



## **Hingham GALS, Inc. Coaches/Parents Handbook**

### **ZERO TOLERANCE POLICY**

- All persons responsible for a team and all the spectators shall support the referee. Failure to do so will undermine the referee's authority and has the potential of creating a hostile and dangerous environment for players, the referee, coaches and all other participants and spectators.
- GALS has adopted the following rules and procedures regarding referees:

#### **NO ONE IS TO ADDRESS THE REFEREE DURING THE GAME!!**

- Exceptions for persons responsible for a team (i.e., coaches):
  - 1) During the game
    - (a) Responding to a referee initiating communication
    - (b) Making substitutions
    - (c) Pointing out emergencies or safety issues
  - 2) At the end of a quarter, half-time or at the end of the game
    - (a) A coach may ask a referee to explain a rule(s) in a polite and constructive manner
    - (b) Polite, friendly, constructive feedback may be given to a referee
    - (c) Absolutely no sarcasm, harassment or intimidation
  - 3) Penalties:
    - (a) 1<sup>st</sup> minor infraction-referee should ignore
    - (b) 2<sup>nd</sup> minor infraction-referee should politely give offender a verbal warning
    - (c) 3<sup>rd</sup> minor infraction-referee should caution offender
    - (d) 4<sup>th</sup> minor infraction-referee should eject offender
    - (e) 1<sup>st</sup> serious infraction-referee should caution or eject offender in the referees discretion
    - (f) The referee always has the power to impose a technical foul at any time as he or she determines appropriate.



➤ Exceptions for all others, including spectators:

1) During the game

- (a) Responding to a referee initiating communication
- (b) Pointing out emergencies or safety issues

2) Penalties

- (a) 1<sup>st</sup> infraction-referee should stop the game and ask the coach or coaches to quiet the offending spectator.
- (b) 2<sup>nd</sup> infraction-referee should stop the game and politely request that the coach or coaches give the offender a verbal warning that the next infraction will result in the ejection of the offender and/or abandonment of the game and imposition of a forfeit upon the offending parties' team..
- (c) 3<sup>rd</sup> infraction-referee should stop the game and politely instruct the coach or coaches to direct that the offender leave the gym. If the offender fails or refuses to leave the gym, then the referee should abandon the game.
- (d) If the referee abandons the game, directs a person to leave the gym, or issues a caution, the referee shall send a report to the Executive Committee for review.
- (e) Coaches must support the referee and follow the referee's instruction. Failure to do so may result in suspension or ejection from GALS. Any dispute should be resolved in a professional manner with the focus being on the well being of the players. All disputes should be addressed to the adult in charge of the gym (gym monitor), a member of the Executive Committee, the President, Vice-President, Treasurer, or Secretary/Clerk.
- (f) At the end of a quarter, halftime or at the end of the game, spectators should not address the referee. If you have an issue or concern, you should address one of the coaches who will address the referee or a representative of the Executive Committee at the appropriate time and place.
- (g) **Any player, coach, or spectator that is ejected from a game is automatically suspended from the next game.** A player, coach or spectator that is ejected for a second time will be suspended from the league for the remainder of the season, including playoffs. Any game that is played with an illegal player, coach or spectator will be forfeited.



- The Executive Committee has full power and authority to impose sanctions (e.g., suspensions, forfeits, expulsion from league) in its sole discretion. The Executive Committee shall review and investigate all referee reports and other complaints addressed to it, and shall issue sanctions as it deems appropriate. Sanctions may include forfeit of the game, forfeit of games, exclusion from playoffs and other contests, suspension from GALS, ejection from GALS. All decisions of the Executive Committee shall be final. Submission of a registration application or request (or agreement) to coach shall be deemed “a consent” to all of the terms and conditions of this handbook.