



As a Coach, I promise to:

- Be responsible for my own behavior and also the behavior of my team members, their parents, and fans.
- Never physically, verbally or mentally harm a child in my care.
- Lead by example and encourage my team members to play by the league rules and respect the rights of other players, coaches, fans and officials.
- Provide a sports environment for my team that is free of drugs, tobacco, alcohol, and abusive language and refrain from their use at all sporting events.
- Make every effort to improve my knowledge of coaching techniques so that I can teach the sport properly to my players.
- Obtain, read and abide by the rules, regulations, guidelines for the league and teach these to the players on my team
- Place the emotional and physical well being of my players ahead of a personal desire or external pressure to win.
- Ensure that my players are supervised by myself or another designate adult and never allow my players to be left unattended or unsupervised at a game or practice.
- Never knowingly permit an injured player to play or return to the game without proper medical approval.
- Ensure that all paperwork is completed in a timely manner and submitted as required by ESC.
- Ensure that all equipment used by my players is safe and conforms to the rules of the game. I shall not allow illegal or unsafe equipment to be used.
- ** Provide a \$25 refundable security deposit for equipment issued. I understand the deposit will be returned at the end of the season once the equipment, key

and waivers are returned and player evaluations are submitted. There is no penalty for wear and tear or lost equipment items.

***applies to head coaches only*

- Respect the game and league officials and communicate with them in an appropriate manner.
- Be knowledgeable of the league rules and regulations, and teach these rules to all players on my team.
- Begin and end practice on time.
- Ensure all players have an opportunity to improve their skills and to play in the games.
- Create a playing environment that is well-organized, professional, and FUN!

Disciplinary Committee

The Vice-President shall chair the club disciplinary committee. The committee shall consist of the Vice-President of Recreation, the Referee Assignor, the Recreation Director of Coaches and the Executive Director. This committee shall review all complaints lodged against any Ela Soccer recreation player, coach, or team.

Permissible Sanctions

The Disciplinary Committee shall have the authority by affirmative vote of at least three (3) members of the Committee to impose any, or all, of the following sanctions in matters where it deems appropriate. This may include one or more of the following:

1. Issue a letter of reprimand to any recreation player, coach, member or team.
2. Place on probation with such special conditions as are deemed appropriate any recreation player, coach, member or team.
3. Suspend for a definite period of time not to exceed one (1) year from the date of the offense any recreation player, coach, member or team.

I understand all the coaching responsibilities and that any form of verbal or physical misconduct or any unruly or unfair behavior from a coach toward officials, players, or parents is grounds for dismissal after a review from the Disciplinary Committee and the Board of Directors.