

The Striker Board formed a coaching committee in 2004. This committee is comprised of 3 or 5 people. This committee is chaired by the Director of Coaching. The Board has delegated coaching management to this committee. The committee meets when needed to manage all activities related to the club's coaching. The following process is followed to select coaches for the upcoming season.

1. Starting about April 1 the committee contacts the current head coaches to determine their desire regarding returning or not returning for the next season.
2. Starting about April 1 the committee members begin to identify potential new coaches who might be available for the following season. (It should be noted the search for head coach candidates actually goes on all season but you can't get serious in discussions with a potential coach until you have a team for them!) All head coaches are interviewed by at least two members of the coaching committee using a standard process/questionnaire we have developed over the years. This process has proven quite reliable in screening our coaching candidates and identifying those best suited to the role.
3. Parent evaluations of coaches are collected starting in July. The numerical inputs are compiled in an Excel spreadsheet (see attached sample) and the written comments are captured for each individual head and assistant coach. These evaluations are taken VERY SERIOUSLY. The club's guideline is 2/3 of a team's parents who respond to this survey must approve of the return of a head coach. IF less than 2/3 but more than 1/2 approve, that coach will be carefully scrutinized as to whether or not he/she will be allowed to return. IF less than 1/2 approve that coach will not be allowed to return to the club. Coaches HAVE BEEN removed because of parental disapproval.
4. The coaching committee meets multiple times in July and August to identify expected teams for the upcoming season and work to assign coaches to these teams. Based on the Parent Eval feedback the committee will identify coaches who need special assistance, those who can return and those who will not be allowed to return at these meetings.
5. The committee reviews the entire spectrum of coaches who are available for the required teams in making assignments. For example, a person, call them Coach A, may be a great candidate for two different teams. If the committee has no other candidates Coach A will likely be contacted to pick the team they would prefer. However, if there were another solid candidate for one of the two teams, Coach A would be assigned to the team that didn't have a solid coach available. Coaching assignments are posted on the Teams page of this website as soon as they are confirmed. In all cases a coach is contacted one last time to confirm their interest prior to posting them on this site.
6. For our younger teams it is often impossible to assign any of the team coaches until tryouts are complete. With parents being the primary source of coaches at this age, the committee must await the team placement process before assigning coaches. If a player is an automatic selection for an A team (see Coaching Evaluations of Players Policy) the coach may be announced prior to tryouts.
7. When tryouts are over the coaching committee meets to assign the remaining head coaching positions. Often there are an inadequate number of potential head coaches in which case the committee works with the team to identify a suitable head coach. If NO head coach were to be identified by the early February registration date we could NOT register that team for play in RDYSL.

Please see Coaching Policy and Coaching Evaluation of Players Policy (on Club Policies page) for additional information.