

Bellevue Soccer Club  
Executive Council Meeting Minutes  
December 11, 2008

**Board members in attendance:** Bob Brandriff, Marvin Campbell, Larry Denton, Hayward Dunn, Greg Fisher, Sarah Fisher, Sharon Moore, Steve Moore, Kirk Nelson, Todd Smith, Jim Steele, Tina Story, Doug Whitfield

Call to Order

- Meeting called to order at 7:04pm

Approve November Minutes

- Minutes were approved

Treasurer's Report

- There is a total of \$61,136.16 in the checking and savings accounts. The checking account has \$44,960.51; savings account has \$16,175.65.
- Report was approved by the Board
- See attached for full report

Old Business:

- Berry Farm practice fields
  - Doug will follow up with Bellevue Berry Farm to check the status of this proposal from early in 2008
  - BSC no longer has use of Bryan for indoor practice. The school cited it is too much wear and tear on their newly refinished floor.
  - It has been noted that some of the local public schools would like to use Walter Soccer Complex for some of their games and practices. If they would like to use our facilities we need to work out an agreement for the BSC to use some of the public school facilities.
- Cable and post fence along 42<sup>nd</sup> Street
  - Doug called about a fence. He had a couple contacts who are supposed to be driving by to get a bid to see if a fence will fit in the budget.

- Larry Denton asked about talking to Sarpy County to see about a possible guard rail along 42<sup>nd</sup> Street instead of a cable and post fence.
- Conflict of Interest policy
  - Deferred to January in Rich Locke's absence.

#### New Business:

- Micro Director Resignation
  - John McMullen has resigned as Micro Director citing family and work reasons. John's resignation was accepted by the Board.
  - Kirk Nelson was nominated to fill the vacant Micro Director position.
  - Kirk Nelson was approved by the Board to fill the vacant Micro Director position.
- Updated Committee Assignments
  - Updated committee assignments will be emailed out by Greg.
- Committee Charter Template
  - Greg read through the template with the board. The template is putting in writing our current policies and practices.
  - The Board decided that email or a conference call is acceptable for some of the smaller issues that committees may need to discuss or deal with.
- Competitive Development Committee Charter
  - The size and exact responsibilities of this committee are still being decided.
  - Greg is waiting to get information from Dennis Beckman about VIVA policies and the names of individuals Dennis would like to see on the Competitive Development Committee. Greg asked Doug if he had these policies; Doug will look around to see what he has.
  - Kevin Stirewalt has agreed to serve on this committee.
  - Other people to whom Greg has mentioned serving on this committee: Marsh Smith, Doug Whitfield, Tim Will
  - Delpha Loftis was nominated by Steve Moore

- Warren Fish and Scott Irwin are two other coaches who were mentioned as being good candidates for this committee.
- Motion to remove compensation for Director of Coaching and Director of VIVA positions
  - Director of Coaching resigned in April.
  - Director of VIVA has mentioned on a couple occasions that he doesn't want to be paid for his time.
  - Pro to removing compensation: save BSC \$17,000 annually. This savings could be put to use on training, equipment, scholarships, or lower registration.
  - Con to removing compensation: may be more difficult to attract qualified coaches.
  - It was brought up that coaches with higher qualifications are not always better coaches. BSC has some bigger name and higher certified coaches now, but those coaches are not necessarily better than lower certified coaches.
  - The motion to remove compensation for Director of Coaching and Director of VIVA positions passed.

## Reports

- Registrar
  - Absent from this meeting
- Directors
  - Maintenance
    - Nets are still up
    - Fields are ready to be plugged. All sprinkler heads have been marked. Not sure it has been done at this point.
  - Scheduling
    - Tom Gamble has been helping get Hayward familiar with the status of scheduling. Hayward is just back in town so he is just getting started.
  - Officials
    - Jim has been working with Jeff to get familiar with databases and scheduling procedures.
    - Doug suggested the first time a referee doesn't show up for his/her game they be removed from the referee list.
    - Suggestion: let referees sign up for their own games, not have the head official assign them to games. Sometimes the referee's availability is overlooked or the referee doesn't go to the website to check the schedule. If the referee signs up themselves they are more likely to remember when their games are.
    - Can there be a bonus for perfect attendance at games assigned?
    - Can there be stand-by referees who get paid a set amount for sitting and waiting to see if somebody doesn't show up?
  - Micro
    - No report. Just appointed to position earlier in the evening.
  - U7/8 Boys

- Is it possible to get more notice that the age group needs more coaches? Currently getting a couple weeks notice and have to find 4-5 coaches.
  - Chris Drake and Kris Zendejas are working on guidelines for team and coach assignment to bring to the Board.
  - Can it be made clear that teams do not stay together as they get older?
    - Benefits of keeping teams together
      - Players learn each other and gel as a team
      - More success as a team and can be a better representation of BSC at games outside BSC
      - Players are more successful with a good support system of peers and parents
      - Parents get to know each other
    - Cons of keeping teams together
      - There is always a good team that wins everything and “pummels” newer and inexperienced teams
- U7/8 Girls
  - No report
- U9/10 Boys
  - No report
- U9/10 Girls
  - Absent from this meeting
- U12/14 Boys
  - No report
- U12/14 Girls
  - Absent from this meeting
- Tops
  - Absent from this meeting
- Competition
  - The committee will be formed ASAP.
  - Would like to have a web page up with exercises soon



- Committees
  - Capital Improvements
    - Talked about the cable and post fence and Bellevue Berry farm earlier in the evening
    - Is it possible to revamp fields 10 & 11?
      - Let the board know what the committee would like to do and get some early estimates. At that point the Board can look at the budget to let the committee know what is in the budget.
  - Grievances
    - No report
  - Fundraising
    - There are many options for fundraising, not just community cards or candy. Will look at other options.
  - Publications/Public Affairs/Advertising
    - No report
  - Awards and Recognition
    - No report
  - Tournaments/Camps
    - Everybody is currently getting fliers about tournaments.
    - Fewer teams are going to tournaments across the area. Coaches who were at tournaments during the Fall season sometimes had 3 or 4 teams in their bracket.
    - Right now there is not a state-sponsored tournament for U11/U12 Select teams
  - Competitive Development
    - No report
  - Coach/Trainer Education and Development
    - No report
  - Player Development
    - No report
  - Information Technology
    - No report

- Equipment
  - Please let Doug know ASAP what equipment is needed for the Spring season

Doug Whitfield is the District 2 representative to the State Board.  
Notes from the annual meeting:

- 100% background checks are coming up. Not sure on details yet.
  - Could be paid for by the coach or club, or possibly raise State fees
  - Why? Getting pressure from neighboring states and insurance
  - At this point it is unclear what the state is looking for (felonies, abuse, credit)
  - Will probably run checks on 100% of new coaches and a percentage of returning coaches.
- Raising fees \$2.00 for 2009 to cover more insurance
  - Liability for coach, player, referee, bonding for board members
  - Does not cover indoor practices; only covers state approved or sanctioned games with a certified referee

Adjourn Meeting

- Meeting adjourned at 8:31PM