

Waterloo West High School
Athletic Department

2008-09 ANNUAL REPORT



From the Director

August, 2009

Dear Friends of Wahawk Athletics,

On behalf of the staff and student-athletes in the Waterloo West High School Athletic Department, I want to offer a personal thank you for all that you do on behalf of Wahawk athletics.

Whether it's purchasing athletic booster club passes to one game or several sports, donating your time, money, or effort to Wahawk athletics, or simply supporting us anyway you can, we thank you for your support!

The 2008-09 season was full of magical moments and special memories. Rather than offering a long list of such events, I'll mention three of them that were particularly gratifying:

- **Tremendous Sportsmanship shown by our Athletes, Coaches, and Spectators.**

For the first time since the mid to late 1990s, Waterloo West won the prestigious Cliff Brees MVC Sportsmanship trophy, not once, but twice! We won it for the Spring/Summer seasons, ending the 2007-08 sports season, announced at the first MVC Conference meeting in August of 2008, and we won the Winter season's, led by perfect scores from Boy's Basketball Coach Courtney Henderson, Girl's Basketball Coach Dr. Anthony Pappas, and our Boy's Basketball Players. Our spectators in wrestling and wrestling were also ranked number one overall. This again, is considered the most-prestigious award in our conference and is highlighted by the two large trophies in our display case off of our Main Gymnasium.

- **Tremendous Academic Progress by our Athletic Teams.**

We had fourteen of our twenty-two teams earn Academic All-State recognition from the Iowa High School Athletic Association and the Iowa Girl's High School Athletic Union. Our cumulative GPA of all of our athletes for the 2008-09 school year was 3.13, up from 3.02 last year. We had fourteen teams finish the school year with GPAs over the 3.0 mark and two more finish just below it with football at 2.95 and softball at 2.97. Our athletes have given true meaning to the term "student-athlete".

- **Continued Improvement of our Athletic Teams within the strong Mississippi Division of the Mississippi Valley Conference.**

After a slow start to the fall sports season, our athletic teams picked things up tremendously from the winter sports season on. For the first time since the 1987-88 winter sports season, all winter sports teams had winning regular season records, led by our boy's basketball teams amazing turnaround from a 3-18 record in 2007-08 to 11-10 this past year. This was our boy's first winning season since 1993-94. Our boy's tennis team won their first district tennis title since 1995 under first-year coach Laura Christiansen, sending two doubles teams to state, and our girl's golf team, led by State Player of the Year Sarah Boss and MVC Coach of the Year Larry Daniels, placed 5th at the State Tournament after winning both the MVC Super Meet and the Regional Tournament. Our boy's track team qualified more individuals- 18, than any team in West High School history. Our two summer programs, baseball and softball, had dominating summers. Our boy's baseball team, led by head coach Jeremy Langner, finished the year 28-13, including being ranked as high as number 2 in the State. Our girl's softball team, led by head coach Kelly Nelson, became the first Metro team to EVER qualify for the State Softball tournament. They finished in place. At one point during the season they won an incredible 18 games in a row, a school record.

With that said, there is still a lot of work to be done! This upcoming season brings a lot of excitement as we continue on our journey to the top by showing the “Power Within”, along with that we will have “High Expectations with No Excuses”, that is our mantra for years to come!

Go Wahawks!

Sincerely,

Jeff Frost
Director of Athletics
Waterloo West High School

We've have striven to become the best in athletic performance from our Wahawks' male and female student-athletes, and 2008-09 was a year of exemplary performances on the playing field. Listed below are team and individual accomplishments from this past year.

The Year at a Glance- 2008-09 Wahawk Athletic Diary

August-

The West High School Athletic Foundation held their second annual auction, raising over \$110,000 for West School athletics. The Foundation gave \$30,000 to assist with our budget and placed the rest into an endowment fund that will eventually serve the purpose of supplementing the budget with interest from it.

September- The Boy's Golf Team won the Metro Championship for the fifth consecutive year.

October- Morgan Gerdes qualified for the State Cross Country meet in Fort Dodge. Mackenzie McLaughlin and Kelsey Knief qualified for the State Swimming and Diving meet in Marshalltown for diving. Mackenzie VanDenBerg qualified for the State Swimming and Diving meet in Marshalltown in the 100 backstroke and placed 13th in the state.

November- Ryan Edwards was named the Glen "Doc" Miller Metro Football Player of the Year. Waterloo West will get to keep the traveling trophy for the next year due to this. The girl's basketball team won the championship at the annual Waterloo West Thanksgiving Girl's Basketball Classic.

December- The wrestling team won the Waterloo metro title with wins over Waterloo Columbus and a convincing 54-20 win over number 8 ranked Waterloo East. The girl's dance team competed in the State Competition and placed 4th in Hip Hop and had five dancers earn Division I ratings during State Solos. They also placed 1st in the Hip Hop and 4th in Pom at the Stack in the Stands competition.

January- West High hosted three events, the Wahawk Swim Relays, The Dan Gable Wrestling Tournament, and the Bob Siddens Duals. Sharon Voigt was named the Iowa High School Athletic Associations "Friend of the School" for all of her volunteerism and behind the scenes work for the West High School Athletic Foundation. West High School's boy's basketball team defeated Cedar Falls and East High School in the same season for the first time since 1988.

February- The boy's swim team qualified the 200 Medley Relay and the 200 and 400 Freestyle Relays for the State Swim Meet in Marshalltown. Virgil Haley was named District Coach of the Year. The wrestling team qualified five individuals for the State Wrestling tournament in Des Moines- Alonzo Henderson, Nick Sand, Taylor Steimel, Tyler Schoo, and Johntrell Humphrey. Sand placed 3rd and Humphrey placed 5th. Chelsea Lemper qualified for the State Bowling meet in Des Moines. Hermin Topcagic qualified for the State Bowling meet in Marshalltown. All of our Winter Sports Athletic

teams finished with winning records. This is the first time this has been accomplished since the 1987-88 season. Our boy's basketball team had their winning season since the 1992-93 season. The Warriors Hockey team won their first State Championship since 1990. Jake Irey and Brian Dobes were named First-team All-State.

March- Athletic Director Jeff Frost was elected to the position of Second Vice President of the Iowa High School Athletic Director's Association. In two years he will be the President of this State-wide organization. Shelby Smith was named the City of Waterloo's Female Basketball Player of the Year. Jadyn Spencer was named 3rd Team All-State in Girls Basketball. 2006 graduate Akeya Aimable won the Division III Indoor Track and Field Triple Jump for Wartburg College, thus earning a spot in West High School's Hall of Fame. She is a multiple-time All-American at Wartburg College.

April- Shelby Smith was named to the Honorable Mention team of the *McDonald's All-American Girl's Basketball* team. She was also named the City of Waterloo's "Player of the Year" West High will get to keep the traveling trophy for one year in its display case for this honor. Shelby was also named First-team Academic All-State. The West High School Trapshooting team, under the direction of Coach Janna Thierman, won the State Trapshooting meet.

May- The boy's tennis team won their first District tournament since 1993 and qualified two doubles teams for the state tournament. The doubles teams were D.J. Grant and Andy Richter as District Champions, and John Puk and Jordan Harbaugh Williams as District runner-ups. The Boy's soccer team set a team regular season record by recording 15 wins and reached the Regional Final for the second consecutive year. Head Coach Michael Penning was named MVC Coach of the Year for their efforts. The Girl's Golf team won the Regional Golf tournament and qualified for the State Golf Tournament for the first time since 1993. Led by Senior Sarah Boss, Coach Larry Daniel's crew finished 5th place in the state tournament. They had also won the Metro, MVC Divisional and Super Meet crowns, with Sarah Boss being name MVC "Athlete of the Year" and Larry Daniels winning "Coach of the Year". Akeya Aimable won the triple jump national championship at the NCAA Outdoor Track and Field Championships for Wartburg College, thus earning a spot in the West High School Hall of Fame. This duplicated her same feat from March.

June- Girl's Soccer player Heidi Anderson represented Waterloo West in the East vs. West Iowa High School All-Star series. Heidi's East team was coached by West head coach Sue Rink. The boy's baseball team won 15 consecutive games and got ranked as high as second in the state during a two-week stretch in late June. They also won the Wahawk Baseball Classic for the first time in many years, defeating highly ranked, and eventual State Qualifier Sumner-Fredricksburg in the finals. Four Wahawks made the All-Tournament team.

July- Sarah Boss won the Iowa PGA Junior Section Championship. The girl's softball team won 18 consecutive games, including the prestigious Don Bosco tournament for the first time ever. This is West High School's longest winning streak ever in softball. They

reached the Regional Final for the second consecutive year where they played Fort Dodge for the right to go to State. At the State tournament they took 7th place, finishing the season with a 5-4 victory over perennial power and conference foe Cedar Rapids Jefferson and Hall of Fame Coach and the Nation's all-time winningest coach Larry Niemeyer. This is the first time the Wahawks have EVER defeated the Jayhawks. The Wahawks finished their season 29-14. The baseball team lost a heartbreaker in the Substate semi-finals to eventual State Qualifier Marshalltown 6-5 in eight innings. They finished their season 28-13, their best record since their state championship season of 1991 and their best record since Waterloo West joined the Mississippi Valley Conference in 1992-93.

August- Jady Spencer was named to the ELITE All-State Softball Team after leading Class 4A in hitting during the regular season. Only a sophomore, she is already a three-time All-State softball player and getting looks from several Division I Universities. Rebekah Doering was also named to the Second-Team All-State and finished 3rd in Class 4A during the regular season in hitting. Overall, the Wahawks were one of the leading hitting teams in the state. Conner McClain was named to the ELITE All-State Baseball Team. Baseball coach Jeremy Langner was an assistant coach for the Iowa Baseball Coaches Association's All-Star Classic. Jeremy Langner was named N.E. Iowa Class 4A Coach of the Year. Sarah Boss won the Iowa PGA Junior Tour Championship.

Wahawk Athletics- By the Numbers

Total Number of Participating Athletes-	924
Total Number of Participating Musicians-	265
Total Number in Speech and Drama-	183
State Championships	1
District/Regional/Substate Championships	3
MVC Super Meet Championships	1
Metro Championships	9
Team State Qualifiers	2
Individual State Qualifiers	37
Overall Winning Percentage of Wahawk Athletics	
Females	48.7%
Males	58.2%
OVERALL	53.5%

Series Record Against Metro Competition

Waterloo East	18- 1-1
Cedar Falls	9-10-1
Waterloo Columbus	10- 3-1

Wahawk Senior Athletes Attending College Next Year and Participating in Sports

Charmin Anderson	NIAAC	Basketball and Volleyball
Chris Baish	Austin College	Baseball
Sarah Boss	UNI	Golf
Ryan Edwards	Iowa	Football
John-trell Humphrey	UNI	Wrestling

Wahawk Senior Athletes Attending College Next Year and Participating in Sports

Jake Irely	Bethel College	Hockey
Zach Kienol	Iowa State	Track and Field
Max Nank	Iowa Central	Basketball
Tristian O'Brien	Iowa Central	Basketball
Daniel Petullo	Wartburg	Football
John Puk	Albany (Buffalo)	Basketball
Nick Sand	Coe	Wrestling
Max Shower	Iowa Central	Baseball
Shelby Smith	St. Joseph	Basketball
Collin Styron	Drake	Football

Wahawk Athletes of the Month

August 2009:

Baseball	Jeremy Wright
Softball	Lindsey Hansen, Tarrin Ott

August 2008:

Swimming	Alison Schell
Football	Jerrold Manago
Boys' Cross Country	Zach Kienol
Girls' Cross Country	Morgan Gerdes
Boy's Golf	Jeremy Carper
Volleyball	Maurisa Aimable
Cheer Team	Morgan Schuman
Dance Team	Haley Burch

September:

Boys' Cross Country	Amir Kantarevic
Girls' Cross Country	Haley Waschkat
Football	Charles Shumaker
Boys' Golf	Nathan Meisinger
Cheer Team	Janae Holmes
Girls' Swimming	Sarah Gorsche
Volleyball	Charmin Anderson
Dance Team	Alannah Olson

October:

Boys' Cross Country	Chris Smith
Girls' Cross Country	Ashley Ubbelohde
Football	Turner VanHooreweghe
Boys' Golf	John Richter
Cheer Team	Caitlyn Denning
Girls' Swimming	Mackenzie McLaughlin, Kelsey Knief

Wahawk Athletes of the Month- continued

Volleyball	Jordan Johnston
Dance Team	Amanda Horan

November:

Boys' Bowling	Nick Sorenson
Girls' Bowling	Mackenzie Allison
Girls' Basketball	Jasmine McGee
Boys' Basketball	Sam Cooley
Dance Team	Priscilla Kayser
Cheer Team	Megan Flynn
Boys' Swimming	Daniel Petullo
Wrestling	Taylor Steimel

December:

Boys' Bowling	Austin Payne
Girls' Bowling	Chelsea Lemper
Girls' Basketball	Tristan O'Brien
Boys' Basketball	Ryan Edwards
Dance Team	Allie Holton
Cheer Team	Randi Kirkevold
Boys' Swimming	Bobby Petersen
Wrestling	Tyler Schoo

January:

Boys' Bowling	Alex Maravetz
Girls' Bowling	Nicole Nelson
Girls' Basketball	Abby Coselman
Boys' Basketball	Maximum Shower
Dance Team	Jessica Horan
Cheer Team	Julia Betts
Boys' Swimming	Evan McClain
Wrestling	Nick Sand

February:

Boys' Bowling	Herman Topcagic
Girls' Bowling	Megan Davis
Girls' Basketball	Ella Garup
Boys' Basketball	Max Nank
Dance Team	Jaedon Thomson
Cheer Team	Katie McDermott
Boys' Swimming	Buster Worthington
Wrestling	John-trell Humphrey

Wahawak Athletes of the Month- continued

March:

Girls' Golf	Sarah Boss
Boys' Soccer	Zlatan Kajtezovic
Girls' Soccer	Samantha Meier
Boys' Tennis	Evan McClain
Girls' Tennis	Kelsey Anderson
Boys' Track	Alen Sarkic, Dan O'Brien
Girls' Track	Zinka Duric

April:

Girl's Golf	Angela Knutson
Boys' Soccer	Amir Kantarevic
Girls' Soccer	Maria Wagenhofer, Liz Frank
Boys' Tennis	Paul Braley
Girls' Tennis	Ashlyn Christensen
Boys' Track	Isiah Cook
Girls' Track	Abby Coselman

May:

Girls' Golf	Jordan Johnston
Boy's Soccer	Daniel Sanchez
Girls' Soccer	Rachel Gruetzmacher, Allison Richman, Ella Grarup
Boys' Tennis	Jordan Harbaugh-Williams
Girls' Tennis	Sadie Voigt
Boys' Track	Matt Smith
Girls' Track	Jadyn Spencer
Softball	Mackenzie VanDenBerg, Rebekah Doering
Baseball	Maximum Shower

June:

Baseball	Max Nank
Softball	Tracy Shower, Jadyn Shower

MVC All-Academic

Fall Sports:

Men's Cross Country	Zach Kienol	Alen Sarkic
Women's Cross Country	Jordin Cowan	Ashley Ubbelohde
Football	Ryan Edwards	Turner VanHooreweghe
Men's Golf	Jeremy Carper	John Richter
Cheer Team	Julia Betts	
Women's Swimming	Kelsey Knief	Betsy Meany
Volleyball	Stephanie Jensen	Angela Knutson

Winters Sports:

Men's Basketball	Ryan Edwards	John Puk
Women's Basketball	Tristan O'Brien	Shelby Smith
Cheer Team	Julia Betts	
Men's Swimming	Daniel O'Brien	Matt Rafferty
Wrestling	Garrett McClain	Jordan Harbaugh-Williams
Women's Bowling	Tawny Walker	
Men's Bowling	Chris Baish	Austin Payne
Dance Team	Emily Jensen	Alannah Olson

Spring Sports:

Women's Golf	Sarah Boss	Angela Knutson
Men's Soccer	Redzep Hodzic	Austin Payne
Women's Soccer	Heidi Anderson	Jasmine McGee
Men's Tennis	John Puk	Jordan Harbaugh-Williams
Women's Tennis	Anela Bacevac	Emina Halidovic
Men's Track	Zach Kienol	Collin Styron
Women's Track	Maurisa Aimable	Jordin Cowan

Summer Sports:

Baseball	Austin Payne	Colton Sutton
Softball	Cassie Horak	Kelli Joens

The following teams were honored as Academic All-State Teams. (In order to receive this honor the entire team must have a cumulative GPA of 3.0)

Boys Teams:

Boy's Cross Country	3.20
Boy's Golf	3.16
Cheerleading- Football (Under IHSAA)	3.10
Boy's Swimming	3.64
Cheerleading- Basketball (Under IHSAA)	3.10
Boy's Tennis	3.31

Girls Teams:

Girl's Cross Country	3.45
Girl's Swimming	3.40
Dance Team	3.63
Girl's Basketball	3.20
Girl's Golf	3.18
Girl's Soccer	3.13
Girl's Tennis	3.08
Girl's Track	3.28

Cumulative GPA for all West High School Athletic Teams: 3.13

2007-08 3.04

2006-07 3.02

Wahawk Sportsmanship Ratings

Rating Scale 1-Outstanding 2-Above Average 3-Acceptable 4-Needs Improvement 5-Unsatisfactory

	<u>State Ratings</u>	<u>MVC Ratings</u>
2007-08	1.31	1.19
2006-07	1.33	1.25
2005-06	1.37	1.28
2004-05	1.48	1.52

West High School Head Coaches

Fall Sports Season:

Volleyball	Dave Hirsch
Boys Cross Country	Gordy Yuska
Cheerleading	Lisa Knapp
Dance Team	Morgan Havlicek
Girls Cross Country	Ralph Longus
Girls Swimming	Virgil Haley
Football	Stan Wienke
Boys Golf	Larry Daniels

Winter Sports Season:

Boys Basketball	Courtney Henderson
Girls Basketball	Dr. Anthony Pappas
Wrestling	Colby Yoder
Boys Swimming	Virgil Haley
Girls Bowling	Rob Kunkle

Spring Sports Season:

Boys Tennis	Laura Christensen
Girls Tennis	Jennifer Gaukler
Girls Soccer	Sue Rink
Boys Soccer	Michael Penning
Girls Golf	Larry Daniels
Girls Track and Field	Ralph Longus
Boys Track and Field	Mathew Mackenzie

Summer Sports Season:

Softball	Kelly Nelson
Baseball	Jeremy Langner

2008-09 Wahawk Recognized Coaches and Athletes

Clyde Artus Award Winners- Wahawks of the Year

Male- Ryan Edwards

Female- Charmin Anderson

2007-08 Wahawk Coaches of the Year

Male Coach of the Year-

Gordy Yuska

Female Coach of the Year-

Larry Daniels

Assistant Coach of the Year-

Matt Grimm

NEW Hall of Fame Athletes-

Akeya Aimable- Wartburg College

Sarah Boss- Girl's Golf

Brian Dobes- Hockey

Jake Ireys- Hockey

Chelsea Lemper- Girl's Bowling

Jadyn Spencer- Softball

TrayVonn Wright- Boy's Track and Field

Conner McClain- Baseball

Larry Daniels-

MVC Girl's Golf Coach of the Year
Northeast Iowa Girl's Golf Coach of the Year

Michael Penning-

MVC Boy's Soccer Coach of the Year

Virgil Haley-

MVC Boy's Swimming Coach of the Year

Named to the State Advisory Council

Jeremy Langner-

NE Iowa Coach of the Year

Ryan Edwards-

All-State Football

Glen "Doc" Miller City Football MVP

City Basketball MVP nominee

Shelby Smith-

City Basketball MVP

3rd Team All-State Basketball

Jadyn Spencer-

3rd Team All-State Basketball

5th Place State Shot Put

Elite Team All-State Softball

Sarah Boss-

1st Team All-State Golf

Golf State "Player of the Year"

Divisional "Athlete of the Year"

Iowa PGA Junior Section Champion

Iowa PGA Mid Summer Class Champion

Iowa PGA Junior Champion

Nick Sand-

3rd Place State Wrestling

John-trell Humphrey-

5th Place State Wrestling

Alen Sarkic-

4th Place 400 High Hurdles

Conner McClain

Elite All-State Baseball Team

Rebekah Doering

2nd Team All-State Baseball

2008-09 Wahawk Financial Report

The Waterloo Community School District went to a new budgeting system to assist the athletic department in budgeting for the future. In the past we used the "cash-at-hand" approach, basically living with the money we had on hand and not knowing if we would

have enough to get through the year. Under the leadership of Chief Financial Director Michael Coughlin, we have instituted a true budgetary system where we set a budget for the fiscal year beginning July 1 that will run through June 30 where each team and coach knows exactly how much they have to spend and I know exactly how much I have to work with for the year. This new system has been something we have been working towards for several years and are now using it. It now gives us a true budget and budgetary system based on sound financial accounting methods.

As of today, all construct debt if paid off and the West High School Athletic Department is completely solvent!

2009-10 Wahawk Outlook

At the beginning of the school year we were very excited about the upcoming sports season. With the hard work and off-season dedication of most coaches and athletes, we felt that we could compete in most sports in the Valley Division of the Mississippi Valley Conference. We felt this way for good reason and it showed. With a majority of our varsity athletes returning and several of our younger athlete's and teams doing so well, this should make the 2009-10 year even more exciting. With another strong summer of dedication making use of our strength and conditioning program and the strong coaching they have received over the summer, this upcoming season should be the best in recent West High School history. The bar has been raised, the excellence has been shown, and it is now time to take our programs to the next level, both at the conference and state level, and we have taken the "next step", it is now time to have higher expectations with no excuses and truly live up to the legacy that is West High School athletics. With that said, our goals for the upcoming season are:

2009-10 Departmental Goals

1) Academics

Goal:

- a. **Decrease the number of ineligible students from the 2008-09 school year.**
- b. **Have at least 75% of our teams attain academic all-state status.**

2) Sportsmanship

Goals:

- a. **Continue to win the Cliff Brees MVC Sportsmanship Trophy**
 - **Have won 2 of the last 3 sports seasons!**

3) Athletic Competition

Goals:

- a. **Compete for Metro titles on a yearly basis in both male and female sports.**
- b. **Compete for top-three finishes within divisions on a yearly basis in both male and female sports.**

West High School 2009-10 Athletic Department Goals- continued

- c. **Compete for Divisional Championships in male and female sports within the next three years.**
 - **Note- the male programs took 2nd place in the Division last year, a Waterloo Community Schools highest finish ever.**

4) Student-Athletes

Goals:

- a. **Have at least thirty 3 and 4 sport athletes.**
- b. **Have a 90% participation rate of athletes in our strength and conditioning program.**

5) Coaches

Goals:

- a. **100% membership and participation within our Athletic Booster Club.**
- b. **100% in-season and out of season use of the Strength and Conditioning program by your athletes.**
- c. **Connections with Hoover and Central and instituting your comprehensive grades 7-12 program within those two schools for your specific sport.**
- d. **STRONG attendance at athletic related events, such as the Booster Club Golf Outing and the Foundation Auction.**
- e. **Continued growth and development as coaches through camps, workshops, and other resources available.**
- f. **HIGHER EXPECTATIONS OF THEMSELVES, THEIR ASSISTANTS, THEIR MIDDLE SCHOOL STAFFS, AND THEIR ATHLETES- BOTH IN-SEASON AND OUT OF SEASON.**

6) Athletic Department

Goals:

- a. **Fiscal Responsibility.**
- b. **Continued working towards the completion of the three-year strategic plan.**
- c. **Continued evaluation of all programs and coaches, seeking continued improvement in all areas.**
- d. **Continued fundraising to help alleviate the pressures placed on team budgets by the limited resources available.**
- e. **Mentoring of new head coaches to ease their transition into a Class 4A coaching position.**
- f. **Everything we can do to help your program with their improvement and development of your programs into a strong contender at the conference and state level.**
- g. **Celebrate our successes!**

West High School 2009-10 Athletic Department Goals- continued

7) Stakeholders

Goals:

- a. Continued community outreach by our various athletic teams and organizations.**
- b. Continued connection with our alumni both for staying connected and involved in West High School athletics and for future fundraising purposes.**
- c. Connection with the West High School faculty to better improve relationships between them and athletes, and also to get them to attend more events.**
- d. Continued connections with our feeder middle schools by coaches and by athletes to better serve them and their needs. This could include reading days, middle school nights at events, and coaches talking at the middle schools about their programs.**
- e. World class facilities, highlighting all of our successes with a world-class hall of fame, and great facilities for viewing our games.**

Waterloo West High School
Athletic Department



EXCELLENCE
in **ACADEMICS** and **ATHLETIC COMPETITION**

COMMITMENT
to **FISCAL RESPONSIBILITY, COMPLIANCE, and DIVERSITY & GENDER**
EQUALITY

PERSONAL DEVELOPMENT
of **STUDENT-ATHLETES** and **STAFF**

SERVICE
to **COMMUNITY AND CUSTOMERS**

CONNECTION
with **CAMPUS** and **FORMER STUDENT-ATHLETES**

RECOGNITION OF DEPARTMENT SUCCESS
with **CELEBRATIONS** of **HONORS** and **AWARDS**