

Utah Amateur Hockey Association  
Annual Business Meeting  
July 7, 2009  
Utah Olympic Oval

Call to Order/Approval of minutes from June – Geoff Fisher

Voting in new President and VP – Geoff Fisher

Appointment of Secretary and Treasurer – Geoff Fisher

Finances – Scott Hinerman/Geoff Fisher

Suspension List Update – Geoff Fisher

Hockey Round Table Update – Fred Wilner

Screening Process – Don Korth, Cathy Anderson, Peter Vittands

Soderlund Disciplinary Hearing – Fred Wilner

Update on website and master calendar

Updates from Councils:

Tier

Youth

Mens

Womens

High School

Meeting called to order at 8:11 pm

Geoff had each new member give an introduction. Wade Bateman will serve a 1 year term as adult rep, Matt Brickley will serve a 2 year term as adult rep.

Approval of the minutes from June: Fred made a motion to approve the minutes with no amendments. Kathleen 2<sup>nd</sup>. There was no discussion. Minutes from June meeting were approved with Wade abstaining.

Vote on President/VP

Geoff Fisher was nominated as President, Fred as VP. Geoff called for vote of acclamation. Geoff was confirmed and UAHA President and Fred as UAHA VP, vote was unanimous. Geoff appointed Sandy as secretary Fred 2<sup>nd</sup>. Sandy Curtis was confirmed as UAHA Secretary, vote was unanimous. Geoff appointed Scott Hinerman as treasurer. Fred 2<sup>nd</sup>. Scott Hinerman was confirmed as UAHA Treasurer, vote was unanimous.

Geoff has not been given an official report from Scott on the finances. He said that we run on about a roughly 30k per year budget. Geoff said he wants to table the financial discussion until the August meeting when Scott is available to answer questions. Geoff said we can change our fee structure if we decide to but since people have already registered we will not be able to go back to them to collect the fee difference. In future years we need to change the budget timing to precede the registration year. Fred said he thinks the budget meeting is typically in December.

Wade said that from the adult league perspective they just want to know that the money is being spent wisely. Geoff mentioned that there is grant money available to host an adult league tournament he wants to start looking at this for next year. Fred wants to have a men's league tournament over Christmas at the E-Center in conjunction with the Utah Grizzlies. Don said that since the winter games went away there has not been anything for the adults during this time frame. Geoff tasked Wade and Matt to work with Fred on hosting an adult tournament in December and seeing how the available grant money can be used for this event.

Fred said they have been discussing the format for this tournament, he is working with the Utah Grizzlies to determine the time and format for this tournament but it will be at Christmas time.

**Action Item:** Wade will look into having an adult championship and getting the grant money available from the district.

Suspension List: On the top of the list there are about 12 – 14 names that have been on there forever and Geoff doesn't know how to get them off. There is not a reason for the suspension listed on this document. Fred suggested that we put an end date for the so that there is a way to have closure and take names off this list. A discussion followed on what to do when someone owes money, how does that need to be handled by each organization and the board. Wade said that the list needs to be more widely circulated so that the board can have more support in upholding suspensions. Shannon agreed that the board needs to be responsible to send it to every organization in the state.

Kristi Taylor requested that she be left on the distribution for the suspension list.

Fred: The second Utah Hockey Round Table was held June 20<sup>th</sup> at the E-Center and close to 60 people attended. Jared is still looking for rinks/associations that want to do some joint efforts with the Utah Grizzlies; they want to get the exposure in the community by working with the various associations. There is some good stuff in place already with the HS association. The Grizzlies are asking for the ice to be provided, and they will supply the coaches, and have Grizbee come out. They are also going to be doing a blood drive, the organization who donates the most blood will win a prize, everyone who donates will get a T-shirt, and they will be hosting a special game to promote this activity. Overall it was felt that the round table was productive; Fred does not know when the next one will be scheduled. Cathy said that there were a lot of registrars at the round table and Bruce wants to follow up with a registrars meeting on Sept 12 from 9-12. Cathy will train all the registrars on how to do the electronic registration and rostering. Bruce also wants to talk about credentialing at this meeting to explain how that will all be done this year. All registrars are highly encouraged to attend.

Screening Process: See attached. Don went over the screening process as put together by the committee. Don said he talked to John from Spectrum and filled him in on what our process will be. All affiliates need to enforce this process within their own organization. **Section 9.1 of bylaws deals with the screening process, needs to be updated with the new information.**

Fred asked what is being done about coaches that are working for multiple organizations and as refs. Shannon suggested that John add the ability to add more than 1 selection on the screen where they indicate who they are with. Sandy asked how the state board will bill the association for people with multiple associations. **Action Item:** Geoff and Scott will need to address how to bill when some is affiliated with multiple associations and implement a process to take care of this.

Don wrote a document explaining the red flag process. (See attached.) This document will be reformatted as section 9.1 of the P&P and then voted on by the board and integrated with our current P&P document. Cathy will write up the new P&P and submit to the board for approval at the August meeting.

Ashton said that she is suggesting that someone take charge and schedule a meeting for the youth council. **Action Item:** Sandy will send Shannon the contact list so he can get a meeting scheduled.

#### **Reports from the councils:**

- Deb will put together an e-mail for women's stuff.
- Youth – scheduling needs to be done pretty quick.
- Tier –Tier II there will no longer be a regional tournament at the Tier II level, teams that win state will now go directly to the national tournament.

- High School – Kathleen is now the VP for HS, they are going to try to work with the scheduling for the kids that are playing on travel teams. Because of ice availability it may not always be possible but they will try to accommodate as best they can. They are trying to schedule all games on Tuesday/Wednesday.

It has been a source of contention between the kids that play travel and the kids that only play HS.

Kathleen asked about being charged \$125.00 for security at the Logan rink. Geoff suggested that the HS group tell Logan that they will not play there if they are going to be charged at this rate.

Wade said he is surprised that the rinks are not accommodating the HS schedule with ice times.

Geoff asked for anything else from the board. Cathy made a request that the board send her to Arizona in August for the RM District meeting for the registrar specific training that is being held. Wade made a motion to have the board pay to send Cathy to AZ for the registrar specific training, Shannon 2<sup>nd</sup> motion passed unanimously. Cathy also asked the board about the possibility of UAHA purchasing a new computer for her to use as state registrar. Peter said he can probably get one donated and will look into the possibility.

Fred talked about the policy of screening people after they are already on the ice, he is not comfortable with us allowing people on the ice before they have been screened. Cathy said the intent was to have July 1 – October 31 be used as the guideline for when the affiliate will pay. He questioned the policy regarding the November 30 suspension date he feels that a coach should not be allowed on the ice until he has been screened. Cathy asked if it should be changed to read any and every coach must be screened before being allowed to participate in any organized activity. Geoff said he would rather have it match up with the registration year. Fred says it does not matter when the team starts it matters when the coach will be working with the kids.

Fred: Hearing discussion – The committee decided that Erik Soderlund owes the Northwest Regulators the amount of \$3709.50 which will need to be posted as a bond to UAHA before he is eligible to play. This amount represents ½ of what was originally in dispute. Fred asked what happens if Mike appeals the decision. If Mike wants to push it further then Erik will not be suspended pending the outcome of the appeal. The next step is to appeal to the UAHA board.

Matt asked for general information about the hearing. Fred and Eugene gave a brief explanation of what the hearing was about.

Eugene said he thinks that state needs to look at how for profit organizations are overseen within the state. There is no auditing of their programs, and there is no accountability. Peter asked if there was a tax return filed with UAHA by the NW Regulators. Those are due in September. **Action Item:** Geoff to send a reminder to all affiliates regarding paperwork due to UAHA in September.

Geoff made a motion to adjourn, 2<sup>nd</sup> Fred. Passed Meeting adjourned 9:48 pm

Minutes recorded and submitted by Sandy Curtis, UAHA Secretary.



SmartZone Communications Center Collaboration Suite delicate\_flower@comcast.net

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Re: Notice of Meeting Change

Monday, July 06, 2009 8:08:17 AM

From: dsoutter@msn.com

To: delicate\_flower@comcast.net; tvillehockey@integra.net; sschmidt@slco.org; mikem@cve.com; peter.vittands@mountaincenter.com; fredw326@hotmail.com; taylorglad@comcast.net; brad@davishockey.com; dmodrovsky@parkcity.org; tkmaxfield@laytonvet.com; korthit@yahoo.com; hinerman571@comcast.net; hendu91@yahoo.com; Geofffisher44@aol.com; mattbrickley@comcast.net; catherine.anderson@jordan.k12.ut.us; CUNDSKY@aol.com

All:

I will not be able to attend the meeting on Tuesday. DCYHA begins our Learn To Play Hockey program and I will be busy with that.

Dave Soutter

----- Original Message -----

**From:** [CUNDSKY@aol.com](mailto:CUNDSKY@aol.com)

**To:** [delicate\\_flower@comcast.net](mailto:delicate_flower@comcast.net) ; [tvillehockey@integra.net](mailto:tvillehockey@integra.net) ; [sschmidt@slco.org](mailto:sschmidt@slco.org) ; [mikem@cve.com](mailto:mikem@cve.com) ; [peter.vittands@mountaincenter.com](mailto:peter.vittands@mountaincenter.com) ; [fredw326@hotmail.com](mailto:fredw326@hotmail.com) ; [taylorglad@comcast.net](mailto:taylorglad@comcast.net) ; [dsoutter@msn.com](mailto:dsoutter@msn.com) ; [brad@davishockey.com](mailto:brad@davishockey.com) ; [dmodrovsky@parkcity.org](mailto:dmodrovsky@parkcity.org) ; [tkmaxfield@laytonvet.com](mailto:tkmaxfield@laytonvet.com) ; [korthit@yahoo.com](mailto:korthit@yahoo.com) ; [hinerman571@comcast.net](mailto:hinerman571@comcast.net) ; [hendu91@yahoo.com](mailto:hendu91@yahoo.com) ; [Geofffisher44@aol.com](mailto:Geofffisher44@aol.com) ; [mattbrickley@comcast.net](mailto:mattbrickley@comcast.net) ; [catherine.anderson@jordan.k12.ut.us](mailto:catherine.anderson@jordan.k12.ut.us)

**Sent:** Monday, July 06, 2009 8:03 AM

**Subject:** Re: Notice of Meeting Change

Hi All,

I wondered if it might be prudent to hold an impromptu Youth Council meeting to vote another member in or appoint one to take my place just before the UAHA meeting on Tuesday night. Unless you are planning on appointing one.

I will only be in town for this week. I have the Youth Council binder to pass off. I have to drop something to Sandy Curtis very quickly and won't be able to stay for the meeting.

Thanks,  
Ashton

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Looking for love this summer? [Find it now on AOL Personals.](#)

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SmartZone Communications Center Collaboration Suite delicate\_flower@comcast.net

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Re: Notice of Meeting Change

Monday, July 06, 2009 8:24:46 AM

From: tkmaxfield@laytonvet.com

To: dsoutter@msn.com; delicate\_flower@comcast.net; tvillehockey@integra.net; sschmidt@slco.org; mikem@cve.com; peter.vittands@mountaincenter.com; fredw326@hotmail.com; taylorglad@comcast.net; brad@davishockey.com; dmodrovsky@parkcity.org; korthit@yahoo.com; hinerman571@comcast.net; hendu91@yahoo.com; Geofffisher44@aol.com; mattbrickley@comcast.net; catherine.anderson@jordan.k12.ut.us; CUNDSKY@aol.com

Reply to: tkmaxfield@laytonvet.com

I am unable to attend the meeting tonight. I am not in the State and returning late this week. I give my proxy to Fred Wilner.

Terie Maxfield

Sent from my Verizon Wireless BlackBerry

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**From:** "DAVE SOUTTER"

**Date:** Mon, 6 Jul 2009 08:08:17 -0600

**To:** <delicate\_flower@comcast.net>; <tvillehockey@integra.net>; <sschmidt@slco.org>; <mikem@cve.com>; <peter.vittands@mountaincenter.com>; <fredw326@hotmail.com>; <taylorglad@comcast.net>; <brad@davishockey.com>; <dmodrovsky@parkcity.org>; <tkmaxfield@laytonvet.com>; <korthit@yahoo.com>; <hinerman571@comcast.net>; <hendu91@yahoo.com>; <Geofffisher44@aol.com>; <mattbrickley@comcast.net>; <catherine.anderson@jordan.k12.ut.us>; <CUNDSKY@aol.com>

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Ashton

Utah Hockey Policies & Procedures  
SECTION 9.1

The Screening Committee shall:

- A. Review applications for volunteer positions for all Sub-Affiliates and Sections who request it to do so within the guidelines of USA Hockey Abuse and Screening Policies OR review the Sub Affiliate or Section's process for review of those applications for conformance to the USA Hockey Abuse and Screening Policies.
- B. Provide strict confidentiality in review of such findings and records;
- C. Make decisions in accordance with USA Hockey's Abuse and Screening Policies whether to accept, reject or accept with conditions submitted applications of any volunteer, coach or volunteer who may have unsupervised control or access to minor children.
- D. Be comprised of either three (3) or five (5) natural persons serving on the committee.
- E. Any applicant that is rejected by the screening process may challenge the basis for the rejection with the current screening company (Spectrum), the rejection should be upheld the applicant may appeal to the Screening Committee.
- F. The Screening Committee, based upon its findings regarding criminal history, may refuse to accept the application of any Volunteer, to place restrictions on the Volunteer if accepted, to place the applicant on probationary status or accept the application without reservation. Nothing contained herein shall prohibit or restrict Sub-Affiliate Associations from enacting further requirements for accepting or rejecting volunteer applications.
- G. Screening committee decisions may be appealed to the full Board of Directors and a final decision may be made to the USA Hockey board.

## Red Flag Procedure Screening Committee

1. The committee will review all red flag coaches. After review the committee may take one of these action
  - A. No Action
  - B. Ask for more information
  - C. Coach appear before committee
  - D. Suspend or take no action after farther review
2. Suspend coach may appeal to the UAHA Board
3. Suspend is upheld by the UAHA Board may appeal to USAH

Please note that the committee will be following the USAH guild lines for coaches background screening. This policy is found in the Annual Guild, page 35, section D

#### **D. SCREENING**

It is the policy of USA Hockey and USA Hockey InLine that it will not authorize or sanction in its programs that it directly controls any volunteer or employee who has routine access to children (anyone under the age of majority) who refuses to consent to be screened by USA Hockey or USA Hockey InLine before he/she is allowed to have routine access to children in USA Hockey's and USA Hockey InLine's programs. Further, it is the policy of USA Hockey that it will require its affiliates to adopt this policy as a condition of its affiliation with USA Hockey, and it is a policy of USA Hockey InLine that it will require its sanctioned leagues to adopt this policy as a condition of its sanctioning by USA Hockey InLine.

A person may be disqualified and prohibited from serving as an employee or volunteer of USA Hockey and USA Hockey InLine if the person has:

1. Been convicted (including crimes the record of which has been expunged and pleas of "no contest") of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substance crimes.
2. Being adjudged liable for civil penalties or damages involving sexual or physical abuse of children.
3. Being subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order or protection.
4. Had their parental rights terminated.
5. A history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse of minors.
6. Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors.
7. Has a history of other behavior that indicates they may be a danger to children in USA Hockey or USA Hockey InLine.

#### **E. GENDER EQUITY – CO-ED LOCKER ROOMS**

The issue of co-ed dressing arrangements in locker rooms continues to come up, and USA Hockey is frequently asked to provide some type of guideline about dealing with such situations. Teams, leagues, associations and USA Hockey need to recognize that there are gender equity issues to deal with when managing a co-ed locker room setting. Both female and male privacy rights must be given consideration and appropriate arrangements made.

USA Hockey's member organizations should consider the following:

1. Recognize that it is an issue that must be dealt with and that favoring one group over another can produce legal ramifications;
2. Recognize that the ideal situation of using two, separate dressing rooms is not possible in many ice rink/arena settings;
3. Recognize that it is an issue that will increase in visibility as girls'/women's participation in USA Hockey continues to grow; and

## 2009-2010 Utah Screening Guidelines:

- A. The committee consists of three people, Don Korth, Peter Vittands and Catherine Anderson.
- B. Spectrum will be the official screening company.  
([www.spectrumsg.com](http://www.spectrumsg.com))
- C. Utah is requiring that all coaches and team officials are to be screened.
- D. The screening window should be from July 1 to October 31, 2009. Anyone screened during this time the associations will pay for the cost of the screening. After this date it will be up to the individuals.
- E. By November 30, 2009 any coach not screened will be suspended by the affiliate, until the coach is screened and OK by the committee. Each affiliate needs to enforce their own affiliates.
- F. Don will send out a weekly email (Tuesday) screening of coaches, so that each affiliate can check on their coaches.
- G. All records will be kept sealed and under the strictest confidence. The background checks will strictly look at criminal records which would prohibit someone from participating in 'Child Care.' The background checks are performed by Spectrum which was approved by Utah Hockey.