

Vacationland Figure Skating Club

Policies and Procedures for Guest Skating Professionals-11/2007

VFSC Professional Agreement:

- All agreements must be signed before stepping on VFSC ice.
- All guest pros must be USFS members.
- All guest pros must show proof of Primary Liability Insurance.

VFSC Guest Pro Performance and Conduct:

- The guest pro is expected to exhibit a high degree of professionalism at all times. Professional conduct and dress must reflect the image of the VFSC in a proper manner. Role modeling is an effective teaching mechanism (ie; coaching from the wall and/or in street shoes is generally not accepted).
- Common courtesy will be shown to all persons that the pro has contact with. Profanity is NOT acceptable, will not be tolerated, and may be cause for immediate suspension or termination of contract.
- The guest pro may talk to other pro's students, however, conversation should be limited to before and after scheduled ice time and not involve any solicitation on the guest pro's part.
- The guest pro is to control the behavior of their students' on the ice. If any inappropriate behavior does not change after talking with the student, the guest pro and skater will be asked to leave the ice.

ALL GUEST PROFESSIONAL STAFF IS CONSIDERED TO BE "AT WILL" NATURE

VFSC Guest Professional Agreement

I certify that I have read and understand the VFSC Guest Professional Policies and Procedures. I hereby understand and acknowledge that any agreement with the VFSC is of an "At Will" nature, which means the VFSC Board may discharge the Guest Pro's privileges at any time, with or without cause.

Signature of Professional

USFS Member #

Date

Primary Liability Insurance Agent and Phone #

Please attach a copy of your Primary Liability Insurance, listing the Vacationland Figure Skating Club as additional insured.

Background Consent/Release Form

Organization Name: Vacationland Figure Skating Club

Applicant's Name (printed)

Social Security Number _____ Date of Birth _____

Applicant's Address

City _____ State _____ Zip _____

I, _____, authorize and give consent for the above named organization to obtain information regarding myself. This includes the following:

- Criminal background records/information
- Sex Offender Registry Checks
- Addresses

I the undersigned, authorize this information to be obtained either in writing or via telephone in connection with my volunteer application. Any person, firm or organization providing information or records in accordance with this authorization is released from any and all claims of liability for compliance. Such information will be held in confidence in accordance with the organization's guidelines.

Print Name:

_____ Date: _____

Signature:

Code Of Ethics

A Code of Ethics and Professional Conduct is hereby adopted to the end that the public respect and the status of the association members in the profession may be enhanced and secured and that ethical principles are to be followed to avoid actual or perceived impropriety.

The following basic rules shall govern the conduct and relations of members of the Professional Skaters Association. Any complaint concerning breaches thereof shall be dealt with by the Executive committee acting as a grievance committee according to the procedures that are adopted from time to time by the Board of Governors of the Professional Skaters Association.

1. Members of the Professional Skaters Association, (hereafter referred to as "Members") shall at all times exercise the greatest care and discretion in their relationships with other members, pupils and pupils of other members.
2. Prior to acting as a coach the member shall determine the nature and extent of any earlier teaching relationship with that skater and other members.
3. No member shall in any case solicit pupils of another member, directly or indirectly, or through third parties.
4. Members shall dress neatly and in a clean and appropriate manner as is becoming a member of the Professional Skaters Association. Members shall be ever mindful of the influence they exercise over their pupils and under all circumstances this trust should never be abused.
5. Members shall at all times be mindful that he or she has the responsibility to influence his or her student to act with dignity, ethically and with high moral conduct. The members shall never place the value of winning above the value of instilling the highest desirable ideas of character in his or her student nor shall the member act in any manner inconsistent with a high standard of ethical and moral conduct.
6. The members shall take an active role in the prevention of drugs, alcohol and tobacco abuse and under no circumstances should authorize the use of such products.

7. All members recognize that they shall act in a manner which avoids verbal or physical abuse of any skaters, other coach, parent or official. Members shall not engage in, nor shall a member permit, any skater with whom they are charged with the responsibility of coaching, to engage in any offense in violation of federal, state or local law, or laws of a foreign government.

8. A member shall at all times avoid conflicts of interest which can be considered to exist at any time when the actions of the member for his or herself or on behalf of a skater, would involve the obtaining of an improper advantage.