



September 8, 2010 Meeting Minutes

Mosinee Hockey Club PO Box 214 Mosinee WI 54455

Board Members:

Steve Lewens	President	Present
Scott Swid	Vice President	Present
Steve Hagman	Treasurer	Present
Tom Fitzgerald	Secretary	Present
Chuck Grabow	Board Member	Present
Minnow Kazmierczak	Board Member	Present
Mike Kennedy	Board Member	Present
Mike Murray	Board Member	Present
Amy Stepan	Board Member	Present
Jim Rogers	Board Member	Present
Tim Nechuta	Board Member	Absent

Others in attendance:

Kathy Woodard	
Kory Kukuczka	
Theron Bauer	
Paul Mijal (Eastbay)	
Carole Benzschawel	
Chad Selenske	

1. CALL TO ORDER

DATE: September 8, 2010
TIME: Meeting called to order at 6:35 PM
PLACE: Plumber & Steamfitters Training Center
PRESIDING: President Steve Lewens

2. MINUTES

Motion By: Mike Kennedy to approve the August 1, 2010 meeting minutes.
 Second By: Amy Stepan - Motion APPROVED

3. BUILDING COMMITTEE (Chair Steve Hagman)

- a) Floor is done
 Pressure is up and running
 Can put heavy equipment on the floor now
 No cold for 28 days from Aug. 27th.
- b) Putting up boards may be an issue. We won't know until we start
 Are anchors for boards in place?
 May need to get contractor back to help
- c) Tables for warming area – two for \$1500 are @ MHS
- d) Lighting is on hold
- e) Cool down approx. Sept. 27

4. FINANCIAL COMMITTEE (Chair Steve Hagman)

- a) Transferred \$300,000 from People's State Bank into our account.
- b) 2 payments to Arena Systems have been made:
 - i. \$126,000
 - ii. \$136,000
- c) \$254 was used to refurbish the copy machine

5. GIRLS HOCKEY COMMITTEE (Chair --?)

- a) We need better communication with Storm organization (i.e.) ice-time schedule

6. HOCKEY DEVELOPMENT COMMITTEE (ACE- Kory Kukuczka)

- a) Finalized raffle
- b) Discussed possible scenarios, but won't know team #'s until registration is complete.
- c) Need to get 1st two weeks scheduled.

7. PUBLIC AFFAIRS (Chair Tom Fitzgerald) -

- a) Mosinee Times advertisement for registration.
- b) Tom, Jim Rogers, and Scott Swid attended elementary open house to promote Youth Hockey, especially Learn to Skate.

8. Fundraising Committee (Chair Chad Selenske)

- a) Working on signs for rink. Fundraising idea: rose sale around Mother's Day
Some make \$4-6000/yr.
- b) Chad will talk with Minnow about possible car raffle.

9. RULES COMMITTEE (Chair Scott Swid) -

- a) Parents meeting on DVD again this year.
- b) If strong/weak schedule is used for teams this year (PeeWees):
We need a written policy to help communicate with parents.

10. SCHEDULING COMMITTEE (Chair Steve Hagman) -

- a) Working with new software to get schedules on website.
- b) Each team can have own page and calendar and access to update.
- c) Mark Schwartz has ice reserved for "old skater" league Sundays @ 8pm

11. TOURNAMENT COMMITTEE (Chair Jim Rogers) -

- a) Squirt B tourney scheduled for Feb. 19-20

12. Additions:

Pictures: Sunday, November 14th with Picture Pro. Steve Lewens will contact P.P.

Apparel: Paul M. from Eastbay presented a way for our organization to have a store (MYSTORE) online on our new website where we would contract wholesale with Eastbay and be able to raise some money having our own line of apparel. It is a one year contract. Can be renewed. If not, we keep inventory. Otherwise, Eastbay will store for us. Once purchased online, purchasers will have within days. We may also keep some inventory at the rink for people to see and touch and buy.

No decision was made tonight. Table for Oct.

Season Prep (see attached)

13. ADJOURNMENT

Motion by: Scott Swid to adjourn the September 8, 2010 Meeting at 8:15 PM.
Second by: Chuck Grabow – Motion APPROVED

***Next Meeting:** Wednesday, October 13th, 2010 @ 6:30 pm @ **Plumber and Steamfitters Training Center**

Minutes submitted by MHC Secretary ~ Tom Fitzgerald

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Season Prep Issues 2009-2010:	Season Prep Issues 2010-2011:
<u>Registration Dates:</u> September 17th (Thursday) and 22nd (Tuesday) @ High School Library from 6-8 pm.	<u>Registration Dates:</u> September 9th & 13th @ MHS Library 6-8pm
<u>Mandatory Parents Meeting:</u> Mite In-House & up: DVD during Coach's meeting Learn-to-Skate: -- During second practice November 15th, 2009	<u>Mandatory Parents Meeting:</u> Mite In-House & Up - DVD during coach's meeting Learn-to-Skate - During second practice November 14
<u>Ice Available for use:</u> Monday October 19th	<u>Ice Available for use:</u> Monday, October 18
<u>Learn-to-Skate Equipment Handout:</u> Sunday November 1st from 3-5 pm	<u>Learn-to-Skate Equipment Handout:</u> Sunday, October 24th from 3-5pm
<u>Date to begin Practices:</u> Mite In-House & up: Monday October 26th Learn-to-Skate: Sunday November 8th	<u>Date to begin Practices:</u> Mite In-House & Up: Monday, October 25th Learn-to-Skate: Sunday, November 7th
<u>Hockey Appreciation Night:</u> Monday, October 19th, 2009	<u>Hockey Appreciation Night:</u> Monday, October 18th
<u>Try Out Dates:</u> Tryout practice – Tuesday, Wednesday, Thursday October 20, 21, and 22nd, 2009 (by MHC HDC) Tryouts – Saturday October 24th – Coach meeting & results Sunday October 25 th	<u>Try Out Dates:</u> Tryout Practices: Tuesday, Wednesday, Thursday October 19, 20, 21 (run by MHC HDC) Tryouts: Saturday, October 23rd - Coaches meeting & results Posted Sunday October 24th
<u>Date games will start:</u> Saturday, November 7th @ earliest November 21-22 no boys games, girls yes (Deer Season opener)	<u>Date games will start:</u> Saturday, November 6th @ the earliest November 20-21 No Boys Games, Girls Yes (Deer Season Opener)
<u>Team & Individual Pictures:</u> Tues. November 17th	<u>Team & Individual Pictures:</u> Sunday, November 14th
<u>In-House Jamboree:</u> Sat. and Sun. March 13-14th, 2010	<u>In-House Jamboree:</u>
<u>Hosting a WAHA State for 2009-10</u> Bantam A March 6-7, 2010	<u>Hosting a WAHA State for 2010-11 :</u> Squirt 2A, March 5-6th, 2011
<u>Other Tournaments 2009-10</u> PeeWee A December 4-5-6 PeeWee B December 11-12-13 Mite A-Bantam A Dec. 31-Jan. 3 (Midwest Freeze) Girls February 19-20-21 Bantam A March 6-7 (WAHA State) Paper Maker March 26-27-28 (GLHL)	<u>Other Tournaments 2010-11</u> HS Girls Tourney, Nov. 26-27 Midwest Freeze December 30th - January 2nd (Mite A, Squirt A, PeeWee A, Bantam A) In-House Jamboree - March 12-13th, 2011 Squirt B Tourney Feb 19-20 2011 Playdowns are Feb 4,5,6
Practice Recommendations:	Practice Recommendations:

LTS will have 1 practice per week Sunday early evening, with an occasional extra thrown in during the week if time permits.	LTS will have one practice per week
In-House 1-2 practices per week	In-House 1-2 practices per week
Higher Levels 2 practices per week	Higher Levels 2 practices per week
Game Recommendations: Follow USA guidelines and HDC recommends a minimum of about 20 games.	Game Recommendations: Follow USA guidelines and HDC recommends a minimum of about 20 games.
Tournament Fees: MHC will allocate per team, per year, only 1 tournament, not to exceed \$600 for registration fee.	Tournament Fees: MHC will allocate per team, per year, only 1 tournament, not to exceed \$600 for registration fee.
Registration Fees: Learn To Skate First Year Skater: \$40 Learn To Skate Second Year Skater: \$60	Registration Fees: Learn To Skate First Year Skater: \$40 Learn To Skate Second Year Skater: \$60
In-House \$135 Total – (\$95 to MHC + \$40 to USA Hockey On-line Registration)	In-House \$135 Total – (\$95 to MHC + \$40 to USA Hockey On-line Registration)
Mite Traveling & up: \$290 Total - (\$250 to MHC + \$40 to USA Hockey On-line Registration) Motion by: Scott Swid to increase \$25 Second by: Minnow Kazmierczak – Motion APPROVED	Mite Traveling & up: \$290 Total - (\$250 to MHC + \$40 to USA Hockey On-line Registration) Motion by: Scott Swid to increase \$25 Second by: Minnow Kazmierczak – Motion APPROVED
Additional players: \$160 Total – (\$120 to MHC + \$40 to USA Hockey On-line Registration)	Additional players: \$160 Total – (\$120 to MHC + \$40 to USA Hockey On-line Registration)
Ice Rental Fees:	Ice Rental Fees:
Non-residents (of the Mosinee School District): \$100 per hour <i>without</i> Refs (*more w/ Refs)	Non-residents (of the Mosinee School District): \$100 per hour <i>without</i> Refs (*more w/ Refs)
Residents: \$75 per hour without refs, if for a game	Residents: \$75 per hour without refs, if for a game
Captains Practice: \$ 75 per hour for team with the players being registered with USA Hockey.	Captains Practice: \$ 75 per hour for team with the players being registered with USA Hockey.
End of Season Party:	End of Season Party:
Each traveling team: that does not use the whole amount of tournament monies that they are allotted, would get up to \$150 to use toward an end of the season party.	Each traveling team: that does not use the whole amount of tournament monies that they are allotted, would get up to \$150 to use toward an end of the season party.
In-House skaters: None (Jamboree replaces)	In-House skaters: None (Jamboree replaces)
Learn to Skate: would be awarded what has been traditionally been offered by MHC—a trophy or medal and a parent/child get together at the rink. Last Day Party: Feb 28th from 5:30-7:30	Learn to Skate: would be awarded what has been traditionally been offered by MHC—a trophy or medal and a parent/child get together at the rink. Last Day Party:
Service Hours:	Service Hours:

<p><u>All Teams -</u> * Each TEAM will be responsible for working the concession stand for 4 or more weeks per season. * Exempt: Buyouts, Scheduler, Rink manager, Tournament Coordinator, ACE * Your team will not have games far away on the weeks your team "works-the-rink". * It's up to Team Managers to make sure the concession stand has covered your team's weeks. REMEMBER – Cooperation -- TEAM WORK!</p>	<p><u>All Teams -</u> * Each TEAM will be responsible for working the concession stand for 4 or more weeks per season. * Exempt: Buyouts, Scheduler, Rink manager, Tournament Coordinator, ACE * Your team will not have games far away on the weeks your team "works-the-rink". * It's up to Team Managers to make sure the concession stand has covered your team's weeks. REMEMBER – Cooperation -- TEAM WORK!</p> <p>*Motion by Steve H. to keep all remaining same. Second by Mike K. –Motion APPROVED Scott S. opposed</p>
<p>Fees for Buy Out: Motion to have buyout @ \$400/player or \$600/family by Todd Pecha, 2nd by Chuck Grabow – APPROVED *Buyout goes to team during their week if needed</p>	<p>Fees for Buy Out: Motion to have buyout @ \$400/player or \$600/family</p>
<p>Missed Service Hours (Concession Stand no-shows): If you are signed up and do not show up...you WILL be charged \$10 per hour, with no exceptions and no excuses. If the \$10 per hour fine is NOT paid to MHC by the following Friday, the skater(s) who's parents were concession stand "No Shows" will NOT skate in ANY games until the fine is paid in full. Reported @ discretion of Team Manager and Concession Stand Manager</p>	<p>Missed Service Hours (Concession Stand no-shows): If you are signed up and do not show up...you WILL be charged \$10 per hour, with no exceptions and no excuses. If the \$10 per hour fine is NOT paid to MHC by the following Friday, the skater(s) who's parents were concession stand "No Shows" will NOT skate in ANY games until the fine is paid in full. Reported @ discretion of Team Manager and Concession Stand Manager</p>
<p>SALARIES *As of July 24th, 2009 – current minimum wage is: \$7.25 Adult Employees - (and Minor Employees)</p>	<p>SALARIES Use \$7.25 min wage</p>
<p>Referee Pay Scale: level 1 \$ 20 level 2 \$ 25 level 3 \$ 25 level 4 \$ 30</p>	<p>Referee Pay Scale: level 1 \$ 20 level 2 \$ 25 level 3 \$ 25 level 4 \$ 30</p>
<p>Employee Salaries:</p>	<p>Employee Salaries:</p>
<p>New employees \$ 7.25</p>	<p>New employees \$ 7.25</p>
<p>2nd yr employees \$ 7.50</p>	<p>2nd yr employees \$ 7.50</p>
<p>3rd yr employees \$ 7.75</p>	<p>3rd yr employees \$ 7.75</p>

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