

**ICE WOLVES YOUTH HOCKEY ASSOCIATION
BY-LAWS**

ARTICLE I – Name

Articles of association of the members of the said Association, a majority of whom are United States citizens, desiring to form a Non-Profit association under the Non-Profit Association Law of Wisconsin, do hereby certify that the name of this organization shall be known as the “Ice Wolves Youth Hockey Association” (IWYHA).

ARTICLE II – Purpose and Objectives

The purpose of the IWYHA shall be to encourage, improve, and promote the standards and extent of ice hockey in Dodgeville, Mt. Horeb, and surrounding communities in WI, USA. It is to do any and all acts necessary or desirable in furtherance of the foregoing purposes. The principle office of this Association shall be in the city of Dodgeville, county of Iowa, state of Wisconsin.

The objectives of the IWYHA are to direct and operate a youth hockey program. In furtherance of this objective, the Association shall:

-Be in accord with and have membership in the United States Hockey Association d/b/a USA Hockey and its relevant affiliated Board of Directors; be in accord with and have membership in Wisconsin Amateur Hockey Association, Inc (WAHA);

-Pursue its objectives to make hockey fun, make it a continual learning opportunity, and engage in wholesome competition where participation and good sportsmanship prevail;

-Pursue its objectives by means of building and maintaining a multi-level program in each age bracket, which sees to a group of players according to their skills, and then gives each group a program which meets and challenges their skills;

-To be organized exclusively for charitable, educational, religious, or scientific purposes with the meaning of Section 501 (c) (3) of the Internal Revenue Code.

No part of the net earnings of this Association shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article. No substantial part of the activities of the Association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the Association shall not carry on any other activities not permitted to be carried on by an Association exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE III - Members

Section 1. Classes of Members

The IWYHA shall have one class of members which shall consist of the following persons:

- Any registered male or female between the ages of 3 and 18 from Dodgeville, Mt. Horeb or the surrounding areas who wishes to participate in ice hockey; minors do not have voting rights;
- Parents or guardians of all minors registered in a program of the Association;
- All members of the Board of Directors and/or persons participating as a coach;
- All other persons, who in the judgement of the Board of Directors have demonstrated an interest in furtherance of the purposes and objectives of the Association, and who are elected to membership by the Board of Directors;

Membership in the Association shall expire when a person ceases to qualify for membership under the foregoing qualifications of membership.

Section 2. Termination of Membership

The Board of Directors, by a vote of two-thirds of the members of the Board of Directors, may terminate or suspend the membership of any member who shall be in default in the payment of any fee, assessment, or other obligation due to the Association, or by such conduct shall make a travesty of membership in the Association.

Section 3. Transfer of Membership

Membership in this Association is not transferable, except under extreme circumstances that would require a two-thirds vote of the Board of Directors for approval of the transfer of membership.

ARTICLE IV - Directors

Section 1. General Powers

The business and affairs of the Association shall be managed by the Board of Directors.

Section 2. Tenure

Officers are nominated by the Board of Directors and elected at the spring members meeting, by all members present of legal voting age. Non-officer positions and non-board positions are voted on by the Board of Directors and announced to the membership. All Board of Directors members are elected for a term of two years, without a term limit.

Section 3. Board and Non-Board Director Positions

Officers of the Board of Directors:

President – Schedule, organize and conduct meetings, be the key contact person for the Association with the villages, schools, and recreation departments, and oversee all committees. Elected in the even year that the annual meeting falls on.

Vice President - Conduct meetings in the absence of the President and assist the President as needed. Along with the ACE Director, serve as a contact for any grievances and bring that grievance to the Board of Directors. Elected in the odd year that the annual meeting falls on.

Secretary - Record and post meeting minutes. Elected in the even year that the annual meeting falls on.

Treasurer - File all reports (taxes, Region 4 and WAHA, etc.), keep financial records and check book/accounts, and maintain IRS and other miscellaneous filings. Elected in the odd year that the annual meeting falls on.

Other Members of the Board of Directors:

Association Coaching and Education (ACE) Director – Responsible for the development, certification and educational opportunities for coaches. Chair of the Coaches Committee. Along with the Vice President serves as a contact for any grievances and brings that grievance to the attention of the Board of Directors. This is voted on during the even year.

Concession Manager – Purchase concession supplies, schedule workers and clean-up area. This is voted on during the odd year.

Equipment Manager – Oversee distribution and collection of all Association-owned player equipment and collect necessary fees. Recommend purchase of new equipment and jerseys to the Board of Directors. This is voted on during the odd year.

Fundraising Director – Oversee fund raisers and other events to benefit the Association. This is voted on during the even year.

Marketing Director – Oversee the promotion of the Association throughout all of the Dodgeville, Mt. Horeb and surrounding communities. Assist in communication to the IWYHA membership. This is voted on during the even year.

Referee Manager – Schedule referees for all games, gather information for training sessions, recruit new referees, and ensure that referees get paid. This is voted on during the odd year.

Region Four Hockey Association Board Representatives – Represent the Association at league meetings (up to 3 members) and report information gathered to the IWYHA Board of Directors. Two are voted on during the even year, one is voted on during the odd year.

Registrar – Oversee the scheduling of recruitment and registration events collect and compile forms, compile list of players, teams, and coaches, and collect registration form and fees. This is voted on during the even year.

Rink Director – Report to the Board of Directors all information pertaining to the rink and its management. Oversee rink managers and bring purchase requests to the Board of Directors for approval. This is voted on during the even year.

Team Rep Director – Represent the IWYHA at Team Manager league meetings and report information gathered there to the Association Board of Directors. Communicate Board of Directors decisions and pertinent information to the Team Reps at all levels. Communicate work hours policy to Team Reps, track required work hours and collect and track work hours deposits for all members of the Association. This is voted on during the odd year.

Website and Electronic Communications Director – Organize, maintain and update the website and assist with email and other electronic communications on behalf of the Association.

Non-Board Director Positions

Ice Scheduler – Oversee the scheduling of all games, practices, and open skate times and publish the information.

Tournament Director – Organize all IWYHA tournaments held at our facility.

Section 4. Meetings

The Board of Directors shall set a calendar of Board meetings. Special meetings of the Board of Directors may be called at the request of the President or a two-thirds majority of the directors. Any special meeting or change in a regular meeting shall require at least three days notice to each director. All regular meetings are open to all members and the general public.

Section 5. Quorum

A quorum will consist of five members of the Board of Directors, two of which must be officers.

Section 6. Manner of Acting

Except where a greater percentage is required by these bylaws, the act of the majority of the directors present at the meeting at which a quorum is present shall be the act of the Board of Directors. The President shall abstain from voting on all matters, unless a tie vote is to be decided. Each director shall have one vote in all decisions. Board members are expected to be at all meetings.

Section 7. Vacancies

Any vacancy may be filled by the Board of Directors.

Section 8. Removal

Any member may be removed for any reason by the affirmative vote of not less than 2/3 of the Board of Directors present at the meeting at which a quorum is present.

Section 9. Presumption of Assent

A Director of the Association who is present at a meeting of the Board of Directors, at which action is taken shall be conclusively presumed to be assented to the action taken unless his or her disunity shall be entered into the minutes of the meeting.

ARTICLE V - Meeting of members

Section 1. Annual Meeting

The annual meeting of the members of the Association shall be held during the month of April each year and at such a place and time as shall be fixed by the Board of Directors, for the purpose of electing officers of the Association for the ensuing year and for the transaction of such other business as properly may come before the meeting.

Section 2. Special Meetings

Special meetings of the members may be called by the President, Board of Directors, or by not less than twenty members having voting rights.

Section 3. Notice of Meetings

Written notice stating the place, the day, and the hour of a meeting of members shall be posted not less than five, nor more than forty days before the date of the meeting, by or at the direction of the President or persons calling the meeting.

Section 4. Agenda at Membership Meetings

Items to be voted on at membership meetings must be placed on an agenda and accompany written notice of such meeting. The Board of Directors is responsible for establishing the agenda for such meetings. Members may petition the Board of Directors to place an item on the agenda.

Section 5. Voting

Each voting age member attending shall be entitled to one vote upon each matter on the agenda submitted by the Board of Directors. Voting on any question, or in any election may be by voice vote, unless the presiding officer shall order, or any member shall demand that voting shall be by ballot.

ARTICLE VI – Committees of the Board of Directors

Section 1. Nominating Committee

The President shall appoint a committee for the purpose of nominating members to the Board of Directors. The committee shall consist of at least two members of the Board of Directors. This committee will compile and forward to the Board a listing of Board of Directors vacancies, with nominees for each position, by the March Board of Directors meeting. The Board of Directors shall then vote on all non-officer positions at the March Board of Directors meeting. Officer positions will be voted upon by the membership at the April annual meeting.

Section 2. Grievance Committee

The ACE Director and Vice President will be the contacts for any grievance brought by a coach, parent, skater or Board of Directors member. The entire Board of Directors will make up the grievance committee, except a director wishing to abstain for any reason. The Board of Directors will then act on the grievance as they see necessary.

Section 3. Financial Committee

The President shall appoint a committee for the purpose of overseeing all financial needs of the Association to include, but not be limited to setting Association fees, determining and assisting with meeting fundraising goals and determining and implementing an Association scholarship program. This committee shall consist of the Treasurer, Fundraising Director and additional Board and/or non-board Association members as needed. This committee shall submit to the Board of Directors its findings and recommendations upon which the Board will act.

Section 4. Rink Management Committee

The Rink Management Committee shall consist of the Rink Director, Rink Set-up/Tear-down Manager (s), Rink Maintenance Manager and Zamboni Manager along with any additional members of the Board of Directors and/or Association members. The Rink Director shall report to the Board of Directors all information pertaining to the rink and its management, oversee the rink managers, and bring purchase needs/requests to the Board of Directors for approval. The Rink Set-up/Rink Tear-down Manager (s) shall organize and oversee teams of people to set up the rink and tear it down. The Rink Maintenance Manager shall insure the upkeep of the rink, including checking the compressor, making sure locker rooms are in order, replacing glass as needed, and any other jobs at the rink during the hockey season. The Zamboni Manager shall be in charge of the up keep on the zamboni, making sure it is checked periodically throughout the season and also implement training sessions to teach others how to operate the zamboni.

Section 5. Recruitment, Retention and Coaching Committee

This committee shall include the ACE Director, Marketing Director and Registrar and any additional members of the Board of Directors and/or Association members. This committee shall assist with improving the Association to attract and retain players and coaches.

ARTICLE VII – Method of Programming and Policies

Section 1. Multi-level Program

The basic tenet of the Association in programming is the multi-level program. Each age group has a multi-level program which provides skill, growth, and competition that meets the needs and provides challenges to those participants therein, most clearly related to their own skills and desires. The multi-level program recognizes the different skill and proficiency levels to be found in any large group of athletes. It provides a maximum opportunity for each to enjoy, learn, and compete. It allows for specific programming to meet and challenge the specific needs for each level.

Section 2. Limitation on Membership and Team Numbers

The Association will seek to determine prior to the start of each ensuing season the extent of limitations which bear on the program. When these limiting factors are known, i.e. participant demand, adult manpower, facility use, resources, etc., the Association program will be drawn up in such a way as to fulfill a program, however extensive or limited, with support capabilities available.

Section 3. Selection of Teams

Whenever there are enough participants to program more than one team at each level, the Board of Directors shall provide a format for team evaluations.

Section 4. Team Coaches

All adults interested in coaching should submit their intention to the ACE Director. All names submitted must specify the level he/she wishes to coach. The Board of Directors will select the coaching staff and make these choices known to the general membership. The Board of Directors has the power to remove any coach at any level, by a two-thirds majority vote.

Section 5. Fees and Payments

All fees for membership and participation will be set in accordance with Board of Directors policy. A member loses all rights for participation in any form, when payments are past due. Hardship cases should be referred to the Financial Committee. If, when the payment of fees are delinquent, and the Board of Directors sets a definite date for payment, no delinquent members shall be allowed to participate in any activity following the date as set.

ARTICLE VIII – Fiscal Year

The fiscal year of the Association shall begin on the first day of May, and end on the last day of April.

ARTICLE IX – Dissolution

Upon dissolution of the IWYHA, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X – Amendments

The Board of Directors shall have authority to add, amend, or repeal the Bylaws should any changes or amendments be deemed necessary. This shall be attained by a two-thirds majority vote of the members of the Board of Directors present at which a quorum is present.

The following officers are in agreement with the said Articles of the Association and Bylaws.

President: _____ Date: _____

Vice-President: _____ Date: _____

Treasurer: _____ Date: _____

**Amended:
June 14, 2009**