



North Union United Soccer Club Code of Conduct Enforcement

All violations of the North Union United Code of Conduct will be addressed by the Discipline Committee, made up of a subset of the Board of Directors. This committee will be chaired by the President, Vice President, and one other member whom the Board may deem appropriate.

The tables below serve as a guideline of consequences for infractions. Points will be assigned by the Discipline Committee and based upon the factors and circumstances that surrounded the code of conduct violation. *Coaches violating the code of conduct will be more severely penalized in most cases than a player committing the same infraction.*

Points and associated penalties are as follows:

6 Points – One Game Suspension

10 Points – Two Game Suspension

12 Points or greater – Three or more game suspension up to and including expulsion

Points will “follow” the player or coach for the duration of the club soccer year (August 1st to July 31st). Exceptions may be made on a case-by-case basis for coaches or players carrying 12 or more points at the discretion of the Board of Directors.

In addition to game suspensions, additional disciplinary amends ranging from letters of apology to monetary fines may be included as part of the punishment at the discretion of the Discipline Committee.

League or tournament disciplinary action for code of conduct infractions will be taken into account when points are assigned.

Game Infractions

The following penalties will be levied if, in a referee’s judgment, a player or coach is awarded a yellow or red card during a match.

Offense	Player Points	Coach Points
Yellow Card	0 to 3	2 to 6
Red Card	6 to 8	8 to 12

Infractions between Players, Coaches, and/or Spectators

The following penalties will be levied if the following unsportsmanlike behaviors are reported and found to be accurate (whether a formal card is issued or not) between players, between coaches, or incidents involving players, coaches, and spectators preceding, during, or following a match.

Offense	Player Points	Coach Points
Dissent or verbal disrespect/attitude is displayed in an exaggerated and inappropriate public manner.	1 to 3	2 to 6
Verbal threats, violent arguments, racial slurs, or flagrant use of profanity. Over-aggressive play resulting in the injury of another player.	6 to 8 Letter of Apology	8 to 12 Monetary Fine Letter of Apology
Physical Violence, throwing objects directed toward an individual, spitting at individuals.	10 to 12 Letter of Apology	12 or more Monetary Fine Letter of Apology

Infractions between Players or Coaches against a Referee

The following penalties will be levied if the following unsportsmanlike behaviors are observed (whether a formal card is issued or not) between players or coaches and a match referee preceding, during, or following a match.

Offense	Player Points	Coach Points
Dissent or verbal disrespect/attitude is displayed in an exaggerated and inappropriate public manner.	6 to 8 Letter of Apology	8 to 12 Letter of Apology
Verbal threats, violent arguments, racial slurs, or flagrant use of profanity.	10 to 12 Letter of Apology	12 or more Monetary Fine Letter of Apology
Physical Violence, throwing objects directed toward a game official, spitting at an official.	12 or more Letter of Apology	Suspension Monetary Fine Letter of Apology

Penalties will be assigned as soon as practical following the infraction and appropriate investigation and due process. Fines and suspension time frames will be determined by the Discipline Committee on a case-by-case basis. Individuals affected will receive written notice from the Board of Directors citing the facts surrounding the incident and disciplinary action taken.

Appeals

Individuals affected may choose to appeal the decision to the Board President. This must be done in writing and include supporting evidence defending their position. The initial decision will be enforced until this written notice is received by the Board President.

Appeals will be heard by the Board of Directors, the majority of which will be different from those that served on the committee assigning the initial penalty. If deemed necessary, a hearing will be called to review the incident calling forward those individuals involved to present their case.

The decision made by the Board of Directors following an appeal hearing is final and will be delivered to the affected individuals in writing. There is no second appeal mechanism.