

Minutes of Special Meeting  
GTHA Howe Arena  
January 19, 2010

The meeting was opened at 7:00 pm by House VP Jerry Jenkins. There were 45 attendees including both Executive And House board members.

Jerry read a letter from Pat Brumbaugh in which she thanked the members for supporting her for the past 14 years and to let her friends know that she would continue to support our hockey program.

Jerry spoke of the reason for putting this on the fast track and the main reason was to try and have this position filled before Spring hockey begins. There will be a period of job advertisement and then a committee consisting of four executive board members, Steve Peacock, Debbie Dehrer, Jeff Armour, and Chad Fournier. Three at large members will be chosen as well to make up the hiring committee. These three will be chosen from a group of interested people who have put their names in for this committee.

Jerry explained that the new director will be paid a small base salary and will earn incentive money through programs he/she develops.. Mark Fisher asked about the salary and was told there will be a formula to determine and regulate the amount earned. Mark also stressed the need to have the new hire evaluated on a very regular basis.

Jerry stated that the reason for putting this into motion is to try and build up our association. Dianne questioned whether a level four coaching card is necessary. Blaine also felt that one qualification may automatically do away with many otherwise good candidates. Including many good coaches. Jerry answered that this is on par with hiring practices of other associations around the state. Mark said that the salary is going to determine how qualified the person we end up with will be.

The North Star ticket issue was brought up and Jerry admitted that the concept did not go over as the board had hoped. Larry D. stated that the membership was caught unaware regarding this project . Lack of communication would be the issue. This communication gap is being closed daily as our Web magician finds more ways to implement our software. Kerry mentioned having registration on line and the goal of having individual accounts on line so each person can at any time access their own information.

The question of how closely the new Director of hockey will be followed. The new position will work closely with the Ace-director and will be rated on performance. Rick W. stated that there is a chance that next year the association will have a whole different executive board. The board will determine this course of action for next season.

Blaine V. questioned what would be done with any new revenue that is raised. Where will the funds go? Jerry stated the need for the association to have a cushion or rainy day fund. If the membership decreases it would be advantageous not to have to raise prices. Kerry R. said that the only way we can predict future membership is by on line registration. Tara N. suggested doing an exit poll to get a better grasp on our returning numbers.

Tara also questioned when our association or if our association has plans to follow USA Hockey's ADM program Chad F. wasn't familiar with this program so Dallas D. addressed her question. He said that in order to make this program work the coach or coaches must know how to teach it. It is a good

plan for our associations future.

Julie R. asked who would be certifying the team books for districts. Debbie said she would go over the books and Pat B. will sign off on them. Pat plans on making sure the books are in order before signing them.

One of our members, Mike M. made a statement regarding the concept that the board is giving their time and energy to the association and shouldn't be viewed as having an agenda. Another member asked why Pat wasn't there in the interim, in fact why isn't Pat there now? Jerry replied that it was time to make a change and it was decided this was the best method. The question was also raised as to the hiring committee being savvy as to what questions are even legal to put forth at an interview. He was assured that the group will have guidelines to follow.

Mark F. stated the need to get this position filled very soon. Kerry R. will be posting the final members of the hiring committee. Chad F. may post the top five finalists. Jerry will check with Steve to see if this is possible. People need to keep checking the website for up to date information.

The meeting was adjourned at 8:10 pm.

Respectfully submitted,

Linda Cockrum  
GTHA House Secretary