



BOARD OF DIRECTORS MEETING MINUTES

June 8, 2010

President Terry Ellis called the Palatine Celtic Soccer Club General Meeting to order at 7:34 PM.

Attendance: 14 voting and 1 non-voting members

| Officers: | | Present | Directors: | | Present |
|-------------------------|-----------------|----------------|------------------------------|------------------|----------------|
| President | Terry Ruff | X | Girls Travel | Dan Reynolds | X |
| 1st VP - House | Larry Marturano | X | Boys Travel | Joe Soltykiewicz | |
| 2nd VP - Travel | Jim Ehr | | Match Secretary | Kelly Carroll | X |
| Secretary | Tony Mulert | X | Referees | Mike Conklin | |
| Treasurer | Shawna Brauer | X | Fields | Jim Burke | X |
| House Directors: | | | Director of Special Projects | Mary Mitzner | |
| U 8 Girls | Josh Langell | X | Immediate Past President | Terry Ellis | X |
| U 8 Boys | Rob Rogers | X | Non-Voting: | | Present |
| U 10 Girls | Matt Roberts | X | Park District Liaison | Donelda Danz | X |
| U 10 Boys | Brett Soukup | X | | | |
| U 12 Girls | Chris Gattuso | | | | |
| U 12 Boys | Rob Nota | X | | | |
| U 14 Girls | Bill Havansek | X | | | |
| U 14 Boys | Alan Burton | | | | |

| Also in Attendance: | | |
|----------------------------|--------------|---|
| Director of Coaching | Paul Thomas | X |
| Celtic Cup Director | Laurie White | X |
| Asst. Celtic Cup | Karen Plager | X |
| Travel Business | Pam Dubinski | X |

Guests: Terry Ellis, Mark Fink, Scott Malak, Dee Kohring

Motion was made by Kelly Carroll to approve the April Board meeting minutes, seconded by Scott Malak.

No discssuion.

12 Ayes, 0 Nays, 0 Abstained (2 showed late)

Motion passed.

Terry Ellis recognized retiring board members and thanked them for their years of service and support. Retiring board members: Jim Messineo, Dee Kohring, Mark Fink, Scott Malak, Pam Dubinski, Bob Haas, and Bob Clancy. The meeting was then turned over to the President Terry Ruff and the new board.

Treasurer's Report – Shawna Brauer:

- March & April 2010 financials were emailed May 31.
- Due to timing differences between when fees are received and expenses are paid, calendar year-to-date revenue is \$247,283.92 and expenses are \$185,875.34, for a net income of \$61,408.58. The plan for the year is to show a slight profit (to fund future capital projects).



- The details behind the 2010 Fiscal Year plan for the three groups – House, Travel and Celtic Cup – will be emailed out.
- Golf cart sale/purchase
- Update on audit from Knutte
- Policy review – Conflict of Interest, Whistleblower, and Document Retention & Destruction. The Rules Committee is reviewing the policies.
- Pam Dubinski identified 3 discrepancies in the financials, Shawna assured the board that all accounts have been reconciled and balanced. Pam is emailing Shawna details for review.

Motion was made by Rob Nota to approve the March and April financials, seconded by Kelly Carroll.

No discussion.

12 Ayes, 0 Nays, 1 Abstained – Shawna Brauer

Motion passed.

HOUSE

1st Vice President – Larry Marturano:

- From Terry Ruff: The House Tournament went off with only one rain day. Thank you to everyone who volunteered.
- House Rating Night will be 7/22
Preliminary dates for Draft night are 8/3 (U8&U10, Girls at 7:00, Boys at 8:00) and (8/4-U10&U12, Girls at 7:00, Boys at 8:00)
 - 8/3 Tue 7:00pm Room 1G: U7/U8 Girls (Langell)
 - 8/3 Tue 7:00pm Room 2B: U7/U8 Boys (Rogers)

 - 8/3 Tue 8:00pm Room 1G: U9/U10 Girls (Roberts)
 - 8/3 Tue 8:00pm Room 2B: U9/U10 Boys (Soukup)

 - 8/4 Wed 7:00pm Room 1G: U12 Girls (Gattuso)
 - 8/4 Wed 7:00pm Room 2B: U12 Boys (Nota)

 - 8/4 Wed 8:00pm Room 1G: U14 Girls (Havanssek)
 - 8/4 Wed 8:00pm Room 2B: U14 Boys (Burton)
- House season will start the week of 9/11

Division Director Reports

U8 Girls – Josh Langell

- We currently have signed up:
 - 96 girls
 - 10 head coaches
 - 3 assistant coaches on paper.

U8 Boys – Rob Rogers

- Nothing to report

U10 Girls – Matt Roberts

- Nothing to Report

U10 Boys – Brett Soukup



- Nothing to report
- U12 Girls – Chris Gattuso**
- Nothing to report
- U12 Boys – Rob Nota**
- Nothing to report
- U14 Girls – Bill Havansek**
- Nothing to report
- U14 Boys – Alan Burton**
- Nothing to report

TRAVEL

Director of Coaching – Paul Thomas

1. Tryout Marketing
 - Posters, Flyers and Signs posted around Palatine and the surrounding communities.
 - Thank you to all board members that helped distribute these.
2. Communications to families within the club prior to Tryouts
 - House Letters distributed to all A ranked players.
 - Email:
 - o Tryout Logistics
 - o Coaching Assignments
 - o Fees & Programming
 - Each travel coach has parents meetings with their teams to try to confirm tryout attendance.
 - Each travel coach was asked to watch house games and talk with parents.
3. Coaching Assignments.
 - Assignments completed and posted on the travel web page under the Celtic staff tab.
4. Travel Attendance.
 - Over 580 players tried out.
 - 562 online registrations.
5. Tryout Organization.
 - Thanks to Jim Ehr for organizing volunteers and check-in.
 - Thank you to everyone who volunteered.
 - Check-in ran very smoothly and we had lots of compliments on the new process.
6. Travel Teams: Comparison from 2009 to 2010.

| 2009 Boys Teams | 2010 Boys Teams | 2009 Girls Teams | 2010 Girls Teams |
|------------------|------------------|----------------------|----------------------|
| N/A | U9 SL, PR & UTD | N/A | U9 SL & PR |
| U9 SL | U10 SL & PR | U9 SL | U10 SL & PR |
| U10 SL, PR & UTD | U11 SL, PR & UTD | U10 SL | U11 SL & PR |
| U11 SL & PR | U12 SL, PR & UTD | U11 SL, PR, UTD & CL | U12 SL, PR, UTD & CL |
| U12 SL & PR | U13 SL & PR | U12 SL & PR | U13 SL & PR |
| U13 SL & PR | U14 SL & PR | U13 SL & PR | U14 SL & PR |
| | | U14 SL & PR | U15 SL & PR |
| | | U15 SL | U16 SL |
| | | U16 SL | U17 SL |

7. Registration Nights
 - Boys: June 15th @ Senior Center



- Girls: June 16th @ Senior Center
- Schedule:
 - o 5:00 PM – U9
 - o 5:30 PM – U10
 - o 6:00 PM – U11
 - o 6:30 PM – U12
 - o 7:00 PM – U13
 - o 7:30 PM – U14
 - o 8:00 PM – HS Ages

2nd Vice President – Jim Ehr

- Thanks to all the folks who volunteered during Travel Tryouts. The registration process went very smooth.

Girls Travel Director – Dan Reynolds

- Nothing to report

Boys Travel Director – Joe Soltykiewicz

- YSSL mistakenly erased their game database and reloaded it from a 2-3 week old version. This resulted in game changes not being reflected and scores not being posted amongst other things. As of now all game changes have manually been sent in to YSSL to be processed and game scores have been posted. YSSL has completed requested game changes and sent confirmation emails. No further action is necessary.

Park District – Donelda Danz

- Nothing to report

Referee Director – Mike Conklin

- House tournament completed (Big thanks to Paul Ernst for assigning and uploading into Arbiter!!!!):
 - 153 games
 - 377 referee assignments
 - 80+ local youth referees worked
 - Excellent comments on referees, received from many parents and coaches.
- Travel games still in progress for another week or two.
- I request permission to purchase \$300 worth of referee "wrist" whistle lanyards. This is for two reasons; first as a reward to the local youth referees for a job well done this past year and second to stop those from the totally irresistible urge to spin their whistles around their fingers with the long lanyards that they all use.

Motion was made by Alan Burton purchase \$300 worth for wrist whistle lanyards for youth referees, seconded by Dan Reynolds.

No discussion.

13 Ayes, 0 Nays, 1 Abstained – Terry Ellis

Motion passed.

- Thanks to the house division directors for helping with the "subs ready at the midline" effort. This became normal practice during the house tournament and the refs are getting better at looking for subs. Our games all look a bit more organized, as this becomes the normal habit for substitutions.

Match Secretary – Kelly Carroll



- Nothing to report

Field Crew Director – Jim Burke

- Nothing to report

Special Projects Director – Mary Mitzner

- Nothing to report

COMMITTEE REPORTS

Planning Committee –Terry Ellis:

- Ben Bussman of WMA has been actively working on the Artificial Turf Feasibility Study and advises he is waiting on Sewer District Plans for the Celtic Park site but should have them this week. He will deliver his preliminary report to Pat Moser next week. After a timely review with Pat he is hopeful he will complete the report by the end of June.

Rules Committee – Larry Marturano:

- Nothing to report

Palatine Celtic Cup Committee – Laurie White / Karen Plager

- GotSoccer Application is ready and on the website.
- Palatine teams will have to use a voucher system for their applications. Information will be provided to whoever will be filling out the applications.
- Celtic Cup Meeting is this Thursday, 6/10 at 7:30.

Website Committee –Chris Gattuso

- Nothing to report

Slate Committee – Terry Ruff

- Nothing to report

Old Business:

- -

New Business:

- Larry Marturano requested that we adopt ground rules for our meetings.
The plan is for the Executive Committee to create a 'Meetings Conduct Policy' that we can discuss at next month's meeting.
- Larry Marturano requested volunteers to help craft a Celtic statement of core values. This will help us articulate to club members and future boards what we think Celtic stands for. It strikes me that many of the discussions we've had over the past two years have been less about specific proposals or issues (e.g. the DOC) than about what the club means and what we all want it to become (e.g. a small volunteer club vs. a travel focused organization).

Motion was made by Larry Marturano to create a 'Celtic Core Values' statement, seconded by Brett Soukup.

Discussion: Paul Thomas noted that we need to include the PPD.

14 Ayes, 0 Nays, 0 Abstained

Motion passed.

- Shawna Brauer requested to form a finance committee in order to allow for detail discussion of finances; with the current format many discussion are cut short because of the size and experience of the entire



board. A finance committee would allow for much focused discussion with the proper people. It was also noted that it is common for boards to have a finance committee, especially boards as large as ours.

Motion was made by Shawna Brauer to form a finance committee and add it to the by-laws, seconded by Bill Havansek.

The motion was tabled until next meeting.

- As a result of the audit, the Rules Committee is reviewing the policies for Conflict of Interest, Whistleblower, and Document Retention & Destruction.
- Mary Mitzner recommended, in writing, that the Rules Committee draft language for our By-Laws that provide indemnification and limitation of liability for all Board Members. The By-laws of PYB can be used as an example. It was also recommended by Mary that an insurance broker and/or underwriter (with significant Directors and Officers experience) review the Directors and Officers insurance provided to the affiliates by Palatine Park District. Subsequently, inform the Board Members of the adequacy (or lack thereof) of coverage.

Donelda Danz will look into the insurance coverage provided by PPD and we can then determine what next steps should be.

- Terry Ruff discussed Karl, of Karl's Red Hots, and his continued support of our program and support even while his business is having a very difficult time this past year. Karl's agreement requires him to pay Celtic a portion of his revenue during the House tournament. Karl has always helped the club whenever asked and has repeatedly gone above and beyond what has been expected.

Motion was made by Terry Ruff to not accept the check for \$326 from Karl's Red Hot, seconded by Matt Roberts.

No discussion.

14 Ayes, 0 Nays, 0 Abstained

Motion passed.

A motion was made by Kelly Carroll to adjourn and seconded by Brett Soukup. It was unanimously approved and the meeting was adjourned at 8:21 PM.

The next Board meeting will be **Monday, July 12, 2010 7:30 PM** at the Community Center, Room 2A.

Tony Mulert, Secretary