



## BOARD OF DIRECTORS MEETING MINUTES

August 16, 2010

President Terry Ruff called the Palatine Celtic Soccer Club General Meeting to order at 7:35 PM.

**Attendance:** 16 voting and 1 non-voting members

| <b>Officers:</b>        |                 | <b>Present</b> | <b>Directors:</b>            |                  | <b>Present</b> |
|-------------------------|-----------------|----------------|------------------------------|------------------|----------------|
| President               | Terry Ruff      | Y              | Girls Travel                 | Dan Reynolds     | Y              |
| 1st VP - House          | Larry Marturano | Y              | Boys Travel                  | Joe Soltkyiewicz | Y              |
| 2nd VP - Travel         | Jim Ehr         |                | Match Secretary              | Kelly Carroll    |                |
| Secretary               | Tony Mulert     | Y              | Referees                     | Mike Conklin     | Y              |
| Treasurer               | Shawna Brauer   | Y              | Fields                       | Jim Burke        | Y              |
| <b>House Directors:</b> |                 |                | Director of Special Projects |                  |                |
| U 8 Girls               | Josh Langell    | Y              | Immediate Past President     | Terry Ellis      | Y              |
| U 8 Boys                | Rob Rogers      | Y              | <b>Non-Voting:</b>           |                  |                |
| U 10 Girls              | Matt Roberts    | Y              | Park District Liaison        | Donelda Danz     | Y              |
| U 10 Boys               | Brett Soukup    | Y              |                              |                  |                |
| U 12 Girls              | Chris Gattuso   | Y              |                              |                  |                |
| U 12 Boys               | Rob Nota        | Y              |                              |                  |                |
| U 14 Girls              | Bill Havansek   | Y              |                              |                  |                |
| U 14 Boys               | Alan Burton     |                |                              |                  |                |

| <b>Also in Attendance:</b> |              | <b>Present</b> |
|----------------------------|--------------|----------------|
| Director of Coaching       | Paul Thomas  | Y              |
| Celtic Cup Director        | Laurie White | Y              |
| Asst. Celtic Cup           | Karen Plager | Y              |
| Travel Business            | Pam Dubinski |                |

Guests: Pat Moser, PPD, Ben Bussman, WMA, Mark Fink, Bob Haas

*Motion was made by Terry Ellis to approve the July Board meeting minutes, seconded by Chris Gattuso.*

*No discussion.*

*14 Ayes, 0 Nays, 0 Abstained*

*Motion passed.*

### **Treasurer's Report – Shawna Brauer:**

- Nothing to report

### **HOUSE**

#### **1st Vice President – Larry Marturano:**

- House teams are formed and all teams have coaches. Thanks to Terry and the Division Directors for the hard work.



| Division | Max | Enrolled | Waitlist | Teams |
|----------|-----|----------|----------|-------|
| U8B      | 140 | 136      | 0        | 14    |
| U10B     | 120 | 120      | 0        | 10    |
| U12B     | 128 | 128      | 6        | 10    |
| U14B     | 102 | 102      | 10       | 7     |
| U7G      | 130 | 130      | 9        | 6     |
| U8G      |     |          |          | 8     |
| U9G      | 154 | 152      | 0        | 7     |
| U10G     |     |          |          | 7     |
| U12G     | 147 | 145      | 0        | 10    |
| U14G     | 130 | 130      | 1        | 6     |

- We went with combined divisions on the younger boys divisions because of problems getting coaches at the U7 level, and because of lack of numbers at the U10 level.
- I owe Kelly a list of multiple team coaches and Mary a list of teams, coaches and numbers of players on each team for picture day.
- We are still managing adds and drops, I expect this to subside in the coming days. Thanks to the folks, especially Jenny over at the PD who are more than helpful.
- Equipment night is 8/25, 8/26 - pray for good weather. We will also need volunteers for this event - DDs please be there for your division's night.

### Division Director Reports

#### U8 Girls – Josh Langell

- Draft night went well, no major issues in either division.
- 130 players enrolled and assigned to a team, 9 players on the wait list as of last update.
- U7 Girls – Division is full – I have 6 teams of 10 players. All teams have a head coach, 1 team is looking for an assistant coach.
- U8 Girls – I have 8 teams (2 teams of 8 players and 6 teams of 9 players). All teams have a head coach, 3 teams are looking for an assistant coach.

#### U8 Boys – Rob Rogers

- As of 8/11/10, there are 136 U8 boys registered. (Almost equivalent to prior year 140.)
- Several coaches who had previously signed up in the spring declined due to scheduling/time conflicts. Secured 11 coaching tandems quickly but struggled to find additional volunteers. As a result, settled on 14 teams of 9-10 players. Would prefer teams of 8-9 players but that would require finding additional coaches.
- Had every intention of creating separate U7 and U8 divisions. Unfortunately, only 3 first grade parents stepped up as head coaches and 2 of them signed up with 2nd grade parents as assistants. In the future, I suggest we create separate divisions during the registration process. This way parents with kids in different grades would not sign up to coach together or request to be placed on a team with an older/younger player.
- Some confusion during registration if kids can play house, travel or both.

#### U10 Girls – Matt Roberts

- U9 Girls have 7 teams. Need two more players to for every team to have 11 players.
- U10 Girls have 7 teams. Need one more player for every team to have 11 players.
- Coaches are ready to go.



- At the coaches meeting everyone seemed to agree with the decision to go with smaller rosters.
- I stressed at the meeting about the need to play 6v6 if any team is short handed for a game.

#### **U10 Boys – Brett Soukup**

- Reporting 10 teams formed, and all teams have their coaches and are ready to start the fall season.

#### **U12 Girls – Chris Gattuso**

- 10 teams, 143 girls

#### **U12 Boys – Rob Nota**

- Nothing to Report

#### **U14 Girls – Bill Havansek**

- Have 129 girls registered making 3 teams of 19 and 4 teams of 18. Will take any off the waitlist until I reach max of 19 per team.

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#### **U14 Boys – Alan Burton**

- 6 teams, 17 players per team, 10 on the waitlist

### **TRAVEL**

#### **Director of Coaching – Paul Thomas**

##### **1. Travel Team Camp**

Curriculum: Include Schedule, Topics and Session Plans.

HS Girls: August 2<sup>nd</sup> to 6<sup>th</sup>.

U11 to U14: August 8<sup>th</sup> to 12<sup>th</sup>.

U9 & U10: August 15<sup>th</sup> to 19<sup>th</sup>.

All camps included GK training held by Doug Cardosi.

##### **2. House Player Days**

U7 Girls – September 7<sup>th</sup> from 5:00 to 6:00.

U8 Girls – September 7<sup>th</sup> from 6:00 to 7:00.

U8 Boys – Group A – September 8<sup>th</sup> from 5:00 to 6:00.

U8 Boys – Group B – September 9<sup>th</sup> from 5:00 to 6:00.

U9 Girls – September 9<sup>th</sup> from 6:00 to 7:00.

U10 Girls – September 14<sup>th</sup> from 5:00 to 6:00.

U10 Boys – September 15<sup>th</sup> from 5:00 to 6:00.

U12 Girls – September 20<sup>th</sup> from 5:00 to 6:00.

U14 Girls – September 21<sup>st</sup> from 5:00 to 6:00.

U12 Boys – September 22<sup>nd</sup> from 5:00 to 6:00.

U14 Boys – September 23<sup>rd</sup> from 5:00 to 6:00.

##### **3. Scrimmage / Referee Training**

Sunday August 22<sup>nd</sup>.

U9 & U10.

U11 & U12.

Schedule has been completed and sent out.

##### **4. Travel Uniforms**

Uniform pick up was August 14<sup>th</sup>.



White Jerseys – Some jerseys are on back order. Players have received a size up and will receive their correct size courtesy of Nike in September.

Warm Up Jacket – Some jackets are on back order. Players will receive a different warm up as well as the correct jacket once they become available (should be October).

**5. Travel Coaches Meetings**

HS Girls was August 2<sup>nd</sup>.

U11 to U14 was August 5<sup>th</sup>.

U9 & U10 was August 11<sup>th</sup>.

Topics Covered:

Camp Curriculum.

Pre - Season Objectives

Seasonal Coaching Themes

**6. House Coaches Meetings**

August 25<sup>th</sup> and 26<sup>th</sup> at Birchwood.

**7. Travel Coaches - Coaching Education**

Dan Reynolds – Attended and received the NSCAA National Diploma – Passed with Distinction.

John Miller – Attended and received the NSCAA National Diploma – Passed with Distinction.

John Tomaino – Attended and received the NSCAA Advanced National Diploma.

Paul Thomas – Attended and received the USSF Youth License.

**2nd Vice President – Jim Ehr**

- Nothing to report

**Girls Travel Director – Dan Reynolds**

- Loaded all 247 player information and photos into IWSL system.
- Passes provided for all but 3 players remain to get theirs issued.
- Fall game draft schedules are posted for review until 8/25 for time changes.
- “Kidsafe” agreement due by 9/1, signed by T Ruff for coaches and team manager’s background review.

**Boys Travel Director – Joe Soltykiewicz**

- Game scheduling meeting held on Saturday, August 14 and ALL boys have been registered and player passes requested.

**Park District – Donelda Danz**

- Nothing to report

**Referee Director – Mike Conklin**

- Referee pay scales

I unofficially asked neighboring clubs what they pay their refs (Schaumburg/Hoffman/Aces). Our house league referee pay is on Par, and we provide more refs per game than our neighbors. Our travel sideline ARs are also about the same (except for Schaumburg that pays way more than any other club, result of Woodfield taxes) However, the travel leagues have increased the lengths of the games this year, so neighboring clubs are planning to increase AR pay minimally.

Currently for Travel AR Celtic pays:

U11: \$17.50 (this is not required by league, we use this for training referees)

U12: \$22.50 (Recommend we keep this the same as local clubs pay \$20-\$25 now)

U13: \$22.50 (Recommend we raise to \$27.50 as the game length is now the same as U14)



U14: \$27.50 (Recommend we keep the same as local clubs pay \$25-\$30)

U15-U19: \$27.50 (Recommend we raise to \$30 as this is the common AR Pay for HS length games)

- **Referee Clinics:**

John Jakobsze and I met with the ISRC to discuss referee recert clinics. They are very interested in our proposal for a "newer referee" oriented re-cert clinic. And we expect one to be offered in February of 2011. We offered to host it in Palatine. They commented that the Palatines Referee program is more organized than other communities. They were interested in our scrimmage day training, our commitment to sponsoring multiple referee clinics, and our concept of using "club mentors" in our house program for referee development. They also appreciated our use of 3-man systems from U10 house league and up, and the use of Travel ARs at U11. Referees have commented that they get better refs in Palatine.

**Match Secretary – Kelly Carroll**

- Nothing to report

**Field Crew Director – Jim Burke**

- #4 and #5 will be used this weekend for practice games with another club.
- The garage at community was "re-organized" last weekend. There is a pile of broken / damaged flags and other equipment that will be thrown out.

**Special Projects Director**

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**COMMITTEE REPORTS**

**Planning Committee –Terry Ruff:**

- -

**Rules Committee – Larry Marturano:**

- Nothing to report

**Palatine Celtic Cup Committee – Laurie White / Karen Plager**

- Number of teams 348
- Seeding is finished
- Working on the schedule

**Website Committee –Chris Gattuso**

- Match reports will be update 8/17. Everyone has their logins.

**Slate Committee – Terry Ruff**

- Nothing to report

**Old Business:**

- **Meeting Conduct Policy**

June 8, 2010 – Larry Marturano requested that we adopt ground rules for our meetings.

*The plan is for the Executive Committee to create a 'Meetings Conduct Policy' that we can discuss at next month's meeting.*

July 12, 2010– No discussion, will address next month.

August 16, 2010 – nothing to report



- **Celtic Core Values Statement**

June 8, 2010 - Larry Marturano requested volunteers to help craft a Celtic statement of core values. This will help us articulate to club members and future boards what we think Celtic stands for. It strikes me that many of the discussions we've had over the past two years have been less about specific proposals or issues (e.g. the DOC) than about what the club means and what we all want it to become (e.g. a small volunteer club vs. a travel focused organization).

*Motion was made by Larry Marturano to create a 'Celtic Core Values' statement, seconded by Brett Soukup.*

*Discussion: Paul Thomas noted that we need to include the PPD.*

*14 Ayes, 0 Nays, 0 Abstained*

*Motion passed unanimously.*

July 12, 2010 – Larry Marturano met with several constituents this past month, including past president Bob Haas, past board member Mark Fink. Bill Havansek, Brett Soukup and Larry also met to discuss direction. We hope to have something to review at a future board meeting.

August 16, 2010 – nothing to report

- **New Policies**

June 8, 2010 - As a result of the audit, the Rules Committee is reviewing the policies for Conflict of Interest, Whistleblower, and Document Retention & Destruction.

July 12, 2010 – Rules committee will meet to address in October/November.

August 16, 2010 – nothing to report

#### **New Business:**

- There was a discussion on turf field, WMA presented the synthetic field report that was commissioned by the PPD on behalf of Celtic Soccer, reviewed actions taken so far, meetings with PPD, and what next steps would be. The executive board is to meet to discuss options.

*Motion was made by Alan Burton to give the executive committee the authority to negotiate with the Palatine Park District regarding synthetic turf fields at Celtic Park, seconded by Mike Conklin.*

*No discussion*

*16 Ayes, 0 Nays, 0 Abstained*

*Motion passed unanimously.*

- There was a discussion regarding salaries.

*Motion was made by Rob Nota to allow the executive committee to make necessary salary decision without further board approval as long as the decisions made were within the current budget, seconded by Chris Gattuso.*

*No discussion*

*16 Ayes, 0 Nays, 0 Abstained*

*Motion passed unanimously.*

A motion was made by Kelly Carroll to adjourn and seconded by Chris Gattuso.

It was unanimously approved and the meeting was adjourned at 9:40 PM.

The next Board meeting will be **Tuesday, September 21, 2010 7:30 PM** at the Community Center, Room 2A.

Tony Mulert, Secretary