

UAHA Monthly Business Meeting

September 7, 2010

Maverick Center



- Call to order and approval of Minutes from August
 - Meeting called to order at 7:08 pm
 - Minutes from August. Wade made a motion to ratify the minutes from August and then submit for approval during the October meeting. Fred 2nd motion carried
 - Fred addressed his concerns. Under the Harrow contract section to clarify what motion was passed regarding the contract.
 - There was also an omission of an objection made by Matt regarding the statement made by Cathy regarding submission of rosters
- Budget for 2010 – 2011 season – follow up from August
 - There was some discussion about the special needs grant money. The board is considering making it an annual budget item for the Special Needs program. A suggestion was made to change the wording to Grant money instead of being specific with the description of special needs grant money. The grant money will need to be applied for per the UAHA grant application process.
 - Matt Brickley said that he feels like he has completed the terms of his suspension and that he is here participating as a member in good standing of this board. Geoff explained that until the board votes to either reduce or drop the fines due Matt still must serve his suspension. Theresa Bateman has been put in place as the pro temp Adult Council rep until Matt's suspension is completed. Matt said he feels like he has a right to participate because he fulfilled the requirements and never heard back from anyone that they disagreed. Since Matt did not appeal to the committee the appeal process is not relevant. Matt said he delivered his rosters to Cathy the same day that he was told he needed to comply. Geoff said that delivering the rosters to Geoff was part of the disciplinary process which according to Geoff was completed on August 17th. Wade made a motion to hold the discussion until Steve Metcalf arrives as per the request. Peter 2nd, passed unanimously.
- Update on Bylaw and P&P meeting
 - The meeting will be held on Saturday September 11 from 9 am until completion.
- Process for state suspension list – Wade

- Wade has some people that the Oval Senior league and youth league need to add to the suspension list but he doesn't understand the process on how to get them on the list and keep them from playing. Geoff explained the state suspension list and said he needs the proof of the attempt to collect such as an invoice showing they are past due and attempt to collect, contact information. Wade said that he has cc'd Geoff on several emails where he is attempting to collect. Fred suggested a mediation effort prior to holding a hearing for a fee dispute.
- Geoff Update on UAHA
 - ADM clinic Mites and Squirts are full there is still room for PeeWee and Bantams.
- WMAHA disciplinary committee request
 - Peter requested that WMAHA be allowed to act as the disciplinary committee for any disciplinary action that is not specified in the bylaws as being heard by the state disciplinary committee for this years Jr. Grizzlies tournament. The state rules say that a request must be made to the board. Peter said that because there are teams coming from out of state and out of country they can hold the hearing the weekend of the tournament. Peter will write up a motion for a vote at the next board meeting.
- Disciplinary Action – Matt Brickley
 - Wade said he is frustrated that Steve is not at the meeting after specifically asking for the agenda item to be moved to the end so he could participate. Wade said that it was discussed in August that we would resume this at the September meeting since we did not finish up everything in August. Steve Metcalf arrived at 8:30 pm. Peter said the way we ended last month the board voted to uphold the disciplinary committee's decision at the point there was hope that there would be some concession to bring the 2 sides into agreement but nothing has happened. Wade said he thinks that one of the big blocks is the fine that was imposed and he thinks the fine needs to be dismissed and move forward on the items that we can do something about. Wade said his understanding was that the intent of the fine was not to keep Matt from playing or running his league but to get Matt to comply. Peter said that the issue is that Matt continued playing during his suspension. Wade said he specifically wants to address the fine issue. Matt is questioning the amount of the \$42,000 fine. Geoff said it was based on 92 games played by all the teams in Matt's league during the time of the suspension. Matt read from the disciplinary committee decision regarding the fine and the rostering of teams. Dave Soutter who chaired the committee said that what was meant by this is the teams that were

not in compliance. Matt said that team did not play during the time frame in question. Matt said he didn't show up for the hearing because he was being asked to show up and bring a defense for something that he didn't understand what he was being charged with. Dave said he should have shown up at the hearing to find out what he was being accused of. Dave said he recognizes that the decision the committee made was unpopular with some people but it was based on the fact that there was only 1 side of the dispute being heard. Peter asked Matt if he took part in any USA Hockey activity while he was on the suspension list. Matt said he never played when his rosters were not in compliance, he said that he got his rosters into compliance immediately. Geoff asked Matt if he completed the process which part of the process was to deliver the rosters to Geoff, who asked him and warned him several times to send him the rosters in order to get in compliance. Mike asked if in Cathy's mind was Matt in compliance with all of his USA Hockey rosters as of July 12th? Cathy said that there were 2 Jr C teams that she said she couldn't sign but Matt came back later with one an adult and one a youth roster. Cathy brought this to Matt's attention and he took action to get the 2 corrected somewhere around July 12. Cathy had received 25 of his rosters on July 8th. Geoff did not receive the rosters until much later. Steve said he doesn't agree with the way Matt handled the situation but we need to come to some sort of resolution on this. Steve said personally he has a little bit of a problem with a fine. Wade said that 25 of the teams should never have been in question since there was no compliance issue with them. Theresa was told by Cathy that if a person is eligible to be on the ice as soon as a T-1 is done. Cathy said that with the new computer program for insurance purposes if the USA Hockey confirmation number is in hand they are covered but if there is any injury the first thing USA Hockey will ask for the is the roster. Peter asked when the games began for Matt's league; Matt said he turned 25 rosters in on July 5th. Matt said there was 3 weeks of games prior to Fred, Geoff and Matt having a meeting about the rosters. Peter said he thinks we need to put some parameters in place as to how long we can wait until rosters are submitted. Matt said there is no requirement for rosters to be submitted at the national level at the adult level. Cathy said that at the national level Matt is correct. Matt said that per USA Hockey he does not need to submit rosters for his adult league even though he has done it in the past. The UAHA board passed an amendment stating that all rosters in the state must be submitted to Cathy for verification and approval. Matt asked if anyone disagreed that all his rosters were in compliance by being sent to Cathy. Matt asked if anyone disagreed that his rosters had been submitted to Geoff, Geoff said that is correct as of August

17th he had received all the rosters. Debbie said she was told by Rae Briggie that RMD has different requirements that adult leagues need to meet and roster submission is required. Geoff said that Matt did not complete all the steps given by the disciplinary committee and therefore had not fulfilled the requirements. Peter said that the roster violation occurs because after July 8 Matt played while on the suspension list since the compliance was not met until August 17th. Since most of the teams were brought into compliance the fine will be revisited. Any roster that Matt was on until August 17th is an illegal roster. Steve said the problem is that Matt continued to play while he was on the suspension list. Mike asked if Matt had any idea how many games he played? Matt said he played on 2 teams so most likely 1 or 2 games per week. Peter said from his personal perspective the \$40k is not necessary it won't do anyone any good but he feels that there needs to be an understanding in this state that people will agree to abide by the decisions of the disciplinary committees and the state board and agree to support the board as the governing body in the state. Peter said he would have no trouble voting to vacate the fine as long as it includes some serious suspension, Theresa Bateman agreed with Peter. Wade agreed that Matt did not comply with all the items of the committee until August 17th and there needs to be some consequence for that, but he does not agree with the fine. Peter said that during the June meeting Matt missed the meeting to play in a men's league game that was a mixed team. Matt said he went to the game because there was a problem and he needed to attend to it, he jumped on the team during the 2nd period. Steve asked other than the fine is Matt's suspension over? Geoff said we need to deal with the issue of the fine 1st. Peter said he thinks that assuming 12 games that Matt played in the fine would be \$6k. Peter suggested a small fine and a 3 month suspension from all USA Hockey activities. Theresa asked if that pertains to refereeing too and was told that yes it applies to all USA Hockey activities. Kathleen said that as a board member Matt should be held to a higher standard. Wade asked for clarification on the USA Hockey rule that a suspension pertains to all USA Hockey activities and was told by Geoff that USA Hockey has added language that suspensions pertain to ALL USA Hockey activities; it is on the USA Hockey website. Peter made a motion to vacate the current fine and impose a \$500 flat fee fine and 3 month suspension from all USA Hockey activities. Rich 2nd the motion. Discussion: Wade said that he doesn't think the suspension should apply to his duties as referee and that Matt needs to have the ability to administer his responsibilities as the state referee in Chief. Peter asked about modifying the motion to require some sort of commitment from Matt to agree to view this board as the governing

authority for all future issues. Mike asked what the duties of the referee in chief are. Matt said that it is an appointed position he is the liaison to USA Hockey for all matters within the state, takes care of registration and makes sure the officials within the state are properly registered and then conveys this information to WIHOA he also sits on disciplinary hearings where refs are involved and playing for rule violations he is also responsible for training and supervision of the instate officials and delivers feedback to the District Ref in Chief. The position is voluntary and he does not get paid. Geoff asked what happens if Matt does not abide by this suspension? Do we include an automatic additional suspension period for any violation? Dave said he thinks Matt has done a good job and he personally does not want to see Matt be removed from his duties as referee or referee in chief Dave said he thinks the board has the flexibility to modify this suspension. Matt said he feels like the board is hanging him on a technicality, he feels like he complied as soon as he possibly could, he says his rosters were in compliance as of July 12th and the technicality is the copy of the rosters needing to be supplied to Geoff as part of his requirements that needed to be met. Matt said he was unhappy with the committee and the way the committee came about and the decision that was made but he feels he immediately came into compliance and he believes he was off suspension as of the July 5th date when rosters were supplied to Cathy. Dave said that he feels that Matt assumed that if he did step 1 and 2 the matter would be solved but Dave does not feel that the request was beyond reason. Dave remembers an email from Geoff saying that he still had not seen copies of the rosters. More discussion followed on if the motion should be amended to totally vacate the fine. Peter said the money is not the point; the point is following the rules. Geoff said that the fine was based on 92 games played in the league at \$500 per game. Fred said that our jurisdiction on this ended 10 days after the hearing when Matt did not appeal. The board needs to look at 2 things the time before and the period of time between the hearing and when Matt delivered the rosters to Geoff and came into compliance. Wade asked Peter to retract the \$500.00 fine. **Peter withdrew the current motion and made a new one to rescind the current estimated fine completely and have Matt continue on UAHA state suspension from all USA Hockey sanctioned activities to end 12/31/2010, any violation of the suspension will result in an additional 3 year suspension to be added onto the term of the current suspension. Rich 2nd.** Discussion: Wade said he still thinks we should allow Matt to continue in his duties as referee in chief. Peter said he doesn't think that is up to us it is a USA Hockey mandate. Wade said that he thinks the suspension date should begin

when County starts their league. Geoff reported that he has spoken with Peter Lindburg about this Peter is the legal counsel for USA Hockey and is over the legal committee for USA Hockey. Geoff said he spoke to Peter because in our bylaws we don't really have anything regarding levying of fines. Geoff explained the situation to Peter and said that the purpose of the fine was to get Matt to comply. Peter's response was that it was Matt's responsibility and he chose not to take care of it. The committee was not trying to levy a \$42k fine because everyone expected Matt to comply immediately. Geoff was told to notify Matt Leaf as instructed by Peter Lindburg. Peter also suggested that we may want to hold a 2nd hearing to address the issue of Matt playing while on the suspension list. Steve asked if the motion made by Peter is appealable by Matt? Steve said that if we rescind the fine it gives the appearance that this board is being reasonable and trying to work with Matt. Fred said that if we do anything other than deal with the fine we are opening up a whole new jurisdiction. Fred said that the hearing and the 10 day appeal period needs to be looked at as a separate issue. Suspending Matt is a separate disciplinary hearing for playing while under suspension and should be handled as a totally separate issue. All the board agreed that Matt was in compliance as far as rosters go on August 17th however; he is still on the suspension list because he has not yet paid the fine imposed by the hearing committee. Geoff suggested that the board tie some additional probationary elements to the suspension. Geoff called the vote. For: Mike, Peter, Debbie, Rich, Kathleen. Opposed: Ed, Wade, Theresa, Steve. Abstain: Fred. Motion carries.

Geoff said the next thing we need to deal with is if this is the kind of conduct we want to see exhibited on this board. Theresa says she thinks this is not the correct time for this discussion, since he is suspended until December 31 anyway. After December 31 it is up to the board what to do with Matt as a board member. Discussion followed on the adult counsel and if Matt should still be allowed to represent the adult league on the state board. **Geoff made a motion to immediately remove Matt from the state board. Fred 2nd.** Discussion: A 2/3 vote is required to have Matt removed. Theresa said she doesn't think it is right for him to be removed. Peter said the only thing would be to give the adults time to reconsider in light of Matt's suspension. Geoff called the vote: For: Fred, Peter, Ed. Opposed: Rich, Debbie, Kathleen Mike, Theresa, Wade, Steve. Motion does not carry.

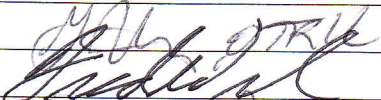


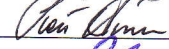



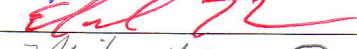







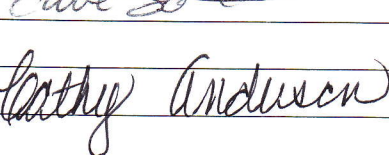
Meeting adjourned at 10:58 pm.

Attendance Sheet for UAHA Monthly Business Meetings

Tuesday, September 7, 2010

Maverick Center, West Valley City, Utah

Signature or Proxy:

Geoff Fisher, President	
Fred Wilner, Vice President	
Sandy Curtis, Secretary	
Scott Hinerman, Treasurer	
Peter Vittands, Tier Rep	
Kathleen Smith, HS Rep	
Rich Sovereign, HS Rep	
Ed Lukacs, Youth Rep	
Mike Maero, Youth Rep	
Steve Metcalf, Youth Rep	
Wade Bateman, Adult Rep	
Matt Brickley, Adult Rep	
Debbie Modrovsky, Girls/Women's Rep	
Ed Henderson, WIHOA	
Jared Youngman, Utah Grizzlies	
Dave Soutter, ACE Director	
Don Korth, Coaching Director	
Cathy Anderson, State Registrar	

Visitors Name

Representing:

Theresa Bateman	GS4HA / Temp. Senior Rep.
Donna Rook	Park City FC Minors

Re: Board Meeting Tonight

From : Donald Korth <korthit@yahoo.com>

Tue Sep 07 2010 8:32:37 AM

Subject : Re: Board Meeting Tonight

To : Sandy Curtis <delicate_flower@comcast.net>

Sandy,

I will not be there tonite. Thanks Don

--- On **Tue, 9/7/10, Sandy Curtis <delicate_flower@comcast.net>** wrote:

From: Sandy Curtis <delicate_flower@comcast.net>

Subject: Board Meeting Tonight

To: "Metcalf, Steve" <steve.metcalf@olyparks.com>, "Turstee Brighton, Rich Sovereign" <rsovereign@xmission.com>, "Lukacs, Ed" <elukacs@provo.utah.gov>, "Youngman, Jared" <jyoungman@utahgrizz.com>, "Bateman, Wade" <puck4wri@yahoo.com>, "Smith, Kathleen" <tvillehockey@integra.net>, "Maero, Mike" <mikem@cve.com>, "Vittands, Peter" <peter.vittands@mountaincenter.com>, "Wilner, Fred" <fredw326@hotmail.com>, "Soutter, Dave" <dsoutter@msn.com>, "Modrovsky, Debbie" <dmodrovsky@parkcity.org>, "Korth, Don" <korthit@yahoo.com>, "Hinerman, Scott" <hinerman571@comcast.net>, "Henderson, Ed" <hendu91@yahoo.com>, "Fisher, Geoff" <geofffisher44@aol.com>, "Anderson, Cathy" <catherine.anderson@jordan.k12.ut.us>, "Matt Brickley" <mattbrickley@comcast.net>

Date: Tuesday, September 7, 2010, 8:22 AM

All,

This is a reminder that our board meeting is at 7:00 pm tonight at the Maverick Center also it is an invitation for anyone who would like to join us for dinner at 5:30 pm at the Chili's across the street from the Maverick Center.

If you will not be able to make the meeting tonight please send me your proxy via email today, also, I have received very few agenda items so I assume you all have nothing you want brought up at this meeting?

I will be leaving at about 4:30 today so please make sure I get your proxy before then or your vote will not count tonight.

Thanks,

Sandy

UAHA Secretary

www.utah-hockey.org

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RE: Board Meeting Tonight

From : Steve Metcalf <Steve.Metcalf@olyparks.com>

Tue Sep 07 2010 8:26:25 AM

Subject : RE: Board Meeting Tonight**To :** Sandy Curtis <delicate_flower@comcast.net>

Mike Maero - until I get there. tnx- sm

From: Sandy Curtis [mailto:delicate_flower@comcast.net]**Sent:** Tue 9/7/2010 8:22 AM**To:** Steve Metcalf; Turstee Brighton, Rich Sovereign; Lukacs, Ed; Youngman, Jared; Bateman, Wade; Smith, Kathleen; Maero, Mike; Vittands, Peter; Wilner, Fred; Soutter, Dave; Modrovsky, Debbie; Korth, Don; Hinerman, Scott; Henderson, Ed; Fisher, Geoff; Anderson, Cathy; Matt Brickley**Subject:** Board Meeting Tonight

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Thanks,

Sandy

UAHA Secretary

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