



Harbor Soccer Club Meeting Minutes November 1, 2010 7- 9pm, Round Table

Attending:

President Mike McCoy, VP Ops Curt Carroll, Treasurer Ronda Haase, Dir of Registration Cheryl Mercuri, Academy Director Keith Schembs, Communication Coordinator Dennis Foley, Fields Coordinator Ed Fairbanks, Micro Director Jeff Wenrich, Coaching Director Joe Waters, Secretary Joe Ross, Assistant Micro Director Paul Loudon, Full Field Director Steve Jensen VP Referees McKee Mosher, VP Comp Oscar Canas, VP Admin Greg Noson.

Guest: Disciplinary Committee members Jeff Rankin and Heather Finely and Auction committee member Chiarina Iregui.

Excused: Mike Lund

Special Guest:

Discipline committee members Jeff Rankin and Jennifer Quilo, Technical Director John Wedge.

Meeting Called to Order – 7:00pm

Approval of Meeting Minutes: *Curt Carroll Motion to accept October Steve Jensen 2nd (Approved, AYES: 10, and NAYES: 0, Abstain: 0)*

Officer Reports:

The following officers presented/submitted reports. They can be seen on the following pages after adjournment.

DOC Report: Joe Waters will be attending RCL meeting November 2, 2010 for girl's team placement.

Meeting Discussion:

- New disciplinary committee member Heather Finely introduced herself.

Jeff Rankin Motions to approve disciplinary board member: Mark Waldron, Heather Finely, Kelly Davis and Jennifer Quilo. Steve Jensen 2nd (Approved, AYES: 10, NAYES: 0, Abstain: 0)



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Old Business:

- **Approval of the Discipline committee documents**

Mckee Mosher Motions to accept disciplinary code of conduct manual and discipline review manual as presented by Jeff Rankin as a working document. Ronda Haase 2nd (Approved, AYES: 10, NAYES: 0, Abstain: 0)

- **PCSRA – revisit the decision to not pay the referee fee as proposed in the 2010-2011 contract-Mike**

Curt Carroll Motion to accept current referee fees from U11 – U18 at \$18.00 per team for the full season. Mckee Mosher 2nd (Approved, AYES: 9, NAYES: 0, Abstain: 1, Mckee)

- **Auction update** – Chiarina Iregui, Approx. 150 reserved seats, 40 baskets, 10 misc. items, \$2,000 dollars already donated directly to fund. Still looking for a guest speaker.
- **AGM planning** - December 2, 2010 still looking to secure a location. All officers reports needed no later than November 25, 2010 and Keith Schembs will create a power point presentation.

New Business:

- **Harbor Face book and link to website – Dennis Foley**

Curt Carroll Motions to allow Dennis to create a face book page for Harbor Soccer club. Greg Noson 2nd (Approved, AYES: 10, NAYES: 0, Abstain: 0)

- **Merchandise sales - Jeff Wenrich**

Discussion regarding creation of possible merchandizing position and type of future merchandise. Discussion tabled at this time.

- **Korrio – Greg and Cheryl**

(See Cheryl's officer report) The scope of the application is not defined, current tech support unable to answer specific questions regarding the business aspect. Consensus of board members to stay with bonzi until Korrio develops more in the future.

- **Recreational Cup – Harbor hosting the finals**

Club will submit all accrued costs to District III for reimbursement. Will need board volunteers to help set up and tear down both days as well as being field marshals. Oscar will put a schedule together.

Good of the Game: Nothing new from the board.

Mike McCoy Motions to adjourn the general meeting at 9:01 pm. Keith Schembs 2nd.

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9:04 PM:

- BY-Laws review and approval – Mike, Greg, Jeff, Joe W.

Board members reviewed and discussed proposed by-law changes.

Curt Carroll motions to accept proposed by-law changes and present to membership at December 2, 2010 Annual General Meeting. Greg Noson 2nd (Approved, AYES: 10, NAYES: 0, Abstain: 0)

Proposed by-law changes to posted on website immediately following this meeting to insure a minimum of 30 days advance notice to membership.

President's Report, Mike McCoy

November 1, 2010

- Attached is the September TPCJSA minutes that were just sent out on 10/27/10 or one day prior to the October meeting. There are a couple of interesting topics such as a proposed merger of SHSC and FPSC. SHSC will be part of the states Select Soccer RSC. Additionally there is an entry regarding the PCSRA contract and that TPCJSA feels the fee increase is acceptable.

I share the TPCJSA minutes so that you all can see what is happening in our association. Unfortunately I have not received other monthly minutes and the TPCJSA website does not have them posted. In speaking with Ray Moffatte when I asked to be excused from the September meeting, I mentioned that minutes would be appreciated especially since we turned in board contact information earlier this year. Ray advised that the TPCJSA board was working to resolve the minute distribution issue.

- I attended the TPCJSA meeting on October 28, 2010. Some take a ways from the meeting were:
 - SHSC and FP ARE NOT merging after all. Contrary to the September minutes that were approved before SHSC rep. announced that the vote to merge failed, so the proposed merger was nixed by one vote on the FP side. The SHSC Rep. did state that people are talking. I took this to mean that sidebar discussions of the merger continue to occur.
 - Korrio Rep Danny Jackson offered a 30 minute introduction of the Korrio program. Greg Noson had a lengthy phone conversation with Korrio this past week and I suggested to Mr. Jackson that we get together to discuss how the software and pricing would benefit Harbor.
 - Volunteer of the year applications are available on the WYS website and are being accepted after the first of the year

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- Leanne Ehnat Senior scholarship applications will be available after the first of the year.
- While at the TPCJSA meeting, I asked the question: *Is there any reason a club within TPCJSA can not retain the services of a referee provider other than PCSRA?* The response(s) I received were:
 - There is no reason a club would be restricted in looking to engage with whatever referee association it wanted.
 - Many Kitsap referees already staff our games
 - Referees can sign up to referee through any referee association IF the games are posted.
 - PCSRA, like all referee associations, are affiliated with the Washington State Referee Committee or WSRC.
 - In order to form a new referee association, an interested party would need to involve WSRC and lobby for a separate association that would service Gig Harbor only.Lastly, in looking at the WSRC website, the different referee associations have defined boundaries. It appears in order for KPSRA to assign referees to our games, we would need the WSRC to redefine boundaries between PCSRA and KPSRA

Submitted by:
Mike McCoy – Harbor President

MINUTES OF THE TPCJSA general meeting held Thursday, **September 23, 2010** at Mitzel's Restaurant in Fife.

The meeting was called to order at 7:37 p.m.

Attendance: Representatives from these clubs were PRESENT: Fife-Milton-Edgewood, Fircrest, Franklin Pierce, Lakewood-Steilacoom-Dupont, Norpoint, NorTac, South Hill, UPSC, Vashon, and Tacoma United. EXCUSED: Harbor; ABSENT: South Tacoma, Spanaway-Graham-Eatonville and Washington Premier.

The President, VP of Competition, Secretary, Treasurer, MAR, Games Chair, Registrar and Webmaster were PRESENT; VP of Development was EXCUSED; 1st VP, VP of Operations and Referee Chair were ABSENT.

Minutes of the August meeting were read and adopted with the addition of this explanation: One item that was not fully explained in the minutes was the referee fee increase/accounting change. After further review, the announced change, from a flat per game fee to a formula that charges an assigning fee of \$1.50 per assigned referee per game, is an acceptable fee increase.

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Discussion on this point made it clear that the clubs prefer and in fact need to have proposed fee increases put forward during the off-season, so that they can plan for the economic impact of any changes as they set their player fees. The clubs felt that the timing of this increase was poor.

CLUB REPORTS:

- FME Reports that the season is going well.
- Fircrest had nothing to report.
- Franklin Pierce had nothing to report.
- Lakewood Steilacoom Dupont reported that things were going well. The city had mis-lined the small-sided fields but Dave helped correct this issue.
- Norpoint reported success at the Lighthouse Cup on the newly refurbished Meeker field complex. 50 teams entered and played over 190 games. 25 teams participated in an opening parade. Sounders player Taylor Graham visited.
- NorTac reports a 15 percent increase in registered players for this season. On October 3 they are going to hold a fundraiser for John Wheeler (no details). On October 17 they are participating in a fundraiser at Joesepi's to benefit Torre Woods. Torre, a Wilson senior and goalkeeper, was paralyzed from the chest down as the result of a boating accident over the summer. Mike Boss and Kasey Keller visited Torre at the hospital. The community came together to remodel the Woods' basement to create an apartment that Torre could come home to. A fund has been set up to benefit Torre at Columbia Bank.
- Puyallup reports that registration is up seven, from 631 to 638 players. The Puyallup Valley Kickoff was a great success, with participation increasing from 76 teams last year to 110 teams this year. On October 17 50-70 players from the club will get to go to Starfire and practice with the Sounders.
- South Hill and Franklin Pierce announced that they intend to merge in order to provide a better-coordinated select soccer program to the community. They are discussing structure, governance and other issues. SHSC will participate in WYS' Select Subcommittee with other club representatives and WSYSA staff. SHSC will be contacting neighboring clubs and associations to coordinate field use/access during the wet months.
- South Tacoma had nothing to report.
- Vashon reports that registration is up from 505 last year to 550 this year. They had a good kickoff to their season. They held a challenger camp in early September, and Sounders players Nate Jaqua, Taylor Graham, Mike Fucito and Roger Levesque came by and signed autographs. They are considering adding an adult soccer league, and have had success getting articles on coaching published in the local paper... if interested you can check them out at www.vashonbeachcomber.com

President's Report: President Ray Moffatte, Jr. shared that on Monday September 20th he had lunch with an old high school classmate, Lane Smith who's on the Board for the area Boys and Girls Clubs.

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Lane has a connection with the Tacoma Soccer Center (he may own the lease) and wants to find a way to give back to youth soccer in the greater Tacoma Area.

Lane knows the person behind fundraising efforts for the recent construction of the new Boys and Girls Club facilities here in Pierce County (Tacoma, Lakewood and Gig Harbor).

Ray met with Gary Yazwa (Dream Makers Creative Consulting) and Colby Wilson (Boys and Girls Club of South Puget Sound Area Director) for lunch in a meet and greet session.

The nuts and bolts of the conversation were that an effort could be made to raise money to help youth soccer in Tacoma. Ray told them that he represented more than just Tacoma; but a significant part of Pierce County as well.

If we (TPCJSA) had a unified vision on how to work together to distribute money across the association a partnership could be formed.

In discussion following this report Ray indicated that Lane, when asked how much money he could raise, asked how much it would have cost to make PacNat a reality and did not flinch at the prospect of raising that amount of money.

Persons interested in pursuing this further should contact Ray at rayjunior@harboret.com

MAR Report: Dave Painton attended the District-3 meeting for Ray. The key takeaways were these:

The Technology Committee (Bill Worden and the D-3 VP of Competition are also on the state committee) has made a decision to switch technology companies for next year.

(There was approximately 10 minutes of open discussion at this point regarding Bonzi vs. the new company and Bonzi's response/attack e-mail that was "Bonzi blasted" to a wide audience. The conclusion was that this was yet another change, but that right now there was no response needed from the clubs, and that as we prepare for the 2011 season clubs will need to decide whether to continue with the existing registration system or to align with the state's new provider).

The Disciplinary Committee has heard 5 reds so far... four for F-bombs and one where a referee's limited knowledge of Spanish led the referee to conclude that an offensive word had been used.

VP of Competition's Report: Dave Miller reports that he is working with Don Mears on the home league, and that from a tech standpoint the board has voted to upgrade its website to Demosphere.

Secretary's Report: Glad to be back. Apologized for missing last month's meeting due to knee surgery.

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Treasurer's Report: Dave Painton distributed a monthly balance sheet and statement of accounts.

Registrar's Report: Corky Vargas reported that as of today we have 42 teams entered in the Recreational Cup (formerly known as the President's Cup). Last year we had 49 teams entered.

The online applications for the Founders Cup (formerly called Commissioner's Cup), the Challenge Cup and the US Youth Soccer Washington State Championships will open on 10/4/2010 for all teams except for the GU15-18. The TPCJSA deadline to enter will be 10/27/2010. The fee for the Founders Cup is \$450.00 and for the Challenge Cup and Championships the fee is \$500.00.

Games Chair's Report: Don Mears reported that leagues are underway and not many problems have cropped up, which is good.

1. *Communication.* The biggest complaint he has received is that Home teams are not contacting the Visiting teams to share game site and time information and resolve uniform conflicts three days or more before the game, as required.

From the feedback he has received it appears many home teams are just e-mailing the visiting team and not following up to make sure the e-mail was received. As we all know e-mails can wind up in the SPAM folder. He would like to encourage teams to notify the opposing team by making a phone call, that way you know the information was received.

2. *High School League.* The High School league is a success in certain areas and not in others. We have enough teams to have both Boys and Girls represented, however, clubs didn't realize that teams can be made up of players from U15 to U18 to enter this league. That may be partly my fault for not making it clear in my monthly reports or the club rep just didn't relay the correct information. Either way the teams have settled down and are competing. We have teams from Kent and Orting who have entered the U18 Boys Division.

3. *WYS-organized Post Season Tournaments.* Don is attempting to get confirmation from WYS that US Club teams will not be allowed to compete in the post-season tournaments. However, it appears that nobody at WYS knows about a National Rules that specifies, in part, that:

“(4) The team must compete in at least a 4-team approved league during the current seasonal year in its State Association, US Youth Soccer Regional League or US Youth Soccer National League, or with its State Association's permission in another State Association, except for the U-19 age group for boys and girls. The league competition must consist of a minimum of one game against each of 3 different teams participating in the league. Whether participation in any amateur league shall qualify a youth team for Championship competition under this policy shall be determined by each State Association.”



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Once I receive confirmation one way or the other I will let all of the Registrars and Game Chairs know of the ruling so teams can be notified.

OLD BUSINESS:

1. *Tacoma Tide*. Ray has met with Mike Jennings of the Tacoma Tide to try to see what we can do together for mutual benefit.

The Tide are interested in expanding their fan base. TPCJSA players could benefit from seeing a local semi-professional soccer team with area players.

Would they be interested in hosting skills clinics for players? Having players appear with clubs? Hosting coaches' clinics?

Can we come up with a low-cost season ticket pass for our players? Can we have our clubs pair for "Tide nights" featuring extra ball handlers from the clubs and a halftime mini game?

2. (Raised from the floor) *Fields Fund*. Q. Has TPCJSA figured out what to do with the extra monies collected and retained after the PacNat Park debt was retired?

A. We are working on a solution and will get back to you as soon as possible.

NEW BUSINESS: Leanne Ehnat Tournament... can we get volunteers? We are looking at tentative dates of December 4 and 5 for semis and December 11 and 12 for finals.

ADJOURNMENT: The meeting was adjourned at 9:06 p.m.

For the board, Eric Emery TPCJSA Secretary/Webmaster

VP of Competition, November 2010 Report

Heading into the last 3 weeks of most teams season (U11 and below). Fields have taken a beating this last weekend. The U9 and U10 fields at Harbor Heights will be rotated to new areas on field for this coming weekend as well as Upper Goodman fields. If possible will also move U7 games to Upper Goodman and rotating U8 field at TCC. Game times will not be affected only location for U7.

- I've asked Kurt to slowly start moving older Club team games to turf to try and stretch the impact of wear on grass as they have been hit pretty hard as well with rain and play.

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- In efforts to help fields at HH, Ed and myself will be moving goals on Sundays after games to fence to try and keep kids at recess out of goal area.
- We'll be hosting the TPCJSA U11 Semi-Finals again this year at Harbor Ridge Dec. 4th & 5th. I have also confirmed with D3, Bill Woorden, that we'll be hosting the President Cup Semi and Finals at Sehmel Park this year November 20th & 21st for U11 teams.
- We finally got a winter contract from PSD on Friday so the remainder of schedules will be completed this week.
- Field Committee:
While I'll be the first to admit I have fallen short on the continuation of this committee, I have been pursuing a new Chair person for this committee and I think I got her hooked. I will say I've asked her to seek members outside the Board to be involved in this. I think we as Board members try and take to much on and need to start looking outside our party to our members. Our Club is only getting bigger and we need help, not to mention new ideas and opinions. In order to grow we need more involvement from our young members to keep this good thing going.

V.P. Operations Report, November 2, 2010

GENERAL:

We did not have our monthly October PD meeting. We will be back on schedule in November. The November PD meeting time and place will be decided after tonight's meeting. Curious on where we with setting a meeting with PSD Shannon W. and her community use staff? Mike Burton is getting back to me in regards to the Gig Harbor Yacht clubs availability and cost for our December AGM and coaches appreciation night.

PREMIER:

NWCL update still watching closely the scheduling of games. I have not heard of any issues as of late from our 5 teams participating in the NWCL. Premier training schedule is through November 5th as we are waiting for a new contract from Community Use. Our November Coaches' meeting will be November 2nd @PHS Auditorium 6:30-8:30 PM. All coaches have been



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invited from all four programs. We are having 2 guest speakers; Tigre Garcia Head Certified Trainer Bellarmine Prep and Dr. Zoltani Concussion base line specialist. This is another opportunity for our coaches to be educated in concussion awareness. After the meeting I will be handing out coach's gear to keep attendance numbers near 100%. Player evaluations will be given to the coaches and they will begin using ASAP. We have begun monthly reminders to all families who are behind on their accounts. The end of the month October reminder went out on the 29th with notification that player cards will be pulled November 4th. The premier program's goal is to be 100% collected on all accounts by December 31, 2010 (exceptions any families who have contacted our Treasurer and made other arrangements). Included in the monthly reminder were our Girl's managers U18-15. Most of these teams are planning November tournaments. Many of their players are currently ineligible since their accounts are not current. We had our Premier Managers meeting October 13th and it went well. We had all but 4 managers in attendance and 2 contacted us prior to be excused.

CLUB:

Steve sent report via email, "nothing to report". He is currently working on two items. One, he has a team's coach that may need to speak to me and or the Disciplinary Committee and two, his date for his next coaches meeting.

ACADEMY:

Keith sent his report electronically, please read the details. He did not mention he is also working to finalize the AGM and Coaches appreciation night. He has been working with Gig Harbor golf club for a better rental price.

MICRO:

Jeff emailed his report. He will bring up more under new business.

DISCIPLINARY COMMITTEE:

Jeff Rankin left us two documents at last month's meeting needing approval tonight; Discipline and Review committee manual and Parent/Player/Coach code of conduct. I have been informed of three incidents that may need to be followed up. I am waiting for PD's recommendations.

AUCTION COMMITTEE:

Kathy Hinz (Manager BJRPDL) was in attendance at our managers meeting October 13th. She updated everyone on the auctions progress. Kathy was in need of some help with the desert frenzy and was able to recruit two managers' to chair and organize. My last auction reminders to Coaches and Managers will be this week since the auction is November 6th.



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GOOD OF THE CLUB:

Please start helping in the recruiting process for any board positions that need to be filled at the AGM. Also, if you know of any qualified candidates for the upcoming open appointed positions please forward them on to the appropriate board member.

VP ADMINISTRATION, November 2010 Report

REGISTRATION

- See Cheryl's report
- Korrio to be discussed under new business

BUSINESS DEVELOPMENT

- David Duea has 3 meetings set up this week. (Russell Investments, Larson Auto Group, Franciscan Group/St Anthony's Hospital)
- Starting with those 3, with 4 more auto dealers targeted.
- We are looking for \$15-20k uniform sponsorship for multiple year commitment
- See attachment #1 for examples of custom mock ups shown to each client

TOURNAMENTS AND SPECIAL EVENTS

- Auction....as of 10-31, 150 registrations. Looking for 200 .
- 147 of these entered into "movie night" drawing
- If Chiarina and Kathy can't make meeting, I will give everyone a two minute update
- Our auction was created to push "fields for our future" yet we don't have anything new to share with our members. I would like to somehow show we are still in the process, possibly highlighting some other options instead of showing a specific project like last year. In addition, I would like to add "goal safety" and "lighting" of existing fields as an immediate contribution we can make. This would be shown in the program, as well as on display posters and the website. I believe the climate is favorable to approach the community with a proposal for getting Homestead park lit. An even greater need that needs to be addressed is goal safety. A complete assessment and course of action should be acted on as soon as possible.

COMMUNICATION AND MARKETING

- Korrio to be discussed under new business
- Bonzi is making a huge push to retain teams with new programs and tools.
- I have sent an email to our current web provider regarding costs for an "all in 1 system" and received back some base prices. Need to discuss in more detail our exact needs.

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SCARF

- Delivers this week in time for auction.
- Need to set price? Most prices I have seen for clubs is \$18-20. It has been suggested we charge \$25. Our cost is \$8.00 plus tax and shipping. Figure net cost of \$10
- Method of sales? All online with delivery to teams....All online with packages at golf center, Do we set up a tent at a Saturday home game site, or perhaps set up under the shelter at Uptown, announcing to club they can pick up online purchase or make a purchase? Any volunteers to run the program?

Registrars Report November 2010

My PC is in the process of being repaired so excuse the informal look.

Here are the highlights this last month.

- **Birth Certificates:** We are down under 200 birth certificates needing verification. I will make sure all the coaches have them turned in and will recommend getting birth certificates at the time of registration versus waiting to after they are assigned to the team. This would also help take the burden off the coaches. Approximately 70 birth dates were altered allowing the child to play up. Would recommend having a post season wrap up with the PDs to discuss these types of issues.
- **Korrio:** Greg and I met with Danny Jackson of Korrio to review current system functionality. Many of the administrative functions are still in development so we were limited to what we could see. The team pages are more the dashboard concept and very modernistic in look. This part of the system has been better defined. Have not heard from Korrio since the meeting which I would have minimally expected a thank you for the three hours we spent.
- **Bonzi:** Bonzi is putting a big push on to release more functionality to openly compete. They have updated their website and have multiple releases in the works. Scheduling module is due out this month.
- **Recreational Cup:** All 13 teams have paid their fee.
- **State Cup:** I have entered the 4 boys U15-18 teams. U16s chose to play Challenge Cup the others have been entered in the Championship Cup.

Treasurer Report, November 2010

Account Balances

Fundraiser balance \$3,418.52

General Fund Account 1 balance \$70,138.77

General Fund Account 2 balance \$175,000

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Money Market balance \$82,540.63 (Reserve Fund - \$19,000 from Fundraiser Account "field fund")
CD 2 year (2.97 with 3% annual percentage yield) \$80,000.00 (\$30,000 from Fundraiser
account and \$50,000 from Money Market Account – Field Fund)
Interest earned on CD as of 8/05/10 - \$621.34 (\$83,620.67 new balance)
Interest earned this term \$3,620.67 (maturity 2/06/2011)

Income for 2010

Micro Registration – to date we have collected payments from 218 players totaling \$23,980
Academy Registration – to date we have collected payments from 665 players totaling \$114,375
Club Registration – to date we have collected payments from 483 players totaling \$94,185
HFC – to date we have collected \$433,914.10 (\$61,034.02 outstanding balances set up on
payment plan, \$72,962.67 was last month's payment plan balance)

Updates

Attached 2010 Actual/Budget Report for Premier, Club, Academy & Micro

Attached Assignor Fee spread sheet showing comparisons of \$18 per team and the future cost
of \$1.50 per referee per game. (Thank you Cheryl!!)

Banking update: After doing some online research it will take a face to face meeting to see if
per transaction fees can be waived. At this time we don't pay a per transaction fee with PCB,
however, all the other banks I have viewed on line will charge a fee after the first 100
transactions (including checks written & checks deposited). This will take additional research
time. My recommendations if we are unable to find a bank who will waive per transaction fees
is to move the Money Market Acct., the CD (once it matures) and the Fundraiser Acct. to
another bank that offers the best interest rates. Keep the General Fund with PCB under the
\$250,000 FDIC insurable amount (splitting balances between the Gen. Acct. 1 and Gen. Acct. 2
to keep the balance safe). At this time I have found nothing indicating that the FDIC is
changing the \$250,000 insurable balance to \$100,000.

Micro Report, November 1, 2010

Games:

- Two weeks left in the season.
- Fields (Upper Goodman) is holding up well.
- Frequent "Moat" problem with the track.
- Need to look at sanican usage for next year. Multiple complaints regarding over-flows
on Sundays.

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Academy Sessions:

- James Ritchie completed his 6-week contract on Oct. 25.
- Have heard only positives from coaches and players.
- Will have James send Training Outlines electronically to me for distribution to coaches.

Concessions / Merchandise Sales:

- Johan Mejia had his concession stand up there for the first 4 weeks. Did not generate enough business for it to make sense for him to continue. I believe the limited inventory led to the lack of support.
- Merchandise was only sold one week at the Micro fields. More discussion about this in New Business.

Jeff Wenrich Micro Director

Academy Report, November 2010

Academies:

- Working with John Wedge and Steve Wright to create a Skill Building Academy. Academy will be offered to U9-U11 players and will be held at the Gig Harbor Indoor Soccer Center. Time/Dates/Fees to be determined. Instead of open invitation announced via Bonzi or website, considering email invitation to currently registered players only.

Parents Meeting:

- Will hold meeting for Parents after season about Harbor and "What's Next for my Child". Will outline progression for players and timelines. Time/Location TBD.

Game Scheduling:

- Game schedules out but waiting for next quarter community use field contract to schedule games for 11/20 and later. Numerous complaints about changes and reschedules. Consider separate fields for Rec/Premier U10/U11 teams next year to minimize collateral damage during reschedules?
- GU9 teams would like to have Harbor vs. Harbor end of year tournament. Looking in to week of 12/4 or 12/11. Could be used as start of annual end of season tournament for Harbor teams.
- Still have several U11 teams in position for possible LeAnn Ehnat tournament.

Keith Schembs, Academy Director

Club Program Director

I have no report for November's board meeting.

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