



Harbor Soccer Club Meeting Minutes October 11, 2010 7- 9pm, Round Table

Attending:

President Mike McCoy, VP Ops Curt Carroll, Treasurer Ronda Haase, Dir of Registration Cheryl Mercuri, Academy Director Keith Schembs, Communication Coordinator Dennis Foley, Fields Coordinator Ed Fairbanks, Micro Director Jeff Wenrich, Coaching Director Joe Waters, Secretary Joe Ross, Assistant Academy Director Mike Lund, Full Field Director Steve Jensen VP Referees McKee Mosher, Game Scheduler Kurt Self.

Absent:

VP Comp Oscar Canas, VP Admin Greg Noson.

Special Guest:

Discipline committee members Jeff Rankin and Jennifer Quilo, Technical Director John Wedge.

Meeting Called to Order – 7:10pm

Approval of Meeting Minutes: *Curt Carroll Motion to accept September minutes with friendly amendment Cheryl Mercuri 2nd (Approved, AYES 7, NAYES: 0, Abstain: 1)*

Officer Reports:

The following officers presented/submitted reports. They can be seen on the following pages after adjournment.

DOC Report: Joe Waters attended DOC Developmental meeting. No major discussions.

Meeting Discussion:

Committee Reports:

- Auction update – Kathy Heinz: Things moving forward but still looking for a guest speaker. Hoping for Kasey Keller. Joe Waters volunteered to possibly aid in obtaining a speaker. Also discussed potential incentives for teams selling the most tickets. Discussion was tabled at this time.

Curt Carroll Motion to approve current disciplinary board positions lead by Jeff Rankin. Cheryl Mercuri 2nd (Approved, AYES: 5, NAYES: 0, Abstain: 2)



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- Discipline committee – Jeff Rankin presented Board Members with written drafts of the Player/Parent/Coach Rules and Disciplinary Action Program. Introduce Jennifer Quilo as a volunteer committee member.

Old Business:

PCRSA Fees – Member discussion about possible other alternatives if fees continue to increase. Board still has not received specific information regarding who authorizes increase in referee fees.

Curt Carroll Motion to pay current bill of \$6770.00 in referee fees and withhold \$327.00 at \$1.50 per referee assignor fees until we receive clarification by inviting PCSRA Assignor Mike Schmidt to the November board meeting. Steve Jensen 2nd (Approved, AYES: 6, NAYES: 0, Abstain: 1)

New Business:

- Coaches gear-Curt

Curt Carroll motion to authorize purchase of 72 Premier hats for \$1,000. The hats will be used for sale. Cheryl Mercuri 2nd (Approved, AYES: 6, NAYES: 0, Abstain: 1)

Mike reminded the board that authorization must be obtained prior to any purchases.

- Exemptions - Voting on the second half – *Tabled to November meeting.*
- By Laws – *Mike obtained volunteers Joe Ross, Greg Noson, Jeff Wenrich, Curt Carroll, Steve Jensen and Mike McCoy as a committee to meet next week to go over any potential by-law changes that would be presented to the board for approval at the November meeting.*
- AGM date and location- Set for December 2nd. Still looking at a location, Gig Harbor golf club is now charging a \$500.00 fee. Will look at other potential location.
- Shed at Sehmel – Shed had been purchased but Pen Met did not provide final authorization for erection of shed at Sehmel Park.

Curt Carroll motion to have Ed Fairbanks contact Tuff-shed regarding receiving full reimbursement for the shed. Jeff Wenrich 2nd (Approved, AYES: 7, NAYES: 0, Abstain: 0)

- Korrio- A replacement for Bonzi- In Greg Noson's report, he recommends we investigate further in the new state system and requested to author a letter addressed to WYS regarding the Korrio system.



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Keith Schembs motion to extend meeting 25 minutes. Curt Carroll 2nd (Approved, AYES: 7, NAYES: 0, Abstain: 0)

Steve Jensen motion to extend meeting 15 minutes. Joe Ross 2nd (Approved, AYES: 7, NAYES: 0, Abstain: 0)

Good of the Game: Nothing new from the board.

Mike Motion to adjourn the meeting at 9:51 pm. Keith Schembs 2nd.

President Report October 2010

Club financials

On Thursday September 30, I was notified that our interest bearing checking account at Pierce Commercial Bank (PCB) was not insured and I was advised that in order to protect that account, the bulk of the balance should be moved into a non-interest bearing account that would be insured. After consulting with our VP of Administration and our Treasurer, I made the decision to protect our finances and requested that the bulk of our checking account be transferred into a liquid protected account.

This was a decision that ideally would have been made by a vote of the board. Some may wonder why then would this not occur?

- With notice to me on a Thursday, there was not enough time to call a special board meeting prior to the weekend. 72 hours notice is required.
- The amount of money in the checking account was significant (In excess of \$250,000.00). I was not willing to risk that.
- A decision made prior to the weekend was prudent so after consulting with the VP of Administration and Treasurer, the decision was made.

After taking care of the immediate matter of protecting our account, I asked our treasurer to monitor PCB and to consider our options. At this time, our finances remain with PCB. To date, PCB has been a good partner for Harbor. There have been many instances where PCB staff have come to our registration night as notaries and offered their VISA services. Additionally they brought this recent matter to our attention as soon as it came up allowing us to make an informed decision.

5 Year Plan

- The committee will meet either the week of 10/11 or 10/18. The date is being determined in the next couple days



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TPCJSA

- I asked for an excused absence at the last meeting in September. The previous two months (July and August) did not have a quorum. I anticipate a significant board change at the next election and we should be looking to see if any of our members are interested. Any interested persons should be placed in contact with me and we can meet to discuss the roles and arrange them attending some of the fall meetings.

Good of the game

- We often hear about what didn't go well or hear about someone that is upset with a coach or administrator and then we respond to hopefully resolve the issue to everyone's satisfaction. I would like to thank everyone for their dedication and hard work to date. There are a lot of good things happening and we don't often stop and reflect on them. Thank you!

VP Administration October 2010 Report

Special Events:

Auction is in full swing. November 6th is the date.
Currently have 2 main sponsors and have 7 live auction items (targeting 12-15)
Tickets are available online! Get a whole table together for a great night
Live items: Whistler condo, Casino night, Sounders jersey, Glass blowing, Mex. Condo, HSC Board Chores.
Teams have all been contacted about baskets. For those not wishing to do baskets, the auction group is asking for \$\$\$ to go to Fund a Field.
Pictures: last year we had several photos on the wall as a decoration. This year, with the world cup theme, we will be having samples up as decoration, but will be selling large posters of a parent's player in captured in an action shot....
Pierce Commercial will have staff again to help run the \$\$\$ with our HSC volunteers

Business Development:

David Dueda is currently targeting organizations looking for a uniform sponsor.
Please forward any leads.

Registration:

On September 20th Association Presidents and Registrar and Club President received an announcement from the state announcing the move to a new technology platform called Korrio. The state's mailing list is not up to date and we did not receive the announcement until 9/21. The new platform supposedly will replace Bonzi. Since

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the initial announcement, there has been no further communication relative detailed plan on what this means. **NEW BUSINESS ITEM.**

Scarf:

The scarf design contest ended on 9-22, with a final design being chosen by our committee. Currently it is in production and will be introduced on November 6th during the auction. They will be for sale immediately following the auction. Initially, we ordered 250 scarves, with 30-40 being used and expensed to the auction and the rest available for sale at \$20. 100 scarves were added to the order as HSC Premier Gifts and will be expensed to that program. Proceeds, unless the board chooses otherwise, will go to the "Fee Assistance Program"

LIGHT:

Light In Gig Harbor Today Would like this to be one of the items to focus on with the new field committee. We can either talk about it, or do something about it. Just wanted to get everyone thinking about this subject.

V.P. Operations Report October 11, 2010

GENERAL:

We had our monthly September PD meeting. We are looking to build Harbor gear and fundraising opportunities during the Micros games at upper Goodman. I want our President to contact PSD Shannon W. along with her staff to ask for a meeting to help improve confusion at community use. The October PD meeting time and place will be decided after tonight's meeting.

PREMIER:

I attended 3 NWCL games last weekend. We still need some clarification for our 5 teams participating in the NWCL. The biggest challenge in the NWCL continues to be scheduling. Premier training schedule is done through October. We are going to 3 training times nightly with each team having 1 hour on the field and 15 minutes off for conditioning. We are no longer on any grass fields and are only training at GHHS turf fields #1 or #2 starting this week. Our Club and Academy programs took over all grass fields we were using until the end of October. I returned Roy Anderson field for the month of October and we will save roughly \$624. Coaches' meeting was October 6th and went well. It is helping to have the Stanno 50% specials as well as continuing to hand out Coaches gear at each meeting. I could not confirm either guest speakers schedule for the month of October in regards to the concussion policy for WYS. We will have them rescheduled for the November 2 or 9 meeting. I hope to have them both confirmed by this weekend. In the next 2 weeks we will have player evaluations to all Coaches



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and they will begin using ASAP. There will be a note sent this week to all families who are behind on their accounts. Our goal is to have all players' Boys & Girls accounts at zero by December 31, 2010. Player cards will be held starting next week for the boys. Girl's accounts will be discussed with Ronda after the meeting. Premier Managers meeting October 13 at Roundtable Pizza 6:30-8:00 PM, all board members are invited.

CLUB:

Steve will be sending his report via email. He is thinking of having one more Coaches meeting within the next 2 months. We are discussing some parent and player question nights at the conclusion of his season.

ACADEMY:

Keith and Mike are done with their academies and CIT's. They had their end of the season meeting with their CIT's Friday October, 1st. Great success and another building block placed for our future. Let's see where we end up in 2011. More details to come in Keith's and Mike's reports.

MICRO:

Jeff will have all his details in his report. We need to address 2 issues for Jeff; one field crossing at Upper Goodman after it rains and two team fundraising opportunities.

DISCIPLINARY COMMITTEE:

Jeff Rankin is planning to be in attendance tonight. I have not heard of any incidents from our VP of Referee's or our 4 PD's. I talked to Jeff and he would like to have approval of the new documents and a meeting for the committee ASAP.

AUCTION COMMITTEE:

Would like to have a member of the committee at our managers meeting October 13 6:15-8 PM Roundtable. I have begun to put auction reminders to our coaches and managers in my weekly updates. I gave additional auction information to Kathy last month. Greg has my extra computer that has last year's auction information on it. I am willing to get together any time if they need me.

GOOD OF THE CLUB:

Please pick up the phone if you need to contact me right away. Do not send me multiple emails when you have more than one question or if you want to expand on your initial question after my response.

VP OF REFEREE'S REPORT FOR OCTOBER 2010

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Start of season:

The first three weekends of soccer we covered all but eleven games out of 175. There were nine U07 & two U08. Most of those games were the weekend of the eighteenth.

Troubles:

We had somewhere around fifty new referee's take the clinic but for some reason they are not signing up for games due to rumors and or first hand experience about the coaches and parents. Even though they make pretty good money reffing it's not worth it to them to leave the match all upset after being told that's the worst game of reffing they ever had.

Continue to certify:

I'm working on getting a re-certification clinic for the refs that their license expires at the end of 2010. Should be sometime in November.

Things we need to work on:

As a club we really need to stress the importance of these game schedules that are out to try there hardest not to change them it creates all kinds of problems and money to the club.

Conclusion:

I sent four questions to pcsra and asked about fees please see attached.

Also although I have enjoyed my time working with all the board members of this club as vp of referee's I would like to let the board know that I will be stepping down at the end of this year.

QUESTIONS I HAD ASKED PCSRA ABOUT THE REFEREE FEES BEING CHARGED TO OUR CLUB THIS SEASON.

We as Harbor Soccer Club board members have a few questions about fees and how much goes where. If you would be so kind to explain these questions to the fullest that would help the HSC board understand a little better.

McKee

Hope this helps. I can't tell you how long the \$18.00 team fee was in place but it has been a very long time with no increase. In the mean time soccer has gotten a lot more complicated with the PDL, RCL and the addition of US Club leagues, Regional Leagues, National Leagues, Champions Leagues and who knows what else.

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Our understanding is the fees charged for referees up to this year, included an assignors fee. Is our understanding correct?

Incorrect. Prior to the current fall season the assigning fee was \$18.00 a team regardless of how many games they played or how many officials were provided at each game. The assigning fee was only for the fall season. I believe all games after 2009 starting in January 2010 were charged at \$1.50 per official. Check your invoices. Because of all the confusion with leagues we decided to go to the \$1.50 per official. The per official fee was previously charged for State Cup matches and other non-league games.

Is the \$1.50 assigner fee that is being charged on the September invoice a new additional fee?

The \$18.00 per team fee was not charged this year; this \$1.50 per official replaced it.

What is the additional fee for?

This is not an additional fee as described above. All these funds are paid to the Assignor, which is what was done with the old per team fee.

Are some of the fees charged for referees, still going toward the assignor? If so, how much is that?

None of the fees charged for officials go to the assignor and never did. PCSRA withholds 8% of the referee amount to run the Association.

Treasurer Report October 2010

Account Balances

Fundraiser balance \$3,418.25

General Fund Account 1 balance \$73,139.82 (*balance from Sept. 2010 statement)

General Fund Account 2 balance \$200,000

Money Market balance \$82,520.96 (Reserve Fund - \$19,000 from Fundraiser Account "field fund")

CD 2 year (2.97 with 3% annual percentage yield) \$80,000.00 (\$30,000 from Fundraiser account and \$50,000 from Money Market Account – Field Fund)

Interest earned on CD as of 8/05/10 - \$621.34 (\$83,620.67 new balance)

Interest earned this term \$3,620.67 (maturity 2/06/2011)

* Online banking not available today for an accurate balance on General Fund Account 1



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Income for 2010

Micro Registration – to date we have collected payments from 204 players totaling \$22,440
Academy Registration – to date we have collected payments from 645 players totaling \$114,200.50
Club Registration – to date we have collected payments from 456 players totaling \$88,920
HFC – to date we have collected \$416,784.44 (\$72,962.67 outstanding balances set up on payment plan, \$103,400.24 was last month's payment plan balance)

Updates

Opening of General Fund Account #2 – deposited \$200,000. This account will allow me to transfer funds as needed to pay outstanding invoices.

I will look again to compare other banks for interest bearing accounts. I will report back to the board on November's meeting.

Referee Bills from PCRSA:

Year to date 2010 we have paid \$729 on assignor fees. These fees have been charged every month since January 2010.

2009 we paid \$265 on assignor fees, which March and April 2009 were the only months these fees were charged.

Director of Registration October 2010 Report

State Tournaments:

Recreational Cup: We have 13 teams entered into this state tournament. Schedules were released on 10/9. Only 2 teams have paid the \$375, will send out reminders that the money is due 10/1 and that home games will not be scheduled until the fee is paid.

Founder's Cup: No team from Harbor Have contacted me regarding this tournament.

Challenge Cup: Cost \$500. Association deadline for BU15-BU18 groups is 10/27. BU11-BU14 and GU11-GU18 will close 2/16. Winner will represent the state of Washington in the regional to be held West, Jordan Utah



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State Championships: Most competitive tournament. Association deadline for BU15-BU18 groups is 10/27. BU11-BU14 and GU11-GU18 will close 2/16. Cost \$500, winner will represent the state of Washington in the Far West Regional in Boise, Idaho.

Team Placement:

- BU18—State Championship
- BU17—State Championship
- BU16—Challenge Cup
- BU15—State Championship

Player Cards:

All GU15-U18 cards are being held and will not be distributed until November. Will be discussing topic at the manager’s meeting that accounts need to be up to date for the player cards to be released and to keep from being pulled.

Birth Certificates:

We have made some progress to getting birth certificates verified in the system. We reduced the number of players with unverified birth dates by 22% from last meeting. Goal is to be 95% compliant by the end of November.

Program	Starting Number	Current Number
FC	51	3
Club	245	149
Academy	531	243
Micro	194	64
Total	1021	459

Affiliation Fees:

We received the invoice from the association for affiliation fees, the total was \$28,660. Below is a breakdown of the fee by age group also compared to last year’s fee.

Age Group	2009	2010	# of Team	Total
U6	\$100	\$95	33	\$3,135
U7	\$100	\$95	26	\$2,470
U8	\$180	\$125	14	\$1,750



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U9	\$205	\$145	14	\$2,030
U10	\$230	\$160	16	\$2,560
U11	\$320	\$225	15	\$3,375
U12-U19	\$410	\$290	46	\$13,340

Technology Update:

On September 20th Association Presidents and Registrar and Club President received an announcement from the state announcing the move to a new technology platform called Korrio. The state's mailing list has some to be desired as we did not receive the announcement until 9/21. The new platform supposedly will replace Bonzi. Since the initial announcement, there has been no further communication relative detailed plan on what this means. **NEW BUSINESS ITEM.**

State League

Entered the GU18 premier team into State League, deadline is 10/20 to receive a \$50 discount bringing the fee down to \$450. Need to finalize if the GU17s.

Club Program Report October 2010

General:

Overall things are going smoothly. We have had several last minute match cancellations due to visiting team(s) errors. These have been addressed with Oscar, Kurt and McKee. Although the cancellations were not on behalf of Harbor teams, the cost incurred was by Harbor Soccer Club. Oscar and I are dealing with how to handle the costs of these cancellations with the other clubs.

I would like to have one more coaches meeting to discuss coaches training, field etiquette, home team responsibilities, sportsmanship, concussion training and parent/player questions.

Uniforms:

All uniforms have been distributed and believe costs have been kept in alignment as compared to previous years by holding both coaches and parents accountable for wrong sizing and/or missing uniforms.



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Training:

This week Club and Academy will take over the grass training pitches given to us by Premier. At Kopachuk we have had middle school games the last two weeks that made training unavailable for 4 teams. This has been sent to Kurt and Oscar.

Academy Program Report October 2010

Practice Schedule:

We received additional grass practice times from the move of Premier to turf. Academy took the M/W session at Goodman Upper and F session at Peninsula Grass. This allows almost all teams to have a 5pm practice time.

Game Schedule:

Some coaches still having issues reading game schedule at both the Harbor and TPCJSA website. Don't know to improve system. Several other clubs have their websites set up the same way, with Home Schedule on their website and link to TPCJSA for away game. A method to easily upload home schedule to TPCJSA site would reduce some of the confusion.

Game Competition:

Haven't heard about too many blow-outs, but I have heard that many Harbor teams are being forced to play game management early in the games. I applaud the Harbor coaches for their sportsmanship and encouraging the players to do more before shooting and scoring
GOOOOOOOOOOOOOOOALS!

Academy:

My bias opinion is that the Academy was a success. Thanks to John Wedge for creating the program, Joe Ross and Steve Wright for being there at the sessions and helping the CIT's; and thanks to Brian Bonafillia, Cierra Haase, Nate Jackson, Logan Carol, Brandon Whitehead, Jason Bauknecht, Ryan Kennedy, Victoria Southworth, Cole Madden, Victor Akoi, Rachel Prince, Jenny Buys, Rhea Canas, and Jamie Fairbanks for helping out through the fall sessions.



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Good of the Game:

From unnamed coaches:

“...I just wanted to say thank you for all of the effort and time you dedicated to the 2010 Academy training sessions. I know how much work this was for all involved. Our U-9 Girls came away with some great ball skills training and I learned some fun and creative ways to teach those skills. I can't help but think that this will be of benefit to the future careers of the kids, and to the coach's repertoire of training drills.”

“...All **Thanks** for all your patience at the beginning of this year... I've got my U7 and MICRO team(s) “on track”...parents and all. I'm breathing easier... Let me say again, the HSC has their s*** together when it comes to making this a productive event for kids and parents.”

From an unnamed parent:

“Thank you for running such a great academy practice last night. My daughter was in the U9 group and I was impressed by how many premier players and coaches you had leading the teams. Also, thank you for such great communication and early scheduling this year.”