

# UAHA Monthly Business Meeting

August 2, 2010

Maverick Center



- Call to order and approval of Minutes from June, July
  - Meeting called to order at 6:45 pm
  - Fred made a motion to approve the minutes from June, Kathleen 2<sup>nd</sup> passed with Steve Metcalf abstaining due to not being on the board during the June meeting.
- Approval of operating budget for 2010 – 2011 season
  - Steve made a motion to approve the framework of the budget, Wade 2<sup>nd</sup> passed unanimously.
- World Hockey Summit
  - There is a world hockey summit in Toronto in August 23<sup>rd</sup> – 26<sup>th</sup> and the focus will be on growing the game. There will be people from all over the world in attendance. Fred is suggesting that we send someone from the Youth Council and possibly Dave Soutter and asked the board if there is an interest in sending someone. Wade said that he thinks we already have more change in our state than we can handle at this point. Fred said that Grow the Game is different than the ADM initiative. Fred said he thinks there is value in sending someone and having a presence as well as picking up whatever information they can. Steve said that he thinks there are a lot of things that are here already and a lot of people don't attend the stuff we already have and he doesn't think we will get our money's worth for the \$2,000.00 it would cost to send someone. Wade said he feels like we have not been able to digest all the stuff we already have and suggests that we look to send someone next year if they do it again. Mike said he would like to see us get our own organizations more involved with the state first. Fred asked for ideas from the board on how we can get the organizations involved. Geoff suggested that we get out to our own organizations and go to their board meetings and offer to assist and inform them. A discussion followed on what can be done to get more people involved. Geoff suggested that we use the 1<sup>st</sup> hour of each monthly meeting to have a council meeting, rotating each council through the state board meeting. Geoff said we also need to empower the councils to do more and give them better guidance on what they should be doing. Discussion followed on how to get the County more involved with the youth programs and the youth council and how to get them involved in the URL.

Steve said he thinks we need to look for opportunities to get them more involved and the board needs to take a look at how growth happens in our state and how it should happen. Kathleen said that if County rosters midget teams it is going to hurt the HS registration numbers. Geoff asked if HS has its own learn to play program, Peter said that in the SL Valley County and the Oval are the only ones that have a learn to play program.

- Background Screening/Provo City
  - Don Korth told the board at the end of last season that he would not be in charge of the screening process again this coming season. Peter said the policy is written we just need to have a way to review the red flags. Don said that the red flags from last season were the same as the previous season. Geoff proposed to put Fred in charge of the screening committee. Steve 2<sup>nd</sup>. Discussion followed on conflicts that might arise with Fred doing this. Passed with Fred abstaining. Fred said that before any coaches can get on the ice they need to be screened. Sandy asked for input that would make the screening process better. Peter said take away the 2 team option, allow only 1 team to be selected. Steve asked if our bylaws include what constitutes a red flag. Geoff said that we gave them everything that is listed in the annual guide provided by USA Hockey page 35 section D.
- Harrow Sports agreement
  - Fred said we have been negotiating with Harrow to put a link on our website so they can sell gear to all organizations within our state. They will give us a discount from their standard pricing with additional discounts for hitting certain price points and a 5% rebate to the state for any sales made within the state. They also want 1<sup>st</sup> right of refusal to bid on any state run functions. Steve asked if individuals can use it or just teams. Fred said it is just teams. Steve asked if they are looking at taking any individual business. Fred said the link is to the reps email address so they can work with him on individual orders. A concern was raised about putting any local stores out of business. Peter suggested we reach out to Players Bench who does not carry Harrow brand products and let them know of our intentions. Discussion followed on this topic. Geoff said that the internet takes more business away from in state stores than Harrow would. Fred made a motion to authorize Geoff to sign the contract on behalf of UAHA. Peter 2<sup>nd</sup>. Discussion followed, Wade asked that we call Players Bench and let them know that they can bid on this as well if they choose. The motion to authorize Geoff to sign the contract on behalf of UAHA passed unanimously.

- ADM Clinic – Fred Wilner
  - There will be an ADM clinic on September 18. Joe Doyle will be here for this. Fred wants at least one but preferably several coaches from every organization in the state. There will be 2 sessions, mites and squirts in one and PeeWees and Bantams in another. There will also be a parents and coaches meeting as well. This will be held at the Utah Olympic Oval. There will also be a jamboree held the same day. Fred is asking the youth council to coordinate this. Discussion followed on how to coordinate this and register for the ADM clinic. The clinic will begin at 10:00 am and the jamboree will be after. Fred will get Joe's schedule and send it out to the youth council. Fred asked about refreshment for the parents during the parent meeting. Fred said that for \$150.00 we could probably get some food for coaches and volunteers. Steve made a motion to approve up to \$175.00 to pay for food. Wade 2<sup>nd</sup>. Passed unanimously.
- Bylaw and P&P revisions – Fred Wilner
  - Fred said we had a committee that was charged with revising the bylaws and P&P. Fred suggested that we set a separate bylaw revision meeting on a single day. Wade asked how much of the board needs to be in attendance to make the changes. Geoff said we need 75% of the voting members in attendance. Wade said he agrees that sitting down on a Saturday and hammering it out is a good idea. A date will be set and whoever wants to show up to help can. Sandy will send an email to the board with 3 suggested dates and see who can meet.
- Registration of Jr Teams
  - Matt said that he has registered Jr. C teams in years past and brought a roster from 2005/2006 rostered as a Jr C team. Matt said he was told by Bruce and Cathy that the registration of Jr C teams is different and that he would need to get the approval of the Affiliate with the okay to register Jr C teams. Matt said he is proposing that Jr C teams be allowed to register after February 10<sup>th</sup> on an annual basis. Debbie asked what the ages are for a Jr C team. Peter said that there are more limitations regarding Jr teams than just the age groups. Wade said he doesn't think this rule applies during summer. Matt read an email from Rae Briggie regarding the registration of Jr teams. Wade said he thinks there is a need to allow these Jr C teams to roster for summer leagues to incorporate players that have graduated but will not turn 18 in time to play in the adult summer league. Geoff said it is the affiliate's decision whether or not to allow Jr C teams. Fred said that there is a Jr rule book and a summer Jr team must be in compliance with these rules. Steve said he thinks there is a specific reason why USA Hockey makes a distinction between their February 10<sup>th</sup> cut off and the their summer recreational Jr C teams. Steve said he feels pretty strongly that

there is a good reason for these teams to exist, provided that the board is able to put parameters into place. Peter said he agrees that we need to make provisions for it. Geoff said he agrees but currently there is no pathway for this. Matt read from the UAHA P&P section 4.2 regarding fielding of teams. Peter said we need to table this until we are able to re-write and fix out bylaws. Matt said he still has kids that want to play and there are 5 games left. Steve asked to hear from anyone on the board who has a reservation about this what would make them feel comfortable with allowing this to exist until the end of the summer. Geoff said we need a bylaw change. Matt said he talked to Peter Lindburg about this and read from an email discussion that he had with him. He indicated that Peter said that USA Hockey's bylaws supersede the affiliate bylaws. Steve asked Cathy if Matt has registered Jr C teams in the past. Cathy said that he did last year, but Matt did not register his teams 100% properly, and there was a meeting between Cathy, Geoff and Bruce at Geoff's house where Bruce advised Matt to get his teams rostered properly. Matt was told that from that time forward Matt would have to properly register using USA Hockey procedures. The meeting was last year in July or August. Peter said his concern is that there is too much going on to just let it go. Geoff asked who should be the proper organization within our state to run Jr teams. Matt said that there are several kids that he has had to not allow to play because he had to register them as an adult team. Geoff said he would like to set up a Jr committee and have Wade, Peter and Rich define and structure this within the UAHA bylaws and P&P. Wade will chair the committee he will send out what he currently has for the committee to review and then they will get USA Hockey input and then present their findings to the board at the September board meeting. Fred said he is not opposed to the concept but wants to see the guidelines and rules to govern it in place first. Steve said he would like to see a differentiation between the Feb 10<sup>th</sup> cut off and the summer recreation teams. Matt is asking for the board to approve his Jr C team to finish out the rest of the season based upon information received from Bruce K the RMD Registrar that he needs affiliate approval to register his Jr C team. Steve asked Cathy if there was a roster that would allow the USA Hockey insurance to be in effect. Steve made a motion that we allow Jr C teams for the remainder of the summer ending August 31, in accordance with the USA Hockey Jr C rule book, for Matt's league only. Wade 2<sup>nd</sup>. Discussion: Mike said that from a risk management will USA Hockey stand behind us in this at all? Geoff said it is his opinion that they will not because we do not have rules to govern it. Wade said we just defined them as the rules in the USA Hockey Jr rule book. Mike asked how we ensure that Matt is following

the USA Hockey rulebook. Mike said he does think there is an extra element of risk involved with this decision. Wade and Steve in favor. 6 opposed Mike abstained. Motion does not carry.

- Matt Brickley Suspension

- Geoff asked Matt to try to keep his comments to approximately 15 minutes. Matt is disputing the disciplinary action against him. Geoff said that Matt violated multiple UAHA Bylaws and was suspended by the disciplinary committee, and a hearing was held by the disciplinary called for by Geoff Fisher. Matt asked what authority Geoff has to call for a hearing. Geoff said that any member in good standing can file a complaint. The complaint was sent to Fred who set up the disciplinary committee. Matt asked Geoff to cite for him where it calls for the president to call for a hearing. Geoff said he doesn't know where it says that but any member in good standing can file a complaint against any other member. Matt quoted the USA Hockey manual on when a hearing is mandated and he says that there is nothing in the bylaws allowing the president to call for a disciplinary hearing. Matt contends that the issue should have been brought to the board. Fred read the email sent on June 22<sup>nd</sup> regarding the disciplinary hearing scheduled for Matt. Fred asked if Matt received the notice and if he responded to that email. Matt said he did receive the email and replied on July 7<sup>th</sup>. Geoff said he was given this direction from the other district directors within USA Hockey. Steve asked if there is any protocol within USA Hockey on how to proceed with a hearing regarding a league or organization that is in non-compliance with USA Hockey and state bylaws. Geoff said he spoke with Chris Kinney and TC Lewis and was advised that a hearing was warranted. The process is that a complaint is brought to Geoff and if he feels a hearing is warranted he asks Fred to set up a disciplinary committee. Discussion followed on how complaints should be handled and how and when a disciplinary hearing is called for. Matt said he never received a formal complaint and so did not feel that he could address it. Fred said that on June 29<sup>th</sup> an email was sent to Matt with the complaint submitted by Geoff attached. Peter said that he filed one of the complaints because Matt skipped a state board meeting to play in an adult league game with mixed age players. Matt is claiming that there is a conflict of interest because Fred picked the committee and Matt is claiming that Fred did the investigation and participated in the hearing. Geoff said that Fred was removed as the chair of the committee and Dave Soutter was named as committee chair for this particular hearing. Mike asked if there was an appeal process and Geoff said yes he had 10 days to appeal and he did not. The appeal would have come to the full board. Peter read from our bylaws

governing the appeal process and stated that we are past all the appeal process. Wade asked what the 3 criteria that Matt must meet are; Fred read the decision of the disciplinary committee. Wade said that he doesn't think that UAHA has the authority to assess a monetary fine. Matt is asking for the board to invalidate the whole hearing. Mike said that he thinks it is clear that we followed our bylaws and that Matt can go to USA Hockey and file a grievance. Wade made a motion that we rehear Matt's violations and that the board act as the disciplinary committee. Steve 2<sup>nd</sup> the motion. Geoff called for additional discussion by a member in good standing.

Wade in favor, Steve abstained, all others opposed, Debbie, Peter, Kathleen, Rich, Mike, Fred. Geoff abstained. Matt's next step is to come into compliance with the decision of the disciplinary committee. Steve said he thinks that we need to find an adult representative to fill in for Matt until this issue can be resolved. More discussion followed on this situation and what the board can and can't do in regards to this situation to help resolve this issue for Matt.

Meeting adjourned at 10:30 pm

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**August 2, 2010**  
**Maverick Center**



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- Approval of operating budget for 2010 – 2011 season
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## Utah Amateur Hockey Association Budget Worksheet: 2010-11 Season

### **Revenue**

Average annual state per-unit fee 2006-2010	29,394
State development camp	9,000
College clinic	<u>1,900</u>
	40,294

### **Expenses**

Special needs grant	4,000
Other grants - sub-affiliates	2,000
National tournament entry fees:	
Girls team	750
High school	700
U18	700
U16	700
U14	700
U12	<u>700</u>
	4,250
State playoffs	
Ice bills	2,000
Referees	900
District fees	2,900
Shipping, One-Goal sticks	700
Postage	250
Accounting - tax return preparation	325
State development camp expenses	9,000
Travel	3,200
Grizzlies tickets	2,500
College clinic expenses	1,500
Office supplies	400
High school All-Star	650
Website hosting	<u>680</u>
	35,255
Net income / (loss)	<u><u>5,039</u></u>

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## Re: UAHA Board Meeting

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**From :** DAVE SOUTTER <dsoutter@msn.com>

Sun Aug 01 2010 7:40:23 PM

**Subject :** Re: UAHA Board Meeting

**To :** Fred Wilner <fredw326@hotmail.com>

**Cc :** Sandy Curtis <delicate\_flower@comcast.net>, Geoff Fisher <geofffisher44@aol.com>

Re: Matt Brickley hearing.

The committee was disappointed that Matt did not show for the hearing. There was some discussion as to whether the hearing should continue in Matt's absence, and it was decided we would hear evidence, then based on the weight of the evidence, decide whether to proceed with any sort of disciplinary action.

In my mind, the committee's goal was to motivate Matt into quickly bringing his rosters into compliance. The committee members specifically agreed they were not interested in hurting Matt's league or "putting him out of business", so to speak. In my mind, I felt it was the duty of the committee to help Matt understand he needed to take immediate action. The committee then discussed options on how address the illegality of the Utah Summer Hockey League rosters.

It is my recollection that the disciplinary committee thought the imposition, or at least the threat, of a monetary penalty would serve as motivation for Matt to quickly bring his league rosters into compliance and follow through with providing evidence he had done so. The possibility of the fine was discussed after someone (I do not remember who for certain, Rick perhaps) suggested it. We wondered if there was precedence for a fine, and after some consideration the committee decided to follow through with it (the \$500 fine) and include it in its decision. The dollar amount was arrived at somewhat arbitrarily, but again I feel the committee wanted to make the possibility of a fine large enough that Matt would take it seriously, and not procrastinate in bringing his rosters into compliance.

Dave Soutter  
UAHA Disciplinary Committee Chair

----- Original Message -----

**From:** [Fred Wilner](#)

**To:** [Dave Soutter](#)

**Sent:** Friday, July 30, 2010 4:01 PM

**Subject:** RE: UAHA Board Meeting

Dave, since you won't be at the meeting and since I think we are going to discuss Matt's Disciplinary Hearing, could you send the Board a brief overview of their thinking in proceeding in Matt's absence, and how they arrived at their punishment they assessed. The written decision will speak for itself, but instead of me or Geoff explaining why they pegged his fine at \$500/game, it would probably be best coming from you.

By the way, I have asked Geoff and Sandy to put the World Hockey Summit in Toronto August 23-26 on the agenda. I am going to propose we sent 1-2 people there. I'm not sure how the Board would feel about spending the money, but from what I have been reading, it sounds like we could learn a lot from attending. You are one of the people I would like to send. Would you be available if we fund the trip?

Fred Wilner  
(801) 259-6322

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From: dsoutter@msn.com

To: steve.metcalf@olyparks.com; rsovereen@xmission.com; elukacs@provo.utah.gov; jyoungman@utahgrizz.com; puck4wri@yahoo.com; tvillehockey@integra.net; mikem@cve.com; peter.vittands@mountaincenter.com; fredw326@hotmail.com; dmodrovsky@parkcity.org; korthit@yahoo.com; hinerman571@comcast.net; hendu91@yahoo.com; geofffisher44@aol.com; mattbrickley@comcast.net; catherine.anderson@jordan.k12.ut.us; delicate\_flower@comcast.net

Subject: Re: UAHA Board Meeting  
Date: Fri, 30 Jul 2010 15:29:16 -0600

Sandy:

I will be out of town all next week and will be unable to attend the meeting on Monday.

The meeting last night went well, IMO. It was nice to hear from all the Board members and give people a chance to see who we are.

Dave Soutter

----- Original Message -----

**From:** [Sandy Curtis](#)

**To:** [Metcalf, Steve](#) ; [Turstee Brighton, Rich Sovereign](#) ; [Lukacs, Ed](#) ; [Youngman, Jared](#) ; [Bateman, Wade](#) ; [Smith, Kathleen](#) ; [Maero, Mike](#) ; [Vittands, Peter](#) ; [Wilner, Fred](#) ; [Soutter, Dave](#) ; [Modrovsky, Debbie](#) ; [Korth, Don](#) ; [Hinerman, Scott](#) ; [Henderson, Ed](#) ; [Fisher, Geoff](#) ; [Brickley, Matt](#) ; [Anderson, Cathy](#)

**Sent:** Friday, July 30, 2010 9:38 AM

**Subject:** UAHA Board Meeting

Hi All,

Our regularly scheduled board meeting for August will be this coming Monday, August 2nd at the Maverick Center. We will meet at 6:30 pm instead of our normal 7:00 pm. Please send me any agenda items or proxies over the weekend so I can get the agenda finalized and posted by Monday morning.

Also, please join me in welcoming Steve Metcalf to the board as our new Youth Council Rep.

Thanks,

Sandy

UAHA Secretary

[www.utah-hockey.org](http://www.utah-hockey.org)

***Don't go through life without goals***

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## Re: UAHA Board Meeting

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**From :** DAVE SOUTTER <dsoutter@msn.com>

Fri Jul 30 2010 3:29:16 PM

**Subject :** Re: UAHA Board Meeting

**To :** Steve Metcalf <steve.metcalf@olyparks.com>, Turstee Brighton, Rich Sovereign <rsovereign@xmission.com>, Ed Lukacs <elukacs@provo.utah.gov>, Jared Youngman <jyoungman@utahgrizz.com>, Wade Bateman <puck4wri@yahoo.com>, Kathleen Smith <tvillehockey@integra.net>, Mike Maero <mikem@cve.com>, Peter Vittands <peter.vittands@mountaincenter.com>, Fred Wilner <fredw326@hotmail.com>, Debbie Modrovsky <dmodrovsky@parkcity.org>, Don Korth <korthit@yahoo.com>, Scott Hinerman <hinerman571@comcast.net>, Ed Henderson <hendu91@yahoo.com>, Geoff Fisher <geofffisher44@aol.com>, Matt Brickley <mattbrickley@comcast.net>, Cathy Anderson <catherine.anderson@jordan.k12.ut.us>, Sandy Curtis <delicate\_flower@comcast.net>

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## Re: UAHA Board Meeting

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**From :** mattbrickley <mattbrickley@comcast.net>

Sun Aug 01 2010 9:59:58 PM

**Subject :** Re: UAHA Board Meeting

**To :** Sandy Curtis <delicate\_flower@comcast.net>, Steve Metcalf <steve.metcalf@olyparks.com>, Turstee Brighton, Rich Sovereien <rsovereien@xmission.com>, Ed Lukacs <elukacs@provo.utah.gov>, Jared Youngman <jyoungman@utahgrizz.com>, Wade Bateman <puck4wri@yahoo.com>, Kathleen Smith <tvillehockey@integra.net>, Mike Maero <mikem@cve.com>, Peter Vittands <peter.vittands@mountaincenter.com>, Fred Wilner <fredw326@hotmail.com>, Dave Soutter <dsoutter@msn.com>, Debbie Modrovsky <dmodrovsky@parkcity.org>, Don Korth <korthit@yahoo.com>, Scott Hinerman <hinerman571@comcast.net>, Ed Henderson <hendu91@yahoo.com>, Geoff Fisher <geofffisher44@aol.com>, Cathy Anderson <catherine.anderson@jordan.k12.ut.us>

I have just been called and told I will be working late tomorrow. I won't make it to the meeting until nearly 8 pm. Can we have the meeting at the regularly scheduled time of 7 pm and move my agenda items toward the end of the agenda?

Matt

----- Original Message -----

**From:** [Sandy Curtis](#)

**To:** [Metcalf, Steve](#) ; [Turstee Brighton, Rich Sovereien](#) ; [Lukacs, Ed](#) ; [Youngman, Jared](#) ; [Bateman, Wade](#) ; [Smith, Kathleen](#) ; [Maero, Mike](#) ; [Vittands, Peter](#) ; [Wilner, Fred](#) ; [Soutter, Dave](#) ; [Modrovsky, Debbie](#) ; [Korth, Don](#) ; [Hinerman, Scott](#) ; [Henderson, Ed](#) ; [Fisher, Geoff](#) ; [Brickley, Matt](#) ; [Anderson, Cathy](#)

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