

Orono Youth Hockey Booster Board Meeting

April 13, 2009

Members Present: John Gabos, Mike Schroeder, Jeff Johnston, Chris Swanson, Dean Suchy, Mark Hendrick, Beth Anderson, Kevin Treo, Brad McDonnell, Randy LeNeave, Tony Cleveland, Brian Avery, Julie Lensing, Drake Flemmer, Mike Sample

7:02 Call to order

Motion to approve March minutes by Schroeder, second by Gabos, Motion carried.

Presidents Report: Mike Schroeder

- New President Mike Schroeder expressed thanks to John Gabos for years of past service and commitment.
 - Call to continue to decentralize, spread work, get more people involved. Organization continues to grow, currently serves approximately 420 kids. Must continue to increase volunteer involvement.
- Outgoing President John Gabos stressed the importance of knowledge transfer within the organization. We have several new officers, 3 new board members. Goal is to continue to build on commitment, find new members, get new members connected to those who “know” how processes work. Work to build decentralized infrastructure – look at this topic over next 60 days.
 - Transition to new Treasurer: Put in controls to keep clean, smooth.
 - Coaches Board: Need to find 4 new members and renew 2 current members
 - Mark Headrick to serve one more year in mentorship role to new Coaches Board chairman
 - Look at modeling program on Wayzata program, but maintain our unique, smaller personality. This gives us greater flexibility, more personal approach.
 - Opportunity to improve on process of getting coaches up to speed and on the same page.
 - Keep succession plans in mind.
 - Level Rep Discussion:
 - Dean Suchy-Squirt Level Rep. Need IMite/Mite/PeeWee and Bantam level Reps.
 - Schroeder motion to appoint following Level reps:
 - U8/U10 Brad McDonnell
 - U12/U14 Lee Martini
 - Squirt Dean Suchy
 - PeeWee Brian Luedtke
 - Motion seconded by Cleveland, passed.
 - Bantam Level possibilities: Bill Anderson, Phil Knutsen. Bantam play level will need discussion.

T. Cleveland asked for Level Rep Role document to be circulated again. Julie Lensing to follow up.

Arena Report: Brian Avery

- Ice scheduled to go out in early May and back in early June; earliest and quickest change in several years.
 - Scheduled repairs: Sound System upgrade, finish plumbing in LR 1 for showers, Clean out remaining junk from new locker room (5). Improve/fix entry doors.
 - Sale of Ice has never been stronger.
 - Zamboni goes to Somerset, WI for repairs
 - Ice plant/compressors constantly monitored.
 - Will address ice discoloration at center ice when ice goes out. Hopefully this is due to residue from paint.
 - Arena is financially in the best position in at least the last five years.
 - OIA carrying surplus in reserves- holding there to plan for roof repairs in future.
 - Future items:
 - Improve Locker rooms
 - Look at possibility of 2nd sheet of ice
 - Examine synergies between Thaler/Pond/Orono
 - Dry Land facilities, weight room facilities.
 - D3 has requested a new hour clock. Will be taken care of by next season.

M. Schroeder commended the Arena Board for their efforts.

Coaches Board: Mark Headrick

- Main focus currently is to add new members. Board was increased from 7 to 9 members. 4 current positions are coming open. Two members are stepping away, two are interested in renewing. Additionally, have the two newly created board positions to fill. Have about a dozen people interested. Many have also expressed an interest in helping if not able to serve on the board.
 - Areas of particular interest: Skills Committee- focus on cohesive skills training and planning.
 - Goalie Skills Committee- Mark Spearheaded along with Rick Tokar. Bob Carlson, Lee Gehring are also very interested in helping expand program and would like to be involved.
 - Need to take better control of inventory of Goalie pads.
 - Goalie Program needs: Attract and identify goalie prospects, generate interest at an earlier age.
 - Next Coaches board meeting-early May

- Current structure call for two year terms.
- Preliminary non-parent coach compensation numbers to board for

Treasurers Report: Jeff Johnston

- Jeff motioned for board to authorize both Chris Swanson and Mike Schroeder as signers on the checking account. John Gabos second, motion passed unanimously.
 - Balance sheet and cash balances are strong. Trends are excellent, partly due to continued strong low level sign up.
 - May meeting is time to look at any changes for the year, incorporate new programs into budget, discuss 2009-2010 fees.
 - Transition between Jeff-Chris Swanson. Jeff suggested creating a change process and formal audit. Chris agreed to draft the transition plan.

Mike Schroeder thanked Jeff for his work and commitment over the past years.

High School Update: N/A

District 3 Report: No D3 meeting this past month

T. Cleveland opened discussion re possibility of appointing new D3 Rep . Question: Should D3 Rep come from coaches board? John Gabos quoted ByLaw article 11, sec. 2c noting 1 year term commitment. John has volunteered to attend D3 meetings in Tonys staid if a new D# rep is not identified soon.

D3, in conjunction with Minnesota Hockey, is trying to clean up the current residency policy. MNHockey.com has info regarding open enrollment/in district policies.

Committee Reports:

Membership: Teri Knops

- Need to identify new Membership head. Back to school night personnel as well. Beth A. volunteered to help identify people for this role.
 - Comment made that we try to make sure we do Open House on a Sunday this year, not Saturday as in past.
 - Budget, date and times due by July.

Registration: Julie Lensing

- Next year player list
 - Julie is contacting other organizations regarding their best practices for player recruitment processes.
 - Discussed used equipment piece on website-opp. To improve
 - Discussions with Colleen and Mark Sivitz re switching over from Mystify to Puck Systems.

Mike Schroeder added that Jeanne Cook and Cindy McDonnell have volunteered to draft and post info notices (communications) as well as schedule and event reminders.

Grievance Update: Randy LeNeave

Only one grievance on books. Grievance filed by a PeeWee parent against a PeeWee Coach . John G, Mark H and Randy are conducting investigation. Response will be formulated, approved by board and delivered to parent and coach.

Team Managers: Drake Flemmer

Drake will send out one more email soliciting responses to end of season survey. The Board thanks Drake for his time and service over the past years.

Communications: Need new committee head

Equipment: Chad Sande

Equipment has been inventoried by Chad Sande. John G. asked for an updated equipment list, also an itemized list of required purchases for next season.

Golf Tournament: Marie Suchy has volunteered to head committee again this year. Mike Sample volunteered to work with committee as well.

Fall Face-Off: Linda Patterson**Level Rep reports:**

- Brad McDonnel reports a good year for Showcase teams.
- Beth A. reports a good year had by all at the Imite/Tmite levels. Nice job by coaches, kids had fun and also learned.
- Dean S. reports a great year as well. Commented that ice is very crowded during MiniMite practices. Cited fact that Mites have about 15 kids on the ice at a time compared to about 60 for MiniMites.
- Question: B. McDonnel asked about Outdoor Ice . B. Avery talked about the locations being considered and the logistics involved in securing ice at these locations. Current options being considered are Holbrook Park (Long Lake) and the old rink behind the Intermediate School.
- Need to submit budget for possibility of revamping the IS rink for next year. May need regrading of soil, new liner, paint among other things.
 - John Gabos volunteered to help in any way possible identifying and securing outdoor ice.

New Business:

- Will be looking for new Pond Board Members for next year. Current members include Stacy Lindbloom Burns, Paul Skoog and Drake Flemmer. Skoog's term

ends this year, and he will be rolling off. We will need to add a new board member a year from now.

- Mike Schroeder will put out an action items list for review at next meeting.
- Brian A. brought up subject of feedback for players. Talked about importance of consistent form of feedback both post-tryout and post season. Brian volunteered to create an evaluation format for the process and willingness to help move it forward

John G. motioned to adjourn meeting at 9:07. Sample second. Motion carried.