



BOARD OF DIRECTORS MEETING MINUTES

May 3, 2010

President Terry Ellis called the Palatine Celtic Soccer Club General Meeting to order at 7:33 PM.

Attendance: 15 voting and 4 non-voting members

Officers:		Present	Directors:		Present
President	Terry Ellis	X	Girls Travel	Dan Reynolds	X
1st VP - House	Terry Ruff		Boys Travel	Joe Soltykiewicz	X
2nd VP - Travel	Jim Ehr	X	Equipment	Jim Messineo	
Secretary	Tony Mulert	X	Match Secretary	Kelly Carroll	X
Treasurer	Shawna Brauer	X	Referees	Mike Conklin	X
House Directors:		Present	Fields	Mark Fink	
U 8 Girls	Larry Marturano	X	Special Projects	Mary Mitzner	X
U 8 Boys	Brett Soukup	X	Immediate Past President	Bob Haas	
U 10 Girls	Pam Dubinski	X	Non-Voting:		Present
U 10 Boys	Scott Malak	X	Director of Coaching	Paul Thomas	X
U 12 Girls	Chris Gattuso	X	Park District Liaison	Donelda Danz	X
U 12 Boys	Dee Kohring	X	Celtic Cup Director	Laurie White	X
U 14 Girls	Bill Havansek		Asst. Celtic Cup Dir	Karen Plager	X
U 14 Boys	Bob Clancy		Travel Business Manager	Pam Dubinski	X

Guests: Rob Rogers, Josh Langel

Motion was made by Kelly Carroll to approve the April Board meeting minutes, seconded by Brett Soukup.

13 Ayes, 0 Nays, 0 Abstained

Motion passed.

Treasurer's Report – Shawna Brauer:

- March financials are not complete, and will be emailed out separately
- Our annual audit – performed by Knutte & Associates - is scheduled for this Thursday, May 6th. In addition to the regular audit, we have asked Knutte to comment on a handful of questions that have come up over the past year regarding our processes and common practices for non-profits. If you have any questions or concerns that you would like addressed please email them to me prior to Thursday.
- Most likely, we'll file an extension for our federal 990 (due 5/15), and file the state forms on time (due 6/30). This does not have any adverse side effects, and is consistent with what was done in prior years.
- Work on the 2010/2011 budgets is in process. The Travel Budget and proposed fees for 2010/2011 are being presented tonight. Work has begun on the House and Celtic Cup budgets. Overall, the goal is to have the House and Travel programs break even, and the Celtic Cup produce a small profit. Excess funds in the program are intended to be used for long-term capital projects (e.g. synthetic turf) and/or unexpected expenses - not to plug operating expense shortfalls.

HOUSE

1st Vice President – Terry Ruff:

- The Spring session started a week early to get in all the make-up games from last fall.



- The house budget process has started.
- The Spring Tournament Committee will meet this Wednesday the 5th at Kosta's 7:30pm.

Division Director Reports

U8 Girls – Larry Marturano

- Nothing to report

U8 Boys – Brett Soukup

- Second week of season and was missing two refs. One ref stayed for a third game to resolve issue.
- Would suggest that in the future U8 would start one week earlier as other age groups did this year and all teams be given a bye week on Mother's day weekend. Most coaches report that at best they will have 4 or 5 players due to baseball conflicts on Saturdays, or just play on Mother's day and possibly make the games later in the day.

U10 Girls – Pam Dubinski

- Nothing to Report

U10 Boys – Scott Malak

- Nothing to report

U12 Girls – Chris Gattuso

- First games went off well. Refs were on-time. Good competition
- Lots of teams missing players. Some teams are playing 9v9 to level competition. Need to discuss options for expanding teams or adding players in the spring to teams.
- A few high scores. Spoke with all coaches involved.

U12 Boys – Dee Kohring

- Nothing to report

U14 Girls – Bill Havansek

- Nothing to report

U14 Boys – Bob Clancy

- Nothing to report

TRAVEL

Director of Coaching – Paul Thomas

Travel Budget.

- The goal of this year's budget was to include every soccer activity that each team will participate in during a calendar year. Also, to have a consistent soccer diet for each age group based on developing a program directed by the club, not individual coaches.
- A key consideration for setting the 2010-11 fees was parent's feedback that they were being hit with additional charges during the year; for extra indoor practices, extra coaching, and indoor leagues. The 2010-11 fees are all inclusive; so they are not much different than the "actual" 2009-10 fees. 2009-10 were lower up front, but additional fees were added later.
- Reasons for increase:



- Last year's budget income was based on 600 players, we actually had 443.
- Indoor Training: Increase per hour in rental fees, plus increase in time for Nov & Dec.
- Tournaments: Last year's budget was based on each tournament costing \$400. This year we have gone with realistic amounts per team and age group. Also, each team will receive an increase in the amount of tournaments they participate in.
- Coaching Fees: With the planned addition of another A License coach, we will have added three A License coaches and a B License coach within the last year. Two of our current coaches will increase their licensing to a B and C License over the summer. Also, most coaches have not received an increase in the past three to four years and I have asked them to take on more responsibilities within their role. These increased responsibilities include; more winter training, more tournaments, team camps, player evaluation and meetings, session plan logs, season summaries and an increased amount of parent meetings.
- Each team will have a week-long training camp to start the season; this is included in fees and mandatory for coaches.
- Expanded Goalkeeper Training program for ages U12 and above.
- Indoor Leagues: U12 SL & Above will participate in indoor leagues.
- Although the budget has increased player fees for 2010, most team parents this year have already paid more than the 2009 fee amount. Most teams have done more tournaments, additional indoor training (Nov/Dec) or indoor leagues.

2010/2011 Travel Player Per Person Fees

<u>Age Group</u>	<u>2010 Fees</u>	<u>2009 Fees</u>	<u>Increase / (Decrease)</u>
U9 & U10	\$ 1,150.00	\$ 1,010.00	\$ 140.00
U11 & U12 PR	\$ 1,180.00	\$ 1,060.00	\$ 140.00
U11 SL	\$ 1,200.00	\$ 1,060.00	\$ 140.00
U12 SL	\$ 1,220.00	\$ 1,060.00	\$ 160.00
U13 & U14 PR	\$ 1,200.00	\$ 1,060.00	\$ 140.00
U13 & U14 SL	\$ 1,220.00	\$ 1,060.00	\$ 160.00
HS Girls PR	\$ 850.00	\$ 710.00	\$ 140.00
HS Girls SL	\$ 870.00	\$ 710.00	\$ 160.00
HS Boys PR	\$ 850.00	\$ 710.00	\$ 140.00
HS Boys SL	\$ 870.00	\$ 710.00	\$ 160.00

Notes:

Players are also responsible for \$120 Park District Registration fee
 All players must purchase the \$210 Uniform package (usable for 2 years) - \$410 retail value
 Differences in SL and PR fees are due to the number of tournaments that will be played

- A lengthy discussion was held regarding the funding of the travel program, specifically whether a larger portion of the Celtic Cup profits should be used to further reduce fees for travel players to compensate the families for their volunteer time.
- Jim Ehr made a motion to approve the travel budget and fee increase as presented. The motion was seconded by Chris Gattuso.



12 Ayes, 2 Nays – Mary Mitzner and Tony Mulert

Motion passed.

- Mary Mitzner made a motion to move \$10k from the club's general funds to offset the cost of the U9 and U10 fees. After discussion it was determined that this would affect 72 players (budget of 3 U9 teams and 3 U10 teams at 12 players each) the motion was amended to lower the fees of the U9 and U10 by \$100 as a one-time reduction funded by the club's general funds for the 2010-11 season.

The motion was seconded by Jim Ehr.

A roll-call vote was taken.

Mary Mitzner – y

Mike Conklin – y

Kelly Carroll – y

Joe Soltykiewicz – y

Dan Reynolds – y

Dee Kohring – n

Chris Gattuso – n

Scott Malak – n

Pam Dubinski – n

Brett Soukup – y

Larry Marturano – n

Shawna Brauer – n

Tony Mulert – y

Jim Ehr – y

8 Ayes, 6 Nays

Motion passed.

Travel Tryouts Advertising.

- Flyers: in local shops and all PPD facilities. Thank you Tony & Larry.
- Posters: in local shops and all PPD facilities. Thank you Tony & Larry.
- Email: All travel families have received a club wide email.
- Street Signs: Should be completed this week.
- House: Coaches will be at games to hand out tryouts. An advertisement will also be included in the tournament booklet.

Spring House Player Clinics.

- U8 Boys: 36 Players
- U8 Girls: 43 Players
- U10 Boys: 8 Players
- U10 Girls: 42 Players
- U12 Boys: 10 players
- U12 Girls: 38 Players
- U14 Boys: Clinic May 4th.
- U14 Girls: 44 Players
- Lower numbers in the Spring than Fall. Reasons could be down to additional activities for players, baseball especially.



2nd Vice President – Jim Ehr

- Girls High School Tryouts start 5/16.

Girls Travel Director – Dan Reynolds

- Nothing to report

Boys Travel Director – Joe Soltykiewicz

- Due to late notification by Bensenville, YSSL has assigned/recorded a forfeit to them. On the night before a U13 Premier game, a Bensenville rep called our coach and after multiple communications that evening, provided several reasons for not being able to play including coach wasn't available, replacement coach wasn't available, and that the Bensenville coach had back surgery. The morning of the game, Bensenville cancelled game on YSSL website. Our U13 team showed up to play the away game in Bensenville and found that a Rosemont marching band had rented the field. YSSL was notified and forfeiture was assigned to Bensenville for not providing notification in a timely manner. Jan from YSSL is contacting the Bensenville team and this will be sent to the YSSL board for determine if further action is needed.

Park District – Donelda Danz

- Reminder to all coaches, house and travel, that any incidents that require an ambulance require that PPD be contacted in addition to the incident reports.

Referee Director – Mike Conklin

- Time sheets are being picked up from the PPD every Thursday morning, processed and returned on Friday or early Mondays (in time for payroll).
- Majority of assignments are filled, a few "turn backs" here and there. There have been a few at the last minute cancellations. (night before or day of). Adult refs at the fields juggle accordingly.
- I have been sending out procedure and process emails to targeted groups of youth referees loosely based on game feedback from coaches. I recently started adding the related division directors to the emails.
- 207/208 remaining house referee positions are assigned. Arbiter is magic.
- Nets may need attention.
- Corner flags at Hamilton should be checked.

Equipment Director – Jimmy Messineo

- Nothing to report

Match Secretary – Kelly Carroll

- Nothing to report

Field Crew Director – Mark Fink

- Nothing to report

Special Projects Director – Mary Mitzner

- Nothing to report

COMMITTEE REPORTS

Planning Committee –Terry Ellis:



- On April 13 Terry Ellis, Terry Ruff and Tony Mulert attended the Board of Park Commissioners meeting. The Commissioners unanimously approved a motion to direct staff to proceed with a synthetic turf feasibility study at Celtic or Hamilton Parks by hiring Webster McGrath & Ahlberg, Ltd., civil engineers for the sum of \$5,670.00. Staff had sought requests for proposals from four engineering firms. The request included the choice of two possible locations (Hamilton or Celtic), cost estimate, design permit fees, installation, storm water detention, completion schedule, storm water calculations per MWRD and the Village of Palatine, and two public meetings, one with the Celtic Board and the other with the Park Board. Fees for the above ranged from \$5,670.00 to \$31,500.00. The cost of this study is being paid by the Park District.
- Ben Bussman, VP of WMA, has started at square one in reviewing Village of Palatine files to determine if detention had been provided when Celtic and Hamilton were originally improved and he has met with Field Turf to get preliminary cost estimates of 2" turf.

Rules Committee – Terry Ruff:

- Nothing to report

Palatine Celtic Cup Committee – Laurie White / Karen Plager

- First Meeting set for May 11 at 7:30 PPD. Please notify coaches regarding their team representatives' participation requirement.
- Investigating use of GotSoccer for registration and scorekeeping
- Working on setting up hotel partners
- Working on updating website.
- This year is the 30th anniversary of the Celtic Cup

Website Committee – Terry Ruff / Chris Gattuso

- Nothing to report

Slate Committee – Terry Ruff

- Nothing to report

Old Business:

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New Business:

- Scott Malak made a motion to change our spiritwear vendor to Brooke-Allan.
The motion was seconded by Mike Conklin.
13 Ayes, 0 Nays, 1 Abstained – Pam Dubinski
Motion passed.

Good of the Order:

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A motion was made to adjourn by Scott Malak and seconded by Larry Marturano.

It was unanimously approved and the meeting was adjourned at 9:17 PM.

The next Board meeting will be **Monday, June 8, 2010 7:30 PM** at The Community Center.

Tony Mulert, Secretary