



Hello parents,

Welcome to the 2010-2011 Hockey Season.

The purpose of this booklet is to familiarize you with the workings of the Edina Hockey Association (EHA). We hope you and your family enjoy your hockey experience.

The EHA is comprised of dedicated and hard-working players, parents, coaches and volunteers. But as good as our organization might be, there is always room for improvement. Please feel free to contact a Board Member with your feedback regarding this guide or any aspect of Edina Hockey. Your comments and suggestions make our association better.

Thank you.

Sincerely,

Bob Levy and Dan Rectenwald
2010-2011 Co-Presidents, Edina Hockey Association





History

In 1949 there was not a single hockey rink or organized team in Edina. The first high school team was organized in 1950 and, with the help of the players; a rink was built at the high school. The Edina Hockey Program was organized in 1951.

In 1951, a Pee wee team was started which was the beginning of Edina's Village program. The impact of this program was felt three years later when many of these same players led Edina to its first Lake Conference championship. The Edina Hockey Association was started in 1957.

The current Edina program is divided into A, B1, B2 and C levels for Pee wees and Bantams; A, B, and C for Squirts; and A and B levels for 10Us through 14Us. Termites and Mites participate in an in-house league. For high school aged players, 16U, Junior Gold and 19U levels are available. The EHA operates under the guidelines of Minnesota Hockey. Minnesota Hockey has divided the state into several districts. We participate in the District Six league. A and B1 and girls 12U, 14U and 16U B teams represent Edina in regional and state competitions.

Since 1967, our teams have won numerous State Championships and three National Championships. In 2010 14 teams competed in nine different State Tournaments, returning as State Champions in three tournaments. Banners hang over the ice in Braemer Arena's South rink. Players who have come up through the EHA have led Edina to ten boys' High School State Championships, four runner-up finishes and consolation championships five times in 28 appearances.

The EHA girls program started in 1993. Currently, Minnesota has more girls playing than any state in the country, and Edina leads District Six, Minnesota Hockey—and likely, the country—in overall participation by girls. Girls' varsity ice hockey began at the high school with the 1995-96 season and has won two Conference Championships.

The EHA has approximately 1,200 boys and girls, ages 4 to 18 years registered for hockey.

Edina Hockey Association Core Values

1. **Respect:** Treat others better than you expect to be treated.
2. **Sportsmanship:** Foster a sense of fair play, humility in victory and graciousness in defeat, as well as friendship with teammates and opponents alike.
3. **Integrity:** Demonstrate honest and fair play, beyond simple strict adherence to the rules and regulations of the game.
4. **Excellence:** Pursue the highest level of personal achievement as a player, and collective achievement as a team and an organization.
5. **Teamwork:** Learn the value of working together. Hockey is a team sport. Success on the ice, as in many aspects of life, is best achieved working as a team, towards a shared goal.
6. **Loyalty:** Develop a loyalty to the ideals of the sport and the fellow members of the hockey community.
7. **Enjoyment:** Have fun, and have satisfying and rewarding experiences that benefit all participants.

Mission Statement

The Edina Hockey Association provides programs aimed at creating a fun, fair and safe hockey environment which increased participation and provides the opportunity to improve personal skills, while developing respect for others, self confidence and teamwork in our student athletes.

Organization

EHA membership is on a per-family basis regardless of the number of players in the family. Membership is automatic at registration. Membership entitles each family to one vote in any EHA elections.

A Board of Directors consisting of up to 20 voting members, but not less than 12 voting members, governs the Association. The term of office for a Director is three years. Officers are elected from the members of the Board. The three-year term is staggered for the Board members.

The monthly Board meetings (12 per year) typically occur the second Monday evening of each month and attendance is required. Meetings start at 7:00 p.m., unless noted otherwise, and membership is welcome to attend. Notice to the secretary is requested and required for time on the agenda. The meeting place normally is the Edina City Hall Community Room, but meeting locations may vary. Sub-committee and task forces of the Board, as well as the Executive Committee of the Board, meet as required to conduct business in a timely manner between Board meetings.

The EHA is a member of District Six of Minnesota Hockey and USA Hockey, and it adheres to District Six, Minnesota Hockey and USA Hockey rules on rink features, teams, equipment, penalties, officials and playing rules.

Board Liaisons

Board liaisons are responsible for the administration of all activities within a defined age bracket. A Board liaison for a particular level (Mite, Squirt, Peewee, etc.) should not have a child skating at that level. Typically, the Board will have multiple liaisons at each level, with one “lead” liaison. Responsibilities of the liaisons include:

- Coordinating tryouts with the “A” coach and other coaches, including tryout communications and procedures.
- Observing tryouts and being available to answer questions from parents and coaches.
- Coordinating and facilitating the player drafts for team selection, making certain that all relevant issues and questions are dealt with during this time.
- During the season, liaisons are expected to answer and resolve issues that arise. This means that liaisons should visit team coaches and respond to any issues that occur during the course of the year.
- Educating commissioners and delegating appropriate administrative responsibilities during registration and tryouts.

Please become familiar with who the liaisons are at the level(s) that your player(s) are involved. The lead liaison is the first point of contact for any issue or questions that you may have relative to program administration. A listing of liaisons for each level, including their phone numbers and email addresses, can be found on the EHA Website.

Commissioners

At each level of the EHA, Mites through Junior Gold, there are individuals who act as Commissioners. Typically, these individuals have children/players at that age group and would have attended tryouts anyway. The responsibility of Commissioners is to provide organizational assistance to the liaisons for tryout check-in, grading and tryout operations and logistics.

Commissioners will not participate in any player placement and evaluation related discussions with players, liaisons, coaches or evaluators during this tryout process – other than what is required to provide organizational assistance, as explained above.



Coach Selection

A Coaching Committee, made up of members of the current EHA Board of Directors, selects all non-Mite coaches. This Board committee actively solicits applications in the spring and summer of each year. The goal of the Coaching Committee is to identify in the spring/summer as many A, B and C coaches as possible, prior to the start of the season in the fall.

The EHA believes that non-parent coaches and assistant coaches for A and B level teams are preferred. This preference will be considered, along with other criteria, including alignment with the EHA vision, mission statement and core values, to determine the best coaching candidates at each level. If the EHA has chosen to use a parent coach, the parent coach will have the ability to evaluate the players during the process, but will not be part of the selection process until his or her child has been placed on a team, with the input of the EHA liaisons.

Coaches are selected based on a number of criteria. The Coaching Committee looks for coaches whose skills, background and experience are age appropriate. The Coaching Committee recognizes that some coaches are better suited to working with younger players and it is the Coaching Committee's intent to place each coach at the most appropriate level. In selecting a coach, the Coaching Committee will also look at past hockey coaching experience, personal philosophy, communication style and support of EHA principles and core values.

Coaches selected by the Coaching Committee will reflect the EHA's vision and mission statement; they will demonstrate good character and support the EHA, as well as District Six and Minnesota Hockey Rules and Regulations.

Although coaches are selected for a one-year commitment, having continuity from season to season is a significant strength to the EHA's overall program. The use of year-end surveys, responsible feedback to the Coaching Committee, and personal observation will be determinate factors in bringing back the same coach for the next year. If the Coaching Committee and the EHA Board agree that the coach has done an excellent job, the coach may maintain their position, and the position will not be opened.

USA Hockey and Minnesota Amateur Hockey Association require all head coaches and assistants to be certified through their Coaching Education Program (CEP). The level of certification depends on the level of team coached.

Assistant Coach Selection

Two assistant coaches and a goalie assistant are recommended per team. All rostered assistant coaches will have to be approved by the EHA Coaching Selection Committee before their position is assigned. The EHA will provide financial support for certification for a maximum of four coaches per team.

Background Checks

All EHA Coaches are subject to an annual background check in adherence to Minnesota Hockey Rules.

Registration

NOTE: Due to new registration policies for the 2010-2011 season, please see the registration tab on the web page for the most current information.

The EHA opens its annual registration during the month of August through the middle of September. At this time, players pay an EHA registration fee. This registration fees cover ice time for grading, tryouts, clinics, league games and a limited amount of ice for team practices. Other expenses included in the registration fees are team jerseys, tournament fees, as well as coach's certification, EHA financial aid, insurance, printing, advertising, referees, trainers, trophies, and Edina Park and Recreation fees, coach appreciation. The EHA assesses each team a separate fee(s) in December or January for additional items, such as additional practice ice.

The goal of the EHA is to provide the best program at the most reasonable cost to its participants. The EHA is a non-profit organization and all monies received come from the members and donors through registration, team fees, sponsorships, tournaments and fund raisers.

NOTE: Players that have outstanding balances with the EHA for a previous season's expenses will not be allowed to register until the outstanding balances is paid in full to the EHA Treasurer.

Fees and Guidelines for Team Treasuries

Team treasuries differ from team to team. Team treasuries pay for such items as extra ice time, referees for additional scrimmage games, practice jerseys, pucks, travel expenses and meals for non-parent coaches and possibly tournament entrance fees. If other expenses are considered, **all the parents first must approve them**. Such additional expenses include scrapbooks, publicity pictures in the local newspapers, bus expenses for out of town

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tournaments, year-end team party, hospitality room for out of town tournaments, photography and coach and manager gifts.

Families may have the opportunity to work at the Braemer concession stand in order to earn money to help pay team fees (payment is the responsibility of the player, as no funds would move from the concession stand to a team's treasury)



Tryouts and Team Selection

The EHA conducts tryouts. The objective of the tryout process is to ensure that each player is given a fair evaluation and that all players are placed at the most appropriate level for their abilities. The tryouts consist of several separate sessions, usually over a course of one to two weeks.

Liaisons from the EHA Board of Directors are appointed for each level. (See above for more information on liaisons.) Liaisons are responsible for the organization and execution of the respective tryout. The liaisons will work with the coaches and graders (depending on level) during the tryout process. There shall be no graders who have children or relatives under evaluation at the level(s) they are grading. The graders and/or coaches responsibility is to rate the skill levels of all players trying out on specific drills that are predetermined by the A coach at that level.

Once grading has been completed, players are divided into separate tryout groups. Players not participating in the grading process will be automatically placed into the final "C" pool of players.

These tryout group sessions are lead by the EHA coaches or preselected evaluators, and assisted by the liaisons. After grading is complete, the tryout session will consist of a combination of drills and scrimmages depending on the level and preferences of the coaches. Tryout drills are designed to test both individual skills and team play. Desire, hard work and self-control are also determining factors in evaluation and selection. An objective of the scrimmage is to have the players skate on various player combinations of lines and positions throughout the tryout process and to evaluate each player's abilities in game like situations.

Coaches will be evaluating the following:

- The player's skating skills
- The player's individual hockey skills (puck handling, passing, receiving, shooting, body positioning)
- The player's team skills, both offensive and defensive
- The player's position play, teamwork, game skills, awareness.

At the conclusion of the tryout sessions, the head coaches, starting at the "A" level, select their teams based on the tryout ratings and their judgment, with the oversight of the Board liaisons. Other teams (B1, B2 and C levels) are selected based on the judgment of the head coaches of the respective teams in a player draft. Rosters are open at the start of each team/player draft and filled based on performance in tryouts.

In determining the final team rosters, coaches are given the following guidelines:

- Coaches have the right to select a team compatible with the EHA mission statement.
- All things being equal, a second-year player should be given preference over a first-year player. Selection to a team as a first year player will not entitle the player to a roster spot on a team at the same level in the player's second year. However, only in rare situations will a second year player not be placed on a team at the same level or higher level as the player's first year at that level.
- Any player unable to participate in tryouts due to injury or illness will be evaluated based on their prior year performance and coaches' recommendations to determine team placement.
- When parent coaches are involved in player drafts, their son/daughter will be placed on the draft board by the EHA Board liaisons.

Players not drafted by an A or B level coach will be placed in the C pool. In most instances, all C pool players are then invited to final scrimmage sessions in order for coaches to properly evaluate the skaters and form balanced teams. Following these scrimmage sessions, the "C" coaches meet to draft players for the teams.

Tryout Pressure

Let's not kid ourselves; the players feel the pressure of tryouts. If they don't think about the tryout process, they will more than likely be reminded by their friends, classmates and parents.

During the tryout process, it is important for parents to provide support and be upbeat. The best advice we can give you is to tell your son or daughter how proud you are of them, to go out and do the best they can. Advise them to have fun and that, whatever happens, you love them and they are going to have a great season.

There will be disappointments. It is inevitable that a player will not make a level that he or she thought they would make in the tryout process. As a parent, you need to make sure that you step back and understand that the words you choose and feelings you reflect to your child will have an impact on them going forward. Positively reinforcing your child's play rather than critiquing the tryout process or criticizing other players can only assist the player's development. As we all know, once the new teams are formed and the first

practices begin, the optimism of having a successful season becomes the focal point.

Commitment and Expectations

Teams are selected for A, B, and C levels in an attempt to provide players an opportunity to play at an appropriate skill level.

Players and parents should expect that the commitment to all teams will require a significant amount of time. Coaches at all levels will expect that players attend practices and games. Communicating with the coaches when a player can't be at a game or practice is essential for the coaches to prepare for either the game or practice. Remember, most ice time, skill development, instruction and individual improvement occurs by the results of practice.

Each coach will have their own rules and discipline regarding absences. Please respect their need to establish these parameters for the team. The EHA can't stress enough that regardless of the level your child will play, the commitment he/she is making is significant. Be sure both the player and parent understand this at the time of registration.

Move-Up Policy

The Edina Hockey Association enforces a policy of placing all participating skaters in the level of play associated with their age/birth date. However, a skater may request EHA Board approval to "move up" to a level of play that is a level higher than the level dictated by their date of birth. Permission to move up is granted solely at the discretion of the Board and may be granted only in cases where such movement allows the skater to play with their "peer" grade in school. This policy affects skaters who are young relative to their grade in school, as follows:

Player not eligible (per birth date) for:	But Entering:
Termites	Kindergarten
Mites	1 st grade
Squirts/U10 Girls	4 th grade
Peewees/U12 Girls	6 th grade
Bantams/U14 Girls	8 th grade

Once a skater has been granted permission to move up and has begun the tryout process at the higher level, he/she must remain at the level chosen for that season. The EHA does not allow skaters to play down a level.

Team Reassignment Policy

The EHA recognizes that in rare instances, players may leave an EHA team after the EHA tryout process (i.e.: the player makes his or her school team; the player sustains a season ending injury; the player's family relocates out of the area...). On these occasions of a team losing a player (or players), other player may be reassigned from a feeder team to fill the void if the following conditions are met:

- The player is willing to advance to the new level or team.
- The team reassignment paper work is complete before the District 6 registration deadlines (typically late December each year)
- The team giving up a player does not fall below District 6 guidelines for team player count.
- In multi-player reassignments, the players are reassigned from teams in such a way that the teams allowing players to move up are impacted equally.
- Team reassignments may impact multiple teams as a series of players are reassigned to fill openings, with players moving up or horizontally to another team at the same level (i.e.: a player may move from a B1 team up to an A team, and correspondingly, a B2 player may be requested to move up to fill the B1 opening).

The process for requesting a player team reassignment is as follows and in the following sequences:

1. The coach losing a player(s) notifies their EHA Lead liaison of their desire to fill the newly vacated position(s) on their team.
2. The EHA Lead Liaison will then establish a meeting with the feeder team's coaches to discuss the player(s) to be moved from the feeder team(s).
3. The EHA Lead Liaison will share situation and proposed reassignments with the EHA Executive Committee for approval.
4. The EHA Liaison will communicate the "requests for reassignment" with the players' parents/guardians.
 - If the player(s) accept the adjustments, move to step 5
 - If a player/family rejects the adjustment, steps 1 is repeated.
5. The EHA Liaison notifies the Registrar of changes and Registrar prepares Supplement Rosters as needed.

Team Volunteers

There are many volunteer opportunities to help your team run smoothly. In fact, every parent is expected to help in some manner. It is the coach's responsibility to select a team manager. Once the team manager has been selected by the coach, each team will need volunteers, depending on the team budget, for:

- Ice Coordinator
- Team Party Coordinator
- Parent Party Coordinator
- Publicity
- Photographers
- Timekeepers/Scorekeepers
- Scrapbook Coordinator
- Photo Day Coordinator
- Team Liaison to the team Sponsor
- Team Tournament Coordinator
- Treasurer

EHA Volunteer Obligations

As the EHA is a volunteer driven organization, other volunteer opportunities exist within the Edina Hockey Association. The EHA needs volunteers to run the annual Toast of Hockey Fundraiser, home tournaments, and various other "jobs". Please contact a Board Member if you are interested in volunteering to help the association.

All families of traveling players will be required, at minimum, to work multiple shifts at their players' EHA home tournament. Specific volunteer obligations will be coordinated through each team manager.

Financial Assistance

- All families requesting Financial Assistance must complete the Financial Aid application. (Application is available online).
- Applicants may apply for: (a) full assistance, (b) partial assistance, (c) payment plan, or (d) EHA loan to be repaid through working at concessions.
- As part of its annual budget, EHA will determine a dollar amount that will be set aside as a Financial Assistance fund. The total amount of Financial Assistance that is awarded to all families cannot exceed the amount budgeted.
- Financial Assistance is designed to help families get through periods of financial stress. It is not designed as an annual subsidy, and is limited to two years per skater. Preference will be given to those applicants whose families qualify for public assistance programs such as school lunch subsidies, medical assistance and unemployment insurance.
- Financial Assistance will be provided to cover EHA registration fees only. Only in instances of severe financial hardship will it be granted for team assessments.
- Families receiving financial assistance will be required to provide volunteer hours to EHA either by working at concessions, tournaments or other duties specified by the EHA Executive Committee. The number of required volunteer hours will be formally documented between the family and the EHA.
- Financial Assistance applicants may be required to meet with at least 2 members of the Executive Committee to review their application.
- Families who do not fulfill their Financial Assistance obligation (as specified and documented by the EHA) will not be eligible for aid in subsequent years.
- Financial Assistance is provided at the sole discretion of the EHA Executive Committee. All information is kept confidential.

Behavior Expectations

Coaches and parents should set a positive example of sportsmanship and good conduct and, in general, be a credit to the EHA and our community.

The head coach is the person recognized as having responsibility for the team. The coach is not required to bend to parental pressure, but shall be available to discuss any situation with the players and/or parents, keeping in mind their responsibility is to coach the whole team and not any one individual. A coach shall have the flexibility to reduce a player's ice time to solve a disciplinary problem if it is in the best interest of the team.

In order to have a uniformed expectation of all participants in EHA, each player, parent, and coach will be required to sign a specific **Code of Conduct** document at the beginning of each season. All forms must be submitted to the EHA's registrar before their team will be registered with Minnesota Hockey. The Code of Conduct forms are printed on the pages that follow in this handbook.

Player Guidelines

- Play for FUN.
- Work hard to improve your skills.
- Be a team player – get along with your teammates.
- Learn teamwork, sportsmanship and discipline.
- Be on time for practices and games.
- Learn the rules and play by them. Always be a good sport.
- Respect your coach, your teammates, and your parents, opponents and officials.
- Never argue with an official or a coach's decision.

Following these guidelines, all players are required to sign the Player Code of Conduct at the beginning of each new season the player is part of the Edina Hockey Association.

Player Code of Conduct Form

"I understand that it is a privilege to play hockey in the Edina Hockey Association and as a member of the _____ team for the _____(year) season, I, _____ agree to the following Code of Conduct:

- I will not swear or use abusive language on the bench, in the locker room, in the arena, and/or at any team function.
- I will not throw equipment.
- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every game.
- I will treat teammates, coaches, opponents, facilities, fans and referees with respect.
- I will not drink alcohol, smoke, chew tobacco or use any other illegal substance at the rink or any team function.
- I will respect and adhere to all rules and Code of Conduct of the EHA, District 6, Minnesota Hockey and USA Hockey.
- I will express any concern through proper channels in a respectful manner.
- I understand that any player who cannot abide by these rules or violates them will be subject to disciplinary action as outlined in the EHA handbook.

Signed by Player: _____ Date: _____

Parent's Signature: _____ Date: _____

This signed Code of Conduct must be submitted to your team manager. Your manager must submit all Conduct forms to the Registrar in order for your team to be registered for the season. Noncompliance may result in ineligibility for the player."

Parent Responsibilities and Rights

Responsibilities:

- Do not force your children to participate in sports, but support their desires to play their chosen sport. Children are involved in organized sports for their enjoyment, make it fun.
- Encourage your child to play by the rules. Remember, children learn best by example, so applaud the good plays of both teams.
- Do not embarrass your child by yelling at players, coaches or officials. By showing a positive attitude toward the game and all of its participants, your child will benefit.
- Emphasize skill development and practices and how they benefit your young athlete. De-emphasize games and competition in the lower age groups.
- Know and study the rules of the game, and support the officials on and off the ice. This approach will help in the development and support of the game. Any criticism of the officials only hurts the game.
- Applaud a good effort in both victory and defeat, and enforce the positive points of the game. Never yell or physically abuse your child after a game or practice – it is destructive. Work toward removing the physical and verbal abuse in youth sports.
- Recognize the importance of volunteer coaches. They are important to the development of your child and the sport. Communicate with them and support them.
- If you enjoy the game, learn all you can about hockey – and volunteer.
- Don't compare your child with other players. Be honest with yourself when it comes to your child's capabilities.
- Take care of your financial responsibilities.
- Volunteer.

Rights:

- Have the player treated fairly and with respect.
- Have the player playing and practicing in a safe and healthy environment.
- Have the player coached by an effective and qualified adult leader.
- Have the player engaged in playing and practicing activity that increases his/her skill and enjoyment of the sport.
- Know what is expected of your player from the coach.

Parent / Spectator Behavior

In an effort to make ice hockey a more desirable and rewarding experience for all participants, USA Hockey has instituted a program of Zero Tolerance for parental and fan behavior that has been adopted by District 6. Referees, at their discretion, may have parents/spectators removed from the arena. The EHA supports this program and requests that all parents be supportive of the team, the players AND the OFFICIALS.

Players and officials all strive to perform at the highest possible level and deserve our support.

On-ice officials will stop the game when the parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The on-ice officials will identify violators to the coaches for the purpose of removing parents/spectators from the spectator's viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the EHA. This inappropriate and disruptive behavior shall include:

- Use of obscene or vulgar language in a boisterous manner to anyone at any time.
- Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or act.
- Throwing of any object in the spectator's viewing area, player's bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

Following the guidelines set out in the Parent's Responsibilities and Rights, as well as in the Parent/Spectator Behavior Section of this handbook, parents are required to sign a Parent/Guardian Code of Conduct at the beginning of each new season. A separate Code of Conduct must be completed for each child playing in the Edina Hockey Association.

Parent Code of Conduct Form

“As a parent of an Edina youth hockey player, _____,

(Player’s name)

I understand that:

- It is a privilege, not a right, for my child to play youth hockey.
- Sportsmanship and fair play are essential to the sport of hockey and are important skills that our children learn from youth hockey.
- Our children learn from our example, and we as parents need to exemplify the highest level of sportsmanship by supporting all players, coaches, team managers, referees and parents.

Therefore, I agree to the following Parent/Guardian Code of Conduct:

- I will never use abusive behavior towards anyone involved in youth hockey.
- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every game.
- I will not create a public display of anger toward coaches, players, and/or spectators in any arena or via e-mail, letter, and/or phone calls to the team.
- I agree to the 24 hour rule which states “no parent in a fit of frustration or anger over their player’s playing time, position or coaching will contact the coach in any manner until 24 hours has passed.”
- I will respect and adhere to all rules and Code of Conduct of the EHA, District 6, Minnesota Hockey and USA Hockey.
- I will express any concern through proper channels in a respectful manner.
- I understand that any parent who cannot abide by these rules or violates them will be subject to disciplinary action as outlined in the EHA handbook.

Signed / Date : _____ (Parent/Guardian #1)

Signed / Date: _____ (Parent/Guardian #2)

This signed Code of Conduct must be submitted to your child’s team manager. The team manager must submit all conduct forms to the Registrar in order for your team to be registered for the season. Noncompliance may result in ineligibility for your player.”

Coach's Responsibilities and Rights

Responsibilities:

The Coaches code of conduct shall be consistent with the EHA's mission statement. Personal growth and development of the hockey player should be the focus. Improving ones skills and having competitive teams should also be the goal.

EHA coaches' responsibilities include:

- Demonstrate a positive attitude to players, coaches and officials. Being a role model, the coach needs to uphold the authority of the officials.
- Be prepared and plan ahead for all practices.
- Be present at all practices and games. Make arrangements for assistant coaches to run practices when impossible to attend.
- Treat players fairly and be a positive reinforcement.
- The coach will strive to provide each player with positive and constructive feedback.

Rights:

- Be treated with respect by players, parents and the EHA.
- Access to necessary safety and practice equipment.
- Access to all resource material available through the EHA and the Bob O'Connor Library located in the EHA room at Braemer Arena.

The coaches are accountable to the Coaches Selection Committee and the EHA Board. All EHA coaches are required to sign the following code of conduct at the beginning of each season.

Coach's Code of Conduct Form

"The Edina Hockey Association takes pride in our coaches. As the highest representative of the EHA at any game and/or team function, it is important that our coaches set the example for the team and the community.

Therefore:

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees any youth hockey event.
- I will treat players, fellow coaches, opponents, facilities, fans and referees with respect.
- I will refrain from the use of any inappropriate language within the presence of players.
- I will respect and adhere to all rules and Code of Conduct of the EHA, District 6, Minnesota Hockey and USA Hockey.
- I understand that if I cannot abide or violate them I will be subject to disciplinary action as outlined in the EHA handbook.

Coaches Signature: _____ Date: _____

Coaches Name (Printed): _____

Team: _____

Season: _____

This signed Code of Conduct must be submitted to your child's team manager. The team manager must submit all conduct forms to the Registrar in order for your team to be registered for the season. Noncompliance may result in ineligibility for your team."

Grievance Policy

The EHA provides an orderly procedure for the discussion and resolution of all problems, concerns and formal grievances. The objective is to resolve issues at the most immediate level. The key criteria and any resolution of an issue is what are best for the respective player, his or her team and what are in the best interest of EHA.

1. Problems or concerns that have to do with the coaching of the team, such as playing time, positions, practices, etc. should be taken to the coach or team manager of the respective team.
2. If the problem cannot be resolved at this level, the Board lead liaison should be contacted.
3. Problems or concerns that have to do with any other team issue that cannot be resolved by the liaisons, or is a broader issue, should be directed to the EHA president overseeing that team level (see EHA Board Responsibilities).
4. Specific violations of EHA Code of Conduct expectations are to be handled in the manner outlined in the next section.

It is suggested that before any grievance is presented to a coach, team manager or Board Liaison, a one-day cooling off period should be observed.

Player Code of Conduct Consequences

Failure to comply with the player code of conduct is detrimental to the team and will not be tolerated.

Parents are encouraged to work with the coach and/or team manager first with regard to a violation(s) by a player. If the problem cannot be resolved at this level, the Lead Board Liaison should be contacted.

If needed, after discussion with their coach and/or team manager, a parent may request a meeting with the EHA Executive Committee to bring forth a violation of the player code of conduct. (The coach will be notified if a meeting is to take place.)

After this meeting the EHA Executive Committee may determine that the situation be handled by the player's coach or the EHA may set forth a penalty ranging from a one game suspension to player removal from the team. Continual abuse of conduct may result in permanent removal from the Edina Hockey Association.

Please refer to specific penalties for the use of alcohol, tobacco and drugs in the next section of the EHA Handbook.

Parent Code of Conduct Consequences

Violation of the Parent Code of Conduct is detrimental to the team and may be brought forward to the EHA Board by either the team's coach, manager or a parent on the same team. A meeting with the Executive committee of the EHA will occur as soon as possible.

The EHA may set forth a penalty ranging from a verbal warning up to suspending a parent from all team functions for one week to the duration of the season. Continual abuse of conduct may result in permanent removal from the Edina Hockey Association.

During the sanction, the parent will not be allowed in any facility during a youth hockey event, regardless if that parent has another child on a different team.

Coaches Code of Conduct Consequences

Complaint of violation of Coaches Code of Conduct may be brought to the Lead Board Liaison of the EHA to be dealt with on an individual basis as determined by the EHA Executive Committee.

EHA Board Policy Statement Regarding the Use of Alcohol, Tobacco and Drugs in Sports

The EHA Policy is consistent with the MSHSL's policy and is as follows:
The use of mood-altering chemicals, i.e. alcohol, tobacco, drugs and marijuana, is expressly prohibited. During the playing season, regardless of quantity, a player shall not: (1) use a beverage containing alcohol; (2) use tobacco (including chewing tobacco) or, (3) use or consume, have in possession, buy, sell or giveaway any other controlled substance defined by law as a drug. This rule applies to the entire season. It is not a violation for a player to be in possession of a controlled substance specifically prescribed for the player's own use by his/her physician.

Penalties:

1. *First Violation –*

Penalty: after confirmation of the first violation, the player shall lose eligibility for the next two (2) consecutive games or two (2) weeks of a season, whichever is greater. No exception is permitted for a player who becomes a participant in a treatment program.

2. *Second Violation -*

Penalty: after confirmation of the second violation, the player shall lose eligibility for the next six (6) consecutive games. No exception is permitted for a player who becomes a participant in a treatment program.

3. *Third Violation - Penalty:*

- a. After confirmation of the third or subsequent violations, the player shall lose eligibility for the next twelve (12) consecutive games.
- b. If after the third or subsequent violations, the player on his/her own violation becomes a participant in a chemical dependency program or treatment program, the student may be certified for reinstatement in MAHA activities after a minimum period of six (6) weeks. The director or counselor of a chemical dependency treatment center must issue such certification.

Interpretation:

“Game” in this rule means regular league or playoff contest. Practice games or scrimmages cannot be counted in determining length of suspension. Associations or individual teams may adopt a more prohibitive rule and/or more severe penalties for violation of this Rule.

Denial Disqualification:

Players should be disqualified from all EHA activity for nine (9) additional weeks beyond the players original period of ineligibility when the player denies violation of the rule, is allowed to participate, and is then subsequently found guilty of the violation.

Parental Responsibility:

In accordance with our policies regarding alcohol and tobacco use by EHA players, we strongly recommend that coaches, managers and parents refrain from consuming or having tobacco or alcohol in the presence of EHA players. In all cases, no alcohol or tobacco should be consumed or be present at games, practices, team meetings or in transportation vehicles to and from games, tournaments, or practices.



Physical Abuse Policy — As Adopted by USA Hockey

It is the policy of the EHA that there shall be no physical abuse of any participant involved in any of its sanctioned programs. Physical abuse means physical contact with a participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury.

Physical abuse does not include physical contact that is reasonably designed to coach, teach or demonstrate a hockey skill. Permitted physical conduct may include, but is not necessarily limited to, shooting pucks at a goaltender, demonstrating checking and other hockey skills, and communicating with or directing participants during the course of a game or practice, by touching them in a non-threatening, non-sexual manner.

Sexual Abuse Policy — As Adopted by USA Hockey

It is the policy of the EHA that there shall be no sexual abuse of any minor participant involved in any of its sanctioned programs. Sexual abuse of a minor participant occurs when a volunteer touches a minor participant for the purpose of causing the sexual arousal or gratification of either the minor participant or the volunteer. Sexual abuse of a minor participant also occurs when a minor player touches a volunteer for the sexual arousal or sexual gratification of either the minor participant or the volunteer if the touching occurs at the request or with the consent of the volunteer.

Neither consent of the player to the sexual contact, mistake as to the participant's age, nor the fact that the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse.

Upon proof of violation of this policy, the violator will be permanently banned or suspended from USA Hockey sanctioned programs and/or programs of its Affiliate Associations.

Equipment

All players on EHA teams are required to wear protective equipment during all games and practices. Each player's equipment shall be as prescribed by, District 6 of Minnesota Hockey for their position, including, but not limited to the following:

- Proper fitting ice skates
- Stick
- Breezers
- Safety certified helmet with attached faceguard
- Attached colored mouth guard
- A supporter and cup or pelvic protector
- Shin Pads
- Shoulder Pads
- Throat protector
- Hockey Gloves
- Elbow Pads

Goalie Equipment

- Athletic cup/pelvic protector
- Garter belt and socks or sweat pants
- Breezer.
- Skates – goalies skates are highly recommended above mite level
- Leg Pads
- Chest protector/arm protector
- Helmet, mouth guard and neck protector
- Glove and blocker
- Goalie stick

Uniforms

Travel Teams: Each player will receive two game jerseys of contrasting colors that they will keep at season's end. Each will be silk screened with the team sponsor's name and player number on the back. Players will also be given two pair of hockey socks as part of their uniform.

Mite Teams: Mite teams will receive one jersey that they will keep at the season's end. All mite players will be given one pair of hockey socks.

No teams in the EHA will have uniforms that differ from the EHA approved uniform.

Mouth Guards

A mouth guard is always required. There are several varieties. All guards must be colored and attached to the facemask of the helmet.

Insurance

The EHA provides excess coverage medical insurance through USA Hockey Team Registration. For more information, contact an EHA Board Member.

Clinics and Spring/Fall Leagues

As in most sports or activities there are innumerable opportunities to participate in off-season camps, clinics and leagues, many of which will involve fellow EHA families. These activities can often be enjoyable and rewarding, but can also be the source of much confusion and disillusionment.

The EHA does not sanction, recommend or control any off season training and development activities. If you are interested in the various “off-season” options you will have to be proactive in seeking information. Some sources include hockey related literature such as *Lets Play Hockey*, postings at the arenas, and networking with those who are organizing.

Unfortunately, registration and team selection activity for spring leagues are usually in the middle of the EHA hockey season. This timing can be quite disruptive and cause hurt feelings among players and parents as teams are formed.

Participation in these activities has no influence on which team your child will play for in the upcoming season, other than to the extent that the additional ice time is a contributing factor to a player’s personal development. Generally, it is felt that clinics and camps will do more for a player’s development than leagues that only play games. It will be the individual’s responsibility to determine their personal level of participation, if at all.

2010/2011 Edina Hockey Association Board of Directors

Please refer to the EHA Website for Board responsibilities and liaison information.

Title	Name	Phone	Email
Executive Committee			
Co-President	Bob Levy	612-840-7777	mailto: rlevy7@comcast.net
Co-President	Dan Rectenwald	612-867-2377	drectenwald@hga.com
Co-Vice President	Bill Klein	612-251-4821	billyklein@me.com
Co-Vice President	Joanne McGarry	612-599-5265	jbmcgarry@comcast.net
Secretary	Kathleen Vorlicky	612-201-3779	kathleentv@me.com
Treasurer	Jon Palmer	612-581-7412	palmerit@msn.com
Girls Coordinator	Erik Hendrickson	612-669-4040	erik.hendrickson@traditionllc.com
Board Members			
Director	Jon Foust	612-325-7237	jfoust@roxcap.com
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Director	Renee Hunzelman	952-929-8393	hunzelman@comcast.net
Director	Carrie Knowles	612-207-8805	carrie@knowlesconsulting.com
Director	Peder Larson	612-743-4844	plarson@larkinhoffman.com
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Director	Peter McComber	612-751-6426	petermcomber@comcast.net
Director	Daniel McGraw	612-720-3949	daniel.mcgraw@gillbrothers.com
Director	Jim O'Neill	612-670-3101	james.oneill@covidien.com
Director	Todd Shuman	763-234-6382	Todd.Shuman@Honeywell.com
Director	Tom Terwilliger	952-842-8109	Tom.terwilliger@rbc.com
Support			
Past Co-President	Ken Feinberg	612-670-8165	kenfeinberg@curlys.com
Past Co-President	Jamie Rusk	612-963-2239	jamesrusk.comcast.net
Administrative Assistant	Judy Goodman	952-432-2592	judygoodman@frontiernet.net
Concession Stand Manager	Wendy Murphy	952-903-0341	
Park and Rec. Contact	Donna Tilsner	952-927-8861	

Past Edina Hockey Association Presidents

1957	Stewart McIntosh	1985	Reid Evenson
1958	Stewart McIntosh	1986	Ed Howat
1959	Dave Thomas	1987	Jon Lineweaver
1960	Ridge Baker	1988	Stephen Smith
1961	Bud Sorem	1989	Jim Swanson
1962	Jim Ashworth	1990	Jim Reissner
1963	Jack Kirkland	1991	Reid Evenson
1964	Bob Gastler	1992	Jon Basgen
1965	Nat Robbins	1993	Ken Cutler
1966	Carl Moser	1994	Jay Simons
1967	Carl Moser	1995	Jerry Witowski
1968	John Sweetland	1996	Gail Merrill
1969	John Sweetland	1997	Jerry Sitek
1970	Pete Pierce	1998	Steve Ries
1971	Pete Pierce	1999	Bruce Carlson
1972	Don R. Johnson	2000	Todd Nieland
1973	R. Joel Tierney	2001	Pat Manion
1974	Robert J. O'Connor	2002	Steve Brown
1975	Donald Langefels	2003	Bill Brauer
1976	Jack W. Moore	2004	Tom Hatch
1977	Michael A. LaFond	2005	Mike Wagner
1978	William Brellenthin	2006	Dan Hoene
1979	Duncan Wallace	2006	Steve Halgren
1980	Larry Laukka	2007	Bruce Machmeier
1981	Dave Maley	2007	Brooks Poley
1982	Robert Foast	2008	Jay Rohkohl
1983	Bing Carlin	2008	Sharon Burns
1984	Noel Rahn	2009	Ken Feinberg
		2009	Jamie Rusk