



BOARD OF DIRECTORS MEETING MINUTES

October 4, 2010

President Terry Ruff called the Palatine Celtic Soccer Club General Meeting to order at 7:38 PM.

Attendance: 10 voting and 1 non-voting members

Officers:		Present	Directors:		Present
President	Terry Ruff	Y	Girls Travel	Dan Reynolds	
1st VP - House	Larry Marturano		Boys Travel	Joe Soltykiewicz	Y
2nd VP - Travel	Jim Ehr		Match Secretary	Kelly Carroll	Y
Secretary	Tony Mulert	Y	Referees	Mike Conklin	Y
Treasurer	Shawna Brauer		Fields	Jim Burke	Y
House Directors:			Director of Special Projects		
U 8 Girls	Josh Langell	Y	Immediate Past President	Terry Ellis	Y
U 8 Boys	Rob Rogers	Y	Non-Voting:		
U 10 Girls	Matt Roberts		Park District Liaison	Donelda Danz	Y
U 10 Boys	Brett Soukup				
U 12 Girls	Chris Gattuso				
U 12 Boys	Rob Nota	Y			
U 14 Girls	Bill Havansek				
U 14 Boys	Alan Burton				

Also in Attendance:		Present
Director of Coaching	Paul Thomas	Y
Celtic Cup Director	Laurie White	
Asst. Celtic Cup Dir.	Karen Plager	
Travel Business Mgr	Pam Dubinski	Y

Guests: None

Motion was made by Rob Nota to approve the September Board meeting minutes, seconded by Rob Rogers.

No discussion.

10 Ayes, 0 Nays, 0 Abstained

Motion passed.

Treasurer's Report – Shawna Brauer:

- Nothing to report, August financials are in process

HOUSE

1st Vice President – Larry Marturano:

- Nothing to report

Division Director Reports



U8 Girls – Josh Langell

- Nothing to report

U8 Boys – Rob Rogers

- Nothing to report

U10 Girls – Matt Roberts

- Nothing to report

U10 Boys – Brett Soukup

- Nothing to report

U12 Girls – Chris Gattuso

- Busy week for U12 Girls teams: Night games for everyone, Saturday games for everyone, and 6 teams have games on Sunday.

U12 Boys – Rob Nota

- Nothing to report

U14 Girls – Bill Havansek

- Nothing to report

U14 Boys – Alan Burton

- All is good. No further report.

TRAVEL

Director of Coaching – Paul Thomas

- 1. I-Compete Tournament (PPD). Tournament was organized for underprivileged children in the Palatine area.**
 - Helped with organizing coaches from our U15 to U17 girls teams.
 - Designed evaluation activities and rating scale.
 - Designed practice plans for coaches to use.
 - Thanks to Michael Conklin for arranging referee's for this event.
- 2. House Update: Player Clinics**
 - U14 Girls – 52 Players (include around 18 - U14 Boys)
 - U12 Boys – 28 Players
 - U14 Boys – 5 Players
- 3. Travel Update: Player Clinics**
 - DOC Sessions have started. Attendance has been good, around 80%.
- 4. Travel Indoor Training Schedule**
 - Met with Falcon Park to discuss time slots.
 - Coaches are currently polling parents for ideal training times.
 - Provisional schedule will be finished 10/4.
- 5. Met with Ian Mulliner (IYSA DOC) to continue looking into our ODP Accreditation. Area's remaining include:**
 - Providing our coaches Licensing.



- Having Ian come in to run some travel coaches clinics.
 - Developing our current U6 to U12 training curriculum to include the Everton Way.
6. **Meeting with some travel coaches to discuss the idea of expanding our U6 to U12 training curriculum. New curriculum would include:**
- Technical and Tactical Component - Practice plans for every training session, which will include an increased focus on the Everton Way and Ceorver Coaching methodology.
 - Physical Component – Speed, Agility and Quickness activities before each practice.
 - Psychological Component – Practice and Game Mentality. Players taking ownership for performances.

2nd Vice President – Jim Ehr

- Nothing to report

Girls Travel Director – Dan Reynolds

- October 16 is the deadline for planned Fall Game Changes to be completed by. We have completed 53 game change requests up to this point for the girls fall season.
- There have been minor reports of lighting errors and referee/assistant referee scheduling errors. Concerns have been addressed.
 - When the 'no lights' or 'wrong lights' issue comes up at Hamilton issue, the current resolution is to call Paul and scramble to get them lit. **A better process is needed because Paul may not always be available.**
 - For the Referee not showing I have a plan via assignor contact yet don't have a solution to contact a "ref on call" like resource. Having no AR's does causes the home team to be hit with a game fine from the IWSL.
- Distributing 2 boxes of Coach and Team Mgr plaques from VIP.
- The Team Manager guide issued by Paul looks to be a good support tool for new team managers.
- The IWSL prefers to have the club contacts (Club Manager & DOC) be the points of interface instead of each team manager or coach.
- IWSL Fall General Meeting set for Tuesday, 10/26, 7pm in Schaumburg. There are several new openings on the board that will be voted on.

Boys Travel Director – Joe Soltykiewicz

- Distributing 2 boxes of Coach and Team Mgr plaques from VIP.
- October 23 is deadline for game changes.

Park District – Donelda Danz

- Park Foundation is having a Fundraiser at Heng Wing, Monday, November 22 from 6-8 p.m. The cost is \$50 which includes two drink tickets and appetizers. The fundraiser is specifically raising funds for their scholarship program. It would be very nice if members of the Celtic Board would attend since the Park Foundation gives out a lot of Soccer Scholarships.

Referee Director – Mike Conklin

- Half way through House Fall session. A few issues, Mentors are being assigned to help develop the referees.
- The number of unfilled assignments is small, and about the same as last year. However, this year I must email and call (and text) referees every single day to get as many of the assignments filled as possible for the weekends. I plan to try and recruit as many new referees as possible, for our new referee clinic that will be set up in February of 2011.



- The Celtic Arbiter system was used to help arrange referees for the local ICOMPETE soccer tournament last weekend for the underprivileged. There were no additional charges to the club for using Arbiter. Local referees volunteered their time to help referee the youth games at Osage Park. Thanks to Bill Havansek and Bob Cleary for pitching in to help the referees in this PPD event. Local refs that helped out were Stephen Soltykiewicz, Ben Carlson, Maddy Cernuda, Adam Annella, Ken Crouse, and Ron Nieberding. I also understand that several of the girls from our HS teams also volunteered to **coach** a few of the ICOMPETE teams.

Match Secretary – Kelly Carroll

- Nothing to report

Field Crew Director – Jim Burke

- Osage is set up for ICompete
- All field boxes are now working

Special Projects Director

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COMMITTEE REPORTS

Planning Committee –Terry Ruff:

- See “Old Business”

Rules Committee – Larry Marturano:

- Nothing to report

Palatine Celtic Cup Committee – Laurie White / Karen Plager

- Nothing to report

Website Committee –Chris Gattuso

- Nothing to report

Slate Committee – Terry Ruff

- Nothing to report

Old Business:

- **Meeting Conduct Policy**

June 8, 2010 – Larry Marturano requested that we adopt ground rules for our meetings.

The plan is for the Executive Committee to create a ‘Meetings Conduct Policy’ that we can discuss at next month's meeting.

July 12, 2010– No discussion, will address next month.

August 16, 2010 – nothing to report

September 21, 2010 – nothing to report

October 4, 2010 – nothing to report

- **Celtic Core Values Statement**

June 8, 2010 - Larry Marturano requested volunteers to help craft a Celtic statement of core values. This will help us articulate to club members and future boards what we think Celtic stands for. It strikes me that many



of the discussions we've had over the past two years have been less about specific proposals or issues (e.g. the DOC) than about what the club means and what we all want it to become (e.g. a small volunteer club vs. a travel focused organization).

Motion was made by Larry Marturano to create a 'Celtic Core Values' statement, seconded by Brett Soukup.

Discussion: Paul Thomas noted that we need to include the PPD.

14 Ayes, 0 Nays, 0 Abstained

Motion passed unanimously.

July 12, 2010 – Larry Marturano met with several constituents this past month, including past president Bob Haas, past board member Mark Fink. Bill Havansek, Brett Soukup and Larry also met to discuss direction. We hope to have something to review at a future board meeting.

August 16, 2010 – nothing to report

September 21, 2010 – nothing to report

October 4, 2010 – nothing to report

- **New Policies**

June 8, 2010 - As a result of the audit, the Rules Committee is reviewing the policies for Conflict of Interest, Whistleblower, and Document Retention & Destruction.

July 12, 2010 – Rules committee will meet to address in October/November.

August 16, 2010 – nothing to report

September 21, 2010 – nothing to report

October 4, 2010 – nothing to report

- **Synthetic Turf**

August 16, 2010 – There was a discussion on turf field, WMA presented the synthetic field report that was commissioned by the PPD on behalf of Celtic Soccer, reviewed actions taken so far, meetings with PPD, and what next steps would be. The executive board is to meet to discuss options.

Motion was made by Alan Burton to give the executive committee the authority to negotiate with the Palatine Park District regarding synthetic turf fields at Celtic Park, seconded by Mike Conklin.

No discussion

16 Ayes, 0 Nays, 0 Abstained

Motion passed unanimously.

September 21, 2010 – Shawna Brauer and Terry Ruff met with officials of the PPD and presented the club's ideas for the Turf project. The PPD is not willing to move forward with payment based on any rental income and wants the club to pay 100% of the project and asked that we revise our proposal. The Executive Board met and discussed several options and has decided on one to be presented to the PPD and our board.

Motion was made by Chris Gattuso to Fund the Turf project at Celtic Park to a maximum of \$1,500,000 with a \$380,000 deposit and 11 annual payments of \$100,000, seconded by Brett Soukup.

No Discussion

11 Ayes, 0 Nays, 0 Abstained

Motion passed unanimously.

October 4, 2010 – Proposal was presented to PPD and PPD Board. PPD Board voted unanimously to move to the next phase which is to get bid information for the turf project. PPD will inform us of the next step.

New Business:



- The Board discussed putting children's names along with their pictures on the Celtic website. It has been decided that only children's 'first' names should be posted on the website.
- Terry Ellis updated us on the success of the Kinsella Cup.
- The Board discussed putting the Park Foundation and about helping kids with extenuating circumstances regarding paying their Celtic fees.
- The Board discussed a DOC incentive plan.

Motion was made by Kelly Carroll to approve the Director of Coaching's incentive plan, seconded by Mike Conklin.

No Discussion

10 Ayes, 0 Nays, 0 Abstained

Motion passed unanimously.

A motion was made by Joe Soltykiewicz to adjourn and seconded by Rob Rogers. It was unanimously approved and the meeting was adjourned at 9:05 PM.

The next Board meeting will be **Monday, November 1, 2010 7:30 PM** at the Community Center, Room 2A.

Tony Mulert, Secretary