

DALLAS JUNIOR HOCKEY ASSOCIATION

Volunteer Application and Agreement

PLEASE READ BEFORE COMPLETING THIS APPLICATION.

This association does not discriminate in the recruitment and placement of volunteers on the basis of race, color, religion, national origin, sex, marital status, disability, age or veteran status. No question on this application is intended to secure information to be used in a discriminatory manner. Your complete application will be reviewed carefully; but its receipt does not imply that you will be utilized. Volunteer consideration necessitates that you meet all conditions required for the position for which you are applying.

(ANSWER ALL QUESTIONS COMPLETELY)

Please Print Clearly

Date _____ Position Desired _____

Name _____ Telephone: Home _____ Work _____

Address _____ Date of Birth _____

City _____ State _____ Zip Code _____

Email Address _____

How Long at above address? _____ Social Security Number _____

Driver's License Number _____ Driver's License Classification: A B C M

List last two previous addresses:

Address _____ How Long? _____

Address _____ How Long? _____

What is your occupation? (Be Specific) _____

Place of employment _____

Address, City, State _____

Previous Employer _____

Address, City, State _____

Previous Employer _____

Address, City, State _____

What is your marital status? Married Single Divorced

How many children do you have (if any)? Sons _____ Ages _____ Daughters _____ Ages _____

High School Attended? _____ City/State _____

College Attended? _____ City/State _____

Describe any formal/informal training you may have had as a coach or volunteer (Coaching Clinic, Courses, P.E. Degree, etc.)

DALLAS JUNIOR HOCKEY ASSOCIATION

Volunteer Application and Agreement

CONSENT FOR CRIMINAL BACKGROUND HISTORY CHECK

I HEREBY GIVE MY PERMISSION FOR THE Dallas Junior Hockey Association to obtain information relating to my criminal history through the volunteer center of Dallas County. The criminal history record, as received from the reporting agencies, may include arrest and conviction data. I understand that this information will be used, in part, to determine my eligibility for a volunteer position with this organization. I also understand that as long as I remain a volunteer here, the criminal history records check may be repeated at any time. I understand that I will have an opportunity to review the criminal history and a procedure is available for clarification, if I dispute the record as received.

I, the undersigned, do for myself, my heirs, executor and administrators, hereby remise, release and forever discharge and agree to indemnify and hold Dallas Junior Hockey Association and the Volunteer Center of Dallas County and each of their officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liability, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorneys fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer/staff member.

Applicant's Signature _____

Please Print Name _____

Date _____

DALLAS JUNIOR HOCKEY ASSOCIATION

Volunteer Application and Agreement

PERSONAL REFERENCES (Not Employers)

List Four references. Must include one relative. References must include one male and one female.

<i>Name and Home Address</i>	<i>Firm/Name/Address if Applicable</i>	<i>Phone Number (friend, pastor, etc.)</i>	<i>Known in what capacity</i>	<i>How Long?</i>
------------------------------	--	--	-----------------------------------	------------------

1. _____

2. _____

3. _____

4. _____

LIST BELOW THE NAMES OF RELATIVES, FRIENDS, OR ACQUAINTANCES VOLUNTEERING FOR THIS ASSOCIATION AND THEIR RELATIONSHIP TO YOU.

1. _____

2. _____

3. _____

VOLUNTEER ACKNOWLEDGEMENT

Initials

_____ I understand that I am to immediately report accidents or injuries of myself and participants to DJHA's age group commissioner.

_____ I understand that I am required by law to report known or suspected instances of child abuse and that not doing so is considered a misdemeanor. Please call 1-800-252-5400 to report suspected abuse to Child Protective Services and notify the Board of Directors of Dallas Junior Hockey Association.

_____ I understand that if I use my automobile, I will not be reimbursed by DJHA and that my personal insurance is my primary coverage.

_____ I understand the policy of DJHA is to cooperate with the authorities in the investigation of suspected child abuse and molestation situations. I, as a volunteer, agree to cooperate with the investigation as requested.

Volunteer Signature _____ Date _____

DJHA Representative _____ Date _____

DALLAS JUNIOR HOCKEY ASSOCIATION

VOLUNTEER APPLICATION AND AGREEMENT

VOLUNTEER CODE OF ETHICS AND RULES

1. Smoking or use of tobacco products in the presence of children is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers shall not abuse children including:
 - Physical Abuse – strike, spank, shake or slap
 - Verbal Abuse – humiliate, degrade, threaten
 - Sexual Abuse – including inappropriate touching and exposure
 - Mental Abuse
4. Volunteers must treat children of all races, religions and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents.
8. Volunteers shall refrain from intimate displays of affection towards others in the presence of children and parents.
9. Monetary and expensive gifts to volunteers are reviewed by the Board of Directors in advance.
10. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever or contagious conditions.
11. Volunteers will portray a positive role model for the youth by maintaining attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
12. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a DJHA child other than their own. In fact, caring for any DJHA child other than their own, on a one on one basis is prohibited.
13. Volunteers will not fraternize with DJHA youth participants away from DJHA's activities. However, if the DJHA volunteers have children that have DJHA participants as friends, the DJHA volunteer must obtain permission from the DJHA youth participants' parents to fraternize with their children. If DJHA learns of a violation of this policy, the violation may be grounds for removal as a volunteer.
14. Texas State law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Protective and Regulatory Services and law enforcement agency.
15. I understand that as a volunteer for DJHA, I will be subject to a background check, including criminal history.
16. I have been informed of DJHA's position regarding child abuse and have read and understand that portion of my Volunteer Application and Agreement titled "DJHA's Position on the Nation-Wide Problem of Child Abuse". I understand that in addition to the mandates described in this Volunteer Code of Ethics and Rules, DJHA, among other things, can conduct a thorough check of my background, and conduct periodic interviews/evaluations with children and parents to encourage reports of anything out of the ordinary.
17. I understand that allegations or suspicions of child abuse are taken very seriously by DJHA and will be reported to the State for investigation and that DJHA will fully cooperate with any related investigation and will pursue the prosecution of child abusers to its full extent under the laws of this State.

I understand that any violation of this Code may be grounds for removal as a volunteer. Being fully aware of the matters contained in the Volunteer Code of Ethics and Rules, I still desire consideration as a volunteer for DJHA.

Volunteer's Signature _____ Date _____

DALLAS JUNIOR HOCKEY ASSOCIATION
VOLUNTEER APPLICATION AND AGREEMENT
IF VOLUNTEERING TO BE A COACH – Fill out this insert

1. What sports have you coached/played _____

2. For which organization: _____

3. Do you have an age level preference? _____

4. Do you have a skill level preference (AA, A, B)? _____
Please explain why? _____

5. What areas of coaching do you feel you need training or help?

_____ Rules	_____ Strategy	_____ Safety	_____ First Aid
_____ Warm up and physical conditioning		_____ Communication with Parents/Players	
_____ Developing sportsmanship		_____ Injury prevention/treatment	
_____ Motivating youngsters		_____ Organizing a practice	

DJHA'S COACHES' CREED

I pledge myself to uphold the high standards of DJHA in all my associations with team members, coaches, spectators and opposing teams.

I will exemplify all the principles of good sportsmanship and instill them in the youth under my care. I will not permit any unsportsmanlike conduct from players or spectators representing the team I am coaching.

I will, by personal example, display the qualities of leadership, which will inspire youth to strive towards the goal of good leadership and sportsmanship.

In accordance with DJHA principles, I shall make fair play and good sportsmanship the primary objective of all competition.

My primary aim as a DJHA coach shall be the developed of youth mentally and physically.

I will abide by and uphold the rules and regulations governing the athletic contest, as established by USA Hockey, TAHA and DJHA.

I have read the Coaches' Creed and fully agree with the conditions of the creed. I fully understand the team I am coaching is not my team, but is a DJHA team, and I understand that I will relieved of my duties as a coach if found guilty of any major violation.

Coach's Signature _____ Date _____