



2009-2010 STATEMENT OF POLICIES

I. ZERO TOLERANCE POLICY

The Chicago Hawks Hockey Club continues to vigorously strive for the highest standards of sportsmanship in ice hockey. Every participant, whether player, coach, referee, official, administrator, parent, or spectator, has a responsibility to comply with and respect Zero Tolerance and to behave in a respectable manner. Listed below is the Chicago Hawks Hockey Club Zero Tolerance Policy for the 2009-2010 seasons.

Zero Tolerance essentially means that everyone involved in ice hockey shall act in a respectful and sportsmanship like manner so that ice hockey will be a strongly desirable and rewarding experience and that disrespectful and/or unsportsmanlike conduct will not be tolerated. Loss of self-control is NEVER acceptable.

Zero Tolerance Classifications (Including but not limited to the following examples)

A. Class 1 - Inappropriate verbal or non-verbal abuse not covered in Class 2 or Class 3 during NIHL/SSHL/Chicago Hawks Hockey Club related functions and activities.

B. Class 2 - Confrontation or reaction to specific events or triggers during NIHL/SSHL/Chicago Hawks Hockey Club related functions and activities.

1. Open disputing or arguing with the decision of an official, coach, administrator, spectator or player whether on or off the ice.
2. Obscene or vulgar language or the use of a physical act that is vulgar or obscene, racial or swearing.
3. Encouraging abusive or unsportsmanlike behavior in any player, coach, official, administrator or spectator.
4. Taunting or ridiculing of officials, coaches, players, administrators or spectators.
5. Throwing of any object directed in the spectator's viewing area, at a person in the playing area (including bench area) on the ice or as to create the potential of a safety hazard or issue.
6. Intentional physical contact using the body or stick after the whistle is blown or the buzzer has sounded.
7. Not stopping Zero Tolerance conduct once advised to do so.
8. Not voluntarily leaving a facility once advised to do so by any official, administrator or security personnel.

C. Class 3 - Complete loss of self control during NIHL/SSHL/Chicago Hawks Hockey Club related functions and activities.

1. Off-ice physical violence or fighting, or abusive physical contact while the person is upset or angry.
2. Threats of any nature.
3. Returning to facility after being ejected.
4. Any actions that require the use of third parties to control the conduct or situation, such as rink personnel, league personnel, or security personnel.

II. VIOLATIONS

A. General

1. Penalties listed are minimum and may be more severe, as in the case of aggravating circumstances or multiple offenses, or may remain at minimum if there are mitigating circumstances.
2. Suspensions and any appeals must comply with USA Hockey By-law 10 and AHAI By-laws, Rules and Regulations. Each organization should review these items and specifically the Affiliate Guidelines and AHAI Rule Articles IX and X.

Chicago Hawks Hockey Club

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B. Classifications

1. Class 1 Violation- 30 day suspension with right of appeal.
2. Class 2 Violation- 60 day suspension with right of appeal
3. Class 3 Violation-Minimum 1 year suspension and must reapply to the Board of Directors for reentry into the Chicago Hawks Hockey Club.

Appeals of any Chicago Hawks Hockey Club Committee decision may be made to the Board of Directors. The appeal must be submitted to the President of the Chicago Hawks Hockey Club, Inc., in writing, within fourteen (14) calendar days of the Committee decision.

III. INDIVIDUAL RESPONSIBILITIES

A. General

1. All individuals must comply with the Zero Tolerance Policies, By-laws, rules, regulations and policies of all governing bodies.
2. In addition, the following are some specific areas of responsibilities.

B. Coaches

1. On-ice tolerance issues.
2. Mutual respect of officials, coaches and opposition.
3. Strict control of players both on and off ice.

C. Player

1. Strict and complete self-control both on and off ice at all club functions.
2. Mutual respect of officials, coaches and opposition.

D. Parent

1. Mutual respect of officials, coaches, players, opposition, parents and spectators.
2. Absolute self-control.
3. Work with officials, coaches, and league and organization personnel to assure a positive experience for all.
4. Remember that minor officials (e.g. timekeepers, penalty box monitors) are to be professional, impartial, respectful and sportsmanlike.

IV. CHICAGO HAWKS HOCKEY CLUB ZERO TOLERANCE CLASSIFICATIONS AND PENALTIES

Examples of Behavior - Penalties

CLASS 1 - Minimum 30 day suspension

Inappropriate verbal or non-verbal disrespectful behavior not covered in Class 2 or Class 3

CLASS 2 - Minimum 60 day suspension

- Open disputing or arguing with the decision of an official, coach, administrator, spectator or players
- Obscene or vulgar language or the use of a physical act which is vulgar or obscene or racial or swearing
- Visual or verbal sign(s) of dissatisfaction with any official, coach or administrator's decision)
- Encouraging disrespectful or unsportsmanlike behavior in any player, coach, official, administrator or spectator
- Taunting or ridiculing of officials, coaches, players, administrators or spectators
- Throwing of any object directed in the spectator's viewing area, at a person, in the playing area (including bench area) the ice or as to create the potential of a safety hazard or issue
- Physical contact using the body or stick after the whistle is blown or the buzzer has sounded
- Not stopping Zero Tolerance conduct once advised to do so
- Not voluntarily leaving a facility once advised to do so by any official, administrator or security personnel

CLASS 3 - Minimum 1 year suspension and must reapply with the Chicago Hawks Hockey Club Board of Directors for reentry into the Club.

Complete loss of self control

- Physical violence, fighting or physical contact while the person is upset or angry
- Threats of any nature
- Intimidation

Returning to facility after being ejected

- Any actions that require the use of third parties to control the conduct or situation, such as rink personnel, league or Club personnel or security personnel

Any other loss of self control

V. ALCOHOL, DRUG AND TOBACCO POLICY

Player and Club understand and agree that the best interests of Player and Club as well as League are vitally dependent upon the elimination of any and all use and alcohol or drugs or tobacco. Player therefore warrants that at no time during the term of the season will he or she abuse alcohol, drug and tobacco. Player further agrees to abide by the Board of Director's policy regarding alcohol and drugs and tobacco, their sale, purchase, use, possession and physical detection, which may be promulgated and modified from time to time and shall be published to the Club and all Players. Player agrees that the Chicago Hawks Hockey Club Board of Directors shall have the power and absolute discretion to suspend or terminate any Player for a violation of this policy. The Board of Director's finding and decision shall be binding and conclusive on all parties. Player hereby releases Chicago Hawks Hockey Club, Inc. and waives every claim he/she may have against Chicago Hawks Hockey Club, Inc, coaches, officers and directors, the Commissioner and/or League for damages and for all claims and demands arising out of, or in connection with, the decision of this matter by the Board of Directors.

PENALTIES

DRUGS:

1st Offense: One game suspension plus mandatory drug counseling.

2nd Offense: Permanent suspension from the Chicago Hawks Hockey Club and forfeiture of all fees paid.

ALCOHOL AND TOBACCO:

1st Offense: One game suspension.

2nd Offense: Three game suspension.

3rd Offense: Permanent suspension from the Chicago Hawks Hockey Club and forfeiture of all fees paid.

ACKNOWLEDGMENT OF RECEIPT OF ZERO TOLERANCE POLICY AND ALCOHOL, DRUG AND TOBACCO POLICY

The undersigned, being the Player, Parents or Legal Guardians of the Player, or Coach hereby acknowledge receipt of the Chicago Hawks Hockey Club Zero Tolerance Policy and agree to be bound by the terms of the policy and the penalties imposed for violation of the policy. Violation of policy will not result in a credit or refund of season fees.

Dated: _____

Player (print name): _____ Player (sign name): _____

Parents or Legal Gardian (print name): _____

Parents or Legal Gardian (sign name): _____

Coach (print name): _____ Coach (sign name): _____