

Osseo-Maple Grove Athletic Association

ETHICS POLICY

(OMGAA Policy 2009.01)

Section 1 - Purpose:

The purpose of this policy is to establish guidelines for the conduct of OMGAA Board Directors, Program Coordinators, Coaches, Athletes and Member that uphold the highest standards of **ethical and personal** behavior.

Section 2 - Authority:

The authority to establish this policy is provided by **Section 10 - General Duties and Responsibilities of the Board of Directors Item 5** of the **Osseo-Maple Grove Athletic Association - By Laws**.

Section 3 – Ethics Policy:

It is the policy of the OMGAA that its directors, coordinators, coaches, athletes and members, as representatives of our Association and our communities, carry out the mission of the Association and shall:

Hold paramount the safety, health and welfare of the public in the performance of Association duties and in the participation in Association sponsored programs; and shall act at all times in such a manner as to uphold and enhance the honor, integrity and dignity of themselves and the Association.

Treat all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability, age or national origin with consideration and respect.

Collaborate with and support other Association members in carrying out the Associations mission and build personal reputations on the merit of service while refraining from competing unfairly with others; and shall acknowledge at all times their role in serving the best interests of the Association as a whole with no preference for any individual program to the detriment of any other.

Respect the structure and responsibilities of the board of directors; and when called up, provide them with facts and advice as a basis for their decision making, and implement and uphold policies adopted by the board of directors.

Demonstrate the highest standards of personal integrity, truthfulness, and honesty in all activities, avoid any interest or activity that is in conflict with the conduct of their official duties, and respect and protect any privileged information to which they have access in the course of their official duties.

Section 6 - Penalties for Violation:

Where **Personal** conduct of any director, coordinator, coach, athlete or member, while acting as a representative of the Association is shown to be in violation of this policy, the OMGAA Board of Directors shall relieve the offending person of all Association duties, responsibilities, privileges and compensation for a period of not less than one full season beyond the season in which the offensive conduct occurred, and may impose additional or extended participation restrictions when deemed appropriate. Such participation restrictions are to be honored by future Boards unless rescinded by motion and a three fourths majority vote of the Directors.

Adopted by the OMGAA Board of Directors

April 21, 2009

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