



## EAGAN GIRLS TRAVELING FASTPITCH SOFTBALL BYLAWS

### ARTICLE I NAME

The name of this association shall be **Eagan Girls Traveling Fastpitch Softball Association (aka Eagan Fastpitch)**.

### ARTICLE II PURPOSE

The purpose of Eagan Fastpitch is to have highly competitive teams with strong emphasis on player development, commitment, sportsmanship, teamwork, and knowledge of the game.

### ARTICLE III AFFILIATIONS

Eagan Athletic Association (EAA)	<a href="http://www.easports.org">www.easports.org</a>
Minnesota Sports Federation (MSF)	<a href="http://www.msfl.org">www.msfl.org</a>
Amateur Softball Association (ASA)	<a href="http://www.softball.org">www.softball.org</a>
North American Fastpitch Association (NAFA)	<a href="http://www.nafafastpitch.com">www.nafafastpitch.com</a>
United States Specialty Sports Association (USSSA)	<a href="http://www.ussa.com">www.ussa.com</a>
Minnesota Metro Fastpitch League (MMFL)	<a href="http://www.mmfl.net">www.mmfl.net</a>
Tri County Fastpitch League	<a href="http://www.tricountyleaguemn.com">www.tricountyleaguemn.com</a>

### ARTICLE IV PARTICIPATION

#### Section 1: Eligibility

- A.) Any resident of Eagan or School District 196 that is 18 years and under is eligible to play as allowed by Tri County Fastpitch League rules. Residents outside of Eagan or School District 196 must follow the then current League rules.

#### Section 2: Registration

- A.) Participants must register prior to the start of each season during the published dates as established by the Eagan Fastpitch Board.
- B.) No late registrations will be accepted after tryouts with exception given to new residents moving into the area or as approved by the Eagan Fastpitch Board. In the event that cuts are necessary, late registrants will be cut first.
- C.) Applicable EAA Late Fee(s) will be assessed late registrations.
- D.) Any person who registers under an assumed name, or gives an incorrect age will become ineligible and will be suspended for the remainder of the current sports playing season.

#### Section 3: Fees

- A.) Fees will be established annually for each participant and are required to be paid at registration.
- B.) Fees cover the costs of participation including but not limited to league fees, tournament and/or entry fees, tryouts, tournaments, umpires, uniforms, equipment, and field maintenance. Fees will not be used to cover/subsidize travel expenses incurred by teams during regular or post season play.
- C.) **No refunds** are allowed once the teams have been established (Summer and Fall). Refunds will be made **ONLY** to players not placed on a team.

D.) All players in the program are required to purchase their own batting helmet with approved face guard. All players will be required to have a Board approved face guard and helmet.

#### **Section 4: Age Qualifications**

A.) Teams will be established in each of five (5) age classifications: 10U, 12U, 14U, 16U, and 18U.

B.) The age classifications are:

- **10 & Under:** Players are 10 or younger as of January 1<sup>st</sup> of current year. Fall age brackets are determined by the player's age as of January 1<sup>st</sup> of next year.
- **12 & Under:** Players are 12 or younger as of January 1<sup>st</sup> of current year. Fall age brackets are determined by the player's age as of January 1<sup>st</sup> of next year.
- **14 & Under:** Players are 14 or younger as of January 1<sup>st</sup> of current year. Fall age brackets are determined by the player's age as of January 1<sup>st</sup> of next year.
- **16 & Under:** Players are 16 or younger as of January 1<sup>st</sup> of current year. Fall age brackets are determined by the player's age as of January 1<sup>st</sup> of next year.
- **18 & Under:** Players are 18 or younger as of January 1<sup>st</sup> of current year. Fall age brackets are determined by the player's age as of January 1<sup>st</sup> of next year.

C.) A player of a younger age classification may play in an older classification but the player of an older classification may not play in a younger classification, as per League, State and National rules.

#### **Section 5: Placement on Team (Team Selection)**

A.) An effort is made to place every registrant on a team.

B.) There will be no more than 14 players placed on a team unless approved by Eagan Fastpitch Board prior to team selection. Gold/1st & Silver/2nd Teams require at least 11 players per team unless there is a shortage of players and then the Community Director will use his or her discretion in forming teams.

C.) Participants will be placed on a team according to their ability in accordance with appendix E.

D.) If a player wishes to play in an older classification the following criteria must be met:

- 1.) Participant must apply in writing to the Community Director prior to the published tryout dates.
- 2.) Participant must complete a full tryout at both age levels.
- 3.) Participant must be either: (i) the higher age group's top pitcher or one of the other position player "lock" positions based on tryout scores as provided for in Appendix E; or (ii) be selected by the coach and approved by the Eagan Fastpitch Board after finding that playing at the higher age classification will be a benefit to the participant and will not have a significant negative affect on the program as a whole.

E.) Fall Ball Tryouts: If there are enough players to form two or more teams for a 12U and up age group, then an optional tryout process will be initiated. Any girls interested in participating in a select team for fall ball will need to participate in a tryout coordinated by the Community Director. The goal of this tryout is to offer an option for girls of advanced skill to play with girls of similar abilities. Once the select team is formed, then the remaining girls are placed on equal teams.

F.) Any player whose continued participation is deemed detrimental to the welfare of the association may be removed from the team upon a majority vote of the Eagan Fastpitch Board.

G.) All potential players must participate in the tryout process to be selected for a position on a Traveling Gold/1st or Silver/2nd Team. Approved Exceptions (illness/injury) will ONLY be granted if notification is made to President PRIOR to the scheduled tryout date. Select team coaches may also make exceptions.

#### **Section 6: Requirements**

A.) Because of the limited number of participants allowed and the evaluation process establishing that number, it is required that every participant and their parents or guardians commit to the practices, games, and tournaments their team will participate in over the course of the season.

- B.)* It is ***required*** that every parent or guardian help support the Eagan Fastpitch Down ‘N Dirty and National Tournaments by committing to help with concessions or any other area needed to Support Eagan Fastpitch.
- C.)* Only approved Eagan Fastpitch uniforms can be worn by the players during official games. Approved uniforms must clearly identify Eagan or the Minnesota Stars.

### **Section 7: High School Sponsorship**

- A.)* The Eagan Fastpitch Board will sponsor an Eagan high school fastpitch athlete for the All State team that has participated in the Eagan Fastpitch program for a minimum of 3 summers. Exception to sponsorship: if the financial status of the fastpitch program is such that the Board deems it will be financially detrimental to the program to issue these funds.

### **Section 8: Coaches**

- A.)* A coaches’ selection committee (appointed by the Vice-President and approved by the board) will interview all candidates. Coaches will be selected based on experience, knowledge of the game, past involvement and positive attitude. Care will be taken to ensure that there is no conflict of interest during the coach’s selection for a particular age group.
- B.)* Candidates are ranked by each member of the coaches’ selection committee. The totals are tallied and the final rankings are made. The highest ranked coach is the Gold/1st team coach, if his/her child makes the top 12 of the girls trying out. If there isn’t a coaching candidate in the top 12, the board will decide the best coach for this team. Care will be taken to pick the best coach available where the daughter has the highest chance of success on the 1st team. The remaining highest ranked coach is the Silver/2<sup>nd</sup> team coach if his/her child makes the top 30 of the girls trying out. Coaches for additional teams are based on the coach ranking.
- C.)* All coaching candidates are expected to attend tryouts to familiarize themselves with the players if able.
- D.)* Head Coaches will choose their own assistants and team managers. This will be limited to one official assistant.
- E.)* Head Coaches will be responsible to make sure each team has a team parent. This person has various responsibilities (See Appendix F) including acting as a contact person with the Tournament Director and staff regarding work for the Down ‘N Dirty and National Tournament.
- F.)* Any coach whose continued participation is deemed detrimental to the welfare of the association may be removed from the team upon a majority vote of the Eagan Fastpitch Board.
- G.)* If no coach volunteer is available for a given team, the Community Director will appoint/recruit coaches as appropriate.
- H.)* If the Community Director is unsuccessful in appointing/recruiting a head coach, the board will take appropriate actions (disband, pay coach, etc.).

### **Section 9: Scholarships**

- A.)* In a requested scholarship situation due to hardship, Eagan Athletic Association will pay the In House equivalent and Eagan Fastpitch will pay the difference of the League-only or travelling fee for Eagan residents or residents that feed an Eagan school as approved by the Board. Non-Eagan residents will not be eligible for the EAA portion of the scholarship, but may be eligible for an Eagan Fastpitch scholarship as approved by the Board. Participants on a select team may also be eligible for scholarship as stated, with a maximum amount set at the current community travelling fastpitch fee. Participants on a select team may also be eligible for additional volunteer time to work off additional fees. Volunteer opportunities need to be requested of and approved by the Eagan Fastpitch Board.

**ARTICLE V**  
**FASTPITCH BOARD OF DIRECTORS**

**Section 1: Purpose**

- A.) The purpose of the Eagan Fastpitch Board of Directors is to govern the policies and procedures as established in the by-laws for the Eagan Girls Traveling Fastpitch Softball Association.

**Section 2: Composition**

- A.) The Eagan Fastpitch Board shall consist of 14-16 positions, which are:
  - President/Director
  - Vice President
  - Secretary
  - Treasurer
  - Equipment Manager
  - Club Teams Director
  - Community Teams Director
  - Tournament and Program Promotion Coordinator
  - Tournament Operations Coordinator
  - Webmaster/Database Coordinator
  - Field/Umpire Coordinator
  - Player Development/Coaches Representative
  - 2 – 4 At Large Members

- B.) The President doesn't vote unless there is a tie.

**Section 3: Duties**

- A.) Refer to APPENDIX A "DUTIES OF EAGAN FASTPITCH BOARD MEMBERS"

**Section 4: Membership Terms**

- A.) Each position shall serve for a term of two years and run from January 1<sup>st</sup> to December 31<sup>st</sup>. Eagan Fastpitch Board Members will be selected on December 1<sup>st</sup> of the preceding year.
- B.) Six positions will expire in one year and Six the next to retain a desired experience level on the Eagan Fastpitch Board. The At Large positions carry a two-year maximum term, with expiration dependent upon when the position is filled.
- C.) Positions to be elected on even years are Vice President, Secretary, Equipment Manager, Tournament Operations Coordinator, Field /Umpire Coordinator and Club Teams Director.
- D.) Positions to be elected on odd years are President/Director, Treasurer, Webmaster/Database Coordinator, Tournament and Program Promotion Coordinator, Community Teams Director, and Player Development/Coaches Representative.

**Section 5: Eligibility**

- A.) Someone who demonstrates an interest in promoting Eagan Fastpitch. It is the intent of the Eagan Fastpitch Board to deny any person who has been convicted of a crime of violence, a crime against a person, or crimes involving the possession or sale of illegal substances from serving on the Board.

**Section 6: Elections**

- A.) Candidates for the Eagan Fastpitch Board positions are nominated prior to the December Board Meeting and elected by a majority vote of the incumbent Eagan Fastpitch Board during the regular December meeting.

**Section 7: Vacancies**

- A.) In the case of vacancy of one of the Eagan Fastpitch Board positions, the remaining board members shall elect, by majority, a person to fill the position for the remainder of that term.
- B.) All persons interesting in filling a vacant board position will meet with the complete Eagan Fastpitch Board prior to selection and appointment to the Board of Directors or provide a letter of intent.

### **Section 8: Removals from the Eagan Fastpitch Board**

- A.) Any Eagan Fastpitch Board member whose continued service is deemed detrimental to the welfare of the association may be removed upon majority vote of the board.

### **Section 9: Meetings**

- A.) The board will meet monthly. Meetings will require a majority of the Eagan Fastpitch Board to officially conduct business.
- B.) An agenda will be established for each meeting. All items to be included on the agenda are to be submitted to the secretary one (1) week prior to the meeting and distributed to board members two (2) days prior to the meeting. The agenda should include a review of the minutes from the previous meeting, presentation of a current financial report, reports from Eagan Fastpitch Board members, and any old and new business.
- C.) All actions carried out by the Eagan Fastpitch Board will be agreed upon by a majority vote of those present.
- D.) Special meetings may be called as needed. The purpose of the meeting shall be stated in the call. A notice of the meeting will be given to each member at least 3 days before such meetings. A majority of Eagan Fastpitch Board members is required to conduct the meeting.
- E.) The majority of the agenda items are open to the public. If there are any topics that are sensitive in nature, these will be noted on the agenda as closed to the public. However, the outcome of any closed items will be reflected in the minutes, which are posted on the Eagan Fastpitch website.

## **ARTICLE VI GRIEVANCES**

### **Section 1: Grievances:**

- A.) Refer to the grievance section of the EAA Handbook.

## **ARTICLE VII END OF SEASON SURVEYS**

Responsible feedback (both positive and negative) is essential for the continued improvement of sports programs. Eagan Fastpitch will send an electronic survey to participants after the summer season. Coaches will not be shown the actual surveys, but can be given their "final score" for each category to assist them in setting and maintaining goals consistent with the philosophy of EAA, as set forth in the EAA Handbook. Survey feedback will be communicated in writing from the Vice President, prior to the following year try-outs. All coaches will receive their feedback, even if they do not volunteer the following year.

## **ARTICLE VIII AMENDMENTS**

The by-laws may be amended at any regular meetings of the association by simple majority vote. Proposed amendments must be submitted in writing and presented at the previous Eagan Fastpitch Board meeting.

## **APPENDIX A DUTIES OF EAGAN FASTPITCH BOARD MEMBERS**

### **PRESIDENT/DIRECTOR**

- ✓ Oversees the entire Eagan Fastpitch program and is responsible for its management
- ✓ Calls and conducts regular Eagan Fastpitch Board meetings
- ✓ Liaison between EAA Board of Directors and Eagan Fastpitch as Director of Traveling Softball
- ✓ Organizes sign-ups for Summer and Fall Programs
- ✓ Coordinate yearly budget for Summer & Fall Leagues
- ✓ Liaison between Eagan Fastpitch and MSF, MMFL, ASA, USSSA and NAFA
- ✓ Responsible for reviewing and bidding on state and national tournaments

### **VICE PRESIDENT**

- ✓ Liaison between fastpitch leagues and Eagan Fastpitch
- ✓ Assists President/Director in fulfillment of duties
- ✓ Updates bylaws yearly
- ✓ Organizes coaches selection committee and conducts selection
- ✓ Distributes, collects, and summarizes the player/parent evaluations of coaches.

### **SECRETARY**

- ✓ Prepare, distribute, and maintain meeting agenda, minutes, and other necessary publications
- ✓ Maintains working board members roster with phone numbers and job description
- ✓ Responsible for publication of all Eagan Fastpitch events with local media
- ✓ Publish newsletter as needed
- ✓ Update bylaws as required and make available to Eagan Fastpitch community as appropriate

### **TREASURER**

- ✓ Oversees all financial matters of the board
- ✓ Oversees and balances auxiliary checkbook for petty cash needs
- ✓ Prepares a yearly budget for Eagan Fastpitch President for summer and fall league
- ✓ Summarizes financial report to board monthly
- ✓ Liaison with bank regarding all Eagan Fastpitch accounts and balances
- ✓ Audit all spending to ensure proper authorization and reporting

### **COMMUNITY TEAMS DIRECTOR**

- ✓ Oversees all recruitment for community teams
- ✓ Manages coach selection for community teams with Vice President
- ✓ Coordinates all tryouts for community teams
- ✓ Manages all team selections for community teams
- ✓ Organizes community teams as requested for fall and dome play
- ✓ Schedules all tournament participation for community teams

### **CLUB TEAMS DIRECTOR**

- ✓ Oversees all recruitment for club teams
- ✓ Manages coach selection for club teams
- ✓ Coordinates all tryouts for club teams
- ✓ Manages all team selections for community teams
- ✓ Organizes club teams as requested for fall and dome play
- ✓ Schedules all tournament participation for club teams

### **EQUIPMENT MANAGER**

- ✓ Purchases, issues, and collects equipment, uniforms and supplies
- ✓ Responsible for repair, maintenance, and storage of equipment
- ✓ Conduct coaches clinic on proper use of equipment

### **FIELD/UMPIRE COORDINATOR**

- ✓ Responsible for scheduling fields for games, practices and scrimmages
- ✓ Liaison with director in the event of weather related cancellations
- ✓ Responsible for scheduling umpires for all summer and fall league games
- ✓ Liaison with City of Eagan Parks and Recreation Department

### **WEBMASTER/DATABASE COORDINATOR**

- ✓ Maintains database(s) with information regarding players, tryouts, coaches, and teams to support Eagan Fastpitch requirements
- ✓ Assists with sign ups to ensure the efficient collection of database information on players and volunteers
- ✓ Maintains Eagan Fastpitch website

### **PLAYER DEVELOPMENT/COACHES REPRESENTATIVE**

- ✓ Responsible to conduct a pre-season coaches clinic
- ✓ Organizes player clinics as requested
- ✓ Contact person for coaches and players throughout the season
- ✓ Conducts a coaches evaluation of players
- ✓ Assists with coach and player recruitment

### **TOURNAMENT AND PROGRAM PROMOTION COORDINATOR**

- ✓ Responsible for implementing fundraising opportunities
- ✓ Responsible for marketing all Eagan tournaments
- ✓ Handles all Eagan tournament registrations
- ✓ Publishes Eagan tournament information and results
- ✓ Organize volunteers for tournaments as required
- ✓ Jointly serves as Tournament host

### **TOURNAMENT OPERATIONS COORDINATOR**

- ✓ Provides volunteer resource requirements
- ✓ Organizes committees to conduct all tournaments
- ✓ Responsible for management of all tournament operation components
- ✓ Jointly serves as Tournament host

### **AT LARGE MEMBERS**

- ✓ Will assist the Board with assigned tasks, including but not limited to promotion of the Eagan Fastpitch program, tryouts, and tournament administration
- ✓ Will shadow current Board member to ensure smooth transition of responsibilities, with the intent being that this position will fill one of the other vacated positions within the next year

## **APPENDIX B**

### **COACHES INFORMATION AND GUIDELINES**

Welcome to the world of volunteer coaching! This is a wonderful part-time job that can be very rewarding as well as very difficult. Know that you will never make everyone happy. Just do your best to be fair and up-front with players and parents. The following is a list of guidelines that all coaches are expected to follow. Eagan Fastpitch has developed a reputation for producing teams that are competitive and have a high level of class. We would ask that you work to continue this reputation throughout the season.

1. The best way to produce a quality team is with a positive attitude, positive talk, and positive feedback to players. Please avoid negative criticism of players, parents and officials. Constructive criticism is always necessary for players to improve while negative feedback makes for negative players. Avoid yelling at players in public. Save it for private team or individual meetings. **YOUR PLAYERS WILL COPY YOUR WORDS AND ACTIONS-BE POSITIVE.**
2. Players need and enjoy discipline in themselves and their teammates. Do not allow them to criticize each other, coaches, or officials. Do not allow profanity, arguments, or negative behaviors to happen. Expect your Eagan Fastpitch players to be the best disciplined team. Demand that they dress, walk, and talk with class both on and off the field. The most important thing a player will learn is how to be a good person. This lesson is far more important than wins or losses.
3. An excellent coach is one that is a responsible teacher, leader, and organizer. Please take the time to plan your team's strategy as well as how you approach each interaction with your players.
4. An excellent coach is one that teaches more than winning. They also teach sportsmanship, self-control, self-discipline, game preparation, strategy, and respect for self and others. While winning is the goal and certainly more fun, these other lessons are more important.
5. An excellent coach is a student of the game. Try to learn something each time you play. Often opposing coaches are your best teachers. Coaches will be reimbursed for attending board-approved coach's clinics. Eagan Fastpitch Board approval is required **PRIOR** to clinic attendance.
6. An excellent coach is a good communicator both players and parents. The expectation is that coaches inform parents about the team's happenings. A good idea is to have a non-coaching parent assigned as a "Team Helper" to help communicate information to other parents.
7. An excellent coach is a good role model. Expect that you, your players, and parents follow the sportsmanship guidelines.
8. An excellent coach cares for equipment. Each coach is responsible for caring for and returning equipment as soon as possible after the season.
9. An excellent coach makes each player feel special regardless of their role in the program. Please try to make each athlete feel as if their role is important to the team. Let them know their role and how it fits into the overall team picture.
10. It is legal to pickup players for State, Region, and National play. This may help your team be successful, but some players and parents may be offended. Make sure to explain this decision clearly to players and parents. Have players help you decide who to "pick-up." If the players can't agree on whom to pickup, it is suggested that no one be drafted. Players should not be "picked-up" for regular season weekend tournaments unless all teammates agree.
11. The main goal of Eagan Fastpitch is to be highly competitive, improve skills, and to provide players with a fun experience. Please try to leave 'em laughing.

## APPENDIX C PARENT INFORMATION AND GUIDELINES

Welcome to Eagan Fastpitch! We hope your experience is filled with learning, enjoyment, and a high level of competition. The following is information you may find helpful as you and your daughter participate in our program. Please read forward any questions you may have to your daughter's coach. Each girl is expected to have an appropriate glove size (youth to adult to catch a 10/12 inch ball) and game shoes with some type of plastic cleat. Please check that both fit properly. If you have any questions, see your team's coach.

1. The cost of participation goes beyond registration fee that pays for field use, umpires, League and State tournament participation. Additional expenses may include traveling, hotel lodging, meals, and tournament entry fees. We encourage parents to attend as many games and practices as possible. It means a lot to your daughter to have you watch her play.
2. We ask that parents be respectful of schedules for games, practices and tournament attendance. Coaches will inform you as early as possible of any schedule changes but sometimes, especially in tournaments and with rain delays, coaches get information at the last minute.
3. We ask parents to be prompt in assisting your daughter's timely arrival and timely departure from games and practices. With younger girls, coaches cannot leave until all players have been picked up. Parents please inform your daughter's coach directly if she will not attend a game or practice.
4. It is important that players practice individually with their parents away from the team. Each player should throw, field, and hit whenever possible. Practice and watching learning opportunities is something that all players should participate in. Try to watch other teams whenever possible.
5. The philosophy of Eagan Fastpitch differs from the In-House program. As a result, playing time and position **will not be equal** for each girl. All players are not at the same level. Therefore the best players will see the most playing time. Each girl will be given an opportunity to improve. With improvement will come additional playing time. The coach will make the final decisions regarding playing time for each player. Coaches will strive to play everyone in all league games. However, due to the rules of the game, the length of playing time may not be equal for each player. If a player is dissatisfied with her playing time, the player should speak privately to her coach after a game or practice. Players should then attempt to make improvements in the areas suggested by the coach.
6. During the State and Region Tournaments, teams are allowed to "pick-up" two additional players from other teams. This may impact the playing time of regular team members. Be aware that other teams may pick up Eagan players as well.
7. Eagan Fastpitch policy prohibits the use of tobacco, alcohol or illegal drugs on the field at any time.
8. No Eagan Fastpitch player or coach is permitted to participate (roster) on two traveling fastpitch teams concurrently in the same season. If found in violation of this rule punishment may include 1 year suspension from Eagan Fastpitch and forfeit of volunteer fee, subject to board vote.
9. Parents are expected to follow The Good Sportsmanship Guidelines that were designed for players and participants. Especially avoid negative comments about players, coaches, and officials. **Take any concerns directly to the coach involved after the game is completed. Please present a positive view to the Eagan Fastpitch Program.**
10. **Each family is expected to participate in Eagan Fastpitch fund raising.** Parents will also be asked to help with organization matters. Please don't wait to get a call. Volunteer your help whenever possible.
11. The goal of Eagan Fastpitch is to provide a competitive and fun experience for each player. Coaches will strive to lead a classy, hard-working, competitive team of players who love the game. We walk, talk, and play with class and have fun doing it!!

## APPENDIX D PLAYER INFORMATION AND GUIDELINES

Welcome to Eagan Fastpitch! This will be an exciting experience. Eagan Fastpitch is recognized as one of the best programs in Minnesota! We are glad to have you with us! Please read and follow each of the guidelines below. This will help you to have a successful and fun season.

1. Each player is expected to prepare mentally and physically for each game and practice. Players are asked to eat a balanced meal about two hours prior to the game. Swimming and other aerobic activities should also be avoided after 2:00 PM on game days. If possible, players should spend some time out of the sun, resting and preparing mentally for the game.
2. Players are asked to remain on the team bench at all times. Conversations with non-players and parents should be avoided during the game. The job of all players is to watch the game and learn from other players.
3. All players are asked to show respect for other players, including opponents, coaches, parents, and officials. Make sure all comments are positive.
4. Players are encouraged to ask questions of coaches whenever they do not understand a play, rule, or strategy. This will help them develop an understanding for the game. (Be sure to ask questions between innings or after the game.)
5. Players are expected to be on time for all practices and games. Usually teams practice prior to the game. Therefore players must plan to be at the field early on game days.
6. Players are encouraged to practice on their own. Each player should throw, catch, run, and hit as often as possible. Have your parents or a brother or sister help you or call a teammate to work out with you.
7. Team commitment is very important. ***Softball is a team game and no one player is more important than the rest.*** Each player has a role and must work to do their job to the best of their ability. Coaches' decisions are based on what's best for the whole team. On the field always be a team player. Support your teammates by both word and action.
8. A classy team is a hustling team. Each player must run on and off the field at all times.
9. Players should dress for success. No jewelry can be worn when in uniform. Also shirts should stay tucked-in at all times.
10. Each player is expected to play the position assigned to them to the best of their ability at all times.
11. No Eagan Fastpitch player or coach is permitted to participate (roster) on two traveling fastpitch teams concurrently in the same season.
12. Any player whose continued participation is deemed detrimental to the welfare of the association may be removed from the team upon a majority vote of the Eagan Fastpitch Board.

## **APPENDIX E TEAM SELECTION CRITERIA**

The Eagan Fastpitch Board, using independent evaluators and coaches, will conduct tryouts. The Eagan Fastpitch Board, coaches and the independent evaluators will determine evaluation criteria for tryouts. Players' skills will be rated and ranked. Pitchers and catchers will have additional skill sets evaluated. A scrimmage may be held at an alternative date to assist in the evaluation process. Tryouts will be held during the spring or fall and at facilities all as determined by the Eagan Fastpitch Board.

For non-select teams, the top three ranked players and the top pitcher based on tryout scores will be placed on the 'Gold/1st team. If a player tries out as a pitcher and makes the '1st' team through their tryout scores and NOT their pitching score and the coach does NOT designate them as the second pitcher, they must elect to either NOT pitch and play on the '1st' team or pitch on the next team. The coach will pick the remaining "choice" players for the team. After the '1st' team is selected the remaining top three ranked players and top remaining pitcher will be placed on the '2nd' team and the coach will pick the remaining "choice" players for the team. If there is a tie which would increase the locks in excess of three, the locks will be reduced to the level prior to the tie. After the top two teams have been selected, the remaining players will be placed on teams on an equally competitive basis as determined by the Eagan Fastpitch board. The coaches and the Eagan Fastpitch board will agree on the actual number of players on a team. Each team will have a maximum of two pitchers unless an age group has an excess of pitchers available or as noted below. **All teams will be provided a pitcher and catcher if available and/or known.**

Players that do not tryout with their established age group on their designated tryout date cannot be considered a lock. Players that do not complete tryouts due to an injury cannot be selected to the 1<sup>st</sup> team unless otherwise approved by a majority vote of the board. Players that elect not to go through the tryout process will only be allowed to participate on a Tier 3 / C team unless otherwise approved by a majority vote by the board.

Pitchers at the 14U level & below: If a pitcher candidate that plays for her high school varsity team is selected to a team, the coach of that team is allowed to select a total of 3 pitchers on the team. This would serve to prevent a situation where a team has only one pitcher for a major part of their season.

For Select teams (ages 18U and 16U only) the players will be chosen by the coach and the roster approved by the Eagan Fastpitch Board.

## **APPENDIX F TEAM PARENT RESPONSIBILITIES**

The team parent would handle administrative tasks for the team.

1. Coordinate the beginning of the year parent meeting.
2. Collect birth certificates, photos, medical forms & get state tournament roster signed.
3. Complete the Jersey Form with requested names and numbers. Coordinate getting the names / numbers on the jerseys and distribute uniforms.
4. Establish calling tree to communicate with parents & players  
(Coach should have to make 1 call)
5. Coordinate volunteer activities:
  - schedule & monitor parent volunteering time
  - coordinate annual Eagan Fastpitch fundraiser for team
  - returning of annual volunteer deposit
6. Distribute team pictures
7. Distribute and collect season evaluations
8. Coordinate hotels & plan team social events for out-of-town tournaments
9. Coordinate purchase and distribution of pins.
10. Maintain the team's individual web site (practice schedules, team photo, game scores)
11. Maintain a list of e-mails for team coaches and parents. Forward all communication sent via e-mail to the rest of the team.
12. Other activities as assigned by the coach