June 9, 2009 BOARD OF DIRECTORS MEETING MINUTES

President Terry Ellis called the Palatine Celtic Soccer Club General Meeting to order at 7:37 PM.

Attendance: 19 Donelda Danz, Laurie White, Karen Plager, Paul Thomas – non-voting members; (15 Voting, 8 Majority Simple, 10 Majority 2/3rds)

Motion was made by Terry Ruff to approve the March Board meeting Minutes, seconded by Chris Gatuso. Motion passed.

Treasurer's Report – Mark Dubinski:
April 2009
The Club had a net loss for the month of $(3,664) and year to date net profits of $36,426.

In addition to our recurring monthly interest income, general operating expenses and various travel related receipts and expenditures, we also received $26,185 in park district registration fees, $100 from Culvers for advertising in the house tournament program, paid $1,578 for maintenance and upgrades to the golf carts and purchased the Celtic Club's new tent for $2,765.

Cash increased during the month by $8,132, and travel program receivables decreased by $7,791. The fundraising clearing account did not clear out this month, as a deposit was made at month end and the corresponding purchase not made until the beginning of May. This is a timing difference only and will clear itself out in May.

The 2008 tax returns have been extended and the auditors are finishing up the annual audit.

Motion to approve the April Financials was made by Scott Malak, seconded by Jim Ehr. Financials approved.

HOUSE

1st Vice President – Terry Ruff:

- Thanks to everyone who volunteered to help at the House Tournament. Mother Nature cooperated enough to get all of the games in. We had one game reversed to a forfeit as a coach didn't play at least one player 50%, I also asked a coach to leave the team sideline because of a disagreement between the head and assistant coach. We had a few complaints about game cancellation and using pug goals for the U8's but most people understood. The fly by was a Great Success. We made $300 in ads in the tournament guide, plus our portion of the sales from Culvers.
- Registrations are at 800 as of June 1st.

- I met with Dick's Sporting Goods with our wish list, 70 size #4 game balls, 100 pinnies, 2 10 x 10 tents, $1,200 to print coaches manuals, we will know soon what they are willing to do.
- Important House Dates: Rating Night July 30th, Drafts August 4th, 5th, 6th & 7th, Coaches Clinic & Equipment Night August 27th, August 29th keeper clinic (tentative)

Division Director Reports

U8 Girls – Larry Marturano

- Season complete. We have more coaches than in the past lined up for next year - maybe it won't be the big scramble it usually is. 2-3 short. Nothing else to report.

U8 Boys – Brent Soukup

- Nothing to report

U10 Girls - Pam Dubinski

- Tournament went well, despite an issue with one of the coaches that we had trouble with in the fall. Terry Ruff handled the situation.
- We have coaches for 12 teams so far.

U10 Boys – Jerry Milligan

- Nothing to Report

U12 Girls – Chris Gattuso

- Will assume 10 teams
- Will be contacting coaches this month to validate interest in coaching

U12 Boys – Dee Kohring

- Fall 09, have head coaches for all expected 8 teams and asst coaches for most.

U14 Girls – Bill Havansek

- Nothing to Report

U14 Boys – Bob Clancy

- Absent - Nothing to Report

TRAVEL

Director of Coaching – Paul Thomas

- Paul spoke to the board stressing his thoughts about the current status of the club being in good shape in regards to policies and procedures. He then discussed his thoughts were on what he has seen work in the past at other clubs, what his approach will be with the coaches and players to help meet their needs. Plan to meet the players and coaches on 8/27 on Packet Pickup night. Mid-Season coaches meeting will also be held. All content is in Paul's ppt presentation.

2nd Vice President – Jim Ehr / Mary Mitzner

- Tryout attendance was low, need more advertising next year
- House coaches need to be informed of tryouts
- Need to use technology for registration, electronic waivers should be used
- Player sign-in will be Monday and Tuesday, 6/15 and 6/16; Emina will be sending out email packet to all players

Girls Travel Director – Dan Reynolds

- IWSL May meeting addressed:
    - US Club migration. No great interest was expressed so no changes will happen at this time. US Club has limited roster and other rulings that interest a handful of clubs only.
    - League is allowing the formation of a U12 Champion division for interested clubs.
    - U12 and down will remain 'Sub on the fly, high five at mid field' keeping the game effective to get younger players into the game.
    - Scheduling game times opens to HS (U15 and up) Sunday start times for fall scheduled games to be as late as 7pm for clubs that have lights. It was 5pm end time for Sunday games and all the younger ages will remain under this finish by 5pm rule. This is only effects the submitted schedule times upon league registration, not the requested game changes agreed to by both teams post scheduling.
    - Will be able to reuse pictures from this year; only new players will need pictures.

Boys Travel Director – Joe Soltykiewicz

- Nothing to report

Park District – Donelda Danz

- Nothing to report

Referee Director – Mike Conklin

- Nothing to report

Equipment Director – Jimmy Messineo

- Nothing to report

Match Secretary – Kelly Carroll

- Nothing to report

Field Crew Director – Mark Fink

- Nothing to report

Publicity Director – Liz Allen

- April Footnotes was completed in May

- Try-out information was sent out to the local papers. The Daily Herald displayed the try-out news in the Thursday's issue of the Neighbor section for two consecutive Thursdays prior to the try-outs.

Volunteers & Activities Director – Mary Mitzner

- Pictures - Voted on VIP, location is Birchwood, details will be worked out.

COMMITTEE REPORTS

Planning Committee –Terry Ellis:

1. **Short Description of Your Idea**.
   This will be the identifying title of your idea.

   Celtic Park Safety and Reconditioning Project

2. **Detailed Description of Your Idea**.
   How will it be used and what will it accomplish?
   We submit that Celtic Park and its fields are in need of reconditioning. An engineering master plan is recommended to properly plan the layout of the fields, irrigation system, shelters, bathrooms and storage. Fields 1,2 and 3 have been identified as being in the worst shape. Drainage, topical conditions and grasses
   are poor at best. The park typically during soccer season can have a minimum of 100 people on the fields with no shelter from lightning storms. Permanent bathrooms and shelters are required to afford protection from the elements and personal hygiene. The high demand for the fields would call for an artificial turf field
   to be installed on Field 1 (Senior convertible to two Small Sided). Excavation from Field 1 to be used to crown and grade Fields 2 & 3. An alternate more economical plan but less desirable would be to grade and crown Field 1 versus installing artificial turf.

3. **Justification**.
   Why do we need this objective achieved? What is the problem and how will this bring about a solution? What is the impact if we do not implement this idea?
   Inclement weather conditions have increasingly caused field closures and dangers to our patrons. High use
   of our fields over time has resulted in field conditions that are ripe for personal injury. An artificial field will eliminate closures and dangerous conditions while affording the other fields more rest. A bathroom building
   and shelters will afford protection from the elements and eliminate the need for unsanitary portable bath-rooms. We have been loosing players to competitive programs that provide artificial fields and overall nicer
   facilities. An upgrade of our fields and installation of a bathroom building with additional shelters and storage will help us keep up with the competition and provide our patrons with a safe environment.

4. **Estimated Cost**.
Attach any information that supports your estimate. Ideas submitted without cost information will not be considered.
$900,000 Artificial Turf
$80,000 Recondition Fields 2 & 3
$500,000 Bathroom Building, Shelters & Storage
($500,000) Celtic Soccer Club Contribution to the Project
$980,000 Net Cost of Total Project

Rules Committee – Terry Ruff:

- Meeting Thursday, June 18th, 7:30pm Donkey Inn
- Topics
  - Team sizes
  - slide tacking at the younger ages
  - Travel players in House program

Palatine Celtic Cup Committee – Laurie White

- Received application from TST, completed and sent back
- Working with Hotels and Vendors
- Meeting is Tuesday 6/16

Website Committee – Terry Ruff

- Nothing to report

Slate Committee – Terry Ruff

- Nothing to report

Old Business:

- Upcoming Soccer Season budget was discussed and voted on. A vote was taken and it was approved unanimously. Mark Dubinskie presented the new budger to the park district.
- *Larry Marturano* - House tournament - Report on our photo store experiment
  Here are stats on our usage of Smugmug to post and sell photos from the House tournament:
  - Posted – 1,614 pictures from Tuesday, Thursday, Saturday, Sunday
  - Views - more than 60,000 individual photo views to date
  - Sold - 197 photos for profit of $23.94 to date
  - Sunk Cost: $149/year

  Lessons Learned:
  - Taking pictures is time consuming but fun.
  - Anecdotal feedback is very positive from house parents.
  - Better to go to low seeded teams' games early in week, since weekend games are

dominated by higher seeded teams on average.
- Cost/benefit does not work out, at least with Smugmug's cost structure.
Recommendations:
- Even though I've had fun, I would not do this again in this way.
- Having pictures available of the tournament is a nice touch for parents, I'd get some external photog to do this next year though.
- I've paid for Smugmug for a year, I'll continue to collect the "revenue" until my investment is covered.
- I may also take pictures at the Celtic Cup to experiment with that as well.

New Business:

- *Joe Soltykiewicz* - We need to improve the process by which the top house players are notified/encouraged to try-out for the travel program. From feedback I've received, my initial thoughts are that the house player evaluations and Celtic travel letters must be provided to the parents much sooner - ideally 1 month prior to the start of travel tryouts.
- *Bob Clancy* - I would like to bring up the subject again about the club getting a trophy case to display all the trophies the club teams win. I can look into it if the club wants me to.
- *Terry Ruff* - Park District has proposed an idea to store the goals securely and away from the playing areas, but close to pavement for easy loading. It would have a series of curbs and steel support for the side pieces as well as the cross bars on a slanted concrete pad for drainage. Estimated cost is $2,600 each for Celtic and Hamilton.
- *Terry Ruff* - Travel players in House
- *Liz Allen* - I noticed throughout the soccer season in the Herald's Neighbor section that many teams send in photos along with short blurbs of their team accomplishments. I would like to offer to any coach who would like their team accomplishments noted in the Neighbor section of the Herald to forward their information and/or photos to me and I would be happy to send them on. Not sure what kind of approval, if any, is required before the coaches send in such a request.

Good of the Order:

- Nothing to report

A motion was made to adjourn by Larry Marturano and seconded by Chris Gatuso. It was unanimously approved and the meeting was adjourned at 8:57 PM.

The next Board meeting will be Monday July 6, 2009 7:30 PM at the Community Center.

Tony Mulert, Secretary