check to make sure you have 6 practice balls, 2-4 helmets, (1) complete set of catchers gear. Travel teams and Fishers All-Stars, grades 3rd thru 8th will not have any helmets provided by Fishers-HSE Youth Baseball league...only catchers gear & catcher's glove.
- 1st/2nd grades will have one batting helmet fitted with a Face Mask for use by the Pitchers Helper. **DO NOT REMOVE THIS MASK, IF YOU DO YOU WILL BE CHARGED FOR A NEW REPLACEMENT.**
- Pr-K, K and 1st/2nd AL should have 2-3 bats.
- Do a quick inspection to make sure there are no cracks in the helmets (usually where the bill and ear flap meet) and that the catcher's gear and catchers mitts don't have any broken/ torn/missing straps laces or buckles.
- Some equipment will look worn, but is still safe and useable.
- We do inspect and replace the equipment when the bags are turned in at the end of the season, however some broken/missing equipment do fall through the cracks. Please contact me as soon as possible if you need a replacement.
- On Hockey style catcher's masks, check all screws that hold mask onto helmet, and the straps onto the back plate, make sure they are not loose...tighten if necessary.

3) REPLACEMENT OF BROKEN or LOST EQUIPMENT

If a piece of equipment should break during the season, please email the equipment manger immediately for a replacement. Also, if you need either a, larger or smaller size piece of catcher's equipment, please email me.

For replacement equipment, please include the following info:

- Equipment needed
- Size of player (age, height, weight, grade/league playing in)
- Is the equipment to large or too small?
- How urgently do you need it?

4) LH Catchers Gloves

- There are 4 left-hand throw catcher's gloves available. However due to past problems of these gloves disappearing, we have had to instituted a policy that the coach must pay a \$50.00 deposit for use of these gloves during the season. Your deposit will be returned upon the return of the glove to the equipment manager at the end of the REC season.

5) PRACTICE AND GAME BASEBALLS

- You will be given 6 practice baseballs and 12 game baseballs for your season.
- Tournament balls will be given to your commissioner for the end-of-season tournament.
- Any REC league All-Star game baseballs will be given to your commissioner.
- Please return a minimum of 6 baseballs in your bag at the end of the season.
- No baseballs will be provided to Travel or Fishers All-star teams; since these teams are "self-funded" they must purchase the baseballs that use for the season.
- Baseballs (box of 1 dozen) will be available for purchase by coaches and parents.
- Scorebooks will be provided to REC teams only. Travel & Fisher All-star teams must purchase any scorebooks they use during the season.

6) EQUIPMENT BAG RETURNS

Equipment bag return will be scheduled one week after the end of the End-of-Season tournament, or completion of the Travel Season.

- When you return your bag, we will be asking you to dump the bag to inspect the equipment for broken equipment, as well as to ensure that you have not forgotten any personal items in the bag (i.e. gloves, bats, helmets, or scorebooks).
- Do not drop off your equipment bag in the meeting room above the concession stand at Billerica.
- Do not leave your equipment bag in any of the other storage sheds at Billerica Park.
- Do not drop off your equipment bag at the SPORTS office. It is not the job of the SPORTS employees to accept your equipment bag.
- If you lose your equipment bag, you may be responsible for part, or all, of the cost of the replacement equipment.

If a Coach fails to return his equipment bag: within three weeks of the REC and/or Fall Baseball tournament, or three weeks of the end of the Travel/All-Star season (last weekend of July), he will then be required to pay a \$180 Equipment Bag deposit for the next 12 months. If he fails to return the bag within the above time frame a second time, he will lose his deposit AND his coaching privileges for the next 12 months. Excused late returns will be granted based upon need: i.e. family/personal or business emergency. Approval for late return must be approved by the Equipment Manager.

7) EQUIPMENT AVAILABLE FOR SALE TO COACHES:

- Baseballs – 1 dozen baseballs per box, a case of baseballs is 10 dozen baseballs.
- Helmet decals – Fishers "F", HSE "S", and Cats "Cat" logo.
- Scorebooks.
- Helmets, bat bags and catchers gear will no longer be available thru Fishers-HSE Youth Baseball Equipment Manager.

If you should have any questions, please do not hesitate to ask.

Owen Kutz
Equipment Manager
Fishers-HSE Youth Baseball