

AHYHA Board Meeting Agenda
Sunday, November 21, 2010 at 7:00 pm
Andover Community Center

Meeting minutes prepared by Monica Hamling (AHYHA Secretary)

Members in Attendance: Mark Chevalier, Jason Hemp, Derrick Johnson, Monica Hamling, Nyssa Nypan, Laura Nissen, Aaron Gardner, Penny Mackey, Dale Martenson, Mark Manney, Mike Clough, Ron Meissner, Chris Markus, Laura Lazan, Laurie Klepinger, , Jill Hadtrath-Aadland, Dave Johnson

Members not present: Jason Patton, Penny Portner

Guests: Tony Howard

Meeting called to order by Jason Hemp at 7:10pm

Approve October Meeting Minutes:

Hemp asked for motion to approve the October meeting minutes. **A MOTION WAS MADE BY** Hadtrath-Aadland, **SECONDED** by Chevalier, **AND PASSED UNANIMOUSLY.**

Update on Pov's Gambling Opportunity:

We have met with Pov's several times and they are interested in working with AHYHA to set up a pull tab booth at their facility. They are anxious to consider bar bingo and meat raffle as well. We'll be working with them to develop a plan. It will take some time to establish a charitable gambling site there. The hope is that there will be long term payoff. The Gambling Team will begin exploring anticipated costs and timeline to establish this new gambling site.

Hemp asked for motion to approve starting the process with Pov's. **A MOTION WAS MADE BY** Chevalier, **SECONDED** by Gardner, **AND PASSED UNANIMOUSLY.**

Approve Gambling Report:

Jill Hadtrath-Aadland presented the monthly gambling report.

October 2010 Gross Receipts were \$158,152.86 less prizes paid of \$136,005.00 leaving Net Receipts of \$22,147.86 before taxes & expenses. Checks written for the month totaled \$17,585.58 for which the board had previously approved up to \$43,220.00 Allowable Expenses & Lawful Purpose expenditures at the Board Meetings.

Jill Hadtrath-Aadland, via manager's report, also submitted Expenses for October 2010; Allowable expenses were projected to be no more than \$42,900 & Lawful Purpose Expenses requested were \$3,200.

A MOTION TO APPROVE PAYMENT OF GAMBLING EXPENDITURES AND TO ACCEPT THE GAMBLING REPORT WAS MADE BY Derrick Johnson, **SECONDED BY** Clough **AND PASSED UNANIMOUSLY.**

*****An Addendum with all the gambling report detail can be found as an attachment to this report. Anyone wishing to review Gambling records is asked to submit a formal written request to the AHYHA Board Secretary. An appointment will then be made for a review with the Secretary of the requested information.**

Approve Treasurer's report:

Mike Clough presented the treasurer's report. Total account balances between Checking, Saving and Gambling accounts is \$200,000. Mike provided detailed report of incoming deposits and outgoing expenses.

Ice payments are about 2 weeks behind. There are some system concerns with timing of getting players set up for specific teams. This is an area we should look to improve so that we can bill more quickly after the season begins.

Tryouts weren't done until the 17th, so maybe the October 31st deadline may not be a reasonable timeframe to get ice payments due. We have to look at how the system is tracking.

Hemp asked for motion to approve the treasurer's report. **A MOTION WAS MADE BY Chevalier, SECONDED by Lazan, AND PASSED UNANIMOUSLY.**

Flexcoach:

Last year we made this tool available to coaches who wanted it, but this year every coach wants it. Derrick is looking for 15 subscriptions at a total expense of \$1905. You can do practice plans on it and it's a helpful tool for tracking coach / team development. If coaches need drills for a variety of skills, they can find recommendations.

Question: Other years, some coaches were not using it, so can we monitor use of the system?

Idea: Build this into our budget for next year. Last year we spent ~\$2750 on this tool, so we have used it before, but its unclear how widely it was used by the coaches.

Hemp entertained a motion to approve this request. No motion made. Request denied.

First year mite coach drill cards:

Derrick Johnson / Jason Hemp shared that one of the challenges with the Mite Director position is trying to get the first year started with D level Mite coaches. There is a simple, fundamental drill packet that provides coaches a consistent set of tools to use in coaching their mite team. The cost of these cards is up to \$400. USA Hockey provides the set, but the board would like to purchase a set for this year.

Hemp entertained a motion to approve up to \$400 for Coach Drill Cards. **A MOTION WAS MADE BY Gardner, SECONDED by Meissner, AND PASSED UNANIMOUSLY.**

Girls High School Student Coach Certifications:

There is a request for \$1200 certification for girls' high school players. This will enable the girls to spend time on the ice with young players in our association to mentor them. If they are a student coach, they need this certification.

Question: Can't we do "occasional" coach rather than "regular coach" and therefore not necessarily get the certification for all the girls?

ACTION: Mark Manney believes there may be some more cost effective options and he will look into this before we actually pay for this expenditure.

Hemp asked for motion to approve up to \$1200 dependent upon the outcome of Mark's research. **A MOTION WAS MADE BY Martenson, SECONDED by Gardner, AND PASSED UNANIMOUSLY.**

Jersey Policy:

The board would like to find ways to promote youth hockey with the Andover schools. Could we promote kids wearing their hockey jerseys to school on game day? Today we have guidelines about keeping jerseys in good condition. We would likely have to monitor the impact of this idea so that we can ensure there are no issues of damage to our jerseys as a result of this decision.

ACTION: Send communication to the coaches – players are allowed to wear their black jerseys to school on the day of their hockey games.

Funds for Coach travel expenses (non-parent):

It is typical that the parents of our hockey teams help to pay for the travel of their team's coaches for out of town tournaments. Starting next year, we should consider building this into the fee structure. People don't like adding money to a "slush fund" for this purpose and this year, the Bantam A level parents are expressing concern about this approach.

One suggestion: build the expense into our team fees (instead of \$900, we charge \$1000 to cover the expense of traveling)

Proposal requested: Team covers one tournament // Board covers the other tournament for this particular team. \$1800 Bantam A // Squirt A \$700. We would support up to \$2500 for these two teams for this year only. Then NEXT year, we will revisit our overall approach.

Board confirmed that this has been a common expectation across all teams. Team is expected to pay for the travel of the head coach (and assistant coaches are optional). It would be unfair to all other teams to make this exception for these two teams.

Hemp asked for motion to approve. **No motion was made.** Request denied.

ACTION: Monica to draft letter to indicate the teams need to fund the travel of their head coaches as a part of their slush fund. This is a common expectation for all teams, and Bantam A is no exception. It is Optional for parents to pay for Assistant coach's travel expenses. Send draft to Derrick, Ron and Jason for their review. Then they will send to Team Managers.

Request funds to pay our Junior Gold coach:

\$1500 request to pay our Junior Gold Coach. He's got 14 skaters / they pay \$500 to register and \$400 for equipment/jerseys. They play 24 games throughout the season.

Question: Why are we putting effort into this program when we struggle to collect fees associated with this program?

Next year: _____ plan the expected budget carefully
_____ Communicate effectively with parents to set expectations around costs and fees required.

ACTION: We will revisit this topic in December / January to see if the Junior Gold team is still in place and make sure players are paid up before we fund this.

No vote taken or required.

Director Updates:

Laura Nissen: All of our tournaments except Squirt C have been filled.

ACTION: Laurie and Laura to develop plan for setting up volunteer options.

Mark Manney: Add update on Retention / Recruitment to next months agenda

Penny Mackey: Traveling pictures tomorrow night. Mite photos December 6th have to be moved because girls' volleyball has the space. Oakview charges \$140 to use their cafeteria. Penny will proceed with this expense as it is our only option for mite pictures.

Chris Markus: Handed out ice budgets and planned schedule.

Dale Martenson: Do we monitor how our coaches are doing throughout the year? A particular parent indicated that a coach was not developing the kids for the next level. Dale and Derrick to discuss offline.

Jason Hemp: Charitable Gambling Requests

The executive board recommends the following donations:

Alpine Club: \$500

Girls HS Hockey Program: \$4300

ACIC: \$4600

Hemp asked for motion to approve \$4600 for Jerseys. **A MOTION WAS MADE BY** Meissner, **SECONDED** by Martenson, **AND PASSED UNANIMOUSLY.**

Hemp asked for motion to approve \$500 for Alpine Club when it's available. **A MOTION WAS MADE BY** Klepinger, **SECONDED** by Martenson, **AND PASSED UNANIMOUSLY.**

Hemp asked for motion to approve \$4300 for Girls Program when it's available. **A MOTION WAS MADE BY** Martenson, **SECONDED** by Hadtrath-Aadland, **AND PASSED UNANIMOUSLY.**

ACTION: Monica to draft a letter to these groups to making them aware of our decision.

RINK UPDATE:

Tony Howard: Struggling to get necessary volunteers for the rink. There were five of us up there this weekend. He needs 10 guys out there 5-10pm Monday, Tuesday, Wednesday night of this week so that he can get big work done.

Board asked what it would take to finish the rink. The costs incurred so far have come from the preapproved funds the board approved at the start of the project. \$17,000 would enable completion of the project.

Hemp asked for motion to approve up to \$17,000 to complete final build of the outdoor rink. **A MOTION WAS MADE BY** Meissner, **SECONDED** by Hadtrath-Aadland, **AND PASSED UNANIMOUSLY.**

Hemp asked for motion to adjourn the meeting. **A MOTION WAS MADE BY** Meissner, **SECONDED** by Chevalier, **AND PASSED UNANIMOUSLY.**

Meeting Adjourned at 9:15pm