

**Prior Lake-Savage  
Player Code of Code of Conduct  
Revised 4/2005**

**PLAYER CODE OF CONDUCT**

Each player will be required to sign and abide by the following:

“I understand that as a member of the PLSHA that I must conduct myself as an ambassador of my community. People of other communities will judge the community in which I live, my team, my coach, and the association based upon the behavior that I display in public.” By signing this form I acknowledge, that as player I will abide by the PLSHA Player Code of Conduct and all of the rules as set forth below.

I further understand and agree to the following:

- It is a privilege and not a right to play hockey for PLSHA
- That sportsmanship and fair play are essential to the sport of hockey
- To abide by all rules stipulated for players below
- To abide by the PLSHA Substance Abuse Policy
- To accept as final the consequences as decided by PLSHA for not abiding by this policy.

**PLAYER RULES**

1. All players are expected to attend all scheduled games and practices unless they have notified the head coach. If not properly notified, the head coach may impose penalties.
2. Players are expected to come to games and practices at the times specified (this will likely be 45-60 minutes in advance of the event) by the coaching staff.
3. Players should come to practices, games and event prepared and ready to give their attention and focus to the coach, practice or game.
4. Only players rostered to the team on the ice are allowed on the bench during practices and scrimmages.
5. Players are not allowed to verbally, physically or psychologically abuse any other parent, player, coach, game official or director. All players will treat all parents, players, coaches, game officials or directors with respect and dignity regarding language, attitude, behavior and mannerisms, regardless of race, color, creed, gender, age or ability.
6. All players will encourage good sportsmanship through their actions and by demonstrating positive support for all parents, players, coaches, game officials or directors.
7. Players will play clean hockey only.
8. No player of PLSHA will be on any PLSHA paid or participated ice without helmet, neck guard, facemask and mouth guard.
9. All players are required to wear helmet and facemask at all times while on the bench.
10. At no time will players be permitted to shoot pucks at the goaltender's head or when the goaltender is unaware of a shot in progress.
11. All players will respect the property and equipment used at any facility including but not limited to the arena, locker rooms, bathrooms, etc.
12. All players agree to abide by the Grievance & Disciplinary Policy.
13. Players will abide by the Substance Abuse, Sexual Abuse and Physical Abuse Policies as set forth by PLSHA.
14. PLSHA enforces and expects players to abide by the same Weapons Policy as set forth by the Minnesota State High School League regarding the possession or concealment of a weapon.
15. The player agrees that he/she will abide by all decisions made by PLSHA including those by coaches, officials and the Grievance & Disciplinary Committee.

### **ACADEMIC STANDARDS**

PLSHA encourages our parents to require their children have a minimum of a 2.0 (“C”) grade point average on a 4-point system. As we see this responsibility as belonging to our parents, we would ask that our parents uphold this standard. Parents or legal guardian may at any time suspend the player from participation for a minimum of two weeks or until the player can demonstrate satisfactory academic improvement to the parent or legal guardian. Notification of a suspension shall be provided pursuant to a private meeting between the Head Coach, Player, and Parents or Legal Guardian. Any parental suspension for academic reasons will not be considered in any way in future team selections.

### **GRIEVANCE & DISCIPLINARY POLICY**

PLSHA believes that most disputes are minor and the best manner in which to resolve a dispute is for the parties involved to meet, discuss and resolve the dispute. This is true whether the dispute involves players, coaches, parents or a member of the PLSHA Board.

We recommend the following steps in the event of a concern:

- 1. Parents wait 24 hours after the incident/situation occurs to contact anyone.**
- 2. Initial contact should be made with the respective head coach.**
- 3. An attempt is made to discuss the situation with the parties involved.**

If individuals cannot resolve their differences, then PLSHA has adopted the following method of dealing with grievances and discipline at the association level:

1. If the parties involved are unable to reach a resolution, the complainant must submit a written complaint stating the time, place, and as many specifics as possible regarding the incident, to the Grievance & Disciplinary Committee Chairperson. If the issue(s) involves the Grievance & Disciplinary Committee Chairperson, then the written complaint may be submitted directly to the President of the Association.
2. As soon as possible, the Grievance & Disciplinary Committee Chairperson will inform the President and the Coach of the respective team that a complaint has been received. The Grievance & Disciplinary Chairperson will discuss with the complainant the merits of the grievance. If warranted, a meeting will be scheduled between the Grievance & Disciplinary Committee and all of the involved parties. The Grievance & Disciplinary Committee will conduct an investigation as necessary.
3. The Grievance & Disciplinary Committee Chairperson will strive to meet at a mutually convenient time and place for both parties within 10 days. But, if this is not possible, the head of the Grievance & Disciplinary Committee will set the time and locations.
4. The Grievance & Disciplinary Committee will be an ad-hoc committee that will be formed based upon the grievance or situation being considered. The committee will always consist of the Grievance & Disciplinary Committee Chairperson (a designated board member) and at least two other board members whom are not directly involved in the complaints as Coach, Administrator, or parent member of the team(s) involved. As necessary two other PLSHA members at large will be chosen to be on the Grievance Committee (the members at large should also not have any direct “conflicts of interest” related to the particular grievance or situation. The Grievance & Disciplinary Committee will discuss and decide the issues after the parties involved have been dismissed from the meeting. The Grievance & Disciplinary Committee Chairperson will notify both parties involved of the Committee’s decision verbally, within 24 hours. If the matter is still not resolved to your satisfaction, you have the right to escalate your grievance to the District, Minnesota Amateur Hockey Association and finally USA Hockey, in that specific order.

I understand the Grievance & Disciplinary Committee and the PLSHA Board of Directors are here to oversee and govern all decisions regarding matters of the PLSHA Association and related events (games, practices, facilities, conduct, etc). I also understand that this Code of Conduct is intended to provide a common sense and concrete reference to what is expected of me as a player in PLSHA and I agree to abide by the PLSHA Player Code of Conduct or accept the consequences as outlined and determined by the PLSHA Grievance & Disciplinary Committee and/or the PLSHA Board.

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Signature of Player

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Date